

## DAFTAR PUSTAKA

- Abimanyu, S. 2014. *Babad tanah Jawi*. Jogjakarta: Laksana.
- Ali. F. 1986. *Refleksi paham kekuasaan Jawa dalam Indonesia modern*. Jakarta: Gramedia.
- Anjar, A. 1982. *Serat Wedhatama*. Semarang: Dahara Prize.
- Ambrose, M. L., Arnaud A., and Schminke, M. 2008. Individual moral development and ethical climate: The influence of person-organization fit on job attitudes. *Journal of Business Ethics*, 77, 323-333
- Anant, S.S. 1966. The need to belong. *Canada's Mental Health*, 14, 21-21.
- Anderson, J.C. and Gerbing, D.W. 1998. Structural Equation Modeling in practice: A review and recommendation two step approach. *Psychological Bulletin*, 103 (3), 411-423.
- Ani, A.. 1982. *Serat Wedhatama*. Semarang: Dahara Prize.
- Ardhani, M. 1990. *Pemikiran KGPA Mangkunegara IV*. Semarang: Dahara Prize.
- Aronoff, J., and Wilson, J.P. 1985. *Personality in the social process*. Hillsdale, NJ: Lawrence Erlbaum.
- Ashforth, B. E., and Mael, F. 1989. Social identity theory and the organization. *Academy of Management Review*, 14, 20-39.
- Avey, J.B., Avolio, B.J., Crossley, C.D. and Luthans, F. 2009. Psychological ownership: theoretical extensions, measurement and relation to work outcomes, *Journal of Organizational Behavior*, 30: 173-191.
- Aycan Z, Kanungo RN, Mendonca M, Yu K, Deller J, et al. 2000. Impact of culture on human resource management practices: a ten country comparison. *Applied Psychology: An International Review*, 49:192-220
- Bagozzi, R. P., Yi, Y., dan Phillips, L. W. 1991. Assessing construct validity in organizational research. *Administrative Science Quarterly*, 36 (3), 421.
- Bagozzi, R. P., and Edwards, J. R. 1998. A general approach to construct validation in organizational research: Application to the measurement of work values. *Organizational Research Methods*, 1, 45-87.
- Bandura, A. 1977. Self efficacy: Toward a unifying theory of behavioral change, *Psychological Review*, 84: 191-215.
- Bandura, A. 1997. *Self-efficacy: The exercise of control*. New York: W.H. Freeman.

- Bandura, A. 1986. *Social foundation of thought and action: a social cognitive theory*. Englewood Cliffs. NJ: Prentice Hall.
- Beggs, J.K. 1992. On the social nature of non-social perceptions: The mere ownership effect. *Journal of Personality and Social Psychology*, 62(2): 229-237.
- Beaglehole, E. 1932. *Property: A Study in Social Psychology*. New York: Macmillan.
- Belk, R.W. 1988. Possessions and the extended self. *Journal of Consumer Research*. Vol. 15. September: 139-168.
- Breckler, S.J. and Wiggins, E.C. 1989. Affect versus evaluation in the structure of attitudes. *Journal of Experiential Social psychology*, 25, 253-271.
- Brennan, N., 2009. Creating sustained collaborations: do rule-breaking, rule making, and appreciative behaviors foster member ownership? Paper submitted in partial fulfillment of the requirements for the Quantitative Research Report in the Executive Doctor of Management Program. Weatherhead School of Management, Case Western Reserve University, Cleveland, OH.
- Bretz, R. D. Jr., and Ash, R. A., and Dreher, G. F. 1989. Do people make the place? An examination of the attraction-selection-attrition hypothesis. *Personnel Psychology*, 42, 561-581
- Bretz, R.D. and Judge, J.A. 1994. Job search behavior of employed managers. *Personnel Psychology*, 7, 275-301.
- Brown, G., Pierce, J.L., and Crossley, C. 2011. *Job design, psychological ownership and work effects: a test of a mediated model*. Labovitz School of Business and Economics, University of Minnesota Duluth Working Paper.
- Brown, T. L. 1989. What will it take to win? *Industry Week*, June 19, 15.
- Brown, G., Lawrence, T., and Robinson, S. 2005. Territoriality in organizations. *Academy of Management Review*, 30, 577-594.
- Brundin, E., Melin, L., and Florin Samuelsson, E. 2005. *Family ownership logic: Core characteristics of family controlled businesses*. Paper presented at the FBN-IFERA World Academic Research Forum, EHSAL, September, Brussels.
- Byrne, Barbara. 1998, *Structural Equation Modeling with LISREL, PRELIS, and SIMPLIS: Basis Concepts, Applications, and Programming*, Mahwah, NJ: Lawrence Erlbaum Associates Publishers.
- Cacioppo, J. T., Semin, G. R., and Berntson, G. G. 2004. Realism, instrumentalism, and scientific symbiosis: Psychological theory as a search for truth and the discovery of solutions. *American Psychologist*, 59, 214-223.

- Campbell, D.T. and Fiske, D.W. 1959. Convergent and discriminant validation by the multitrait multimethod matrix. *Psychology Bulletin*, 56:81-105.
- Carmines, E.G. and Zeller, R.A. 1979. *Reliability and validity assessment*. Sage Publication.
- Cattell, R.B. 1966. The scree test for the number of factors. *Multivariate Behavioral Research*, 1, 245-276.
- Champagne, B. M., and Pervin, L. A. (1987). The relation of perceived situation similarity to perceived behavior similarity: Implications for social learning theory. *European Journal of Personality*, 1, 79-91.
- Chatman, J.A. 1989. Improving interactional organizational research: a model of person-organization fit. *Academy of Management Review*. Vol.14. No.3: 333-349.
- Chatman, J. A. 1991. Matching people and organizations: Selection and socialization in public accounting firms. *Administrative Science Quarterly*, 36, 459-484.
- Chojim, A. 2002. *Syekh Siti Jenar: Makna kematian*. Jakarta: Serambi.
- Churchill, G. A. 1979. A paradigm for developing better measures of marketing constructs. *Journal of Marketing Research*, 16, 64-73.
- Ciptoprawiro, A. 1992. *Filsafat Jawa*. Jakarta: Balai Pustaka.
- Colquitt, J.A., and Zapata-Phelan, C.P. 2007. Trends in theory building and theory testing: A five-decade study of the Academy of Management Journal. *Academy of Management Journal*, 50 (6), 1281-1303.
- Creswell, J.W. 2014. *Research Design: Qualitative, Quantitative, and Mixed Methods Approaches*. 4<sup>th</sup> edition. Los Angeles: Sage Publications, Inc.
- Cronbach, L.J., and Meehl, P.E. 1955. Construct validity in psychological tests. *Psychological Bulletin*, 52: 281-302.
- Crowne, D., and Marlowe, D. 1964. *The approval motive: Studies in evaluative dependence*. New York: Wiley.
- Cunningham, L. 2010. Job satisfaction and values of counselors in private practice and agency setting. *Dissertation*. Department of Child, Family, and Community Sciences, College of Education, University of Central Florida Orlando, Florida.
- Das, G. 1993. Local memoirs of global manager. *Harvard Business Review*, 71 (2), 38-47.
- Davis, S.M. 1984. *Managing corporate culture*. Cambridge, MA: Ballinger.

Deal, T.E. and Kennedy, A.A. 1982. *Corporate cultures*. Reading, MA: Addison-Wesley.

Deci, E.L. 1975. *Intrinsic motivation*. New York: Plenum.

DeVellis, R. F. 2003. *Scale development: Theory and applications* (2nd ed.). Thousand Oaks, CA: Sage.

Diener E., Oishi S., and Lucas R.E. 2003. Personality, culture, and subjective well-being: emotional and cognitive evaluations of life. *Annual Review Psychology*, 54:403–25.

Dipboye, R.L. 1977. A critical review of Korman's self consistency theory of work motivation and occupational choice. *Organizational Behavior and Human Performance*, 18, 108-126.

Dirks, K.T., Cummings, L.L. and Pierce, J.L. 1996. Psychological ownership in organization: Condition under which individuals promote and resist change. In R.W. Woodman & W.A. Pasmore (Eds.), *Research in organizational change and development* (pp. 1-23). Greenwich: CT: JAI Press.

Dittmar, H. 1992. *The social psychology of material possessions: To have is to be*. New York: St. Martin's Press.

Druskat, V.U. and Kubzansky, P.E. 1995. *Measuring the psychological sense of ownership in the workplace*. Paper presented at the Annual Conference of the Academy Management, Vancouver, Canada.

Dunn, S., Richardson, R., and Dewe, P. 1991. The impact of employee share ownership on worker attitudes: A longitudinal case study. *Human Resource Management Journal*, 1(1), 1–17. <http://dx.doi.org/10.1111/j.1748-8583.1991.tb00227.x>

Dutton, J. E., Dukerich, J. M., and Harquail, C. V. 1994. Organizational images and member identification. *Administrative Science Quarterly*, Vol. 39, Number (2), pp. 239-263.

Edwards, J.R. 1991. Person-job fit: A conceptual integration, literature review, and methodological critique. In C.L. Cooper and L.T. Robertson (Eds.). *International review of industrial and organizational psychology*. Vol.6: 283-357. New York: Wiley.

Edwards, J.R., and Cable, D.M. 2002. *The measurement of work-related values: Development and validation of the Work Values Survey (WVS)*. Manuscript in preparation, Kenan-Flagler Business School, University of North Carolina.

Edwards, J.R., Cable, D.M., Williamson, I.O., Schurer-Lambert, L. and Shipp, A.J. 2006. The phenomenology of fit: Linking the person and environment to the subjective experience of person-environment fit. *Journal of Applied Psychology*, 91, 802-827.

Edwards, J. R., and Rothbard, N. P. 1999. Work and family stress and well-being: An examination of person-environment fit in the work and family domains. *Organizational Behavior and Human Decision Processes*, 77, 85-129.

- Endraswara, S. 2003. *Falsafah hidup Jawa: menggali mutiara kebijakan dari intisari filsafat kejawen*. Cetakan pertama, Tangerang: Cakrawala.
- Endraswara, S. 2013. *Falsafah kepemimpinan Jawa: butir-butir nilai yang membangun karakter seorang pemimpin menurut budaya Jawa*. Cetakan pertama, Yogyakarta: Narasi.
- Etzioni, A. 1991. The socio-economics of property. In F.W. Rudmin (Ed.), To have possessions: A handbook on ownership and property. *Journal of Social Behavior and Personality*, Special issue, 6 (6): 465-468.
- Farrell, A.M. 2010. Insufficient discriminant validity: A comment on Bove, Pervan, Beatty, and Shiu (2009). *Journal of Business Research*, 63 (3), 324-327.
- Field, A. 2005. *Discovering statistics using SPSS*. (2<sup>nd</sup> ed.). London: Sage.
- Fornell, C. and David F. Larker 1981. Evaluating Structural Equation Models with Unobservable Variables and Measurement Error. *Journal of Marketing Research*, 18 (February), 39-50.
- Furby, L. 1978. Possession in humans: An exploratory study of its meaning and motivation. *Social Behavior and Personality*, 6 (1): 49-65.
- Gable, R.K. and Wolf, J.W. 1993. *Instrument development in the affective: Measuring attitudes and values in corporate and school settings*. Boston: Kluwer Academic.
- Garson, G.D. 2002. *An online textbook*. PA765. Diunduh dari <http://www2.chass.ncsu.edu/garson/p9765/statnote.htm> pada 23 Juli 2012.
- Gatignon, H. 2010. *Statistical Analysis of management Data*. New York:Springer.
- Geertz, C. 1956. Religious belief and economic behavior in a central Javanese town: some preliminary considerations. *Economic Development and Cultural Change*, 4(2): 134-158.
- Geertz, C. 1960. *The religion of Java*. Chicago: The University of Chicago Press.
- Geertz, C. 1961. *The Javanese family: A study of kinship and socialization*. New York: The Free Press of Glencoe Inc.
- Geertz, C. 1973. *The interpretation of cultures: Selected essays*. London: Fontana Press.
- Gerbing, D.W. and Anderson, J.C. 1988. An updated paradigm for scale development incorporating unidimensionality and its assessment. *Journal of Marketing Research*, 25 (2), May: 186-192.
- Greenfield, P. M., Keller, H., Fuligni, A., and Maynard, A. 2003. Cultural pathways through universal development. *Annual Review of Psychology*, 54, 461-490.
- Hadiwiyono, H. 1983. *Konsepsi tentang manusia dalam kebatinan Jawa*. Jakarta: Sinar Harapan.
- Hair, J.F., Anderson, R.E., Tatham, R.L. and Black, W.C. 2010. *Multivariate Data Analysis*, Upper Saddle River, New Jersey, Prentice-Hall, Inc.

- Hartono, J. 2007. *Metodologi penelitian bisnis: salah kaprah dan pengalaman-pengalaman*. Yogyakarta: BPFE.
- Hayat, K. and B. Muzaffer. 2004. Humane orientation in societies, organizations, and leader attributes. *Culture, leadership, and organizations: the GLOBE study of 62 societies*/ edited by Robert J. House. R. J. House, P. J. Hanges, M. Javidan, P. W. Dorfman and V. Gupta. CA, USA, Sage Publications.
- Hayton, J.C., Allen, D.G. and Scarpello, V. 2004. Factor Retention Decisions in Exploratory Factor Analysis: A Tutorial on Parallel Analysis. *Organizational Research Methods*, 7, 191-205.
- Heine, S. J. 2010. Cultural psychology. In S. T. Fiske, D. T. Gilbert and G. Lindzey (Eds.), *Handbook of social psychology* (5th ed., Vol. 2, pp. 1423-1464). New York: John Wiley and Sons.
- Heniy, A. 2006. *Filsafat Jawa*. Yogyakarta: Warta Pustaka.
- Herusatoto, B. 2005. *Simbolisme dalam budaya Jawa*. Yogyakarta: Hanindita.
- Higgins, E.T. 1997. Beyond pleasure and pain. *American Psychologist*, 52, 1280-1300.
- Higgins, E.T. 1998. Promotion and prevention: Regulatory focus as a motivational principle. In M. P. Zanna (Ed.), *Advances in experimental social psychology*, Vol.30, (1-46). New York: Academic Press.
- Higgins, E. T. 2008. Culture and personality: Variability across universal motives as the missing link. *Social and Personality Psychology Compass*, 2, 608-634.
- Hinkin, T.R. 1998. A brief tutorial on the development of measures for use in survey questionnaires. *Organizational Research Methods*. 1(1): 104-121.
- Ho, Robert, 2006. *Handbook of Univariate and Multivariate Data Analysis and Interpretation with SPSS*, Chapman and Hall/CRC, Tylor and Francis Group, New York: Boca Radon, FL.
- Hofstede, G. 1980. *Culture's consequences: International differences in work-related values*. Beverly Hills: CA: Sage.
- Hofstede, G. 1984. *Culture's consequences*. Sage Publications, Newbury Park, CA.
- Hofstede, G. 2001. *Culture's Consequences. International Differences in Work-Related Values*, 2<sup>nd</sup> ed., Thousand Oaks: Sage.
- Hofstede, G. H. and G. J. Hofstede, 2005. *Cultures and organizations: software of the mind*. McGraw-Hill, New York, USA.



- Hofstede, G. 2006. What did GLOBE really measure? Researchers' minds versus respondents' minds. *Journal of International Business Studies*, 37.
- Hofstede, G., Hofstede, G.J. and Minkov, M. 2010. *Cultures and organizations: software of the mind: intercultural cooperation and its importance for survival*, 3rd edn, McGraw-Hill, New York.
- Holland, J. 1985. *Making vocational choices: a theory of vocational personalities and work environments* (2<sup>nd</sup> ed.). Englewood Cliffs. NJ: Prentice-Hall.
- House, R.J., P.J. Hanges, M. Javidan, P.W. Dorfman, and V. Gupta. 2004, eds. *Culture, Leadership, and Organizations, The GLOBE Study of 62 Societies*, Thousand Oaks: Sage.
- House, R.J. and M. Javidan. 2004. Overview of GLOBE, in: House, R.J., P.J. Hanges, M. Javidan, P. Dorfman, and V. Gupta (Eds.): *Culture, Leadership, and Organizations*, Thousand Oaks: Sage, 9-28.
- Hulland, J. 1999. Use of Partial Least Squares (PLS) on strategic management research: A review of four recent studies. *Strategic Management Journal*, 20, 195-204.
- Igarar, M., Zinatelli, N., Cragg, P., and A.L.M. Cavaye. 1997. Personal computing acceptance factors in small firms: A structural equation model. *MIS Quarterly*, Vol.21, No.3, 279-305.
- Ikavalko, M., Pihkala, T. and Jussila, I. 2008. A family dimension in SME owner-managers ownership profiles: A psychological ownership perspective. *Electronic Journal of Family Business Studies* (EJFBS), Vol. 2 (1).
- Judge, T.A., Erez, A., Bono, J.E., and Thoresen, C.J. 2003. The core self-evaluation scale: Development of a measure. *Personnel Psychology*, 56, 303-331.
- Jöreskog, K.G. 1971. Simultaneous factor analysis in several populations. *Psychometrika*, 36, 409-426.
- Jöreskog, K. G., and Goldberger, A. S. 1975. Estimation of a model with multiple indicators and multiple causes of a single latent variable. *Journal of the American Statistical Association*. 70, 631-639.
- Jöreskog, K.G. and D. Sorbom. 1993. *LISREL 8. Structural Equation Modeling With the SIMPLIS Command Languages*. Chicago: Scientific Software International, Inc.
- Jöreskog, K.G. and D. Sorbom. 1996. *LISREL8: User's Reference Guide*. Chicago: Scientific Software International, Inc.
- Kahn, W. A. 1992. To be fully there: Psychological presence at work. *Human Relations*, 45: 321-349.

- Kano, Y. 2007. Selection of manifest variables. In S-Y. Lee (Ed.), *Handbook of Latent Variable and Related Models*. Amsterdam: Elsevier B.V.
- Kaiser, H.F. 1974. An index of factorial simplicity. *Psychometrika*, 39, 31-36.
- Kamajaya. 1992. *Karangan Pilihan KGPA. Mangkunegara IV*. Yogyakarta: Yayasan Centhini.
- Kamptner, N. L. 1991. Personnel possessions and their meanings: A live-span perspective. In F. W. Rudmin (Ed.), *To Have Possessions: A Handbook on Ownership and Property*. Special issues *Journal of Social Behavior and Personality*, 6(6), 209-228.
- Kanter, Rosabeth Moss. 2001. *Evolve!* Boston, Harvard Business School Press.
- Kanungo, R.N. 1979. The concepts of alienation and involvement revisited. *Journal of Applied Psychology*, 86, 119-138.
- Kanungo, R.N. 1982. Measurement of job and work involvement. *Journal of Applied Psychology*, 67, 341-349.
- Kark, R., and Van Dijk, D. 2007. Motivation to lead, motivation to follow: The role of the self regulatory focus in leadership processes. *Academy of Management Review*, 32 (2), 500-528.
- Kerlinger, F.N. 1986. *Foundations of Behavioral Research*, 3<sup>rd</sup> edition. Philadelphia: Harcourt race College Publishers.
- Koentjaraningrat. 1984. *Kebudayaan Jawa*. Jakarta: Balai Pustaka.
- Koentjaraningrat. 2002. *Manusia dan Kebudayaan di Indonesia*. Penerbit Djambatan. Jakarta.
- Kreitner, R., and Kinicki, A. 2011. *Organizational Behavior*, 9<sup>th</sup> edition. Boston: Irwin McGraw-Hill.
- Kristof-Brown, A.L. 1996. Person-organization fit: an integrative review of its conceptualizations, measurement, and implications. *Personnel Psychology*, 49 (1): 1-49.
- Kristof-Brown, A.L. 2000. Perceived applicant fit: Distinguishing between recruiters' perceptions of person-job and person-organization fit. *Personnel Psychology*, 53, 643-671.
- Kristof-Brown, A. L., Jansen, K. J., and Colbert, A. E. 2002. A policy-capturing study of the simultaneous effects of fit with jobs, groups, and organizations. *Journal of Applied Psychology*, 87, 985-993.
- Kristof-Brown, A. L., Zimmerman, R. D., and Johnson, E. C. 2005. Consequences of individuals' fit at work: A meta-analysis of person-job, person-organization, person-group, and person-supervisor fit. *Personnel Psychology*, 58, 281-342.
- Kusumodilogo. 1867. *Serat Sastro Mirudo*. Surakarta: Sasono Pustaka.



- Latan, H. dan Selva, T. 2013. *Analisis Multivariate Teknik dan Aplikasi Menggunakan Program IBM SPSS 20.0*. Bandung: Alvabeta CV.
- Lawler, E. E., and Hall, D. T. 1970. Relationship of job characteristics to job involvement, satisfaction, and intrinsic motivation. *Journal of Applied Psychology*, Vol. 54, Number (4), pp. 305-312.
- Locke, J. 1690. *Two Treatises of Government*. London: Awnsham Churchill.
- Locke, E. A. 1976. The nature and causes of job satisfaction. In M. D. Dunnette (Ed.), *Handbook of industrial and organizational psychology* (pp. 1297–1349). Palo Alto, CA: Consulting Psychologists Press.
- Lubis, M. 2001. *Manusia Indonesia*. Cetakan Kelima. Jakarta: Yayasan Obor Indonesia.
- Mael, F. and Ashforth. 1992. Alumni and their almamater: A partial test of the reformulated model of identification. *Journal of Organizational Behavior*, 13(2): 103-123.
- Mael, F. and Tetrick, L.E. 1992. Identifying organizational identification. *Educational and Psychological Measurement*, 52: 813-824.
- Magnusson, D. and Ekehammar, B. 1978. Similar situations – similar behaviors? *Journal of Research in Personality*. 12: 41-48.
- Mayer, J.P. and Allen, N.J. 1991. A three component conceptualization of organizational commitment. *Human Resource Management Review*. Vol.1: 61-89.
- Mayhew, M.G., Ashkanasy, N.M., Bramble, T., and Gardner, J. 2007. A study of the antecedents and consequences of psychological ownership in organizational setting. *The Journal of Social Psychology*, 147 (5): 477-500.
- Mulder, Niels. 1978. *Mysticism and everyday life in contemporary Java: cultural persistence and change*, Singapore: Singapore University Press.
- McDonald, R. P. 1981. The dimensionality of tests and items. *British Journal of Mathematical and Statistical Psychology*, 34, 100–117.
- Meyer, J.P. and Allen, N.J. 1997. *Commitment in the workplace: Theory, research and application*. Thousand Oaks, CA: Sage.
- Morse, J. 1975. Person-job congruence and individual adjustments. *American Psychologist*, 28:841-861.
- Mulder, N. 1983. *Pribadi dan Masyarakat di Jawa: Penjelajahan mengenai Hubungannya*. Jakarta: Sinar Harapan.
- Mulder, N. 1986. *Kepribadian Jawa dan pembangunan nasional*. Yogyakarta: Gadjah Mada University.

- Mulder, N. 1994. The ideology of Javanese-Indonesian leadership. *Leadership on Java: Gentle hints, authoritarian rule*. H. Antlov and S. Cederroth. Surrey, UK, Curzon Press Ltd.
- Neuman, W.L. 2006. *Social Research Methods: Qualitative and Quantitative Approaches*. 6<sup>th</sup> edition. Perason International Edition. Boston: Pearson Education.
- Nunnally, J.C. and Bernstein, I.H. 1994. *Psychometric theory*. 3<sup>rd</sup> Edition. New York: McGraw Hill Inc.
- Nuttin, J.M. Jr. 1987. Affective consequences of mere ownership: The name letter effect in twelve European languages. *European Journal of Social Psychology*, 17: 381-402.
- O'Reilly, C.A. and Chatman, J. 1986. Organizational commitment and psychological attachment. The effect of compliance, identification and internalization on prosocial behavior. *Journal of Applied Psychology*, 71(3): 492-499.
- Oyserman, D, Coon, HM and Kemmelmeier, M. 2002. 'Rethinking individualism and collectivism: evaluation of theoretical assumptions and meta-analysis', *Psychological Bulletin*, vol. 128, no. 1, pp. 3-72.
- Paku Buwono IV. 1925. *Serat Wulangreh*. Jakarta: Balai Pustaka.
- Paku Buwono IV. 1996. *Serat Wulangreh 2*. Yogyakarta: PT. Intan Pariwara.
- Parker, S. 1998. Enhancing role breadth self efficacy: The role of job enrichment and other organizational interventions. *Journal of Applied Psychology*, 83, 835-852.
- Parker, S.K., Wall, T.D., and Cordery, J.L. 2001. Future work design research and practice: towards an elaborated model of work design. *Journal of Occupational and Organizational Psychology*, 74, 413-440.
- Parker, S.K., Wall, T.D., and Jackson, P.R. 1997. That's not my job: developing flexible employee work orientation. *Academy of Management Journal*, 40, 899-929.
- Patmasusastra. 1923. *Serat Tatacara*. Jakarta: Balai Pustaka.
- Pawar, B.S. and Eastman, K.K. 1997. The nature and implication of contextual influences on transformational leadership: A conceptual examination. *Academic of Management Review*, 22 (1): 80-109.
- Pelham, B. 1995. Self investment and self esteem: Evidence for a Jamesian model of self-worth. *Journal of Personality and Social Psychology*, 69: 1141-1150.
- Pendleton, A., Wilson, N., and Wright, M. 1998. The perception and effects of share ownership: Empirical evidence from employee buy-outs. *British Journal of Industrial Relations*, 36(1), 99-123. <http://dx.doi.org/10.1111/1467-8543.00082>

- Pervin, L.A. 1983. The statis and flow of behavior: Toward a theory of goals. In M. Page (Ed.). *Personality: Current theory and research* (pp.1-53). Lincoln: University of Nebraska Press.
- Pervin, L.A. and Furnham, A. 1987. Goal-based and situation-based expectations of behavior. *European Journal of Personality*, 1: 37-44.
- Pervin, L.A. 1989. Persons, situations, interactions: the history of controversy and a discussion of theoretical models. *Academy of Management Reviu*. Vol. 14. No. 3: 350-360.
- Peters, T. and Austin, N. 1985. *A passion for excellence*. New York: Random House.
- Pierce, J. L., Rubenfeld, S. A., and Morgan, S. 1991. Employee ownership: a conceptual model of process and effects. *Academy of Management Reviu*, 16, 121-144.
- Pierce, J. L., Kostova, T., and Dirks, K. T. 2001. Toward a theory of psychological ownership in organizations. *Academy of Management Reviu*, 26, 298-310.
- Pierce, J.L., Kostova, T., and Dirks, K.T. 2003. The state of psychological ownership: Integrating and extending a century of research. *Reviu of General Psychology*, 7, 84-107.
- Pierce, J.L., O'Driscoll, M. P., and Coghlan, A. 2004. Work environment structure and psychological ownership: The mediating effects of control. *The Journal of Social Psychology*, 144, 507-534.
- Pierce, J.L., and Rodgers, L. 2004. The psychology of ownership and worker-owner productivity. *Group and Organization Management*, 29, 588-613.
- Pierce, J.L., Jussila, I., and Cummings, A. 2009. Psychological ownership within the job design context: Revision of the job characteristics model. *Journal of Organizational Behavior*, 3, 477-496.
- Pierce, J. L., Rubenfeld, S. A., and Morgan, S. 1991. Employee ownership: a conceptual model of process and effects. *Academy of Management Reviu*, 16, 121-144.
- Pierce, J. L., Kostova, T., and Dirks, K. T. 2001. Toward a theory of psychological ownership in organizations. *Academy of Management Reviu*, 26, 298-310.
- Pierce, J.L., Kostova, T., and Dirks, K.T. 2003. The state of psychological ownership: Integrating and extending a century of research. *Reviu of General Psychology*, 7, 84-107.
- Pierce, J.L., O'Driscoll, M. P., and Coghlan, A. 2004. Work environment structure and psychological ownership: The mediating effects of control. *The Journal of Social Psychology*, 144, 507-534.

- Pierce, J.L., and Rodgers, L. 2004. The psychology of ownership and worker-owner productivity. *Group and Organization Management*, 29, 588-613.
- Pierce, J.L., Jussila, I., and Cummings, A. 2009. Psychological ownership within the job design context: Revision of the job characteristics model. *Journal of Organizational Behavior*, 3, 477-496.
- Plank, R.E. 1998. The Emic versus Etic Dilemma in Cross Cultural Marketing Research: A Personal Construct Theory Perspective,” (March), *Midwest Marketing Association Meeting*, 80 -94.
- Ponterotto, J. G. 2005. Qualitative research in counseling psychology: A primer on research paradigms and philosophy of science. *Journal of Counseling Psychology*, 52, 126-136.
- Porteous, J. 1976. Home: the territorial core. *Geographical Review*, 66(4): 383-390.
- Posner, B., Z. 1992. Person-organization values congruence: No support for individual differences as a moderating influence. *Human Relations*, 45, 351-361.
- Pozzebon, J. 2006. Personality trait and personal values: An investigation into the importance of each in the prediction of behavior. *Thesis*. Department of Psychology, Brock University.
- Pratt, M. G. 1998. To be or not to be? Central questions in organizational identification. In D.A. Whetten, and P. C. Godfrey (Eds.), *Identity in organizations: Developing theory through conversations*, 171–207. Thousand Oaks, CA: Sage.
- Prelinger, E. 1959. Extension and structure of the self. *The Journal of Psychology*, 47, 13-23.
- Price, R. 1974. The taxonomic classification of behaviors and situations and the problem of behavior-environment congruence. *Human Relations*, 27: 567-585.
- Price, R. and Bouffard, D.L. 1974. Behavioral appropriateness and situational constraints as dimensions of social behavior. *Journal of Personality and Social Psychology*, 30: 579-586.
- Price, J.L. and Mueller, C.W. 1986. *Handbook of organizational measurement*. Marshfield, MA: Pitman.
- Qardhawi, Y. 1997. *Norma dan Etika Ekonomi Islam*. Jakarta: Gema Insani Press.
- Rich, B.L., Lepine, J.A., and Crawford, E.R. 2010. Job engagement: antecedents and effects on job performance. *Academy of Management Journal*, 53 (3), 617-635.
- Rigdon, E. E. and Ferguson, C. E. Jr. 1991. The performance of the polychoric correlation coefficient and selected fitting functions in confirmatory factor analysis with ordinal data. *Journal of Marketing Research*, 28 (4), 491-497

- Robbins, S.P and Judge, T.W. 2013. *Organizational Behavior*, 15<sup>th</sup> (Global Edition). Singapore:Pearson Inc.
- Ronggowarsito. 1985. *Serat Cemporet*. Jakarta: Balai Pustaka.
- Ronggowarsito. 1991. *Serat Witaradya*. Surakarta: Yayasan Mangadeg.
- Sartre, J.P. 1943/1969. *Being and Nothingness: A Phenomenological Essay on Ontology*. New York: Philosophical Library.
- Saunders, M., Lewis P., and Thornhill, A. 2009. *Research Methods for Business Students*. 5<sup>th</sup> edition. Harlow, Essex: Pearson Education.
- Schneider, B. 1987. The people make the place. *Personnel Psychology*, 14: 437-453.
- Schneider, B. 1990. *Organizational climate and culture*. San Fransisco, CA: Jossey Bass.
- Schneider, B., Goldstein, H.W., and Smith, D.B. 1995. The ASA Framework: An update. *Personnel Psychology*, 48, 747-773.
- Schneider, B. 2001. Fits about fit. *Applied Psychology: An International Revieu*, 50(1), 141-152.
- Scholz, U., Gutiérrez-Doña, B., Sud, S., and Schwarzer, R. 2002. Is general self-efficacy a universal construct? Psychometric findings from 25 countries. *European Journal of Psychological Assessment*, 18, 242-251.
- Schwab, D. P. 1980. Construct validity in organization behavior. In B. M. Staw and L. L. Cummings (Eds.), *Research in organizational behavior*. 2: 3-43. Greenwich, CT: JAI.
- Schwartz, S.H. 1992. Universals in the content and structure of values: theoretical advances and empirical tests in 20 countries, in: *Advances in Experimental Social Psychology*, Vol. 25, 1-65.
- Schwartz, S.H. 1994. Are There Universals in the Content and Structure of Values?, in: *Journal of Social Issues*, 50, 19-45.
- Schwartz, S.H. 1994. Beyond individualism/collectivism: New cultural dimensions of values. In U. Kim, H.C. Triandis, C. Kagitcibasi, S.C. Choi and G. Yoon (Eds.). *Individualism and Collectivism: Theory, method, and applications* (pp.85-119). Thousand Oaks, CA: Sage Publication Inc.
- Schwartz, S.H. 1999. A Theory of cultural values and some implications for work, in: *Applied Psychology*, 48, 1, 23-47.

- Schwartz, S.H. 2005. Basic human values: Their content and structure across cultures. In A. Tamayo, & J. Porto (Eds.), *Valores e trabalho [Values and work]*. Brasilia: Editora Universidade de Brasilia.
- Schwartz, S.H. 2006. Basic human values: Theory, measurement, and applications. *Revue francaise de sociologie*, 42: 249-288.
- Schwartz, S.H. and A. Bardi. 1997. Influences of adaptation to communist rule on value priorities in Eastern Europe, in: *Political Psychology*, 18, 2, 385-410.
- Schwartz, S.H. and M. Ros. 1995. Values in the West: A Theoretical and empirical challenge to the individualism-collectivism cultural dimension, in: *World Psychology*, 1995, 1, 2, 91-122.
- Schwartz, S. H. 2009. Culture matters: National value cultures, sources, and consequences. In R. S. Wyer, C. Chiu, and Y. Hong (Eds.), *Understanding culture: Theory, research, and application* (pp. 127-150). New York: Psychology Press.
- Scientific Software International. 2007. *The assessment of the validity of construct*. Lincolnwood, IL: Scientific Software International, Inc.
- Spector, P. E. 1992 Summated Rating Scale Construction : An Introduction Sage University Papers Series. *Quantitative Applications in the Social Sciences* ; No. 07-082. Newbury Park CA.: Sage Publications, Inc.
- Stanton, J. M., Sinar, E. F., Balzer, W. K., & Smith, P. C. (2002). Issues and strategies for reducing the length of self-report scales. *Personnel Psychology*, 55, 167-194.
- Stevens, J. 1996. *Applied multivariate statistics for the social sciences*. 3<sup>rd</sup> edition. Mahwah, NJ: Lawrence Erlbaum.
- Sugiarto, R. 2014. *Psikologi Raos: Saintifikasi Kawruh Jiwa Ki Ageng Suryomentaraman*. Yogyakarta: Pustaka Ifada.
- Suharto, 1987. *Butir-butir budaya Jawa: Hangayuh kasampurnaning hurip, berbudi bawaleksana, ngudi sejatining becik*. Buku disusun pada peringatan hari pernikahan Pak Harto dan Ibu Tien ke 40 pada tanggal 26 Desember 1987.
- Sunoto. 1989. *Nilai-Nilai Luhur Yang Terkandung Dalam Ajaran Masyarakat Jawa*. Yogyakarta: Fakultas Filsafat UGM.
- Suratno, P. dan Astiyanto, H. 2009. *Gusti ora sare: 90 mutiara nilai kearifan budaya Jawa*. Yogyakarta: Adiwacana.
- Suryomentaram, G. 1989. *Kawruh Jiwa: Wejanganipun Ki Ageng Suryomentaram*. Jilid 1. Cetakan 1. Jakarta: Haji Masagung.



- Suryomentaram, G. 1990. *Kawruh Jiwa: Wejanganipun Ki Ageng Suryomentaram*. Jilid 2. Cetakan 1. Jakarta: Haji Masagung.
- Suryomentaram, G. 1991. *Kawruh Jiwa: Wejanganipun Ki Ageng Suryomentaram*. Jilid 3. Cetakan 1. Jakarta: Haji Masagung.
- Suryomentaram, G. 1993. *Kawruh Jiwa: Wejanganipun Ki Ageng Suryomentaram*. Jilid 4. Cetakan 1. Jakarta: Haji Masagung.
- Suseno, Frans Magnis. 2001. *Etika Jawa: Sebuah analisa filsafati tentang kebijaksanaan hidup Jawa*. Cetakan ke-8. Jakarta: Penerbit PT. Gramedia Pustaka Utama.
- Sutrisno. 1977. *Falsafah hidup Pancasila sebagaimana tercermin dalam falsafah hidup orang Jawa*. Yogyakarta: Pandawa.
- Swann, B. 1983. Self verification: Bringing social reality into harmony with the self. In J.Suls and A. Greenwald (Eds.). *Psychological perspectives on the self* (Vol 2: 132-151). Hillsdale,NJ: Erlbaum.
- Tabachnick, B. G., and Fidell, L. S. 2001. *Using multivariate statistics* (4th ed.). New York: Harper and Row.
- Tetlock, P.E. 1992. The impact of accountability judgment and choice: Toward social contingency model. *Advances in Experimental Social Psychology*, 25: 331-376.
- Thomae, H. 1999. The nomothetic-idiographic issue: Some roots and recent trends. *International Journal of Group Tensions*, 28(1), 187–215.
- Triandis, H.C. 1989. The self and social behavior in differing cultural contexts. *Psychological Review*, 93, 506–520.
- Triandis, H. 1994. *Culture and social behavior*. New York: NY: McGraw Hill.
- Triandis, H. 2004. The many dimensions of culture. *Academy of Management Executive*, 18 (1).
- Tuan, Y.F. 1980. Rootedness versus sense of place. *Landscape*. 24: 1, 3-8.
- Tuan, Y.F. 1984. *Dominance and affection: the making of pets*. New Haven, London: Yale University Press.
- Umbach, Paul D. 2005. Getting back to the basics of survey research. *New Directions in Institutional Research*, no. 127: 91-100
- Usunier, J.C. 1998. *International and Cross-Cultural Management Research*. London: Sage Publication, Ltd.

- Van Dyne, L. and Pierce, J.L. 1993. *Employee ownership: empirical support for mediated relationships*. Paper presented at the Eighth Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA, April.
- Van Dyne, L., and Pierce, J. L. 2004. Psychological ownership and feelings of possession: three field studies predicting employee attitudes and organizational citizenship behavior. *Journal of Organizational Behavior*, 25: 439-459.
- VandeWalle, D., Van Dyne, L., and Kostova, T. 1995. Psychological ownership: An empirical examination of its consequences. *Group and Organization Management*, 20 (2), 210-226.
- Vecernik J. 2003. Skating on thin ice: a comparison of work values and job satisfaction in CEE and EU countries. *International Journal of Comparative Sociology*, 44:444-471.
- Velicer, W. F., and Fava, J. L. 1998. Effects of variable and subject sampling on factor pattern recovery. *Psychological Methods*, 3, 231-251.
- Wagner, I. and Rosen, C. 1985. Employee ownership: Its effects on corporate performance. *Employee Relations Today*, 12, 73-79.
- Wagner, S. H., Parker, C. P., and Christiansen, N. D. 2003. Employees that think and act like owners: Effects of ownership beliefs and behaviors on organizational effectiveness. *Personnel Psychology*, 56, 4, 847-871.
- Wallach, E. 1983. Individual and organizations: the cultural match. *Training and Development Journal*, 37: 28-36.
- Wanous, J. P., and Lawler, E. E. 1972. Measurement and meaning of job satisfaction. *Journal of Applied Psychology*, 56, 95-105.
- Wasti SA. 2003. The influence of cultural values on antecedents of organizational commitment: an individual-level analysis. *Applied Psychology: International Review*, 52:533-54.
- Werts, C. E., Linn, R. L., and Joreskog, K. G. 1974. Intraclass reliability estimates: testing structural assumptions. *Educational and Psychological Measurement*. 34, 25-33.
- White, R.W. 1959. Motivation reconsidered: The concept of competence, *Psychological review*, 66 (5): 297-330.
- Widhiarso, W. 2011. Estimasi Reliabilitas dengan Pendekatan Model Persamaan Struktural. *Buletin Psikologi*, 1-13.
- Woodward, Mark R. 1999. *Islam Jawa, Kesalehan Normatif versus Kebatinan*. Yogyakarta: LKIS.

- Woodward, M. R. 2011. *Java, Indonesia and Islam* (ISBN 978-94-007-0055-0 e-ISBN 978-94-007-0056-7. Publication no. DOI 10.1007/978-94-007-0056-7). Retrieved 4 Nopember 2011, from Springer Science+Business Media B.V.
- Wood, J.A.and Winston, B.E. 2007. Development of three scales to measure leader accountability. *Leadership & Organizational Development Journal*, 28 (2), 167-185.
- Worthington, R.L. and Whittaker, T.A. 2006. Scale development research: A content analysis and recommendations for best practices. *The Counseling Psychologist*, 34, 806 – 838.
- Yayasan Mangadeg Surakarta. 1974. *Tri Dharma Dasar Perjuangan Pangeran Sambernyawa*. Jakarta: Seksi Hubungan Masyarakat Penerbitan.
- Yayasan Mangadeg Surakarta. 1989. *Pangeran Sambernyawa (KGPAA Mangkunegara I), Ringkasan Perjuangannya*. Surakarta: Yayasan Mangadeg Surakarta.
- Yayasan Mangadeg Surakarta. 1993. *Babad KGPAA Mangkunegara I (Pangeran Sambernyawa), Nyariosaken Aluran Mangkunegaran* Surakarta. Surakarta: Batu Hitam Corp.
- Yasadipura. 1992. *Serat Bimasuci*. Jakarta: Balai Pustaka.
- Yukl, G.A. 1989. *Leadership on organizations*. Englewood Cliffs, NJ: Prentice Hall.
- [http://id.wikipedia.org/wiki/Suku\\_bangsa\\_di\\_Indonesia](http://id.wikipedia.org/wiki/Suku_bangsa_di_Indonesia) diunduh pada 20 Januari 2016.
- <http://www.thestatisticalmind.com/calculators/comprel/comprel.htm>. diunduh pada 12 Mei 2016.
- <http://haqqiasmi.blogspot.co.id/2014/04/kesalahan-epistimologis-dalam-ilmu-ilmu.html#.V-T-zW3HHw> diunduh pada 15 September 2016.