

DAFTAR PUSTAKA

- Adisa, T. A., Osabutey, E., & Gbadamosi, G. (2016). Understanding the causes and consequences of work-family conflict: An exploratory study of Nigerian employees. *Employee Relations*, 38(5), 770–788. <https://doi.org/10.1108/ER-11-2015-0211>
- Aggarwal-Gupta, M., & Vatharkar, P. (2017). Impact of stress and work-family conflict on the mental well-being of physicians: Mediation by job and career satisfaction. *British Journal of Health Care Management*, 23(9), 409–416. <https://doi.org/10.12968/bjhc.2017.23.9.409>
- Anafarta, N. (2011). The Relationship between Work-Family Conflict and Job Satisfaction: A Structural Equation Modeling (SEM) Approach. *International Journal of Business and Management*, 6(4), 168–177. <https://doi.org/10.5539/ijbm.v6n4p168>
- Annink, A., den Dulk, L., & Steijn, B. (2016). Work-Family Conflict Among Employees and the Self-Employed Across Europe. *Social Indicators Research*, 126(2), 571–593. <https://doi.org/10.1007/s11205-015-0899-4>
- Ashforth, B. E., Kreiner, G. E., & Fugate, M. (2000). All in a day's work: Boundaries and micro role transitions. *Academy of Management Review*, 25(3), 472–491. <https://doi.org/10.5465/AMR.2000.3363315>
- Baitenizov, D. T., Dubina, I. N., Campbell, D. F. J., Carayannis, E. G., & Azatbek, T. A. (2019). Freelance as a Creative Mode of Self-employment in a New Economy (a Literature Review). *Journal of the Knowledge Economy*, 10(1), 1–17. <https://doi.org/10.1007/s13132-018-0574-5>
- Beerepoot, N., & Lambregts, B. (2015). Competition in online job marketplaces: Towards a global labour market for outsourcing services? *Global Networks*, 15(2), 236–255. <https://doi.org/10.1111/glob.12051>
- Biddle, B. (1986). Recent Developments in Role Theory. *Annual Review of Sociology*, 12(1), 67–92. <https://doi.org/10.1146/annurev.soc.12.1.67>
- Blackham, A. (2020). Unpacking precarious academic work in legal education. *Law Teacher*, 00(00), 1–17. <https://doi.org/10.1080/03069400.2020.1714276>
- Campbell, I., & Burgess, J. (2018). Patchy progress? Two decades of research on precariousness and precarious work in Australia. *Labour & Industry: A Journal of the Social and Economic Relations of Work*, 28(1), 48–67. <https://doi.org/10.1080/10301763.2018.1427424>
- Campbell, I., & Price, R. (2016). Precarious work and precarious workers: Towards an improved conceptualisation. *Economic and Labour Relations Review*, 27(3), 314–332. <https://doi.org/10.1177/1035304616652074>
- Cohen, S., Gianaros, P. J., & Manuck, S. B. (2016). A Stage Model of Stress and Disease. *Perspectives on Psychological Science*, 11(4), 456–463. <https://doi.org/10.1177/1745691616646305>
- Cohen, S., Kamarck, T., & Mermelstein, R. (1983). A Global Measure of Perceived Stress. *Journal of Health and Social Behavior*, 24(4), 385. <https://doi.org/10.2307/2136404>
- Cooper, D. R., & Schindler, P. S. (2014). *Business Research Methods* (Twelfth). McGraw Hill.

- Creed, P. A., Hood, M., Selenko, E., & Bagley, L. (2020). The Development and Initial Validation of a Self-Report Job Precariousness Scale Suitable for Use With Young Adults Who Study and Work. *Journal of Career Assessment*, 28(4), 636–654. <https://doi.org/10.1177/1069072720920788>
- De Cock, R., & de Smaele, H. (2016). Freelancing in flemish news media and entrepreneurial skills as pivotal elements in job satisfaction: Perspectives of masters or servants? *Journalism Practice*, 10(2), 251–265. <https://doi.org/10.1080/17512786.2015.1123106>
- Fan, W., Lam, J., & Moen, P. (2019). Stress Proliferation? Precarity and Work–Family Conflict at the Intersection of Gender and Household Income. *Journal of Family Issues*, 40(18), 2751–2773. <https://doi.org/10.1177/0192513x19862847>
- Fiksenbaum, L. M. (2014). Supportive work-family environments: implications for work-family conflict and well-being. *International Journal of Human Resource Management*, 25(5), 653–672. <https://doi.org/10.1080/09585192.2013.796314>
- Graham, M., Hjorth, I., & Lehdonvirta, V. (2017). Digital labour and development: impacts of global digital labour platforms and the gig economy on worker livelihoods. *Transfer*, 23(2), 135–162. <https://doi.org/10.1177/1024258916687250>
- Green, D. D., McCann, J., Vu, T., Lopez, N., & Ouattara, S. (2018). Gig Economy and the Future of Work: A Fiverr.com Case Study. *Management and Economics Research Journal*, 4(2), 281. <https://doi.org/10.18639/MERJ.2018.04.734348>
- Green, D. D., Walker, C., Alabulththim, A., Smith, D., & Phillips, M. (2018). Fueling the Gig Economy: A Case Study Evaluation of Upwork.com. *Management and Economics Research Journal*, 04, 104. <https://doi.org/10.18639/MERJ.2018.04.523634>
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2013). *Multivariate Data Analysis*. Pearson Education Limited. <https://books.google.com.sg/books?id=VvXZnQEACAAJ>
- Hall, D. T., Yip, J., & Doiron, K. (2018). Protean careers at work: Self-direction and values orientation in psychological success. *Annual Review of Organizational Psychology and Organizational Behavior*, 5(April), 129–156. <https://doi.org/10.1146/annurev-orgpsych-032117-104631>
- Hargrove, M. B., Becker, W. S., & Hargrove, D. F. (2015). The HRD Eustress Model: Generating Positive Stress With Challenging Work. *Human Resource Development Review*, 14(3), 279–298. <https://doi.org/10.1177/1534484315598086>
- Harrison, T., & Bazy, J. D. (2017). Probing Precarious Work: Theory, Research, and Politics. In A. L. Kalleberg & S. P. Vallas (Eds.), *Research in the Sociology of Work* (pp. 1–30). <https://doi.org/10.1108/S0277-283320170000031017>
- Haslam, D., Filus, A., Morawska, A., Sanders, M. R., & Fletcher, R. (2014). The Work–Family Conflict Scale (WAFCS): Development and Initial Validation of a Self-report Measure of Work–Family Conflict for Use with Parents.

- Child Psychiatry and Human Development*, 46(3), 346–357.
<https://doi.org/10.1007/s10578-014-0476-0>
- Herschberg, C., Benschop, Y., & van den Brink, M. (2018). Precarious postdocs: A comparative study on recruitment and selection of early-career researchers. *Scandinavian Journal of Management*, 34(4), 303–310.
<https://doi.org/10.1016/j.scaman.2018.10.001>
- Hilbert, R. A. (1981). Toward an Improved Understanding of “Role.” *Theory and Society*, 10(2), 207–226. <https://www.jstor.org/stable/656712%0A>
- Hobfoll, S. E. (1989). Conservation of Resources: A New Attempt at Conceptualizing Stress. *American Psychologist*, 44(3), 513–524.
<https://doi.org/10.1037/0003-066X.44.3.513>
- Hobfoll, S. E., Halbesleben, J., Neveu, J.-P., & Westman, M. (2018). Conservation of Resources in the Organizational Context: The Reality of Resources and Their Consequences. *Annual Review of Organizational Psychology and Organizational Behavior*, 5(1), 103–128.
<https://doi.org/10.1146/annurev-orgpsych-032117-104640>
- Iskra-Golec, I., Barnes-Farrell, J., & Bohle, P. (2016). Social and family issues in shift work and non standard working hours. *Social and Family Issues in Shift Work and Non Standard Working Hours*, 1–202. <https://doi.org/10.1007/978-3-319-42286-2>
- Jamal, M., & Baba, V. V. (1992). Shiftwork and department-type related to job stress, work attitudes and behavioral intentions: A study of nurses. *Journal of Organizational Behavior*, 13(5), 449–464.
<https://doi.org/10.1002/job.4030130503>
- Julià, M., Vanroelen, C., Bosmans, K., Van Aerden, K., & Benach, J. (2017). Precarious Employment and Quality of Employment in Relation to Health and Well-being in Europe. *International Journal of Health Services*, 47(3), 389–409. <https://doi.org/10.1177/0020731417707491>
- Kalleberg, A. L., & Dunn, M. (2016). Good Jobs, Bad Jobs in the Gig Economy. *Perspectives on Work*, 11. <http://lerachapters.org/OJS/ojs-2.4.4-1/index.php/PFL/article/viewFile/3112/3087>
- Kang, H. J. (Annette), Gatling, A., & Kim, J. (Sunny). (2015). The Impact of Supervisory Support on Organizational Commitment, Career Satisfaction, and Turnover Intention for Hospitality Frontline Employees. *Journal of Human Resources in Hospitality and Tourism*, 14(1), 68–89.
<https://doi.org/10.1080/15332845.2014.904176>
- Kang, S. H., Boo, Y. J., Lee, J. S., Han, H. J., Jung, C. W., & Kim, C. S. (2015). High occupational stress and low career satisfaction of Korean surgeons. *Journal of Korean Medical Science*, 30(2), 133–139.
<https://doi.org/10.3346/jkms.2015.30.2.133>
- Kharisma, G. (2019). *Melihat Potensi Pertumbuhan dan Tantangan Pekerja Lepas Indonesia*. Techinasia ID. <https://id.techinasia.com/pekerja-lepas-indonesia-2019>
- King, M. F., & Bruner, G. C. (2000). Social desirability bias: A neglected aspect of validity testing. *Psychology and Marketing*, 17(2), 79–103.
[https://doi.org/10.1002/\(SICI\)1520-6793\(200002\)17:2<79::AID-](https://doi.org/10.1002/(SICI)1520-6793(200002)17:2<79::AID-)

MAR2>3.0.CO;2-0

- Kock, N. (2020). *WarpPLS User Manual 7.0*. 94.
- Kuhn, K. M. (2016). The Rise of the “Gig Economy” and Implications for Understanding Work and Workers. *Industrial and Organizational Psychology*, 9(1), 157–162. <https://doi.org/10.1017/iop.2015.129>
- Kundi, Y. M., Hollet-Haudebert, S., & Peterson, J. (2020). Linking Protean and Boundaryless Career Attitudes to Subjective Career Success: A Serial Mediation Model. *Journal of Career Assessment*, 1–20. <https://doi.org/10.1177/1069072720959782>
- Lambert, E. G., Minor, K. I., Wells, J. B., & Hogan, N. L. (2015). Leave Your Job at Work: The Possible Antecedents of Work–Family Conflict Among Correctional Staff. *The Prison Journal*, 95(1), 114–134. <https://doi.org/10.1177/0032885514563284>
- Lewchuk, W. (2017). Precarious jobs: Where are they, and how do they affect well-being? *Economic and Labour Relations Review*, 28(3), 402–419. <https://doi.org/10.1177/1035304617722943>
- Mauno, S., & Ruokolainen, M. (2017). Does Organizational Work–Family Support Benefit Temporary and Permanent Employees Equally in a Work–Family Conflict Situation in Relation to Job Satisfaction and Emotional Energy at Work and at Home? *Journal of Family Issues*, 38(1), 124–148. <https://doi.org/10.1177/0192513X15600729>
- Maynika, J., Lund, S., Bughin, J., Robinson, K., Mischke, J., & Mahajan, D. (2016, December). *Independent work: Choice, necessity, and the gig economy*. McKinsey Global Institute.
- Mead, G. H. (1934). Mind, Self, and Society from the Standpoint of a Social Behaviorist. In *Mind, Self, and Society from the Standpoint of a Social Behaviorist*. Chicago.
- Meyer, R. (2017). Precarious Workers and Collective Efficacy. *Critical Sociology*, 43(7–8), 1125–1141. <https://doi.org/10.1177/0896920516655858>
- Min, K. B., Park, S. G., Hwang, S. H., & Min, J. Y. (2015). Precarious employment and the risk of suicidal ideation and suicide attempts. *Preventive Medicine*, 71, 72–76. <https://doi.org/10.1016/j.ypmed.2014.12.017>
- Mulki, J. P., Jaramillo, F., & Locander, W. B. (2006). Emotional exhaustion and organizational deviance: Can the right job and a leader’s style make a difference? *Journal of Business Research*, 59(12), 1222–1230. <https://doi.org/10.1016/j.jbusres.2006.09.001>
- Netemeyer, R. G., Boles, J. S., & McMurrian, R. (1996). Development and validation of work-family conflict and family-work conflict scales. *Journal of Applied Psychology*, 81(4), 400–410. <https://doi.org/10.1037/0021-9010.81.4.400>
- Neuman, W. L. (2014). *Social Research Methods: Qualitative and Quantitative Approaches* (Seventy). Pearson Education Limited.
- Ngo, H. Y., & Hui, L. (2018). Individual Orientations and Career Satisfaction: The Mediating Roles of Work Engagement and Self-Efficacy. *Journal of Career Development*, 45(5), 425–439. <https://doi.org/10.1177/0894845317706759>

- Nisar, S. K., & Rasheed, M. I. (2019). Stress and performance: Investigating relationship between occupational stress, career satisfaction, and job performance of police employees. *Journal of Public Affairs, April*. <https://doi.org/10.1002/pa.1986>
- O'Sullivan, G. (2011). The Relationship Between Hope, Eustress, Self-Efficacy, and Life Satisfaction Among Undergraduates. *Social Indicators Research, 101*(1), 155–172. <https://doi.org/10.1007/s11205-010-9662-z>
- Osnowitz, D., & Henson, K. D. (2016). Leveraging Limits for Contract Professionals: Boundary Work and Control of Working Time. *Work and Occupations, 43*(3), 326–360. <https://doi.org/10.1177/0730888416642599>
- Patel, C. J., Beekhan, A., Paruk, Z., & Ramgoon, S. (2008). Work-family conflict, job satisfaction and spousal support: an exploratory study of nurses' experience. *Curationis, 31*(1), 38–44. <https://doi.org/10.4102/curationis.v31i1.906>
- Rahmatika, D. F., & Parahyanti, E. (2018). Moderating Role of Psychological Capital on Relationship between Work-Family Conflict and Job Satisfaction among Working Mothers. *Proceedings of the Universitas Indonesia International Psychology Symposium for Undergraduate Research (UIPSUR 2017), 3*(5), 868–870. <https://doi.org/10.2991/uipsur-17.2018.15>
- Rogan, M., Roeber, S., Chen, M. A., & Carré, F. (2017). Informal employment in the global south: Globalization, production relations, and “precarity.” *Research in the Sociology of Work, 31*, 307–333. <https://doi.org/10.1108/S0277-283320170000031010>
- Rönblad, T., Grönholm, E., Jonsson, J., Koranyi, I., Orellana, C., Kreshpaj, B., Chen, L., Stockfelt, L., & Bodin, T. (2019). Precarious employment and mental health: a systematic review and meta-analysis of longitudinal studies. *Scandinavian Journal of Work, Environment & Health, 45*(5), 429–443. <https://doi.org/10.5271/sjweh.3797>
- Scheuer, S. (2015). How Precarious Is Contingent Work? – Non-salary Aspects of the Employment Relationship of Contingent Employees in Denmark. *Journal of Management and Strategy, 6*(2). <https://doi.org/10.5430/jms.v6n2p14>
- Sekaran, U., & Bougie, R. (2010). *Research Methods for Business: A Skill Building Approach*. John Wiley & Sons. https://books.google.com.sg/books?id=a__YI3TJQuAC
- Siegmann, K. A., & Schiphorst, F. (2016). Understanding the globalizing precariat: From informal sector to precarious work. *Progress in Development Studies, 16*(2), 111–123. <https://doi.org/10.1177/1464993415623118>
- Smith, T. D., Hughes, K., DeJoy, D. M., & Dyal, M. A. (2018). Assessment of relationships between work stress, work-family conflict, burnout and firefighter safety behavior outcomes. *Safety Science, 103*(May 2017), 287–292. <https://doi.org/10.1016/j.ssci.2017.12.005>
- Sok, J., Blomme, R., & Tromp, D. (2014). Positive and Negative Spillover from Work to Home: The Role of Organizational Culture and Supportive Arrangements. *British Journal of Management, 25*(3), 456–472. <https://doi.org/10.1111/1467-8551.12058>
- Spurk, D., Abele, A. E., & Volmer, J. (2011). The Career Satisfaction Scale:

- Longitudinal measurement invariance and latent growth analysis. *Journal of Occupational and Organizational Psychology*, 84(2), 315–326.
<https://doi.org/10.1111/j.2044-8325.2011.02028.x>
- Spurk, D., Abele, A. E., & Volmer, J. (2015). The Career Satisfaction Scale in Context: A Test for Measurement Invariance Across Four Occupational Groups. *Journal of Career Assessment*, 23(2), 191–209.
<https://doi.org/10.1177/1069072714535019>
- Supeli, A., & Creed, P. A. (2016). The Longitudinal Relationship Between Protean Career Orientation and Job Satisfaction, Organizational Commitment, and Intention-to-Quit. *Journal of Career Development*, 43(1), 66–80. <https://doi.org/10.1177/0894845315581686>
- Takawira, N., & Coetzee, M. (2019). Psychosocial resources, support, and career satisfaction among professional women: A South African study. *Journal of Psychology in Africa*, 29(3), 208–216.
<https://doi.org/10.1080/14330237.2019.1625598>
- Tikkamäki, K., Heikkilä, P., & Ainasoja, M. (2015). Positive stress and reflective practice enhancing innovativeness among entrepreneurs. *Proceedings of the European Conference on Innovation and Entrepreneurship, ECIE, 2015-Janua*, 699–706.
- Tziner, A., Rabenu, E., Radomski, R., & Belkin, A. (2015). Work stress and turnover intentions among hospital physicians: The mediating role of burnout and work satisfaction. *Revista de Psicologia Del Trabajo y de Las Organizaciones*, 31(3), 207–213. <https://doi.org/10.1016/j.rpto.2015.05.001>
- Vives, A. (2010). A multidimensional approach to precarious employment: measurement, association with poor mental health and prevalence in the Spanish workforce. 44(2), 314–334.
<https://doi.org/10.1518/0018720024497844>
- Wijaya, K. K. (2015). *Survei SribuLancer: Pekerja lepas online bisa peroleh Rp 1 hingga 5 juta per bulan*. Techinasia ID. <https://id.techinasia.com/infografis-hasil-survei-freelancer-sribulancer>
- Wilson, J. A., & Yochim, E. C. (2015). Mothering Through Precarity: Becoming mamapreneurial. *Cultural Studies*, 29(5–6), 669–686.
<https://doi.org/10.1080/09502386.2015.1017139>
- Witteveen, D. (2017). Precarious Early Careers: Instability And Timing Within Labor Market Entry. In *The Eletronic Library* (Vol. 34, Issue 1, pp. 365–398). <https://doi.org/10.1108/S0277-283320170000031012>
- Worth, N. (2016). Feeling precarious: Millennial women and work. *Environment and Planning D: Society and Space*, 34(4), 601–616.
<https://doi.org/10.1177/0263775815622211>
- Yasih, D. W. P. (2017). Jakarta’s Precarious Workers: Are they a “New Dangerous Class”? *Journal of Contemporary Asia*, 47(1), 27–45.
<https://doi.org/10.1080/00472336.2016.1197959>