



DAFTAR PUSTAKA

- Anonym.(2010). *Australian Medical Association Limited* ABN 37 008 426 793 1
- Azhary,M.E. (2009). *Potret Bisnis Rumah Sakit Indonesia, Economic Review no. 218*. Desember 2009
- Berry and Morris. (2008). *The Impact of Employee Engagement Factor and Job Satisfaction On Turnover Intent*
- Bukit, B.A., Trisnantoro dan Meliala (2003). *Kepuasan Kerja Dokter Spesialis di Rumah Sakit Umum Daerah Manna Kabupaten Bengkulu Selatan Dengan Pendekatan EMIC*, Tesis S-2 UGM. Yogyakarta
- Corso, Steve.. *Achieving Active Physician Engagement. Medsynergies*.
- De Jong JD, Heiligers P, Groenewegen PP, dan Hingstman L (2006) *Why are some medical specialists working part-time, while others work full- time? Health Policy 78 : 235–248*
- Dickinson, Helen & Ham, Chris (2008) *Engaging Doctors in Leadership: Review of The Literature, Health Services Management Centre, University of Birmingham, London, UK*
- Gosden T, et al (2006) *Capitation, Salary, Fee for Service and Mixed Systems of Payment: Effect on The Behavior of Primary Care Physicians (Review), The Cochrane Colaboration, Published by John Wiley & Sons,ltd, UK*
- Hamilton, P., Spurgeon, P., Clark, J., Dent, J., & Armit, K. (2008). *Engaging Doctors: Can Doctors Influence Organisational Performance?* London: NHS Institute for Innovation and Improvement and Academy of Royal Medical Colleges.
- Handoko, T.H (2001), *Manajemen Personalia dan Sumber Daya Manusia*, BPFE, Yogyakarta.
- Hogan H, I. Basnett, McKee M (2007) *Consultants' attitudes to clinical governance: Barriers and incentives to engagement, Public Health, 121, 614–622*
- Hoxsey, D. (2010). *Are Happy Employee Healthy Employees? Researching Tehe Effects of Employee Engagement on Absenteeism*. Canadian Public Administration Volume 53, no. 4, PP. 551–571
- Lipin. (2012). *Keterlekatan Dokter Spesialis di Eka Hospital BSD-City dan Pekanbaru*. Tesis S2
- Macey, W.H., Schneider,B. (2008). *The Meaning of Employee Engagement*. Industrial and Organizational Psychology.



- Macey, W.H., Schneider, B., Barbera, K.M. (2009). *Employee Engagement, Tools for Analysis, Practice and Competitive Advantage*, John Wiley and Sons Ltd, United Kingdom
- Macey, WH, Schneider, B, Barbera, KM, (2009) *Employee Engagement, Tools for Analysis, Practice, and Competitive Advantage*, John Wiley and Sons Ltd, United Kingdom
- Markos, S., Sridevi, M. (2010). *Employee Engagement: The Key to Improving Performance. International Journal of Business and Management*. Vol. 5 No. 12.
- Maslach, C. and M.P. Leiter. (1997). *The Truth About Burnout* (Jossey Bass, San Francisco, CA)
- Mathis, R.L dan Jackson, J.H. (2002) *Manajemen Sumber Daya Manusia* (terjemahan), edisi pertama. Jakarta: Salemba Empat
- Meurer. (2011). *The Incidence of Emergency Physician Turnover: A Prospective Cohort Study within the INSTINCT Trial*
- Miller G. (2012). *Employee Engagement – a New Paradigm. Emerald Group Publishing Limited*. p3-5.
- Ologbo, C. A, Sofian, S. (2012). *Individual Factors and Work Outcome of Employee Engagement*. Elsevier
- Pandey, S., Davis, S. (2013). *A Study of Engagement at Work: What drives Employee Engagement?*. European Journal of Commerce and Management Research
- Saks, A.M. (2006). *Antecedents and Consequences of Employee Engagement, Journal of Managerial Psychology Vol. 21 No. 7*, hal 601-619.
- Sarjunani, N. (2009). *Kesehatan dalam Draft Rancangan RPJMN 2010-2014 dan Pendekatan Kewilayahan*. Oktober
- Schaufeli, Bakker and Salanova. (2006). *The Measurement of Work Engagement With a Short Questionnaire*
- Schaufeli, Wilmar & Bakker, Arnold (2003) *Utrecht Work Engagement Scale, Preliminary Manual, Occupational Health Psychology Unit, Utrecht University, Germany*
- Sears, J.Nicholas. (2012). *Managing Margins Through Physician Engagement. Article of healthcare Financial Management Association*.
- Soeroso, (2002). *Manajemen Sumber daya, Suatu Pendekatan Sistem*, Penerbit Buku Kedokteran EGC, Jakarta.
- Sparks, Mary. (2004) *Medical Practice Surveying in the Midst of Organizational Transformation*. Journal of Satisfaction Monitor. Edisi Oktober, hal 1-12.
- Sulastomo (2005), *Manajemen Kesehatan*, Jakarta, PT Gramedia Pustaka Utama,



- Sulistiyani, A.T. dan Rosidah (2003). *Manajemen Sumber Daya Manusia*, Graha Ilmu, Yogyakarta.
- Trisnantoro, Laksono (2005) *Memahami Penggunaan Ilmu Ekonomi Dalam Manajemen Rumah Sakit*, Gajah Mada University Press, Yogyakarta
- Vaziani Nitin. *Employee Engagement*. SIES College of Management Studies.
- Waldmann. (2004). *The Shocking Cost of Turnover in Health Care*. Lippincott Williams & Wilkin
- Wellins, R., & concelman, J. (2005). *Creating a Culture for Engagement*. Workforce Performance Solutions (www.wpsmag.com).
- (2015). Daftar Negara Menurut Jumlah Penduduk. Wikipedia.org
- (2015). *Registrasi Keseluruhan, Jumlah Dokter Seluruh Indonesia 2015*. Kki.go.id