



DAFTAR PUSTAKA

- Azwar, S. (2010). *Penyusunan Skala Psikologi*. Yogyakarta. Pustaka Belajar.
- Azwar, S. (2011). *Reabilitas dan Validitas*. Yogyakarta. Pustaka Belajar.
- Annekinda, S., Rahmani, N.S. (2010). Transformational Leadership Style Relationship Between The Organizational Commitment. Wbiworldconpro.com
- Avey, James., Luthan, R., Smith, R., Palmer, N. (2010). Impact of Positive Psychological Capital on Employee Well-Being Over Time Well-Being Over Time. *Journal of Occupational Health Psychology*. Vol 15(1) 17–28. Doi :10.1037/a0016998
- Bandura, Albert. (1999). Moral Disengagement In The Perpetration Of Inhumanities. Lawrence Erlbaum Associates, Inc. *Personality and Social Psychology Review*. Vol. 3. No. 3, 193-209
- Bakker, A.B., Demerouti, E. (2007). The job demands-resources model:state of art. *Journal of Managerial Psychology*. Vol 22 (3) 309-328. DOI: 10.1108/02683940710733115
- Bakker, A.B., Demerouti, E., Hakanen, J. J., Xanthopoulou, D. (2007). Job Resources Boost Work Engagement, Particularly When Job Demands Are High. *Jurnal of Educational Psychology*. Vol 99 (2), 274-284. Doi : 10.1037/0022-0663.99.2.274
- Bakker, A.B., Schaufeli, W. B., Leiter, Michael. P. Taris, W. (2008). Work Engagement: An Emerging Concept In Occupational Health Psychology. *Work & Stress*. Vol 22, No 3, 187-200. Routledge taylor & Francis. Doi : 10.1080/02678370802393649
- Bakker, A.B & Demerouti, E. (2008). Towards a Model of Work Engagement. *Career Development International*. Vol 13 (3), 209- 223. www.emeraldinsigh.com/1362-0436.htm. Doi : 10.1108/13620430810870476
- Bakker, Aarnold & Leiter, Michael. (2010). *Work Engagement: A Handbook Of Essential Theory And Research*. Psychology Press. *Taylor & Francis*



- Group.* USA : The Intersection Of A Deeper Level Of Intrinsic Motivation. *Advances In Developing Human Resources*, Vol 11 (2), 189-203
- Begat, I., Ellefsen, B., & Severinsson, E. (2005). Nurses Satisfaction With Their Work Environment And Outcomes Of Clinical Nursing Supervision On Nurses Experiences Of Well-Being-A Norwegian Study. *Journal of Nursing Management*, 13, 221-230
- Bickerton, Grant., Miner, Maureen., Dowson, Martin., Griffin, Barbara. (2014). Spritual Resources And Work Engagemet Among Religious Workers: A Three-Wave Longitudinal Study. The British Psychological Society. *Journal Of Occupational And Organizational Psychology*. 87. 370-391
- Burke, R.J., Koyuncu, M., Tekinkus, M., Bektas, C., & Fimsenbuam, L. (2012). Work Engagement Among Nurses In Turkish Hospital: Potential Antecedents And Concequences. *Industrial Reletionship And Human Resources Journal*, 14(1), 7-24. Doi: 10.4026/1303-2860.2012.192.x
- Chalofsky, N., & Krisna, V. (2009) Meaningfulness, Commitment, and Engagement. *Advances In Developing Human Resources*. Vol. 11 no. 2 189-203. Doi: 10.1177/1523422309333147
- Cherrington, D. J. (1994). *Organization Behavior*, Second Edition, Alyn and Bacon. Boston
- Crabtree, S. (2013). Worldwide, 13% of Employees Are Engaged At Work. Praneo.org. <http://www.gallup.com/poll/165269/worldwide-employees-engaged-work.aspx?version=print>
- Creswell, John W. (2014). *Research Design Pendekatan Kualitatif, Kuantitatif, Dan Mixed Edisi Ketiga*. Terjemahan. Pustaka Belajar. Yogyakarta.
- Dahlan, S. (2010). *Mendiagnosis dan Melaksanakan 13 Penyakit Statistik, Disertai Aplikasi Stata*. Jakarta: Sagung Seto.
- Dawson, J. F., Gonzalez-Roma, V., A., & West, M.A. (2008). Organization Climate and Climate Strength in UK Hospital. *European Journal Of Work and Organization Psychology*, 17,89-111.



- Effendi, Sofian & Tukiran. (2012). Metode Penelitian Survei. Cetakan Ketiga Puluh, (Edisi Revisi). LP3ES.
- Endres, G. M., & Smoak, L. M. (2008). The Human Resource Craze: Human Improvement And Employee Engagement. *Organization Development Journal*, 26 (1), 69-78
- Faizin, Achmad & Winarsih. (2008). Hubungan Tingkat Pendidikan Dan Lama Bekerja Perawat Dengan Kinerja Perawat di RSUD Pandan Arang Kabupaten Boyolali. *Berita Ilmu Keperawatan* ISS 1979-2697, Vol.1 No.30 : 137-142
- Fatmawati, Irene. (2012). Iklim Keselamatan Dan Psychological Capital Sebagai Prediktor Terhadap Komitmen Organisasi Afektif Karyawan. Tesis. UGM
- Gafar, L O Jumadi. (1999). Pengantar Keperawatan Profesional. Buku Kedokteran EGC
- Gillies, D. A. (1994). *Nursing Management : A System Approach*. WB saunders Co
- Gonzalesz-Roma , V., Schaufeli, W., Bakker, A., & Lioret, S. (2006). Burnout And Work Engagment: Independent Factor Or Opposite Poles?. *Jurnal of Vocational Behavior*, 68, 165-174
- Greco, Paula. (2006). Leader Empowering Behaviours, Staff Nurse Empowerment And Work Engagement /Burnout. *Nursing Leadership*. Vol 19 No 4
- Hackman, J.R., & Oldham, G. R. (1975). Development of the Job Diagnostic Survey. *Journal of Applied Psychology*, 60 (2), 159- 170
- Hakanen, J.J., Bakker, A.B., Schaufeli. (2006). Burnout and Work Engagement Among Teachers. *Journal Of School Psychology*. Elsevier.
- Hakanen, J.J., Schaufeli , W.B., & Ahola, K. (2008). The Job Demands-Resources Model: A Three-Year Cross-Lagged Study Of Burnout, Depression, Commitment And Work Engagement. *Work & Stress*, 22 (3), 222-241
- Halbesleben, J.R. B., and Wheeler, A. R. (2008). The Relative Roles Of Engagement And Embeddednes In Predicting Job Performance And Intention To Leave. *Work & Stress*, Vol.22 No 3 pp 242-256.



- Hasan, M.I. (2002). Pokok – Pokok Materi Statistik 2, Statistik Inferensif, Jakarta : Bumi Aksara
- Hair, J.F., Black, W.C., Babin, B.J., & Anderson, R.E. (2006). *Multivariate Data Analysis: A Global Perspective*. Boston: Pearson.
- Huffman, E. K. (1994) *Health Information Management*. Berwyn ,Illinois : Physicians Record Company
- Ilyas, Yaslis. (2004). *Perencanaan SDM Rumah Sakit Teori, Metoda Dan Formula*. Fakultas Kesehatan Masyarakat. Univeritas Indonesia.
- Indrianti, R & Hadi, Cholichul. (2012). Hubungan Antara Modal Psikologi Dengan Keterikatan Kerja Pada Perawat Di Intalasi Rawat Inap Rumah Sakit Jiwa Menur Surabaya. *Jurnal Psikologi Industri Dan Organisasi*. Vol.1 (02) 120-125
- Kahn, W. A (1990). Psychological Condition Of Personal Engagement and Disengagement At Work. 33(4), 692-725.
- Kerlinger, F.N. (1995). *Azaz-azas Penelitian Behavioral (Edisi Ketiga, Terjemahan)*. Yogyakarta : Gadjah Mada Univercity Press
- Kerlinger, F.N., & Lee, H.B. (2000). *Founfation of Behavioral Research* : Wadsworth, Thomson Learning. Northridge, CA.
- Kurniawati, Irma D. (2014). *Masa Kerja Dengan Job Engagement Pada Karyawan*. Vol. 02.No 02. Universitas Muhammadiyah Malang.
- Latan, Hengky. (2014). *Aplikasi Analisis Data Statistik Untuk Ilmu Sosial Sains Dengan Stata*. Alfabeta. Bandung.
- Luthans, Fred &Youssef, Carolyn. (2004). *Psychological Capital Management: Investing in People for Competitive Advantage*. *Organizational Dynamic*. Vol 33 (2) 143-160. Doi : 10.1016/j.orgdyn.2004.01.003
- Luthan, F., Avey, J.B., Avolio, B.J., Norman, Steven M & Combs, G. (2006). *Psychological Capital Development: Toward A Micro-Intervention Brief Introduction To Psycap The Input Of Hope Development*. *Journal of Organizational Behaviour J*. Vol 393 (27) 387-393.
- Luthan, f., Avolio, B.J., & Yousseff, C. (2007). *Psychological Capital: Developing The Human Capital Edge*. Oxford: Oxford University Press



- Mauno, S., Kinnunen, U., & Ruokolaonen, M. (2006) Exploring Work And Organisation Based Resource As Moderators Between Work-Family Conflic, Well-Being And Job Attitudes. *Work and Stress*, 20 (3), 210-233
doi:10.1080/02678370600999969
- Maslach, C., Schaufeli, W., Leiter, M. (2001). Job Burnout. *Annu. Rev. Psychol.* 52 : 397-422
- Maslach, C., & Leiter, M. (2008). Early Predictor Of Job Burnout And Engagement. *Journal of Applied Psychology*. Vol 93 (3) 498-512
- Meliala, Andreasta. (2015). Kebijakan Distribusi dan Keterlekatan Dokter Spesialis di Indonesia. Disertasi. Universitas Gadjah Mada. (tidak dipublikasikan)
- Mujiasih, E., Ratnaningsih, I. Z. (2011). Kepemimpinan Transformasional dan Employee Engagement. *Proceeding*. ISBN: 978-079-097-184-4
- Mulyaningsih. (2011). Hubungan Berpikir Kritis Dengan Perilaku Caring Perawat di RSUD Dr Moewardi Surakarta. (tesis tidak dipublikasikan). Universitas Indonesia Jakarta.
- Murti, Bisma. (1997). Prinsip Dan Metode Riset Epidemiologi. Gadjah Mada University Press.
- Neuman, W.L (2000). *Basic Of Social Research* (2nd ed). USA : Pearson Education, Inc.
- Nurofia, Fifie (2009). Mengenal Employee Management. *Psikomedia. Jurnal Psikologi Maranatha*. 6(1). ISSN 1441- 9285.
- Nursalam. (2013). *Metodologi Penelitian Ilmu Keperawatan, Pendekatan Praktis*. Edisi 3. Salemba Medika.
- Paek, S., Schuckert, M., Kim, T., Gyehee Lee. (2015). Why is Hospitality Employees' Why Is Psychological Capital Important? The Effects Of Psychological Capital On Work Engagement and Employee Morale. *International Journal of Hospitality Management*. 50 9-26.
www.elsevier.com/locate/ijhosman.
- Potter, P.A. & Perry, A.G. (2005). *Fundamental Of Nursing: Concepts, Process and Practice*. Harcourt Australia: Mosby



- Puspita, M. D. (2012). Hubungan Antara Dukungan Sosial Dan Makna Kerja Sebagai Panggilan (Calling) Dengan Keterikatan Kerja. *Calypra: Jurnal Ilmiah Mahasiswa Universitas Surabaya*
- Ram, Padmakumar & Prabhakar, Gantasala. (2011). The Role Of Employee Engagement In Work-Related Outcomes. *Interdisciplinary Journal Of Research In Business*. Vol 1 (3) 47-61.
- Ratminto & Atik (2005). *Managemen Pelayanan, Pengembangan Model Konseptuan, Penerapan Citizen's Charter Dan Standar Pelayanan Minimal*. Cetakan keIII. Yogyakarta. Pustaka Pelajar Indonesia.
- Rivai, V., Sagala, E. (2013). *Managemen Sumber Daya Manusia Untuk Perusahaan Dari Teori Praktek*. Edisi kedua. Rajawali pers.
- Rosa, W. N. (2014). *Peran Otonomi Tugas, Umpan Balik, Dan Kualitas Kehidupan Kerja Terhadap Work Engagement*. Tesis. Universitas Gadjah Mada. Tidak Diterbitkan.
- Saks, A. M.(2006). Antecedents and Consequences of Employee Engagement. *Journal of Managerial Psychology*, 21 (7), 600-619
- Salanova, M., Peiro, Jose., & Agut, Sonia. (2005). Linking Organizational Resources and Work Engagement to Employee Performance and Customer Loyalty: The Mediation of Service Climate Linking Organizational Resources and Work Engagement to Employee Performance and Customer Loyalty: The Mediation of Servi. *Journal of applied psychology*. Vol. 90 (6) 1217- 1227. Doi : 10.1037/0021-9010.90.6.1217
- Salanova, M., Schaufeli, W. (2008). Across-National Study Of Work Engagement As A Mediator Between Job resources And Proactive Behaviour. *The International Journal Of Human Resource Management*. Vol.19, No.1 116-131
- Salanova, M., Schaufeli, W., Xanthopoulou, D & Bekker, A. (2010). *The Gain Spiral Of Resources And Work Engagement : Sustaining A Positive Worklife*. Books.google.com



- Schaufeli, W., Salanova, M. Gonzalez-roma & Bakker, A. (2002). The Measurement Of Engagement And Burnout : a Two Sample Confirmatory Factor. *Journal of Happiness Studies*. 3: 71-92. Kluwer Academic Publisher.
- Schaufeli, W., & Bakker, A. (2003). Utrecht Work Engagement Scale. Occupational Health Psychology Unit Utrecht University.
- Schaufeli, W., & Bakker, A. (2004). Job Demand, Job Resources, and Their Relationship with Burnout and Engagement: Multy-Sample Study. *Journal of Organizational Behavior*. 25, 293-315. Wiley InterScience.
- Schaufeli, W., & Salanova, M. (2008). Work Engagement An Emerging Psychological Concept And Its Implication For Organizations.
- Sciortino, Rosalia. (2008). Perawat Puskesmas Di Antara Pengobatan & Perawatan. Gadjah Mada University Press.
- Shanock, L.R., & Eisenberger, R. (2006). When Supervisor Feel Supported : Relationships With Subordinates, Perceived Supervisor Support, Perceived Organization Support And Performance. *Journal of Applied Psychology*. Vol 91 (3): 689-695
- Shuck, Brad. (2011). Four Emerging Perspectives Of Employee Engagement: An Integrative Literature Review. *Human Resource Development Review*. SAGE.
- Simpson, M. (2009). Predictors of Work Engagement Among Medical- Surgical Registered Nurses. *Western Journal of Nursing Research*. Volume 31 No 1. Sage Publication.
- Smith, Robertson., & Markwich, Carl. (2009). Empolyee Engagement: a Review Of Current Thinking. vi 65p. ISBN : 9781851844210 <http://hdl.voced.edu.au/10707/388758>.
- Sonnentag, S., Mojza, E.J., Binnewies, C & Scholl, A. (2008). Being Engaged at Work and Detached at Home: A Week-Level Study On Work Engagement, Psychological Detachment, and Affect. *Work & Stress*, Vol 22(3), 257-276, doi:10.1037/a0029213



- Sudarma, Momon (2008). *Sosiologi Untuk Kesehatan*. Salemba Medika. ISBN 978-979-3027-75-3
- Sugiarto, Ryan & Ibad, M I. (2013). *Rentang Sepanjang Hayat, Psikologi Perkembangan Sosial & Perkembangan Emosi*. PT Revka Petra media. Yogyakarta.
- Sugiono. (2005). *Metode Penelitian Administrasi*. Bandung ; Alfabet
- Susila & Suyanto, (2015). *Kedokteran dan Kesehatan : Metodologi Penelitian Cross Sectional*,Klaten : BossSkript Kubu Penerbit Buku.
- Supardi. (2014). *Faktor – Faktor Yang Berhubungan Dengan Keterlekatan (Engagement) Perawat di Rumah Sakit Umum Provinsi Nusa Tenggara Barat*. Tesis. Ugm. Tidak Diterbitkan.
- Suroso, J. (2011). *Penataan Sistem Jenjang Karir Berdasarkan Kompetensi Untuk Meningkatkan Kepuasan Kerja Dan Kinerja Perawat Rumah Sakit*. Ekplanasi. Vol. 6 No 2.
- Taris, Toon., Cox, Tom., & Tisserand, Mary. (2008). *Engagement at Work: an Emerging Concept*. *Work & Stress*. Vol 22 (3) 185-186. Doi:10.1080/02678370802404412
- Xanthopoulou, D., Bakker, A., Demerouti, E., Schaufeli , W. (2009). *Work Engagement and Financial Returns: A Diary Study On The Role Of Job And Personal Resources*. *Journal of Accupation and Organizational Psychology*. 82, 183-200. The British Psychological Society.
- Widodo, F.A., & Sami'an. (2013). *Hubungan Employee Engagement Dengan Perilaku Produktif Karyawan*. *Jurnal Psikologi Industri Dan Organisasi*. Vol. 2. No. 1
- Van Der Colff, J.J., & Rothmann, Sebastiaan. (2009). *Occupational Stress, Sense Of Coherence, Coping, Burnout And Work Engagement Of Registered Nurses In South Africa*. *Journal Of Industrial Psychology*. Vol 35 (1) 1-10
- Virdanianty, Mariana. (2013). *Peran Engagement Kerja Sebagai Mediator Dalam Hubungan Antara Persepsi Dukungan Atasan Dan Intensi Turnover*. Tesis. Universitas Gadjah Mada.



Zhang, M., Fried, D.D., & Griffeth, R.W. (2012). A Review of Job Embeddedness
: Conceptual, Measurement Issues, and Directions For Future Research.
Human Resources Management.

<http://www.wikiapbn.org/jabatan/>