

BIBLIOGRAPHY

- Alotaibi, Adam G, 2001. Antecedents of Organizational Citizenship Behavior: A Study of Public Personnel in Kuwait, Public Personnel Management.
- Barney, J. (1991). Firm Resources and Sustained Competitive Advantage. *Journal of Management*, 17(1), 99-120
- Beugre, Constan D., 1998. *Managing Fairness in Organizations*. London: Quorum Books, Westport, Connecticut.
- Björkman, I., Ehrnrooth, M., Mäkelä, K., Smale, A. and Sumelius, J., 2013. Talent or Not? Employee Reactions to Talent Identification. *Human Resource Management*, 52(2), pp.195-214.
- Braun, V., & Clarke, V. (2006). Using thematic analysis in psychology. *Qualitative Research in Psychology*, 3(2), 77–101
- Brockner, J. and Wiesenfeld, B.M. (1996). ‘An integrative framework for explaining reactions to decisions: interactive effects of outcomes and procedures’. *Psychological Bulletin*, 120: 2, 189–208.
- Cassar, V., & Briner, R. B. (2005). Psychological contract breach: A multiple component perspective to an over-researched construct? *Revista de Psicologia Social*, 20(1), 1–12.
- CIPD. 2021. [online] Available at: <https://www.cipd.co.uk/Images/resourcing-and-talent-planning-2020_tcm18-85530.pdf> [Accessed 16 August 2021].
- CIPD. 2021. Talent Management | Factsheets | CIPD. [online] Available at: <<https://www.cipd.co.uk/knowledge/strategy/resourcing/talent-factsheet#gref>> [Accessed 10 August 2021].
- Cohen-Charash, Y. and Spector, P. (2001). ‘The role of justice in organizations: a meta-analysis’. *Organizational Behavior and Human Decision Processes*, 86: 2, 278–321.
- Collings, D. G., & Mellahi, K. (2009). Strategic talent management: A review and research agenda. *Human Resource Management Review*, 19(4)
- Colquitt, J. A., & Shaw, J. C. (2005). How should organizational justice be measured? In J. Greenberg & J. A. Colquitt (Eds.), *Handbook of*