UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

DAFTAR PUSTAKA

Adi, I.R., 1994, *Psikologi, Pekerjaan Sosial dan Ilmu Kesejahteraan Sosial*, Jakarta: Rajawali Pers.

Adi, R., 2004, *Metodologi Penelitian Sosial dan Hukum*, Jakarta: Granit.

Adisasmita, R., 2013, *Teori-Teori Pembangunan Ekonomi Pertumbuhan Ekonomi dan Pertumbuhan Wilayah*, Yogyakarta: Graha Ilmu.

Adjid, D.A., 2001, *Penyuluhan Pertanian*, Jakarta: Yayasan Pengembangan Sinar Tani.

Agustina, T.S., 2015, *Kewirausahaan Teori dan Penerapan pada Wirausaha dan UKM di Indonesia*, Jakarta: Mitra Wacana Media.

Ahmadi, A., 2002, *Psikologi Sosial*, Jakarta: Rineka Cipta.

Ahrens, C.J.C. dan Carol, D.R., 2006, Multiple Roles and Well-being: Sociodemographic and Psychological Moderators, *Sex Roles*, Vol. 55: 801-815.

Aker, G. F., 1976, *The Learning Facilitator*, Paper presented at the World Conference on Adult Education and Development, Tanzania: Dar Es Salaam.

Albrecht, T.L., dan Adelman, M.B., 1987, *Communicating Social Support: A Theoretical Perspective*, in T.L Albrecht & M.B Adelman (Eds.), Communicating Social Support (pp. 18-39). Newbury Park: CA-Sage.

Algifari, 2000, *Analisis Regresi Teori, Kasus, dan Solusi*, Yogyakarta: BPFE-Yogyakarta.

Allen, K.N. and Friedman, B.D., 2010, Affective Learning: A Taxonomy for Teaching Social Work Values, *Journal of Social Work Values and Ethics*, Vol.7, No. 2.

Alsa, A., 2011, *Pendekatan Kuantitatif & Kualitatif Serta Kombinasinya Dalam Penelitian Psikologi*, Yogyakarta: Pustaka Pelajar.

Alwi, S., 2001, *Manajemen Sumber Daya Manusia Strategi Keunggulan Kompetitif*, Yogyakarta: BPFE.

Anderson, C. dan Keltner, D., 2002. The Role of Empathy in the Formation and Maintenance of Social Bonds, Commentary/Preston & de Waal: Empathy: Its Ultimate and Proximate Bases, *Behavioral and Brain Sciences*, 25: 1-72.

Anderson, W. and Krathwohl, D.R. Ed., 2001. *A Taxonomy for Learning, Teaching, and Assessing*. New York: Longman.

Andresen, L., Boud, L., and Cohen, R., 1996, *Experience-based Learning: Contemporary Issues* in Foley, G. (Ed.), Understanding Adult Education and Training, Sydney: Allen & Unwin: 225-239.

Andries, P. And Debackere, K., 2004, *Entrepreneurial Adaptation: Insights From Existing Literature And Possibilities For New Research*, Research Report

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

tersedia pada https://lirias.kuleuven.be/bitstream/123456789/122891/1/OR_0460.pdf diunduh tgl. 16-09-2015.

Anh, T.T.L., 2007, Human Resource Facilitators And Change Project Effectiveness, *Science & Technology Development*, Vol 10, No.08.

Anonim, 2007, *Pedoman Penumbuhan dan Pengembangan Pusat Pelatihan Pertanian Perdesaan Swadaya (P4S)*, Pusat Pengembangan Pelatihan. Badan Penyuluhan dan Pengembangan SDM Pertanian, Kementerian Pertanian.

Anonim, 2007a, *Standarisasi dan Akreditasi P4S*, Pusat Pengembangan Pelatihan. Badan Penyuluhan dan Pengembangan SDM Pertanian, Kementerian Pertanian.

Anonim, 2007b, *Teknik Fasilitasi Partisipatif Pendampingan Masyarakat*. Jakarta: Tim Partnerships for e-Prosperity for the Poor (Pe-PP) Bappenas – UNDPtersedia pada http://www.smeru.or.id/report/training/menjembatani_ penelitian_ dan_ kebijakan/untuk_organisasi_advokasi/12.htm.

Anonim, 2008,*12 Essential Characteristics of an Entrepreneur* tersedia pada file:///G:/5_langkah_penegembangan_wirausahawan.pdf diunduh tgl. 14-09-2015.

Anonim, 2010, *Rencana Strategis Tahun 2010-2014 Badan Penyuluhan dan Pengembangan Sumberdaya Manusia Pertanian*, Jakarta: Badan Penyuluhan dan Pengembangan SDM Pertanian, Kementerian Pertanian.

Anonim, 2010a, *Petunjuk Pelaksanaan Pembinaan Pusat Pelatihan Pertanian dan Perdesaan Swadaya (P4S)*, Jakarta: Pusat Pengembangan Pelatihan Pertanian. Badan Penyuluhan dan Pengembangan SDM Pertanian, Kementerian Pertanian.

Anonim, 2010b, *Pedoman Permagangan Petani di P4S*. Jakarta: Pusat Pengembangan Pelatihan. Badan Penyuluhan dan Pengembangan SDM Pertanian, Kementerian Pertanian.

Anonim, 2011, *Pertemuan Pembinaan Klasifikasi P4S* tersedia pada http://bppsdmp.deptan.go.id/Index.php?option=com_content&view=article&id=241:pertemuan-pembinaan-klasifikasi-p4s&catid=95:artikel-bppsdmp diakses tgl. 11-04-2013.

Anonim, 2011a, *Petunjuk Pelaksanaan Penilaian Kemampuan Kelompoktani*, Jakarta: Kementerian Pertanian.

Anonim, 2011b, *Himpunan Peraturan Tentang Pendidikan Pelatihan Pertanian Aparatur dan Non Aparatur*, Jakarta: Kementerian Pertanian.

Anonim, 2012, *Database Pusat Pelatihan Pertanian dan Perdesaan Swadaya (P4S) Tahun 2012*, Jakarta: Pusat Pelatihan Pertanian, Badan Penyuluhan dan Pengembangan SDM Pertanian.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Anonim, 2012b, *Rumus Menentukan Batas Kategori Skor*tersedia pada http://www.bukukerja.com/2012/10/panduan-penentuan-skoring-kriteria.html.

Anonim, 2012c, *Laporan Tahunan 2012*, Bandung: Dinas Pertanian Tanaman Pangan. Pemerintah Provinsi Jawa Barat.

Anonim, 2012d, *Jawa Barat Dalam Angka 2012*, Bandung: Badan Pusat Statistik Provinsi Jawa Barat Bekerjasama Dengan Bapeda Provinsi Jawa barat.

Anonim, 2014, Laporan Klasifikasi dan Inventarisasi P4S. Bandung Barat: Balai Besar Pelatihan Pertanian Lembang (Tidak Dipublikasikan).

Arghode, V., Yalvac, B., and Liew, J., 2013, Teacher Empathy and Science Education: A Collective Case Study, *Eurasia Journal of Mathematics, Science & Technology Education*, Vol. 9 (X): 89-98.

Arifin, B., 2005, *Pembangunan Pertanian Paradigma Kebijakan dan Strategi Revitalisasi*, Jakarta: PT Gramedia Widiasarana Indonesia.

Arifin, Z., 2013, *Evaluasi Pembelajaran*, Bandung: PT. Remaja Rosdakarya.

Arikunto, S., 2004, *Prosedur Penelitian Suatu Pendekatan Praktek*, Jakarta: Rineka Cipta.

Ash, S. L. dan Clayton, P.H., 2004, The Articulated Learning: An Approach to Guided Reflection and Assessment, *Innovative Higher Education*, Vol. 29, No. 2: 137-154.

Azizi, M. dkk., 2011, Nutrition Knowledge, the Atittude and Practices of College Students, *Journal Physical Education and Sport*, Vol. 9, No. 3: 349-357.

Azwar, S., 1999, *Penyusunan Skala Psikologi*, Yogyakarta: Pustaka Pelajar.

Azwar, S., 2011, *Metode Penelitian*, Yogyakarta: Pustaka Pelajar.

Azwar, S., 2011, *Sikap Manusia Teori dan Pengukurannya*, Yogyakarta: Pustaka Pelajar.

Badea, L. dan Pana, N.A, 2010, The Role of Empathy in Developing the Leader's Emotional Intelligence, *Theoretical and Applied Economics*, Vol. XVII , No. 2(543): 69-78.

Badudu, J.S. dan Zain, S.M., 1994. *Kamus Umum Bahasa Indonesia*, Jakarta: Pustaka Sinar Harapan.

Baharuddin, H., 2009, *Pendidikan Psikologi Perkembangan*, Yogyakarta: Ar-Ruzz Media.

Bakar, R.M. dan Himam, F., 2009, Efektivitas Pelatihan Pelayanan dalam Meningkatkan Pengetahauan Pelayanan, Kualitas Pelayanan, dan Kepuasan Pengguna Perpustakaan, *Jurnal Intervensi Psikologi*, Vol. 1 No. 2: 179-194.

Balai Informasi Pertanian Kayuambon, 1985, *Perkembangan Metoda-Metoda Penyuluhan Pertanian Dalam Membina Kemampuan Petani, Kelompoktani, Kontaktani dan Kaitannya Dengan: "Petani Belajar Dari Petani"*. Sambutan

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

dan Petunjuk Kepala Badan Pendidikan, Latihan dan Penyuluhan Pertanian. Lembang: BIP Kayuambon-Lembang.

Baldwin, T.T. dan Ford, J.K., 198l, Transfer of training: A Review and Directions for Future Research, *Personnel Psychology*, 41: 63–105.

Bandura, A., 1977, *Social Learning Theory*, New York: General Learning Press.

Barnett, S.M. and Ceci, S.J., 2002, When and Where Do We Apply What We Learn? A Taxonomy for Far Transfer, *Psychological Bulletin*, Vol. 128, No. 4: 612–637.

Baron, R.A. dan Byrne, D., 2005, *Psikologi Sosial*, Jakarta: Erlangga.

Baron-Cohen. S. Dan Wheelwright, S., 2004, The Empathy Quotient: An Investigation of Adults with Asperger Syndrome or High Functioning Autism, and Normal Sex Differences, *Journal of Autism and Developmental Disorders*, Vol. 34, No. 2:

Barros, R., 2012, From Lifelong Education to Lifelong Learning, *European Journal for Research on the Education and Learning of Adults*, Vol.3, No.2: 119-134.

Baruch, G.K. and Barnett, R., 1986, Role Quality, Multiple Role Involvement, and Psychological Well-Being in Midlife Women, *Journal of Personality and Social Psychology*, Vol. 51, No. 3: 578-585.

Basset, C.L., 2006, *Laughing at Gilded Butterflies: Integrating Wisdom, Development, and Learning* in Hoare, C. Ed. (2006), Handbook of Adult Development and Learning, USA: Oxford University Press.

Batson, C. D., 2008, *Empathy-Induced Altruistic Motivation*. Draft of lecture/chapter for Inaugural Herzliya Symposium on "Prosocial Motives, Emotions, and Behavior," March 24-27, 2008, Department of Psychology, University of Kansas.

Batson, C.D. 2009. *These Things Called Empathy: Eight Related But Distinct Phenomena*. In The Social Neuroscience of Empathy J. Decety & W. Ickes Eds.: 3–15. MIT Press. Cambridge.

Batta, F., Bourgou, F., dan Diasso, C., 2013. *Farmers Teach Farmers in Burkina Faso* dalam www.groundswellinternational.org diakses tgl. 18-03-2014.

Beck, M., 1984, Learning Organizations How to Create Them, *Industrial and Commercial Training*, Vol. 21.

Beilharz, P., 2005. *Teori-Teori Sosial Observasi Kritis terhadap Para Filosof Terkemuka*. Yogyakarta: Pustaka pelajar.

Benefiel, M., Fry, L.W., dan Geigle, D., 2014, Spirituality and Religion in the Workplace: History, Theory, and Research, *Psychology of Religion and Spirituality* , Vol. 6, No. 3: 175–187.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Bennett, R., 1994, *Organisational Behavior*, Second Edition, UK: The M & E Handbook Series.

Berlo, D.K., 1960, *The Process of Communication*, USA: Holt, Rinchart and Winston, Inc.

Bible, B.L. dan McComas, J.D., 1963, Role Consensus and Teacher Effectiveness, *Social Forces*, Vol. 42, No. 2: 225-233.

Bicard, S. dan David, B.F. 2012, *Defining Behavior*, Retrieved on [month day, year] from http://iris.peabody.vanderbilt.edu/case_studies/ICS-015.pdf.

Biddle, B.J. 1986, Recent Development in Role Theory, *Annual Review of Sociology*, Vol. 12: 67-92.

Bidwell, C.E., 1957, Some effects of Administrative Behavior: A Study in Role Theory, *Administrative Science Quartery*, Vol. 2: 163-183.

Blakemore Consulting International, 2008, *Facilitation and Leadership*, Sydney: MASC Pty Ltd.

Blatner, A., 2000, *Applied Role Theory* in Foundations of Psychodrama, Springer New York: 150-187 tersedia pada http://aanzpa.org/system/files/ Blatner,%20A.%20Applied%20Role%20Theory%20-I.PDF diunduh tgl. 16-09-2015.

Bolden, R., 2004, *What is Leadership?*Leadership South West Research Report 1. UK: University of Exeter.

Braun, A., Jiggins, J., Röling, N., van den Berg, H. And Snijders, P., 2006, *A Global Survey and Review of Farmer Field School Experiences*, Report prepared for the International Livestock Research Institute (ILRI), The Netherlands: EndeleaRietveldlaan 3 6708 SN Wageningen tersedia pada http://www.share4dev.info/kb/documents/1880.pdf diakses tgl. 28-12-2015.

Brody, C., S. Dworkin, M. Dunbar, P. Murthy, dan L. Pascoe, 2013, *The Effect of Economic Self-Help Group Programs on Women's Empowerment: A Systematic Review*, A Protocol, the Campbell Collaboration tersedia pada www.campbellcollaboration.org diunduh tgl. 28-04-2016.

Brookfield, S., 1995, *Becoming a Critically Reflective Teacher*, San Fransisco: Jossey-Bass.

Brown, T.A, 2010. Ethics And Personality: Empathy And Narcissism As Moderators of Ethical Decision Making In Business Students,*Journal of Education For Business*, 85: 203–208.

Buiskool, B.J., Broek, S.D., van Lakerveld, J.A., Zarifis, G.K. dan Osborne, M, 2010, *Key Competences for Adult Learning Professionals*, Final Report, *Research voor Beleid,* European Commission, DG EAC.

Bunch, R., 1991, *Dua Tongkol Jagung Pedoman Pengembangan Pertanian Berpangkal Pada Rakyat*, Jakarta: Yayasan Obor Indonesia.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Burke, F. dan Black, A., 1990, Improving Organizational Productivity: Add Ethics, *Public Productivity & Management Review*, Vol. 14, No. 2: 121-133.

Burns,M., Dimock V., and Martinez, D., 2000. *TAP into Learning*, Vol. 3, Issue 2, tersedia pada http://www.sedl.org/tap diakses tgl. 23 Desember 2015.

Burnside, R., 2011, *Stepping into Someone Else's Shoes: The Effects of Empathy Development on Student Behavior*tersedia pada www.smcm.edu / educationstudies/ pdf/rising-tide/volume-5/Burnside.pdf diakses tgl. 24-10-2014.

Caena, F., 2011, *Literature Review Teachers' Core Competences: Requirements and Development* tersedia pada http://ec.europa.eu/education/policy/strategic-framework/doc/teacher-competences_en.pdf diakses tgl. 10 Desember 2015.

Cambré, S.M. dan Einolf, C.J., 2008, *Is Volunteering Work, Prosocial Behavior, or Leisure? AN Empirical Study*, A Paper Presented at The 2008 American Sociological Association Meeting, The 2008 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Meeting and a School of Public Affairs Faculty Seminar at Baruch College.

Campbell, L.M. dan Mattila, A.V., 2003. Participatory Development and Community-Based Conservation: Opportunities Missed forLessons Learned? *Human Ecology*, Vol. 31, No. 3: 417-437.

Chelladurai, P., 1981, *The Coach as Motivator and Chameleon of Leadership Styles*, Science Periodical on Research and Technology in Sport, Ottawa, Canada: Coaching Association of Canada.

Chiaburu, D.S., Van Dam, K., dan Hutchin, H.M., 2010, Social Support in the Workplace and Training Transfer: A longitudinal analysis, *International Journal of Selection and Assessment*, Vol. 18, No. 2.

Cho, V., 2007, A Study of the Impact of Organizational Learning On Information System Effectiveness, *International Journal of Business and Information*, Vol. 2, No. 1.

Christensen, T., 2010. *What is facilitation?* tersedia pada http://www. strategicplay.ca/article/facilitation-218.asp

Cikara, M., Bruneau, E., Van Bavel, J.J., dan Saxe, R., 2014, Their Pain Gives Us Pleasure: How Intergroup Dynamics Shape Empathic Failures and Counter-Empathic Responses, *Journal of Experimental Social Psychology* 55: 110–125.

Clawson, V. K. dan Bostrom, R.P., 1995. *The Importance of Facilitator Role Behaviors in Different Face to Face Group Support Systems Environments*. Proceedings of the 28th Annual Hawaii International Conference on System Sciences.

Cooper, B., 2004, *Empathy, Interaction and Caring: Teachers' Roles in a Constrained Environment*, USA: Blackwell Publishing.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Copranzano, R. And Mitchell, M.S., 2005, Social Exchange Theory: An Interdisciplinary Review, *Journal of Management*, Vol. 31, No. 6: 874-900.

Courtney, S., 1990, *Why Adults learn Towards a Theory of Participation in Adult Education*, London and NY: Ruotledge.

Cozby, P C., 2009, *Methods in Behavioral Research*, Yogyakarta: Pustaka Pelajar.

Creswell, J.W., 2010, *Research Design Pendekatan Kualitatif, Kuantitatif, dan Mixed*. Yogyakarta: Pustaka pelajar.

Daud, R., 2010, Exploring Competencies *A preliminary study of Malaysian SH&E professionals Using the Delphi technique.* Safety Research tersedia pada *http://www.asse.org/professionalsafety/pastissues/055/10/1010_Ismai.pdf diakses tgl.22-02-2014.*

Dave, R.H., 2010, *Developing and Writing Behavioral Objectives* tersedia pada http://www.instruction.greenriver.edu/avery/faculty/pres/tesol04/comptetencies3.html diakses tgl. 24 Juni 2016.

Davidson, A.P., 2007, Participation, Education, and Pluralism: Towards a New Extension Ethic, *Development in Practice*, Vol. 17, No. 1: 39-50.

Davies, M. dan Stone, T., 2003, *Psychological Understanding and Social Skills*dalam B. Repacholi and V. Slaughter (Eds), Individual Differences in Theory of Mind: Implications for Typical and Atypical Development, Macquarie Monographs in Cognitive Science. Hove, E. Sussex: Psychology Press.

Davis, M., 1980, A Multidimensional Approach to Individual Differences in Empathy, *JSAS Catalog of Selected Documents in Psychology*, Vol. 10: 85.

Davis, S., 2003, *Master Facilitator Competency Self-Assessment* tersedia pada www.MasterFacilitatorJournal.com.

DeLamater, J.D. dan D.J. Myers, 2007, *Social Psychology*, USA: Thomson Wadsworth.

Delavar, M.A. *et al*., 2012. Knowledge, Atittude and Practices of Relief Workers Regarding First Aid Measures, *JPMA*, Vol. 62, No. 3: 218-221.

den Ban, A.W.V. dan Hawkins, H.S., 1999, *Penyuluhan Pertanian*, Yogyakarta: Kanisius.

Depew, D., 2005, Empathy, Psychology, and Aesthetics: Reflections on a Repair Concept, *Assorted Articles plus Two Poroi Symposia on Emotions*, Vol. 4 (1): 99-107.

Dershem, L., 2006, *Assessing Change In The Knowledge, Attitudes And Practices Of Youth In Two Districts Of Imereti, Georgia, Regarding Healthy Lifestyles And Reproductive Health*, United States Agency for International Development.

Dewi, O. dan Marbun, O., 2006, Kerjasama BPTP dengan Pusat Pelatihan Pertanian dan Pelatihan Perdesaan (P4S) dalam Diseminasi Inovasi

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Teknologi, Prosiding Temu Teknis Nasional dan Tenaga Fungsional Pertanian, Bogor.

Dickson, D.A., 2012. Academic Leadership (Department Head) Development Research and Implementation Plan dalam http://www.rit.edu/ academicaffairs/facultydevelopment/sites/rit.edu.academicaffairs.facultydeve -lopment/files/images/Academic_Leadership_Development_Implementation _ Plan.Pdf diakses tgl. 22-02-2014.

Dijkstra, J.H., 2009, Competencies for the Future Using Competencies in the New Era of Social Networking and Co-creation, *Blekersdijk* 1, 331 LC Dordrecht.

Djatmiko, E., 2006, *Memaknai Kembali Tugas Pokok dan Fungsi Fasilitator* dalam http:\\www.p2kp.org/wartaarsipdetil.asp?mid=1083&catid=2&.

Dollinger, M.J., 2008, *Kewirausahaan Strategies And Resources*, USA: Marsh Publications.

Dong, N., 2005, *The Role of Empathic Concern in the Relations of Personality and Organizational Citizenship Behavior*, Thesis, Canada: University of Lethbridge.

Dunn, L., 2002, *Theories of learning* tersedia pada ttps://www.brookes.ac.uk/ services/ocsld/resources/briefing_papers/learning_theories.pdf diakses tgl. 10-2-2016.

Dvash, J. dan Shamay-Tsoory, S.G., 2014, Theory of Mind and Empathyas Multidimensional Constructs Neurological Foundations, *Top Lang Disorders*, Vol. 34, No. 4: 282–295.

Effendy, L., 2010, *Kinerja Petani Pemandu Dalam pengembangan PHT dan Dampaknya Pada Perilaku Petani di Jawa Barat*, Disertasi, Bogor: Institut Pertanian Bogor.

Egle, C., 2009, *A Guide to Facilitating Adult Learning*, Australia: Rural Health Education Foundation.

Eichner, Y., Hollander, A., Kirabo-Steffens, S. dan Krönner, H., 2006, *Guide to Being a Successful Facilitator*. UNESCO-UNEVOC International Centre available at http://www.unevoc.unesco.org/fileadmin/ user_upload/ docs/04-facilitator_ guide. pdf diakses tgl. 15-04-2015.

Eisenberg, N., 1991, Values, Sympathy, and Individual Differences: Toward a Pluralism of Factors Influencing Altruism and Empathy, *Psychological Inquiry*, Vol. 2, No. 2: 128-131.

Eisenberg, N., Zhou, Q., dan Koller, S., 2001, Brazilian Adolescents' Prosocial Moral Judgment and Behavior: Relations to Sympathy, Perspective-taking, Gender-role Orientation, and Demographic Characteristics, *Child Development*, 72(2): 518-534.

Eisner, E.W., 2000, Benjamin Bloom 1913–99.*Prospects: the quarterly review of comparative education*, Vol. XXX, No. 3.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Embrey, M., Ed., 2012, *Managing Access to Medicine and Health Technologies*, USA: Management Sciences for Health, Inc.

Ennis, M.R., 2008, *Competency Models: A Review of the Literature and The Role of the Employment and Training Administration (ETA)*, Pilots and Demonstration Team Division of Research and Evaluation Office of Policy Development and Research Employment and Training Administration U. S. Department of Labor tersedia dalam http://www.careeronestop.org/ CompetencyModel/info_ documents/OPDRLiteratureReview.pdf diakses tgl. 22-02-2014.

Erera, P.I., 1997, Empathy Training For Helping Professionals: Model And Evaluation, *Journal of Social Work Education*, Vol. 33, No. 2: 245-260.

Ertmer, P.A. dan Newby, T.J., 2013, *Behaviorism, Cognitivism, Constructivism: Comparing Critical Features From an Instructional Design Perspective*, Performance Improvement Quarterly, 26(2): 43–71.

Evans, J.D., 1996, *Straightward Statistics for Behavioral Sciences*, California: Brooks/Cole Publishing.

Fade, S., 2015. *Learning and Assessing Through Reflection: A Practical Guide* tersedia pada www.practicebasedlearning.org diakses tgl. 23-12-2015.

Faisal, S., 199, *Format-format Penelitian Sosial Dasar-dasar dan Aplikasi*, Jakarta: Rajawali Pers.

FAO, 2001, *Farmers' Training Manual Participatory Training and Extension in Farmers' Water Management* (PT&E-FWM), United Nations: Water Service of the Land and Water Development Division.

Feigin, S., Owens, G., dan Goodyear-Smith, F., 2014, Theories of Human Altruism: A Systematic Review,*Annals of Neuroscience and Psychology*, Vol. 1.

Feist, J.dan Gregory, J.F., 2006, *Theories Personality*, New York: McGraw-Hill.

Felt, L.J., 2011, *The Origin of Everything?Empathyin Theory and Practice*, Qualifying Exam Response.

Fiddler, M. And Marienau, C., 2008, Developing Habits of Reflection for Meaningful Learning, *New Directions For Adult And Continuing Education*, No. 118: 75-85.

Foa, E.B. dan Foa, U.G., 1976, *Resource Theory of Social Exchange* in J. W. Thibaut, J. T. Spence, and R. C. Carson, Eds., 1976, *Contemporary Topics in Social Psychology*, Morristown, NJ: General Learning Press.

Fodor, J.A., 1983, The Modularity of Mind, Cambridge: MIT Press tersedia pada http://www.ucd.ie/artspgs/langmind/Fodor1983.pdf

Franco, *Ed*., 1991,*Training A How-to-Book For Trainers and Teachers*, Philippines: National Book Store, Inc.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Franz, N.K., 2009. *How Farmers Learn: Improving Sustainable Agricultural Education,* Virginia Cooperative Extension in www.ext.vt.edu. Diakses tgl. 26-03-2014.

Franzoi, S.L., 2003, *Social Psychology*, New York: McGraw-Hill.

Freeman, R.E. dan Stewart, L., 2006, *Developing Ethical Leadership*, Business Roundtable Institute for Corporate Ethics tersedia pada http: //www.corporate-ethics.org/pdf/ethical_leadership.pdf.

Fry, L.W., 2003, Toward a Theory of Spiritual Leadership, *The Leadership Quarterly* Vol. 14: 693–727.

Gentry, W.A., Weber, T.J. dan Sadri, G., 2007. *Empathy in the Workplace A Tool for Effective Leadership*, A paper presented at the society of industrial organizational psychology conference, New York available on www.cclorg/leadership/pdf/research/Empathyintheworkplace.pdf diakses tgl. 30-03-2015.

Gerdes, K.E. dan Segal, E.A., 2009, A Social Work of Empathy, *Advances in Social Work*, Vol. 10, No. 2: 114-127.

GFRAS, 2012. *Fact Sheet on Extension Services*.Paper at http://www.Farming first.org/wordpress/wp-content/uploads/2012/06/Global-Forum-forRural-Advisory-Services_Fact-Sheet-on-Extension-Services.pdf diakses tgl.6-3-2014.

Ghimire, N.R., 2009, Farmer Participation in Agricultural Development in Nepal: A Case Study, *Journal of Agricultural, Food and Environmental Sciences*, Volume 3, Issue 1.

Ghore, P.B.C. dan Merriam, *Ed.*, 1968. *Webster's Third New International Dictionary of The English Language Unabridge*. USA: Merriam Company Publishers.

Ghozali, I, 2011. *Aplikasi Analisis Multivariate Dengan Program IBM SPSS19*. Semarang: Badan Penerbit Universitas Diponegoro.

Ghozali, I.,2007. *Aplikasi Analisis Multivariate Dengan Program SPSS*. Semarang: Badan Penerbit Universitas Diponegoro.

Gibson, J.L., Ivancevich, J.M., dan Donelly, J.H., 1997. *Organizations Behavior Structure Processes*. USA: A Times Mirror Higher Education Group, Inc, company.

Giddens, A., 2010. *Teori Strukturasi Dasar-dasar Pembentukan Struktur Sosial Masyarakat*. Yogyakarta: Pustaka Pelajar.

Glisson, C. dan Durick, M., 1988, Predictors of Job Satisfaction and Organizational Commitment in Human Service Organizations, *Administrative Science Quarterly*, Vol. 33, No. 1: 61-81.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Godtland, E.M., The Impact of Farmer Field Schools on Knowledge and Productivity: A Study of Potato Farmers in the Peruvian Andes, *Economic Development and Cultural Change*, Vol. 53, No. 1: 63-92.

Goleman, D., 1995, *Emotional Intelligence*, New York: Bantam Books.

Goleman, D., 2011, *What makes a leader. In HBR'S 10 must reads*. Boston, Massachusetts: Harvard Business Review Press.

Goodmurphy, M., Branton, B., Callens, P., dan Gedies, T., 2000, *Andragogical and Pedagogical Differences Relative to Their Interfacing with Internet Resources* tersedia pada http://admserver.fanshawec.on.ca/users/TGedies/ report.htm (1 of 20) diakses tgl. 9 Nopember 2015.

Gordon, R., 1995, *Simulation Without Introspection or Inference From Me to You*. dalam T. Stone and M. Davies, eds., *Mental Simulation*. Oxford: Blackwell.

Goroshit, M. dan Hen, M., 2014, Does Emotional Self-efficacy Predict Teachers' Self-efficacy and Empathy? *Journal of Education and Training Studies*, Vol. 2, No. 3: 26-32.

Gottlieb, B., 2000, *Selecting and Planning Support Interventions*. In Cohen , L. Underwood, & B. Gottlieb (Eds.), Social Support Measurement and Intervention. London: Oxford University.

Goubert, L., Craig, K. D., Vervoort, T., Morley, S., Sullivan, M. J. L., Williams, A. C. de C., dan Crombez, G., 2005, Facing Others in Pain: The Effects of Empathy, *Pain*, 118: 285-288.

Goutille, F., 2009. *Knowledge, Attitudes and Practices for Risk Education: How to Implement KAP Surveys*.

Grasha, A.F., 1994, A Matter of Style: The Teacher as Expert, Formal Authority, Personal Model, Facilitator, and Delegator, *College Teaching*, Vol. 42, No. 4: 142-149.

Green, C., 2002, Adult education: an approach for use in consumer education programmes, *Journal of Family Ecology and Consumer Sciences*, Vol 30.

Green, L.W. dan Kreuter, M.W., 1999, *Health Promotion Planning – An Educational and Ecological Approach*, New York: McGraw Hill.

Griffin, E., 2006, *A First Look at Communication Theory*, New York: Mc Graqw Hill.

Griffith, T.L., 1998, Facilitator Influence in Group Support Systems: Intended and Unintended Effects, *Information Systems Research*, Vol. 9, No. 1: 20-36.

Grootenboer, P., dan Marshman, M., 2016, *Mathematic, Affect and Learning Middle School Students' Beliefs and Attitudes About Mathematic Education* tersedia pada http://www.springer.com/978-981-287-678-2 diakses tgl. 24 Juni 2016.

Håkansson, Y., 2003, *Exploring the Phenomenon of Empathy*, Dissertation, Department of Psychology, Stockholm University.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Hamalik, O., 1990, *Belajar dan Mengajar Ilmu PertanianPendekatan Terpadu*, Bandung: Mandar Maju.

Hamalik, O., 2007, *Manajemen Pelatihan Ketenagakerjaan Pendekatan Terpadu Pengembangan Sumberdaya Manusia*, Jakarta: Bumi Aksara.

Hamalik, O., 2010, *Psikologi Belajar dan Mengajar*, Bandung: Sinar Baru Algensindo.

Hamidi, 2010, *Metode Penelitian Kualitatif*, Malang: UMM Press.

Hansen, J.M., 1981, School Effectiveness = Teacher Effectiveness, *The High School Journal*, Vol. 64, No. 5: 222-226

Harden, R. M dan Crosby, J.R., 2000, The Good Teacher is More Than a Lecturer – the Twelve Roles of the Teacher, *Medical Teacher*, 22(4): 334-347.

Hariadi, S. S. , 2009, 2011, *Dinamika Sosial Petani dalam Konteks Pembangunan Pertanian Menuju Kedaulatan Pangan* dalam Yuwono dkk., 2011, Pembangunan Pertanian: membangun Kedaulatan Pangan, Yogyakarta: Gadjah Mada University Press.

Hariadi, S. S. , 2009, *Penyuluhan Dialogis Untuk Menjadikan Petani Penyuluh dan Mandiri*, Naskah Pidato Pengukuhan Jabatan Guru Besar Pada Fakultas Pertanian Universitas Gadjah Mada tanggal 25 Februari 2009. Yogyakarta.

Hariadi, S. S. , 2011,*Dinamika Kelompok. Teori dan Aplikasinya untuk Analisis Keberhasilan Kelompok Tani sebagai Unit pembelajaran, Kerjasama, "Produksi, dan Bisnis*, Sekolah Pasca Sarjana Universitas Gadjah Mada.

Hariadi, S. S., 2012,*History and Experiences of Agricultural Extension in Indonesia*, A Paper presented on Roundtable "Agricultural Extension in Asia" in Beijing, March 15-17, 2012.

Haskell, R. E., 2001, *Transfer of Learning, Cognition, Instruction, and Reasoning*. San Diego: Academic Press.

Havinal, V., 2009, *Management and Entrepreurship*. New Dehli: New Age International.

Hayami, Y., dan Kikuchi, M., 1987, *Dilema Ekonomi Desa*, Jakarta: yayasan Obor Indonesia.

Hellin, J. dan Dixon, J., 2008, Operationalising Participatory Research and Farmer-to-Farmer Extension: The "Kamayoq" in Peru, *Development in Practice*, Vol. 18, No. 4/5: 627-632.

Hergenhahn, B.R. dan Olson, M.H., 2010, *Theory of Learning (Teori Belajar)*, Jakarta: Kencana.

Herlangga, A., 2012, Penyuluhan Pertanian tersedia pada http:// ardyum nmagroteknologi.blogspot.com/ diakses tgl. 27-04-2016.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Herod, L., 2012, *Adult Learning: From Theory To Practice* tersedia pada http://en.copian.ca/library/learning/adult_learning/adult_learning.pdf diunduh tgl. 14-09-2015.

Hidayat, D. R., 2011, *Teori dan Aplikasi Psikologi Kepribadian Dalam Konseling*. Bogor: Ghalia Indonesia.

Hins, J., H. dan Tomera, A., 1987, Analysis and Synthesis of Reseach on Responsible Environmental Behavior: A Meta-analysis, *Journal of Environment Education*, 18 (2): 1-8.

Hoare, C., Ed., 2006, *Handbook of Adult Development and Learning*, New York: Oxford University Press.

Hodges, S.D. & K.J.K. Klein, 2001, Regulating the Costs of Empathy: the Price of Being Human, *Journal Socio-Economic*, 30: 437– 452.

Hoffman, M.L., 2000. *Empathy and Moral Development*. UK: Cambridge University Press.

Hogg, M. A. dan Abrams, D., Eds., 1993. *Motivation Group Social Psycological Perspectives*. Great Britain: Harvester Wheatsheaf.

Hojat, M., 2007, *Empathy in Patient Care Antecedents, Development, Measurement, and Outcomes*. Springer Science+Business Media, LLC.

Holladay, R., 2006. *What It Takes: Perspectives for Facilitating Decision Making In Human Systems* tersedia pada http://www.ucd.ie/t4cms/ Perspectives%20for%20Facilitation%20-%20RH.pdf diunduh tgl. 14-09-2015.

Huda, M., 2013. *Model-model Pengajaran dan Pembelajaran*. Yogyakarta: Pustaka pelajar.

Hutchison, E..D. and Charlesworth, L.W., 2003, *Theoretical Perspectives on Human Behavior (Chapter 2)*In Dimensions of Human Behavior Person and Environment, Hutchison, Ed., Sage Publications, California tersedia pada file:///G:/Theoretical-Perspectives-on-Human-Behavior-Article.pdf diunduh tgl. 17-09-2015.

IAF, 2003,*Core Facilitator Competencies* dalam http://www.iaf-world.org diakses tgl. 22-02-2014.

Ickes, W., 2003, *Everyday Mind Reading: Understanding What Other People Think and Feel.* Amherst, NY: Prometheus Books.

Ife, J. dan Tesoriero, F., 2008, *Community Development Alternatif Pengembangan Masyarakat di Era Globalisasi*, Yogyakarta: Pustaka Pelajar.

Ioannidou, F. dan Konstantikaki V., 2008, Empathy and Emotional Intelligence: What is it really about? *International Journal of Carring Sciences*, 1(3): 118-123.

Irene, C.L.Ng. dan Tseng, L., 2007, Learning to Be Sociable: The Evolution of Homo Economicus, *The American Journal of Economics & Sociology*.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Jang, Y.J, 2009. *The Influence Of Korean Counselors' Personal Wellness On Client-Perceived Counseling Effectiveness: The Moderating Effects Of Empathy*, Dissertation, The Graduate College of The University of Iowa.

Jantan, J., 2009, A Brief Guide to Learning Domains (Cognitive, Psychomotor & Affective)& Life Skills; A paper presented at OBE-LOKI Workshop FSG Jan 29th – 30th 2009.

Jatnika, A., 2006. *Effectiveness and Impact Training Courses For Farmers A Case Study of the Self-Supporting Training Center for Farmers (P4S) Al Ittifaq in Alamendah Village Bandung, Indonesia*. Thesis. Germany: Institute of Rural Development Georg-August Universitaet of Goettingen.

Jingna, DU., 2012, Application of Humanism Theory in the Teaching Approach, *Higher Education of Social Science*, Vol. 3, No. 1: 32-36.

Jogiyanto, HM., 2007, *Sistem Informasi Keperilakuan*, Yogyakarta: Andi.

Jogiyanto, HM., 2008, *Pedoman Survey Kuesioner*, Yogyakarta: BPFE-UGM.

Johnson, A.P, 2002, *Humanistic and Holistic Learning Theory* tersedia pada http://www.opdt-johnson.com/Ch_9_humanistic_holistic__1_.pdf diunduh tgl. 16-09-2015.

Johnson, D.W. dan Johnson, F.P., 2000. *Joining Together Group Theory and Group Skills*, USA: A Pearson Education Company.

Johnson, J.A., Cheek, J.M., Smither, R., 1983, The Structure of Empathy, *Journal of Personality and Social Psychology*, Vol. 45, No. 6: 1299-1312.

Kahan, D., 2012, *Entrepreneurship in Farming* Farm Management Extension Guide, Rome: FAO.

Kaliyaperumal, K., 2004, *Guideline for Conducting a Knowledge, Attitude and Practice (KAP) Study*, Vol. IV, No.1.

Kanchana, R.S., Divya, J.V., and Beegom, A.A., 2013, Challenges Faced by New Entrepreneurs, *International Journal of Current Research and Academic Review*, Vol. 1, No. 3: 71-78.

Kaner, S. dan Berger, D., 1996, *The Role of Facilitator*, Article, Vancouver B.C.: New Society Publishers.

Karman, J., Susanti, A.E., dan Hutapea, Y., 2011, *Peranan Balai Pengkajian Teknologi Pertanian dan Pusat Pelatihan Pertanian dan Perdesaan Swadaya dalam Mendukung Spektrum Diseminasi Multi Channel*, Prosiding Seminar Nasional Hasil Penelitian Sosial Ekonomi Pertanian, Subejo dkk., Ed., 2011, Yogyakarta: Universitas Gadjah Mada.

Kartasapoetra, A.G., 1991, *Teknologi Penyuluhan Pertanian*, Jakarta: Bumi Aksara.

Kasim, A., 1993, *Pengukuran Efektivitas Dalam Organisasi*, Jakarta: Fakultas Ekonomi dan Pusat Antar Universitas Ilmu-Ilmu Sosial Universitas Indonesia.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Kassahun, T., 2005, Level of Organisational Commitment: Its Correlates and Predictors, *Indian Journal of Industrial Relations*, Vol. 41, No. 1: 29-63.

Keen, S., 2006, A Theory of Narrative Empathy, *Narrative*, Vol. 14, No. 3: 207-236.

Keller, J, 1983, *Motivational Design of Instruction* dalam C. Reigeluth, Ed., Instructional design theories and models: An overview of Their Current Status, New York: Erlbaum.

Kelly, G.G. dan Bostrom, R.P., 1998, A Facilitator's General Model for Managing Socioemotional Issues in Group Support Systems Meeting Environments, *Journal of Management Information Systems*, Vol. 14, No. 3: 23-44.

Kemp, S., 2006, *Project Management for Small Business Made Easy*. USA: Entrepreneur Press.

Kerlinger, F.N., 2004, *Asas-asas Penelitian Behavioral*, Yogyakarta: Gadjah Mada University Press.

Kerr, B., Godfrey-Smith, P., Feldman, M.W., 2004, What is altruism? *Trends in Ecology and Evolution*, Vol.19 No.3: 135-140.

Khalil, E.L., 2004, What is Altruism? *Journal of Economic Psychology* 25: 97–123.

Khan, M.T., Khan, N.A., Ahmed, S., dan Ali, M., 2012, Connotation of Organizational Effectiveness and Factors Affecting It,*International Journal of Business and Behavioral Sciences*, Vol. 2, No.9.

Khatib, M., Sarem, S.N., dan Hamidi, H., 2013, Humanistic Education: Concerns, Implications and Applications, *Journal of Language Teaching and Research*, Vol. 4, No. 1: 45-51.

Kinicki, A. dan Kreitner, R., 2004,*Organizational Behavior Key Concepts, Skills & Best Practices*, USA: McGraw-Hill Irwin.

Kiptot, E. dan Franzel, E., 2013, *Voluntarism as an Investment in Human, Social and Financial Capital: Evidence from a Farmer-to-Farmer Extension Program in Kenya*. Agric. Hum Values DOI 10.1007/s10460-013-9463-5.

Kiptot, E. dan Franzel, S., 2012. *Effectiveness of the Farmer Trainer Approach in Dissemination of Livestock Feed Technologies: A Survey of Volunteer Farmer Trainers in Kenya*.Research Report.World Agroforestry Centre.

Kiptot, E., Franzel, E., and Kirui, J., 2012. *Volunteer Farmer Trainers: Improving Smallholder Farmers' Access to Information for A Stronger Dairy Sector*. Policy Brief No. 13.World Agroforestry Centre.

Kiptot, E., Lukuyu, B., Franzel, S., and Place, F., 2011. *The Farmer Trainers Approach In Technology Dissemination In Uganda: Farmer Trainers And Trainees Perspectives.* Working Paper.East Africa Dairy Development Project (EADD).

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Kirkpatrick, D.L. dan Kirkpatrick, J.D., 2009, *Evaluating Training Program*, Berrett-Koehler Publishers tersedia pada http://www.bkconnection.com/ static/ Evaluating_Training_Programs_EXCERPT.pdf diakses tgl. 28 Desember 2015.

Kolb, A.D, 1984. *Experiential Learning: Experience as the Source of Learning and Development*. Englewood Cliffs, NJ: Prentice Hall.

Kolb, D.A., 1984, *Experiential Learning: Experience as the Source of Learning and Development*, NJ: Prentice Hall.

Kolb, D.A., Jin, S., and Song., J.H, 2008, Tasks Performed and Primary Challenges Identified by Small Group Facilitators: Implications for Teamwork Research and Practice,*Learning and Performance Quarterly*, 1(3).

Komariah, A. dan Triatna, C, 2005, *Visionary Leadership Menuju Sekolah Efektif*, Jakarta: Bumi Aksara.

Konrath, S.H., 2010, *Why Is Empathy Decreasing*? Tersedia pada http://genius.com/Dr-sara-h-konrath-why-is-empathy-decreasing-annotated diakses tgl. 22 Agustus 2016.

Konrath, S. dan Grynberg, D., 2013, *The Positive (and Negative) Psychology of Empathy* in Watt, D. & Panksepp, J. (Eds) The Neurobiology and Psychology of Empathy, Nova Science Publishers, Inc.

Konrath, S.H., O'Brien, E.H., Hsing, C., 2011, Changes in Dispositional Empathy in American College Students Over Time: A Meta-analysis, *Personality and Social Psychology Review*, 15: 180-198.

Köppen, E. dan Meinel, C., 2015, *Empathy via Design Thinking: Creation of Sense and Knowledge* dalam H. Plattner et al. (eds.), 2015, Design Thinking Research, Understanding Innovation, Switzerland: Springer International Publishing.

Krathwohl, 2002, A Revision of Bloom's Taxonomy An Overview, *Theory Into Practice*, Vol. 41, No. 4.

Krejcie, R.V. & Morgan, D.W., 1970, Determining Sample Size for Research Activities, *Educational & Psychological Measurement*, 30: 607-610.

Krznaric, R., 2015, *The Empathy Effect How Empathy Drives Common Values, Social Justice and Environmental Action*, A Paper on the preliminary workshop at Friends of the Earth in London.

Kundhlande, G., Franzel, S., Simpson, B., dan Gausi, E., 2014, *Farmer-to-Farmer Extension Approach in Malawi: A Survey of Organizations* using the approach ICRAF Working Paper No. 183. Nairobi, World Agroforestry Centre. DOI: http://dx.doi.org/10.5716/WP14384.PDF.

Kuswana, W.S., 2013, *Dasar-dasar Pendidikan Vokasi dan Kejuruan*, Bandung: Alfabeta.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Lashari, T.A., Alias, M., Akasah, Z.A., dan Kesot, M.J., 2012, An Effective-Cognitive Teaching and Learning Framework in Engineering Education, ASEAN Journal of Engineering Education, 1(1): 11-24.

Lawrence, E. J., Shaw, P., Baker, D., Baron-Cohen, S. dan David, A.S., 2004, Measuring Empathy: Reliability and Validity of the Empathy Quotient, *Psychological Medicine*, 34: 911–924.

Lazenby, S., 2010, he Adequacy of MPA Course Content in Preparing Local Government Managers, *Journal of Public Affairs Education*, Vol. 16, No. 3: 337-360

Lee, C.C.H, Tinsley, C.H. and Niu, X., 2006, Goal Orientation and Performance: Role of Temporal Norms, *Journal of International Business Studies*, Vol. 37, No. 4: 484-498.

Leeuwis, C. dan A.V den Ban, 2004.*Communication for Rural Innovation Rethinking Agricultural Extension*. Netherland: Blackwell Science.

Lei, D. dan Geer, C.R., 2003, The Empathetic Organization, *Organizational Dynamics*, Vol. 32, No. 2: 142-164.

Levy, S.J. dan G.Zaltman, 1975.*Marketing, Society, and Conflict*. USA: Prentice-Hall.

Liana, L., 2009. Penggunaan MRA Dengan SPSS Untuk Menguji Pengaruh Variabel Moderating Terhadap Hubungan Antara Variabel Independen dan Variabel Dependen, *Jurnal Teknologi Informasi DINAMIK*, Vol. XIV, No. 2: 90-97.

Lindsey, L.L., 2007. *Anticipated Guilt as Motivation to Help Unknown Others: An Examination of Empathy as a Moderator*. Communication Research, Published by: Sage Publications.

Lukuyu, B., Place, F., Franzel, S., Kiptot, E., 2012, Disseminating Improved Practices: Are Volunteer Farmer Trainers Effective?*Journal of Agricultural Education and Extension*, Vol. 18, No. 5: 525-540.

Luthans, F., 2005,*Organizational Behavior*, USA: McGraw-Hill

Magill, R.A., 2011. *Motor Learning and Control Concepts and Applications*. New York: McGraw-Hill.

Majid, A., 2007. *Perencanaan Pembelajaran Mengembangkan Standar Kompetensi Guru*. Bandung: PT Remaja Rosdakarya.

Mangunhardjana, A. 1997. *Isme-Isme Dari A Sampai Z.* Yogyakarta: Kanisius.

Mantra, I.B. dan Kasto, 1981, *Penentuan Sampel* dalam Metode Penelitian Survai, Singarimbun, M. dan Effendi, S., Ed., 1981, Yogyakarta: LP3S.

Marcum, J.A., 2013, The Role of Empathy and Wisdom in Medical Practice and Pedagogy: Confronting the Hidden Curricula, *Journal of Biomedical Education*, Vol. 2013.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Mardikanto, T., 1991. *Penyuluhan Pembangunan Pertanian*. Surakarta: Sebelas Maret University Press.

Margolis, F.C. dan Bell, C.R., 1984. *Managing the Learning Process*. Minneapolis: Training Books, Lakewood Publications.

Margono, S., 2003, Meningkatkan Partisipasi Masyarakat Dalam Pembangunan Perdesaan *dalam* Yustina dan Sudrajat, Ed. (2003), Membentuk Pola Perilaku Manusia Pembangunan. Bogor: IPB Press.

Martono, N., 2011, *Sosiologi Perubahan Sosial Perspektif Klasik, Modern, Posmodern, dan Poskolonial*, Jakarta: Rajawali Pers.

Masterton, A., 2005. *Facilitator's Toolkit* tersedia pada http://www.reach.ch.

Mathis, R.L. dan J.H. Jackson, 2004, *Human Resource Management*. Jakarta: Penerbit Salemba Empat.

McAllister, G. and J.J. Irvine, 2002, The Role of Empathy in Teaching Culturally Diverse Students A Qualitative Study of Teachers' Beliefs, *Journal of Teacher Education*, Vol.53, No. 5.

McCabe, C., 2004, Nurse-Patient Communication: An Exploration of Patients' Experiencies, *Journal of Clinical Nursing*, Vol.13: 41-49.

McClelland, D.C., 1973, *Testing for Competence Rather Than for "Intelligence"*, American Psychologist.

McClelland, D.C., 1987, Memacu Masyarakat Berprestasi Mempercepat Laju Pertumbuhan Ekonomi Melalui Peningkatan Motif Berprestasi, Jakarta: Intermedia.

McClelland, D.C., 1998, Identifying Competencies With Behavioral-Event Interviews,*American Psychological Society*, Vol. 9, No. 5.

McLagan, P. dan D. Bedrick, 1983, Models for Excellent: The Results of the ASTD Training and Development Competency Study,*Training and Development Journal*, Vol. 37, No. 6: 10-20.

Meier, S. dan Stutzer, A., 2004, *Is Volenteering Rewarding Itself*? A Discussion Paper No. 1045 at The Institute for the Study of Labor (IZA) associated with the University of Bonn, Germany.

Menon, S., 2007, Basics of Spiritual Altruism, Journal of Transpersonal Psychology, Vol. 39, No. 2: 138-152.

Mentkowski, M. dan Associates, 2000, *Learning That Lasts Integrating Learning, Development, and Performance in College and Beyond*, San Fransisco: Jossey-Bass.

Meredith, G.E., Nelson, R.E., Neck, P.A., 2000, *Kewirausahaan Teori dan Praktek*, Jakarta: Kerjasama Lembaga Manajemen PPM dan PT Pustaka Binaman Pressindo.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Merli, C.M., 2011, *Effective Training for Adult Learners* in http://www.asse.org/professionalsafety/docs/PS-BPsamples_072011.pdf diakses tgl. 20-08-2013.

Mezgebo, T., 2014, Reconciling *homo-economicus and homo-social* with the *homo-sapiens* of biological evolution: The concept of extended identity, *Real-world Economics Review*, Issue No. 67.

Miklikowska, M., Duriez, B. dan Soenens, B., 2011, Family Roots of Empathy-Related Characteristics: The Role of Perceived Maternal and Paternal Need Support in Adolescence, *Developmental Psychology*, Vol. 47, No. 5: 1342–1352.

Miles, M.B. dan Huberman, A.M., 1992. *Analisis Data Kualitatif*. Jakarta: UI Press.

Modica, C.A., 2012,*Angry Rumination, Empathy, And Dispositional Forgiveness: The Moderating Role Of Gender Role Orientation*. Dissertation, USA: Ball State University, Indiana.

Molnar, J.J. dan D.L. Rogers, 1976, Organizational Effectiveness: An Empirical Comparision of the Goal and System Resource,*The Sociological Quarterly*, Vol. 17, No. 3: 401-413.

Moonie, N., 1995. *Human Behaviour in the Caring Context*. United Kingdom: Stanley Thornes (Publishers) Ltd.

Moore, D.T., 2002, *Species of Competencies for Intelligence Analysis*. An Article published by Advanced Analytic Solutions Advanced Analysis Lab National Security Agency in http://www.scip.org/files/Resources/Moore-Species-of-Competencies.pdf diakses tgl. 22 Februari 2014.

Morissan, M.A., 2008, *Manajemen Public Relations Strategi Menjadi Humas Professional*, Jakarta: Kencana Prenada Media Group.

Morse J, Anderson G, Botter J, Yonge O, O'Brien B, Solberg S., 1992, Exploring Empathy: A Conceptual Fit for Nursing Practice? *Journal Nurse Scholarship*, 24: 273-80.

Mosher, A.T., 1966, *Getting Agriculture Moving*, USA: Frederick A. Praeger, Inc.

Mousa, M.A.E.A., 2015, Empathy toward Patients with Mental Illness among Baccalaureate Nursing Students: Impact of a Psychiatric Nursing and Mental Health Educational Experience, *Journal of Education and Practice*, Vol.6, No.24: 98-107.

Muchinsky, P.M., 1987, *Psychology Applied to Work An Introduction to Industrial and Organizational Psychology*. USA: The Dorsey Press.

Muchlas, M., 2008, *Perilaku Organisasi*, Yogyakarta: Gadjah Mada University Press.

Muhadjir, N., 1987, *Kepemimpinan Adopsi Inovasi Untuk Pembangunan Masyarakat*, Yogyakarta: Rake Press.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Mulyana, A., Adnan, H., Indriatmoko, Y., Priyono, A., dan Moeliono, 2008. *Belajar sambil Mengajar: Menghadapi Perubahan Sosial untuk Pengelolaan Sumberdaya Alam*, Jakarta: Penebar Swadaya.

Mustaqim, dan A Wahib, 2010,*Psikologi Pendidikan*, Jakarta: PT Rineka Cipta.

Myers, D.G., 2005, *Social Psychology*, New York: McGraw Hill.

Naaj, M.A., Nachouki, M. dan Ankit, A., 2012, Evaluating Student Satisfaction with Blended Learning in a Gender-Segregated Environment, *Journal of Information Technology Education: Research*, Vol. 11: 189-200.

Nadeem, M., 2010, Role of Training in Determining the Employee Corporate Behavior with Respect to Organizational Productivity: Developing and Proposing a Conceptual Model, *International Journal of Business and Management*, Vol. 5, No. 12.

Najjar, D., 2008, *Learning through Farmer Field Schools: A Case Study of the Taita Hills, Kenya*, Thesis, Manitoba: University of Manitoba.

Nawawi, H. dan Hadari, H.M., 1992, *Instrumen Penelitian Bidang Sosial*, Yogyakarta: Gadjah Mada University Press.

Newstrom, J.W., 2007, *Organizational Behavior Human Behavior at Work*. USA: McGraw-Hill.

Nisbett, R.E. and Wilson, T.D., 1977, The Halo Effect: Evidence for Unconscious Alteration of Judgments, *Journal of Feisonality and Social Psychology*, Vol 35, No. 4: 250-256.

Noe, R.A, 2002, *Employee Training & Development*, USA: Theb McGraw-Hill Companies, Inc.

Novak, M., 2011, The Complicated History of Einfühlung, *Argument*, Vol. 12: 301–326.

Nune, P., William, S., Sa, B., Stevenson, K., 2011, A Study of Empathy Decline in Students from Five Health Disciplines during Their First Year of Training, *International Journal of Medical Education*, Vol. 2:12-17

Nurgiyantoro, Gunawan, dan Marzuki. 2004, *Statistik Terapan*, Yogyakarta: Gadjah Mada University Press.

O'Brien Ed., Konrath S.H., Grühn D., dan Hagen A.L., 2012, Empathic Concern and Perspective Taking: Linear and Quadratic Effects of Age Across the Adult Life Span, *The Journals of Gerontology, Series B: Psychological Sciences and Social Sciences*, doi:10.1093/geronb/gbs055.

Odel, J.J., Parunak, H.V.D., dan Fleischer M., 2003, *Modeling agent Organizations Using Roles*, Software System Model 2: 76-81/DOI 10.1007/s10270-003-0017-y.

Ord, J., 2012, John Dewey and Experiential Learning: Developing the theory of YouthWork, *Youth & Policy*, No. 108: 55-72.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Ostiguy, L., R. Hopp dan R. Macneil, 1998, *Global Perspectives on Lifelong Learning Participation in Lifelong Learning Programs by Older Adults*, International Ageing International Fall 1997/Winter 1998.

Ota, C., C.F. DiCarlo, D.C. Burts, R. Laird, dan C. Gioe, 2006, Training and the Needs of Adult Learners, *Journal of Extension*, Vol. 44, No. 6.

Oxford Dictionaries Online, 2011 tersedia pada http://oxforddictionaries.com/ definition/ empathy.

Pangerang, 2015, *Pusat Pelatihan Pertanian Dan Perdesaan Swadaya (P4s) Sebagai Kelembagaan Pelatihan/Permagangan Petani* tersedia pada http://cybex.pertanian.go.id/materilokalita/detail/9453/pusat-pelatihan-pertanian-dan-perdesaan-swadaya-p4s-sebagai-kelembagaan-pelatihanpermagangan-petani, diunduh tgl.; 16-09-2015

Parry, S.B., 1996, The Quest for Competencies, *Training Magazine*, Vol. 33, No. 7: 48-56.

Parvan, K., Ebrahimi, H., Zamanzadeh, V., Seyedrasooly, A., Dadkhah, D., dan Jabarzadeh, F., 2014, Empathy from the Nurses' Viewpoint in Teaching Hospitals of Tabriz University of Medical Sciences, Iran, *Journal of Caring Sciences*, Vol. 3, No. 1: 29-36.

Patterson, C.H., 1977, *Carl Rogers and Humanistic Education.Foundation for a Theory of Instruction and Educational Psychology*. Harper & Row.

Pauvers, B.C. dan Z.Wang, 2002, Organizational Commitment Examining the Case of China, *MIR: Management International Review*, Vol. 42, No. 1: 155-168.

Pederson, R., 2008, Empathy: A Wolf in Sheep's Clothing? *Medicine, Health Care and Philosophy*, Vol.11: 325-335.

Phillips, L. D., 2007, The Skilled Facilitator: A Comprehensive Resource for Consultants, Facilitators, Managers,Trainers, and Coaches by R. Schwarz. *The Journal of the Operational Research Society*, Vol. 58, No. 5: 697-699.

Pierce, V., Cheesebrow, D. dan Braun, L. M., 2000, Facilitator Competencies,*Group Facilitation: A Research and Applications Journal*, Vol. 2, No. 24.

Pilus, A.M. dan R. Saadan, 2009, Coaching Leadership Styles and Athlete Satisfactions Among Hockey Team, *Journal Of Human Capital Development*, Vol. 2, No. 1.

Pirson, M. and Lawrence, P.R., 2010, Humanism in Business – Towards a Paradigm Shift? *Journal of Business Ethics*.

Poorolajal, J., 2012. Construction of Knowledge, Attitude and Practice Questionnaire for Assessing Plagiarism, *Iranian J Publ Health*, Vol. 41, No.11: 54-58.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Prihtanti, T.M., 2016, Farmer Group as Social Determinant of Farmer's Perceptions on Organic Farming Concepts and Practice, *RA Journal of Applied Research*, Vol. 2(02): 407-415.

Priyanto, D., 2008, *Mandiri Belajar SPSS*, Jakarta: MediaKom.

Proehl, R., 2001, *Organizational Change in the Human Services*, Thousand Oaks, CA: Sage Publications.

Punia, B.K. and Khan, S., 2013, *A Review Of Factors Affecting Training Effectiveness Vis-À-Vis Managerial Implications And Future Research Directions,International Journal of Advanced Research in Management and Social Sciences*, Vol. 2, No. 1.

Purwanto, E.A. dan D.R. Sulistyastuti, 2007, *Metode Penelitian Kuantitatif Untuk Administrasi Publik dan Masalah-masalah Sosial*, Yogyakarta: Gava Media.

Quince, T. A., Parker, R.A., Wood, D.F., Benson, J.A., 2011, *Stability of Empathy Among Undergraduate Medical Students: A Longitudinal Study at One UK Medical School*, BMC Medical Education tersedia pada http://www.biomedcentral.com/1472-6920/11/90

Rameson, L.T. dan Lieberman, M.D., 2009, Empathy: A Social Cognitive Neuroscience Approach, *Social and Personality Psychology Compass*, Vol. 3, No. 1: 94-110.

Ramseook-Munhurrun, P., Lukea-Bhiwajee, S.D., dan Naidoo, P., 2010, Service Quality in The Public Service, *International Journal of Management and Marketing Research*, Vol. 3, No. 1: 37-50.

Ranson, S., 1996, Towards a Theory of Learning, *British Journal of Educational Studies*, Vol. 44, No. 1: 9-26.

Raven, B.H. dan J.Z. Rubin, 1983, *Social Psychology*, Canada: John Wiley & Sons, Inc.

Ray, G.L., 1998, *Extension Communication and Management*, India: Naya Prokash.

Reave, L., 2005, Spiritual values and practices related to leadership effectiveness, *The Leadership Quarterly*, Vol. 16: 655–687.

Reed, J. dan Koliba, C., 2003, *Facilitating Reflection A Manual for Leaders and Educators* tersedia pada http://www.uvm.edu/~dewey/reflection_manual/ index. html diakses tgl. 2-2-2016.

Richards, G., 2010, *Psychology*, Yogyakarta: Pustaka Baca!

Riduwan, 2010, *Skala Pengukuran Variabel-Variabel Penelitian*, Bandung: Alfabeta.

Ritzer, G. and Smart, B., 2014, *Handbook Teori Sosial*, Bandung: Nusa Media.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Rivers, S. E.,dan Brackett, M. A., 2011, Achieving Standards in the English Language Arts (and More) Using The RULER Approach to Social and Emotional Learning, *Reading & Writing Quarterly, 27*: 75-100.

Robbins, S.P. dan T.A. Judge, 2008, *Perilaku Organisasi*, Jakarta: Penerbit Salemba Empat.

Roberts, W. dan Strayer J., 1996, Empathy, Emotional Expressiveness, and Prosocial Behavior, *Child Development*, Vol. 67, No. 2: 449-470.

Rodgers, C., 2002, Defining Reflection: Another Look at John Dewey and Reflective Thinking, *Teacher College Record*, Vol. 4: 842-866.

Rodriguez-Sickert, C., 2009, *Homo economicus*, the Handbook of Economics & Ethics, Peil, Jan and Irene Van Staveren, Edward, Eds., 2009, Elgar Publishing.

Rogers, C., 1975, *Emphatic: Can Unappreciated Way of Being*. The Counseling Psychologist, Vol.5: 2-10.

Rogers, E.M. dan D.K. Bhowmik, 1971, Homophily-Heterophily: Relational Concepts for Communication Research, *The Public Opinion Quarterly*, Vol. 34, No. 4: 523-538.

Rogers, E.M., 1969, *Modernization among Peasants*, New York: Holt Rinehart and Winston.

Rogers, G., Mentkowski, M. dan Hart, J.R., 2006, *Adult Holistic Development and Multidimensional Performance* in Hoare, C. Ed. (2006), Handbook of Adult Development and Learning, USA: Oxford University Press.

Royers, J.M., 1978, Theories of Learning Transfer, *Technical Report*, No. 79, USA: University of Illinoisat Urbana-Champaign.

Rutsch, E., 2013, *Increasing Empathy a Manual Empathy Training*, Training The Center for Building a Culture of Empathy and Compassion tersedia padahttp://cultureofempathy.com/References/Experts/Others/Files/Marieke-Kingma-Empathy-Training-Manual.pdf diakses tgl. 28-12-2015.

Sadler, P., 1994, *Mendisain Organisasi*, Jakarta: Pustaka Binaman Pressindo.

Sadri, G., Weber, T.J., dan Gentry, W.A., 2011, Empathic Emotion and Leadership Performance: An Empirical Analysis Across 38 Countries, *The Leadership Quarterly* 22: 818–830.

Samho, B. dan Setiawan, R., 2015, *Mengartikulasi Pancasila Menjadi Spiritualitas Kehidupan Bangsa Indonesia yang Majemuk: Sebuah Kajian Filosofis*, Lembaga Penelitian dan Pengabdian kepada Masyarakat Universitas Katolik Parahyangan tersedia pada http://journal.unpar.ac.id/ index.php/Sosial/article/viewFile/1683/1601 diakses tgl. 1 Agustus 2016.

Saragih, B., 2001, *Agribisnis Paradigma Baru Pembangunan Ekonomi Berbasis pertanian Kumpulan Pemikiran*, Bogor: yayasan Mulia Persada dan PT Surveyor Indonesia bekerjasama dengan PSP IPB dan USESE Foundation.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Sardiman, A.M., 1986, *Interaksi & Motivasi Belajar Mengajar*, Jakarta; PT Raja Grafindo Persada.

Saroglou, V., 2013, Religion, Spirituality, and Altruism dalam APA Handbook of Psychology, Religion, and Spirituality: Vol. 1: Context, Theory, and Research, K. I. Pargament (Editor-in-Chief).

Sarwono, J., 2006, *Analisis Data Penelitian Menggunakan SPSS*, Yogyakarta: Penerbit Andi.

Sarwono, S.W., 2002, *Psikologi Sosial Individu dan Teori-Teori Psikologi Sosial*, Jakarta: Balai Pustaka.

Sarwono, S.W., 2010, *Teori Psikologi Sosial*, Jakarta: Rajawali Press.

Sastramihardja, H., 1987. *Materi Pokok Sosiologi Pedesaan*, Jakarta: Karunika Universitas Terbuka.

Schaffer, M., Clark, S., dan Jeglic, E., 2009, The Role of Empathy and Parenting Style in the Development of Antisocial Behaviors, *Crime and Delinquency*, *55*: 586-599.

Schermerhorn, Jr., J.R., Hunt, J.G., Osborn, R.N., 2008, *Organizational Behavior*, USA: John Wiley & Sons, Inc.

Schneider, F., T. Ledermanna, P. Fry, dan S. Rist, 2009, Social Learning Processes in Swiss Soil Protection—The 'From Farmer - To Farmer', *Human Ecology*, Vol. 37, No. 4: 475-489.

Schroeter, K., 2008, *Competence Literature Review*.Competency & Credentialing Institute tersedia pada http://www.cc-institute.org/docs/ default-document-library/2011/10/19/ competence_lit_review.pdf diakses tgl. 15 April 2015.

Schwarz, R., 2002, *The Skilled Facilitator: A Comprehensive Resource for Consultants, Facilitators, Managers, Trainers, and Coach*. San Francisco: Jossey-Bass Publishers.

Scorsone, E.A. dan Powers, K., 2003, *Entrepreneurial Facilitation: Approaches for Boosting Entrepreneurship in Local Economic Development* tersedia pada http://www.comm-dev.org/images/pdf/cd-practice-issue-11.pdf diakses tgl. 8 Januari 2016.

Scott, B.B., 2011. *Organizational Learning: A Literature Review*, Discussion Paper #2011-02, Queens University tersedia pada http://irc.queensu.ca/sites/default/files/articles/organizational-learning-a-literature-review.pdf diakses tgl. 10-12-2015.

Scott, D.S., Cochran G.R., A. Harder, dan Place, N.T., 2011, Competency Modeling in Extension Education: Integrating an Academic Extension Education Model with an Extension Human Resource Management Model, *Journal of Agricultural Education*, Vol. 52, No. 3: 64–74.

Scott, W. G. dan Mitchell, T. R., 1981. *Organization Theory: A Structural and Behavioral Analysis* (3rd Ed.): Homewood, IL: Richard D. Irwin, Inc.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Segal, E.A., Wagaman, M.A., dan Gerdes, K.E., 2012, Developing the Social Empathy Index: An Exploratory Factor Analysis, *Advances in Social Work*, Vol. 13, No. 3: 541-561.

Seiki, S., 2012, Sound Stories Cultivate Historic Empathy in Teachers and Students, *Learning Landscape*, Vol. 6, No. 1.

Sejati, S., 2012, *Psikologi Sosial Suatu Pengantar.* Yogyakarta: Penerbit Teras.

Sengdala, B, Stelling, A., dan Photakoun, V., 2010, *Farmer to Farmer Learning & Adoption of Livestock Production*.A report on the flow on effects of Farmer Cross Visits in 2007 and 2008, Australia: Anne Stelling and Joanne Millar Institute for Land, Water and Society Charles Sturt University.

Shanton, K. dan Goldman, A., 2010, *Simulation Theory* tersedia pada wires.wiley. com/cogsci diakses tgl. 10 Maret 2016.

Sharma, S., Duran, R.M., Gur-Arie, O., 1981, Identification and Analysis of Moderator Variables, *Journal of Marketing Research*, Vol. XVIII: 291-300.

Shephard, B., 2008, *Understanding the Role of a Facilitator* tersedia pada http://www.cpsb.com/services/creative-capacity/icp.

Shuell, T.J., 1986, Cognitive Conceptions of Learning, *Review of Educational Research*, 56: 411-436.

Shumaker, S.A., dan Brownell, A., 1984, Toward a Theory of Social Support: Closing Conceptual Gaps, *Journal of Sociat Issues*, Vol. 40, No. 4: 11-36.

Siagian, S.P., 2004. *Teori Motivasi dan Aplikasinya*, Jakarta: Rineka Cipta.

Siahaan, B.P.M., 2009, *Faktor-Faktor Kebijakan Penghambat Implementasi Kebijakan Pelatihan Pertanian dan Perdesaan Swadaya (P4S) Langgeng Citra Dalam Program Ketrampilan Persalonan di Pekon Kutadalom Kecamatan Gisting Kabupaten Tanggamus*, Laporan Kegiatan Praktik Kerja lapangan.Jurusan Ilmu Administrasi NegaraFakultas Ilmu Sosial dan Ilmu PolitikUniversitas Lampung.

Simpson, D.J. dan Sacken, D.M, 2014, The Sympathetic-and-Empathetic Teacher: A Deweyan Analysis, *Journal of Philosophy & History of Education*, Vol. 64, No. 1: 1–20.

Singarimbun, M. dan S.Effendi, *Ed*., 1981, *Metode Penelitian Survey*, Jakarta: LP3ES.

Smith, A., 2006, Cognitive Empathy and Emotional Empathy in Human Behavior and Evolution, *The Psychological Record* 56: 3-21.

Smith, P., 2005, *Profile of a Quality Facilitator*, Faculty Guidebook pp. 348 tersedia pada www.csrees.usda.gov/nea/economics/fsll/publications/nj_ standards.docdiakses tgl. 15 April 2015.

Soedijanto, 2003, *Penyuluhan Sebagai Pilar Akselerasi Pembangunan Pertanian di Indonesia Pada Masa Yang Akan Datang* dalam Yustina dan Sudrajat,

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Ed. (2003), Membentuk Pola Perilaku Manusia Pembangunan. Bogor: IPB Press.

Soedijanto, 2007, *Proses Belajar Mengajar Yang Efektif Dalam Pelatihan*, Jakarta: Badan Pengembangan SDM Pertanian.

Soehartono, I., 2004, *Metode Penelitian Sosial*, Bandung: PT Remaja Rosdakarya.

Soemanto, W., 1994, *Pendidikan Wiraswasta*, Jakarta: Bina Aksara.

Soepeno, B., 1997, *Statistik Terapan Dalam Penelitian Ilmu-Ilmu Sosial dan Pendidikan*, Jakarta: Rineka Cipta.

Soetomo, 2009, *Pembangunan Masyarakat Merangkai Sebuah Kerangka*. Yogyakarta: Pustaka Pelajar.

Soetopo, H., 2012,*Perilaku Organisasi Teori dan Praktik Di Bidang Pendidikan*. Bandung: Remaja Rosdakarya.

Songhorian, S., 2012, *How Do We Understand Others? Empathy and Theory-Theory of Mind as Two Different, but Cooperative, Mechanisms for Sensibility*,

Spencer, L., 1989,*Winning through Participation: Meeting the Challenge of Corporatre Change with the Technology of Participation*. Dubuque: Kendall/Hunt Publishing.

Stockbridge, M., D. Andrew, K. Jonathan, M. Jamie, dan P. Nigel, 2003, *Farmer Organization For Market Access: An International Review* available at www.dfid.gov.uk/ 44d/Pdf/Outputs/R8275 IntRev FO MktAcc.Pdf.

Stover, J.M., 2005, Teaching and Learning Empathy: An Interactive, Online Diplomatic Simulation of Middle East Conflict, *Journal of Political Science Education*, I: 207-219.

Subejo, Al Arifa, N.S., dan Mustofa, M.H., 2014, *5 Pilar Kedaulatan Pangan Nusantara*, Yogyakarta: Gadjah Mada University Press.

Sugiono, 2004, Konsep, Identifikasi, Alat Analisis dan Masalah Penggunaan Variabel Moderator, *Jurnal Studi Manajemen & Organisasi*, Vol. 1, No. 2 tersedia pada http://ejournal.undip.ac.id/index.php/smo.

Sugiyono, 2012, *Statistika Untuk Penelitian*, Bandung: Penerbit Alfabeta.

Sujarweni, V.W., 2014, *SPSS Untuk Penelitian*, Yogyakarta: Pustaka Baru Press.

Supranto, J., 2000, *Teknik Sampling Untuk Survey dan Eksperimen*, Jakarta: Rineka Cipta.

Suryabrata, S., 2005, *Alat Ukur Psikologis*, Yogyakarta: Penerbit Andi.

Susanto, A.B., 2009, *Leadpreneursip*, Surabaya: PT Gelora Aksara Pratama.

Sutanto dan Tim, *Ed*., 2006. *Revitalisasi Pertanian dan Dialog Peradaban*, Jakarta: Penerbit Buku Kompas.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Sutikno, R.B., 2007, *The Power of Empathy in Leadership*, Jakarta: PT Gramedia Pustaka Utama.

Swansburg, R.C., 1995, *Nursing Staff Developments A component of Human Resource Development*, USA: Jones and Bartlett Publisher International.

Swanson, B.E., Bentz, R.P., Sofranko, A.J., Eds., 1994, *Improving Agricultural Extension*. FAO available at http://www.fao.org/docrep/W5830E/ w5830e00.htm diakses tgl. 15 Februari 2015.

Syahyuti, 2011, *Gampang-Gampang Susah Mengorganisasikan Petani: Kajian Teori dan Praktek Sosiologi Lembaga dan Organisasi*. Bogor: IPB Press.

Sztömpka, P., 2011, *Sosiologi Perubahan Sosial*, Jakarta: Prenada Media Group.

Tan, A.S., 1987, *The Extension Delivery System: an Essential Ingredient for Change* dalam Valera dkk. (Eds.) An Introduction to Extension Delivery Systems, Manila: Island Publishing House, Inc.

Taufik, 2012, *Empati Pendekatan Psikologi Sosial*, Jakarta: PT RajaGrafindo Persada.

Tayer-Hart, N., K. Paris dan J. Elliot, Eds., 2007, *Facilitator Tool Kit A Guide For Helping Groups Get Results*, University Of Wisconsin-Madison: Office of Quality Improvement available at http://oqi.wisc.edu/resourcelibrary/ uploads /resources/ Facilitator%20Tool%20Kit.pdf diakses tgl. 15 April 2015.

Taylor, S. E., Peplau, L. A., dan Sears, D. O., 1997, *Social psychology*, Upper Saddle River, NJ: Prentice-Hall.

Tedeschi, J.T., Lindskold, S., dan Rosenfeld, P., 1985, *Introduction to Social Psychology*, USA: West Publishing Co.

Tella, A., 2007,*Work Motivation, Job Satisfaction, and Organisational Commitment of Library Personnel in Academic and Research Libraries in Oyo State, Nigeria*. Library Philosophy and Practice available at http://www.webpages.uidaho.edu/~mbolin/tella2.htm diakses tgl. 22 Agustus 2013.

Thaler, R.H., 2000, From Homo Economicus to Homo Sapiens, *Joumal of Economic Perspectives*, Vol. 14, No. 1: 133-141.

Thomas, G., 2008, Facilitator, Teacher, or Leader?Managing Conflicting Roles in Outdoor Education, *Journal of Experiential Education Australia* in http://www.latrobe.edu.au/education/downloads/thomas_g_Thomas_JEE_in _press.pdfdiakses tgl.22-02-2014.

Thomas, G., 2008b, The Theories and Practices of Facilitator Educators: Conclusions from a Naturalistic Inquiry, *Group Facilitation: A Research and Applications Journal*, No.9.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Thomas, K., 2005, *Learning Taxonomies in The Cognitive, Affective, and Psychomotor Domains*, Paper at http://www.rockymountainalchemy.com/whitePapers/rma-wp-learning-taxonomies.pdf

Tisdell, E.J. dan Taylor, E.W., 2001, Adult Education Philosophy Informs Practice, *Bringing Our Philosophies into Practice*: 6-10.

Tomini, F., 2010, Transferring to family and friends:A review of the Motives, Evidence, and the role ofEconomics, A working paper, The Maastricht Graduate School of Governance, Maastricht University tersedia pada www.merit.unu.edu/publications/...wppdf/.../wp2010-012.pdf diakses tgl. 1 Agustus 2016.

Torres, C. C., Zey M., McIntosh W. A., 1991, Effectiveness in Voluntary Organiza-tions: An Empirical Assessment, *Sociological Focus*, 24(3): 157-174.

Turner, L.H., dan West, R., *Introducing Communication Theory Analysis and Application*, New York: Mc Graw Hill.

Turner, R.H., 1990, Role Change, *Annual Review of Sociology*, Vol. 16: 87-110.

Uhlaner, C.J. 1986, Political Participation, Rational Actors, and Rationality: A New Approach, *Political Psychology*, Vol. 7, No. 3: 551-573.

Umniyah dan Afiatin, T., 2009, Pengaruh Pelatihan Pemusatan Perhatian (Mindfulness) Terhadap Peningkatan Empati Perawat, *Jurnal Intervensi Psikologi*, Vol. 1 No. 1: 17-40.

Umstot, D.D., 1988, *Understanding Organizational Behavior*, USA: West Publishing Company.

Undang-Undang Nomor 16 Tahun 2006 Tentang Sistem Penyuluhan Pertanian, Perikanan dan Kehutanan tersedia di http://luk.staff.ugm.ac.id/atur/horti/UU16-2006SistemPenyuluhan.pdf diakses tgl. 15 April 2015.

Usman, H. dan A.P. Setiady, 2009, *Metodologi Penelitian Sosial*, Jakarta: Bumi Aksara.

Usman, H., 2006,*Manajemen Teori Praktek dan Riset Pendidikan*, Jakarta: Bumi Aksara.

Valera, J.B., Martinez, V.A., Plopino, R.F., 1987, *Extension Delivery System*, Manila: Island Publishing House Inc.

Vandamme, E., 2009, *Concepts and challenges in the use of Knowledge-Attitude-Practice surveys: Literature review*, Department of Animal Health, Institute of Tropical Medicine, Antwerp, Belgium.

Vatcharasirisook, V. dan Henschke, J.A., 2011, *Organizational Learning and Employee Retention: A Focused Study Examining the Role of Relationships between Supervisors and Subordinates*, Midwest Research-to-Practice

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Conference in Adult, Continuing, Community and Extension Education, Lindenwood University, St. Charles, MO.

Vinitwatanakhun, W., 1998, *Factors Affecting Organizational Effectiveness of Nursing Institutes in Thailand* tersedia pada http://www.journal.au.edu/ au_techno/2002/apr2002/article8.pdf , diunduh tgl. 14-09-2015.

Von Münchhausen, S. dan Häring, A.M., 2012, Lifelong learning for farmers: enhancing competitiveness, knowledge transfer and innovation in the eastern German state of Brandenburg, *Studies in Agricultural Economics*, Vol 114: 86-92.

Walgito, B., 2010, *Psikologi Kelompok*, Yogyakarta: Andi.

Walgito, B.,, 2012, *Pengantar Psikologi Umum*, Yogyakarta: Andi.

Walliman, N.,2006, *Social Research Methods*, England: Sage Publications.

Wang, V.C.X. and Sarbo, L, 2004, Philosophy, Role of Adult Educators, and Learning How Contextually Adapted Philosophies and the Situational Role of Adult Educators Affect Learners' Transformation and Emancipation, *Journal of Transformative Education*, Vol. 2 No. 3: 204-214.

Wardale, D., 2008, A Proposed Model for Effective Facilitation, *Group Facilitation: A Research and Applications Journal*, Australia: International Association of Facilitators

Washer, S.R.R., 2008, *Empathy: A Proposed Moderator To The Relationship Between Machiavellianism And Social Aggression In Hispanic And Non-Hispanic Children*, Dissertation, USA: The University of Texas at Austin.

Weinand, J., 2002, *Farmer-to-farmer Extension: Opportunities and Constraints of Reaching Poor Farmers in Southern Malawi*, Thesis, University of Hohenheom, Germany.

Westlund, H. dan R.Bolton, 2003., *Small Business Economics*, Vo. 21, No. 2: 77-113.

Widodo, S., 2011, *Konsep, Teori dan Paradigma Pembangunan Pertanian* dalam Yuwono dkk., 2011, Pembangunan Pertanian: membangun Kedaulatan pangan. Yogyakarata: Gadjah Mada University Press.

Widoyoko, Y., Andibya, B.W., Nugroho, B., Affansha, A.G., Arbi, M.Y., Riwanto, Isnaeni, N., dan Abdulgani, S., 2010, *Suara Dari Desa Peran Strategis KTNA Dalam pengembangan Pertanian Nasional*, Jakarta: Gibon Books.

Wieseke, J., Geigenmuller, A. dan Kraus, F., 2013, On the Role of Empathy in Customer-Employee Interactions, *Journal of Service Research* 15(3): 316-331

Winkel, W.S., 1991, *Psikologi Pengajaran*, Jakarta: PT Grasindo.

UNIVERSITAS
GADJAH MADA
Peran Kluster Kompetensi Petani Fasilitator Yang Dimoderasi Empati Terhadap Efektivitas Pusat Pelatihan Pertanian dan Perdesaan Swadaya di Provinsi Jawa Barat
AJAT JATNIKA, Ir. F. Trisakti Haryadi, M.Si., Ph.D; Dr. Ir. P. Wiryono P., S.J., M.Sc
Universitas Gadjah Mada, 2016 | Diunduh dari http://etd.repository.ugm.ac.id/

Wiryono, P., SJ., 2006, Pendidikan dan Hak-Hak Petani,*Kajian Politik Lokal & Sosial Humaniora*, Renai dalam eprints tersedia pada unika.ac.id/ 6947/1/Retnaningsih-renai.pdf diakses tgl. 20-08-2013.

Wood, S., V. Tsu dan T. Pennas, 2008, *A Guide to Developing Knowledge, Attitude and Practice Surveys Advocacy, Communication and Social Mobilization For TB Control*, Switzerland: WHO Press.

Worchel, S., Cooper, J., Goethals dan George, R., 1991, *Understanding Social Psychology*, California: Wadsworth, Inc.

Yustina, I. dan A. Sudrajat, *Ed.*, 2003, *Membentuk Pola Perilaku Manusia Pembangunan*, Bogor: IPB Press.

Zaki, l., 2011, *What, Me Care? Young Are Less Empathetic*, Scientific American tersedia pada http://www.scientificamerican.com/article/what-me-care/.

Zanden, J.W. V., 1984, *Social Psychology*, USA: Random House, Inc.

Zenger, J. dan Folkman, J., 2002, *The Extraordinary Leader*, New York: McGraw-Hill.

Zingheim, P.K., 1996, Competenciesand Competency Models: Does One Size Fit All? *ACA Journal*, Vol. 5 No. 1: 56-65.

Zinnbauer, B.J., Pargament, K.I., Cole, B., Rye, M.S., Butter, E.M., Belavich, T.G., Hipp, K.M., Scott, A.B., dan Kadar, J.L., 1997, Religion and Spirituality: Unfuzzying the Fuzzy, *Journal for the Scientific Study of Religion*, Vol. 36, No. 4: 549-564.

Zwick , R., Erev, I., dan Budescu, D., 1999, *The Psychological and Economical Perspectives on Human Decisions in Social and Interactive Contexts* dalam Budescu, Erev and Zwick (Eds.), Games and Human Behavior: Essays in honor of Amnon Rapoport. Lawrence Erlbaum Associates: New Jersey.