

DAFTAR PUSTAKA

- Armstrong, M., Brown, D. (2006), *Strategic Reward, Making It Happen*. Kogan Page Limited, London.
- Armstrong M. (2007). *A Handbook of Employee Reward Management and Practice*. Second Edition, Kogan Page Limited, London.
- Bernardin, H. J. and Russel, J. E. A. (2013). *Human Resource Management: An Experiential Approach, 6th ed*. New York: McGraw-Hill.
- Cardy, R.L. and Dobbins, G.H. (1994). *Performance appraisal: The influence of liking on cognition. Advances in managerial cognition and organizational information processing*. (electric edition).
- Cascio, W.F. and Aguinis, H. (2005). *Applied psychology in human resource management*. (electric edition).
- Cooper, D. R. dan Schindler, P. S. (2014). *Business Research Methods*. 12 Edition. New York: McGraw-Hill.
- Direktorat SDM UGM. (2018). *Warta SDM UGM, Edisi 6: Insentif Berbasis Kinerja*. Diakses dari Universitas Gadjah Mada. Situs Web SDM UGM. 2019-01-15 21:06:44. <http://sdm.ugm.ac.id/warta-sdm/warta-sdm-edisi-6-2018-insentif-berbasis-kinerja>.
- Greenberg, J., Pyszczynski, T., & Solomon, S. (1986). *The causes and consequences of a need for self-esteem: A terror management theory In Public self and private self*. Springer New York.
- Greener, Sue. (2008). *Business Research Methods*. Dr Sue Greener & Ventus Publishing Aps.
- Kementerian Koordinator Bidang Kesejahteraan Rakyat Republik Indonesia. (2008). Kumpulan Naskah Pembentukan Peraturan Pelaksanaan UU SJSN Rancangan Undang-Undang tentang Badan Penyelenggara Jaminan Sosial (RUU BPJS).
- Keputusan Direksi No 274 Tahun 2021. Tentang Pemberian Insentif Tahun Buku 2020 Kepada Pegawai dan Mantan Pegawai Badan Penyelenggara Jaminan Sosial Kesehatan. Direktur Utama BPJS Kesehatan. 23 Juli 2021.

- Mangkunegara, Anwar Prabu. (2009). *Manajemen Sumber Daya Manusia*, Hal 60-67. Bandung: PT.Remaja Rosda Karya.
- Mathis, Robert L & H. Jackson, John. (2011). *Human Resource Management*. Ten edition. Jakarta : Salemba Empat.
- Milkovich, G. T. dan Jerry M. Newman, (2008). *Compensation*. Ninth edition, Mc. Graw-Hill Company, international edition.
- Milkovich, G. T. dan Jerry M. Newman, (2014). *Compensation*. Eleven edition, Mc.Graw-Hill Company, international edition.
- Peraturan Direksi No 36 Tahun 2017. Tentang Pedoman Manajemen Talenta Terintegrasi Badan Penyelenggara Jaminan Sosial Kesehatan. Direktur Utama BPJS Kesehatan. 29 September 2017.
- Rivai, Veithzal. (2009). *Manajemen Sumber Daya Manusia Untuk Perusahaan Dari Teori ke Praktik*. Jakarta: Raja Grafindo Persada
- Robbins, Stephen, (2003). *Organizational Behavior*, Tenth Edition, Di Kutip Oleh Benjamin Molan, Prentice Hall, New Jersey.
- Rotundo, M. and Sackett, P. R. (2002). *The Relative Importance of Task, Citizenship, and Counterproductive Performance to Global Ratings of Job Performance: A Policy Capturing Approach*". *Journal of Applied Psychology*, 87: 66-80.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business: A Skill-Building Approach*, Seventh Edition. West Sussex: John Wiley & Sons, Ltd.
- UU No 24 Tahun 2011. Tentang Badan Penyelenggara Jaminan Sosial. Presiden Republik Indonesia. 25 November 2011.
- Waltman, D.A. and Bowen, D.E. (1998). *The acceptability of 360 degree appraisals: A customer-supplier relationship perspective. Human resource management*. (electric edition).
- Yamaguchi, I. (2005). *Effective interpersonal communication in Japanese companies under performance-based personnel practices*. (electric version). *Corporate Communications: An International Journal*.