



TABLE OF CONTENTS

THESIS TITLE	i
AUTHORISATION	ii
APPROVAL	iv
AUTHOR'S DECLARATION OF ORIGINALITY	vi
TABLE OF CONTENTS	vii
ABSTRACT	x
CHAPTER I INTRODUCTION	1
1.1. Background	1
1.2. Research Questions	2
1.3. Research Paper Structure	3
CHAPTER II LITERATURE REVIEW	5
2.1. The importance of whistle-blower protection	5
2.2. Policy transfer	6
2.2.1. Why do actors engage in policy transfer?	7
2.2.2. Who are involved in policy transfer?	8
2.2.3. What is transferred?	9
2.2.4. From where are lesson drawn?	9
2.2.5. Degree of transfer	10
2.2.6. What restricts or facilitates the policy transfer process?	11
2.2.7. How is the process of policy transfer related to policy "success" or policy "failure"?	11
2.3. The main elements of whistle-blower protection legislation in the international "best practices"	12
2.3.1. Definition of whistle-blower/types of reporting persons	13
2.3.2. Protected disclosure/reportable wrongdoings	14
2.3.3. Reporting channels	14



2.3.4. Clear procedures of reporting and in handling the reports.....	15
2.3.5. Anonymity	16
2.3.6. Confidentiality.....	16
2.3.7. Protective Measures	17
2.3.8. Remedies	17
2.3.9. Incentives/rewards	18
2.3.10. Burden of proof	18
2.3.11. Review of the legislation and oversight of the implementation of whistle-blower protection	19
CHAPTER III METHODOLOGY RESEARCH	20
3.1. Research Design	20
3.2. Data Collection	21
CHAPTER IV ANALYSIS	22
4.1. Legislations and regulations regarding the protection of whistle-blower in Indonesia	23
4.1.1. Legislations regarding the protection of whistle-blower	23
4.1.2. Legislation regarding the protection of witnesses and victims	24
4.1.3. Regulations regarding the treatment of whistle-blowers	24
4.1.4. Whistleblowing system in the public and private sector	26
4.2. Policy transfer analysis	28
4.2.1. Why do actors involved in policy transfer?	28
4.2.2. Who are involved in the policy transfer?	30
4.2.3. What is transferred?	31
4.2.4. From where are lesson drawn?	33
4.2.5. Degree of transfer	34



4.2.6.	What restricts or facilitates the policy transfer process?	36
4.2.6.1.	Factors constrain the policy transfer process	36
4.2.6.2.	Factors facilitate the policy transfer process	38
4.2.7.	How is the process of policy transfer related to policy “success” or policy “failure”?	38
4.3.	Discussion	39
4.3.1.	The importance of whistle-blower protection and ‘whistle-blower’ in the Law 31/2014	39
4.3.2.	Factors that might cause incomplete transfer	41
CHAPTER V CONCLUSIONS		43
5.1.	Conclusions	43
5.2.	Suggestions for further studies	45
REFERENCES		47