Daftar Pustaka

Amor, A. M., Vázquez, J. P. A., & Faíña, J. A. (2020). Transformational leadership and work engagement: Exploring the mediating role of structural empowerment. *European Management Journal*, *38*(1), 169–178. https://doi.org/10.1016/j.emj.2019.06.007

Avolio, B. J., & Bass, B. M. (1995). Individual consideration viewed at multiple levels of analysis: A multi-level framework for examining the diffusion of transformational leadership. *The Leadership Quarterly*, *6*(2), 199–218. https://doi.org/10.1016/1048-9843(95)90035-7

Avolio, B. J., Zhu, W., Koh, W., & Bhatia, P. (2004). Transformational leadership and organizational commitment: Mediating role of psychological empowerment and moderating role of structural distance. *Journal of Organizational Behavior*, *25*(8), 951–968. https://doi.org/10.1002/job.283

Bakker, A. B., & Demerouti, E. (2008). Towards a model of work engagement. *Career Development International*, *13*(3), 209–223. https://doi.org/10.1108/13620430810870476

Bakker, A. B., Demerouti, E., & Verbeke, W. (2004). USING THE JOB DEMANDS-RESOURCES MODEL TO PREDICT BURNOUT AND PERFORMANCE. *Human Resource Management*, *43*, 83–104.

Baron, R. M., & Kenny, D. A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research. Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*, *51*(6), 1173–1182. https://doi.org/10.1037/0022-3514.51.6.1173

Bass, B. M., & Avolio, B. J. (1994). Transformational leadership, organizational culture. *International Journal of Public Administration*, *17*(3–4), 541–554. https://doi.org/10.1080/01900699408524907

Breevaart, K., Bakker, A., Hetland, J., Demerouti, E., Olsen, O. K., & Espevik, R. (2014). Daily transactional and transformational leadership and daily employee engagement. *Journal of Occupational and Organizational Psychology*, *87*(1), 138–157. https://doi.org/10.1111/joop.12041

Cascio, W. F., & Montealegre, R. (2016). How Technology Is Changing Work and Organizations. *Annual Review of Organizational Psychology and Organizational Behavior*, *3*(June), 349–375. https://doi.org/10.1146/annurev-

orgpsych-041015-062352

Christian, M. S., Garza, A. S., & Slaughter, J. E. (2011). Work engagement: A quantitative review and test of its relations with task and contextual performance. *Personnel Psychology*, *64*(1), 89–136. https://doi.org/10.1111/j.1744-6570.2010.01203.x

Chuang, C. H., Chen, S. jer, & Chuang, C. W. (2013). Human resource management practices and organizational social capital: The role of industrial characteristics. *Journal of Business Research*, *66*(5), 678–687. https://doi.org/10.1016/j.jbusres.2012.04.002

Fredrickson, B. L. (2001). The role of positive emotions in positive psychology: The broaden-and-build theory of positive emotions. *American Psychologist*, *56*(3), 218–226. https://doi.org/10.1037/0003-066X.56.3.218

Ghadi, M. Y., Fernando, M., & Caputi, P. (2013). Transformational leadership and work engagement: The mediating effect of meaning in work. *Leadership and Organization Development Journal*, *34*(6), 532–550. https://doi.org/10.1108/LODJ-10-2011-0110

Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2018). *Multivariate Data Analysis*. https://doi.org/10.1002/9781119409137.ch4

Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2017). *A primer on partial least square structural equation modelling (PLS-EM)* (2nd ed.). SAGE.

Hakanen, J. J., & Roodt, G. (2010). Using the job demands resources model to predict engagement: Analysing a conceptual model. In *Work engagement: a handbook of essential theory and research* (pp. 85–101).

Halbesleben, J. R. B. (2010). A meta-analysis of work engagement: Relationships with burnout, demands, resources, and consequences. In *Work engagement: a handbook of essential theory and research* (pp. 102–117).

Kinicki, A., & Fugate, M. (2018). *Organizational behaviour* (2nd ed.). Mc Graw Hill.

Lee, M., & Koh, J. (2001). Is empowerment really a new concept? *The International Journal of Human Resource Management*, *12*(4), 684–695. https://doi.org/10.1080/713769649

Leiter, M. P., & Bakker, A. B. (2010). Work engagement: Introduction. In *Work engagement: a handbook of essential theory and research* (pp. 1–9).

Luciano, M. M., Mathieu, J. E., & Ruddy, T. M. (2014). Leading multiple teams: Average and relative external leadership influences on team empowerment and effectiveness. *Journal of Applied Psychology*, *99*(2), 322–331. https://doi.org/10.1037/a0035025

Meyerson, S. L., & Kline, T. J. B. (2008). Psychological and environmental empowerment: Antecedents and consequences. *Leadership and Organization Development Journal*, *29*(5), 444–460. https://doi.org/10.1108/01437730810887049

Mostafa, A. M. S. (2019). Transformational leadership and restaurant employees customer-oriented behaviours: The mediating role of organizational social capital and work engagement. *International Journal of Contemporary Hospitality Management*, *31*(3), 1166–1182. https://doi.org/10.1108/IJCHM-02-2018-0123

Nguyen, D. L. (2020). Mediating the role of psychological empowerment between transformational leadership and employee engagement. *Management Science Letters*, *10*(16), 4039–4044. https://doi.org/10.5267/j.msl.2020.7.005

Palupi, M. (2020). Efforts to Improve Employee Creativity Through Transformational Leadership. *Jurnal Manajemen Bisnis*, *11*(2). https://doi.org/10.18196/mb.112100

Rafferty, A. E., & Griffin, M. A. (2004). Dimensions of transformational leadership: Conceptual and empirical extensions. *Leadership Quarterly*, *15*(3), 329–354. https://doi.org/10.1016/j.leaqua.2004.02.009

Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior*, *25*(3), 293–315. https://doi.org/10.1002/job.248

Schaufeli, W. B., & Bakker, A. B. (2010). Defining and measuring work engagement: Bringing clarity to the concept. In *Work engagement: a handbook of essential theory and research* (pp. 10–24).

Schaufeli, W., Salanova, M., González-romá, V., & Bakker, A. (2002). The Measurement of Engagement and Burnout: A Two Sample Confirmatory Factor Analytic Approach. *Journal of Happiness Studies*, *3*(1), 71–92. https://doi.org/10.1023/A:1015630930326

Schinder, P. S. (2019). *Business Research Methods* (13th ed.). Mc Graw Hill.

Spreitzer, G. M. (1995). PSYCHOLOGICAL EMPOWERMENT IN THE

WORKPLACE: DIMENSIONS, MEASUREMENT, AND validation. *Academy of Management Journal*, *38*, 1442–1465.

Sweetman, D., & Luthans, F. (2010). The power of positive psychology: Psychological capital and work engagement. In *Work engagement: a handbook of essential theory and research* (pp. 54–68).

Tjahjono, H. K., Prasetyo, F., & Palupi, M. (2018). Kepemimpinan Transformasional Pada Organizational Citizenship Behavior Dan Komitmen Afektif. *Jurnal Manajemen Dan Pemasaran Jasa*, *11*(2), 217. https://doi.org/10.25105/jmpj.v11i2.2771

To, M. L., Fisher, C. D., & Ashkanasy, N. M. (2015). Unleashing angst: Negative mood, learning goal orientation, psychological empowerment and creative behaviour. *Human Relations*, *68*(10), 1601–1622. https://doi.org/10.1177/0018726714562235

van Knippenberg, D., & Sitkin, S. B. (2013). A critical assessment of charismatic—transformational leadership research: Back to the drawing board? *Academy of Management Annals*, *7*(1), 1–60. https://doi.org/10.1080/19416520.2013.759433

Wagimo, & Ancok, D. (2015). Hubungan Kepemimpinan Transformasional dan Transaksional dengan Motivasi Bawahan di Militer. *Jurnal Psikologi*, *32*, 112–127.

Xu, J. N., Yu, D. H., & Li, J. G. (2012). The mediating effects of psychological empowerment on leadership style and employee satisfaction in hospitals. *International Conference on Management Science and Engineering - Annual Conference Proceedings*, 1215–1219. https://doi.org/10.1109/ICMSE.2012.6414330

Yukl, G. (2013). *Leadership in Organization* (8th ed.). Perason.

Zhao, X., Lynch, J. G., & Chen, Q. (2010). Reconsidering Baron and Kenny: Myths and truths about mediation analysis. *Journal of Consumer Research*, *37*(2), 197–206. https://doi.org/10.1086/651257

Zhu, W., Avolio, B. J., & Walumbwa, F. O. (2009). Moderating Role of Follower Characteristics With Transformational Leadership and Follower Work Engagement. *Group & Organization Management*, *34*, 590–619.