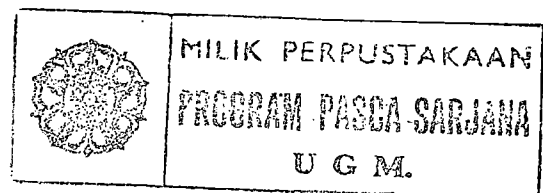


DAFTAR PUSTAKA

- Allen, R.S. dan M.M. Helms. 2001. Reward Practices and Organizational Performance. *Compensation and Benefits Review* (Juli/Agustus): 74-80.
- Anthony, R.N. dan V. Govindarajan. 2003. *Management Control Systems*. 11th ed. Mc Graw-Hill Companies, Inc.
- Bloom, M. 1999. The Art and Context of the Deal: A Balanced View of Executive Incentives. *Compensation and Benefit Review* (Januari/Pebruari): 25-31.
- Bloom, M dan G.T. Milkovich. 1998. The Relationship among Risk, Incentive Pay, and Organizational Performance. *Academy of Management Journal* 41 (3): 283.
- Desmiyawati. 2001. Pengaruh Strategi Bisnis dan Ketidakpastian Lingkungan terhadap Hubungan antara Karakteristik Informasi *Brand Scope* Sistem Akuntansi. Tesis-S2. Program Pasca Sarjana Universitas Gadjah Mada, Yogyakarta.
- Enis, C.R. 1993. Earnings-based Compensation Plans, Performance, and Capital Expenditure Policy in The Motor Carrier Industry. *Accounting Review* 68 (4): 928-941.
- Fehr, E. dan A. Falk. 2002. Psychological Foundations of Incentives. Working Paper.
- Ghobadian, A. dan N. O'Regan. 2002. The Link between Culture, Strategy and Performance in Manufacturing SMEs. *Journal of General Management* 28 (1): 16-35.
- Ghozali, Imam. 2001. *Aplikasi Analisis Multivariate dengan program SPSS*. Badan Penerbit Universitas Diponegoro.
- Gibson, V.M. 1995. The New Employee Reward Systems. *Management Review* (Pebruari): 13-18.
- Hair, J. et, al. 1998. *Multivariate Data Analysis*. 5th ed. Prentice Hall.
- Heneman, R. L, M. M. Fisher, dan K.E. Dixon. 2001. Reward and Organizational System Alignment: An Expert System. *Compensation and Benefits Review* 33 (6): 18-29.
- Hill, C. W.L dan G.R. Jones. 2001. *Strategic Management*. New York: Houghton Mifflin Company.



- Hoover, S. 2000. Hiring The Best Person for The Job. *American Printer* 225 (3): 82-88.
- Ittner, C.D. dan D.F. Larcker. 2002. Determinants of Performance Measure Choice in Worker Incentive Plans. *Journal of Labor Economics* 20 (2): S58-S90.
- Jeffrey, S. The Benefits of Tangible Non-Monetary Incentives. Working Paper.
- Kanfer, R, P.L. Ackerman, T.C. Murtha, B. Dugdale, L. Nelson. 1994. Goal Setting, Conditions of Practice, and Task Performance: A Resource Allocation Perspective. *Journal of Applied Psychology* 79 (6): 826-835.
- Kerr, J. dan J.W. Slocum, Jr. 1987. Managing Corporate Culture through Reward Systems. *Academy of Management Executive* 1 (2): 99-108.
- Kohn, A. 1993. Why Incentive Plans Cannot Work. *Harvard Business Review*. (September/Oktober): 54-63.
- Kreitner, R. dan A. Kinicki. 2001. *Organizational Behavior*. New York: Mc-Graw Hill.
- Markowich, M.M. 1994. Does Money Motivate. *Compensation and Benefits Review*. (Januari-Pebruari): 69-72
- McKenzie, F.C. dan M.D. Shilling. 1998. Avoiding Performance Measurement Traps: Ensuring Effective Incentive Design and Implementation. *Compensation and Benefits Review* 30 (4): 57-65.
- Miles. R.E. , C.C. Snow., A.D., Meyer., H. J. Coleman. 1978. Organizational Strategy, Structure, and Process. *Academy of Management Review* (Juli): 546-554.
- Milkovich, T. George, Newman dan M. Jerry. 1999. *Compensation*. New York: Mc-Graw Hill.
- Scott, R.B. 2000. Pay Your Staff for Performance. *Journal of Accountancy*, 190 (6): 63-69.
- Sharma, S. 1996. *Applied Multivariate Techniques*. John Wiley & Sons Inc.
- Shaw, D. G. dan C. E. Schneier. 1995. Team Measurement and Rewards. *Human Resource Planning*, 18 (34): 34-49.
- Stuart, P. 1992. Fresh Ideas Energize Reward Programs. *Personnel Journal*, (Januari): 102-105.
- Thorpe, R, dan G. Homan. 2000. *Strategic Reward Systems*. Prentice Hall.



UNIVERSITAS
GADJAH MADA

Hubungan antara imbalan moneter dan kinerja individual dengan level pekerjaan karyawan dan strategi organisasi sebagai variabel pemoderasi

APRIANI, Lisia, Dr. Suwardjono, MSc

Universitas Gadjah Mada, 2003 | Diunduh dari <http://etd.repository.ugm.ac.id/>

Zingheim, P.K., dan J.R. Schuster. 2000. Total rewards: Pushing the Pedal to the Metal. *Journal of Business Strategy*, 21(4): 15-17.

Wruck, K.H. 2000. Compensation, Incentives and Organizational Change: Ideas and Evidence from Theory and Practice. Working Paper.



UNIVERSITAS
GADJAH MADA

Hubungan antara imbalan moneter dan kinerja individual dengan level pekerjaan karyawan dan strategi

organisasi sebagai variabel pemoderasi

APRIANI, Lisia, Dr. Suwardjono, MSc

Universitas Gadjah Mada, 2003 | Diunduh dari <http://etd.repository.ugm.ac.id/>