

BIBLIOGRAPHY

- Aditya, R., Mujaini, & Firdaus, E. S. (2011). The Values of Ministry of Finance: Behind the Scenes. *Auditoria*, 1–4.
- Ahniar, N. F., & Pratomo, H. B. (2011). Pegawai Kemenkeu Terima Suap Terancam Dipecat. *VIVAnews*. <http://m.viva.co.id/berita/bisnis/261606-pegawai-kemenkeu-terima-suap-terancam-dipecat>. Accessed on 27 April 2017.
- Akhir, D. J. (2017). Sri Mulyani Kecewa, Sedih hingga Marah Pegawai Pajak Korupsi. *Okezone*. <http://economy.okezone.com/read/2016/11/25/320/1551309/top-review-sri-mulyani-kecewa-sedih-hingga-marah-pegawai-pajak-korupsi>. Accessed on 28 March 2017.
- Ariyanti, F. (2016). Ini Kriteria PNS yang Bakal Dipecat. *Liputan6.com*. <http://bisnis.liputan6.com/read/2519341/ini-kriteria-pns-yang-bakal-dipecat>. Accessed on 27 April 2017.
- Askun, D., Oz, E. U., & Aşkun, O. B. (2010). Understanding Managerial Work Values in Turkey. *Journal of Business Ethics*, 93(1): 103–114.
- Asri, N. (2015), August. Kemenkeu Berkomitmen Tekan Gratifikasi. *Media Keuangan*, 26.
- Asril, S. (2016). Tiga Mantan Pegawai Pajak yang Ditahan KPK Sudah Dipecat Sejak 2014. *Kompas.com*. <http://nasional.kompas.com/read/2016/05/19/06420031/Tiga.Mantan.Pegawai.Pajak.yang.Ditahan.KPK.Sudah.Dipecat.Sejak.2014>. Accessed on 27 April 2017.
- Bambang. (2008). Bea Cukai Bentrok Manajemen Bandara Selaparang. *Antaranews.com*. <http://www.antaranews.com/berita/96248/bea-cukai-bentrok-dengan-man>. Accessed on 24 October 2016.
- Brătianu, C., & Bălănescu, G. V. (2008). Vision, Mission, and Corporate Values. A Comparative Analysis of the Top 50 US Companies. *Management & Marketing*, 3(3): 19–38.
- Cambra-Fierro, J., Polo-Redondo, Y., & Wilson, A. (2008). The Influence of an Organisation's Corporate Values on Employees Personal Buying Behaviour. *Journal of Business Ethics*, 81(1): 157–167.
- Chong, M. (2007). The Role of Internal Communication and Training in Infusing Corporate Values and Delivering Brand Promise: Singapore Airlines' Experience. *Corporate Reputation Review*, 10(3): 201–212.
- Cooper, D. R., & Schindler, P. S. (2012). *Business Research Methods* (11th ed.). New York: McGraw-Hill/Irwin.
- CTO. (2012). Internalisasi Nilai-Nilai Kementerian Keuangan. *Laporan Akhir*



- 2012 *Tim Reformasi Pusat Kementerian Keuangan*. Jakarta.
- CTO. (2017). *Penguatan Budaya dan Gerakan Efisiensi*. Jakarta.
- Cummings, T. G., & Worley, C. G. (2009). *Organization Development & Change* (9th ed.). Mason: South-Western Cengage Learning.
- Cummings, T., & Worley, C. (2014). *Organization Development and Change*. Cengage learning.
- Desyani, A. (2012). Menteri Agus: Korupsi, Pegawai Tak Langsung Dipecat. *Tempo.co*.
<https://bisnis.tempo.co/read/news/2012/03/02/087387598/menteri-agus-korupsi-pegawai-tak-langsung-dipecat>. Accessed on 27 April 2017.
- Fazli, A. Z. (2016). Menkeu Sri Mulyani Serahkan LHKPN. *Metrotvnews*.
<http://m.metrotvnews.com/news/hukum/IKY106JK-menkeu-sri-mulyani-serahkan-lhkpn>. Accessed on 8 April 2017.
- Fenton, N. E., & Inglis, S. (2007). A Critical Perspective on Organizational Values. *Nonprofit Management and Leadership*, 17(3): 335–347.
- Fletcher, B., & Jones, F. (1992). Measuring Organizational Culture: The Cultural Audit. *Managerial Auditing Journal*, 7(6): 30.
- Gruys, M. L., Stewart, S. M., Goodstein, J., Bing, M. N., & Wicks, A. C. (2008). Values Enactment in Organizations: A Multi-level Examination. *Journal of Management*, 34(4): 806–843.
- Hayyu, P. (2015a), July. Potret Kantor Sekretariat Pengadilan Pajak: Hijrah untuk Menjadi Lebih Baik. *Media Keuangan*, 31.
- Hayyu, P. (2015b), September. Sinergi untuk Bangkitkan Industri Dalam Negeri. *Media Keuangan*, 23.
- Hayyu, P. (2016), April. Menemukan Ruang Inovasi di Birokrasi. *Media Keuangan*, 50.
- Huetteman, L. (2013). Five Keys to Success through Values-Centered Leadership. *Corporate Compliance Insight*.
<http://www.corporatecomplianceinsights.com/five-keys-to-success-through-values-centered-leadership/>. Accessed on 8 August 2016.
- Idris, M. (2017). Ini Alasan Mar'ie Muhammad Diabadikan Jadi Nama Gedung Pajak. *Detik Finance*. <http://m.detik.com/finance/ekonomi-bisnis/3400316/ini-alasan-marie-muhammad-diabadikan-jadi-nama-gedung-pajak>. Accessed on 4 April 2017.
- Indonesia. (2000). *Government Regulation Number 100 Year 2000 concerning The Appointment of Public Servants for Structural Positions*. Indonesia.
- Indonesia. (2002). *Government Regulation Number 13 Year 2002 concerning The Amendment of Government Regulation Number 100 Year 2000 concerning The Appointment of Public Servants for Structural Positions*. Indonesia.



- Indonesia. (2010). *Peraturan Pemerintah Nomor 53 Tahun 2010 tentang Disiplin Pegawai Negeri Sipil*. Indonesia.
- Indonesia. (2012). *President Regulation Number 39 Year 2012 concerning The Reward and Punishment on the Ministries/Institutions' Budget Execution*. Indonesia.
- Indrastuti, B., & Ardhi, D. (2015), October. Lebih Dekat dengan Djuanda. *Media Keuangan*, 10.
- Indrawati, S. M. (2010), July. Perubahan Itu Perlu Waktu. *Buletin Kinerja*, 1.
- Iqbal, M., & Zuraya, N. (2013). Ditjen Pajak Berhentikan Dua Pegawainya yang Menerima Suap. *Republika.co.id*.
<http://www.republika.co.id/berita/ekonomi/keuangan/13/10/22/mv24nm-d>.
Accessed on 27 April 2017.
- Irjen. (2014). *Peraturan Inspektur Jenderal Nomor PER-05/IJ/2014 tentang Pedoman Penerapan Budaya Kerja 5R di Lingkungan Inspektorat Jenderal*. Indonesia.
- Jaakson, K. (2010). Engagement of Organizational Stakeholders in the Process of Formulating Values Statements. *Atlantic Journal of Communication*, 18(3): 158–176.
- Jefriando, M. (2016). Ini Penampakan “Surat Cinta” Sri Mulyani untuk Ken. *Detik Finance*. <http://us.finance.detik.com/berita-ekonomi-bisnis/3311494/ini-penampakan-surat-cinta-sri-mulyani-untuk-ken>. Accessed on 8 April 2017.
- Kanter, R. M. (2008). Transforming Giants. *Harvard Business Review*, (January 2008).
- Kaplan, R. S., Norton, D. P., & Barrows Jr., E. A. (2008). Developing the Strategy: Vision, Value Gaps, and Analysis. *Balanced Scorecard Report*, 10(1): 1–5.
- KLI. (2014a). *Minister of Finance Launched Public Service Day in the Ministry of Finance*. Jakarta.
- KLI. (2014b). *Recruitment Process of Civil Servant Candidates (CPNS) in Ministry of Finance for Fiscal Year 2014*. Jakarta.
- KLI. (2015). *Selection of Structural Position in Ministry of Finance in the Era of Bureaucratic Reform*. Jakarta.
- Kompas. (2016). Ada Pejabat Pajak Kena OTT KPK, Ini Komentar Sri Mulyani. *Kompas.com*.
<http://nasional.kompas.com/read/2016/11/22/21492191/ada.pejabat.pajak.kena.ott.kpk.ini.komentar.sri.mulyani>. Accessed on 28 March 2017.
- Kreitner, R., & Kinicki, A. (2011). *Organizational Behavior* (9th ed.). New York: McGraw-Hill/Irwin. www.mhhe.com.
- KSP. (2010), April 21. Ribuan Buruh Duduki Bea dan Cukai Malang.

- Kompas.com*. Jakarta.
<http://regional.kompas.com/read/2010/04/21/16003221/Ribuan.Buruh.D>.
Accessed on 24 October 2016.
- Kurniati, I. (2015), July. Bertahan Menjaga Integritas Alexander Zulkarnain. *Media Keuangan*, 32.
- Kusuma, H. (2017). Sri Mulyani Beri Waktu 3 Hari ke 163 Pejabat Kemenkeu Lapor Harta Kekayaan. *Detik Finance*. <http://m.detik.com/finance/berita-ekonomi-bisnis/d-3446364/sri-mulyani-beri-waktu-3-hari-ke-163-pejabat-kemenkeu-lapor-harta-kekayaan>. Accessed on 8 April 2017.
- Kuwado, F. J., & Wedhaswary, I. D. (2016). Bareskrim Tangkap Oknum Pejabat Bea Cukai yang Diduga Lakukan Pungli. *Kompas.com*. <http://nasional.kompas.com/read/2016/11/11/07344151/bareskrim.tangkap.oknum.pejabat.bea.cukai.yang.diduga.lakukan.pungli>. Accessed on 27 April 2017.
- Marginson, D. (2009). Value Systems as a Mechanism for Organizational Change. *Journal of Accounting & Organizational Change*, 5(1): 7–34.
- Martowardojo, A. (2010a), November. Speech Quote. *Buletin Kinerja*, 1.
- Martowardojo, A. (2010b), September. Speech Quote. *Buletin Kinerja*, 1.
- Martowardojo, A. (2012). Sambutan Menteri Keuangan dalam Seminar Aktualisasi Nilai-Nilai dalam Kepemimpinan. In Sekretariat Jenderal Kementerian Keuangan (Ed.), *Kompilasi Pidato Menteri Keuangan 2012*: 144. Jakarta: Kementerian Keuangan Republik Indonesia.
- Maryanto. (2013). *Implementasi nilai-nilai kementerian keuangan pada Balai Diklat Kepemimpinan Magelang*, 1–12.
- Medkeu. (2010), April. Penandatanganan Pakta Integritas Eselon I Kemenkeu: Bentuk Kesungguhan dan Ikatan Formal. *Media Keuangan*, 25.
- MenpanRB. (2014a). *Regulation of Minister of State Apparatus and Bureaucratic Reform Number 29 Year 2014 concerning The Threshold Value of the Basic Ability Test for Civil Servant Candidates Recruitment Year 2014*. Indonesia.
- MenpanRB. (2014b). *Regulation of Menpan-RB Number 17 Year 2014 concerning The Additional Allocation of Formation and Procurement of Civil Servants Candidates Year 2014*. Indonesia.
- Michael, B., Neubert, M. J., & Michael, R. (2012). Three Alternatives to Organizational Value Change and Formation: Top-Down, Spontaneous Decentralized, and Interactive Dialogical. *The Journal of Applied Behavioral Science*, 48(3): 380–409.
- MoF. (2010a). *Minister of Finance Decree Number 40/KMK.01/2010 concerning The Strategic Plan of the Ministry of Finance*. Indonesia.
- MoF. (2010b). Ditjen Pajak Canangkan Nilai-Nilai Organisasi. *Ministry of Finance*. <http://www.kemenkeu.go.id/node/14489>. Accessed on 28 August



2016.

MoF. (2011). *Minister of Finance Decree Number 312/KMK.01/2011 concerning The Values of the Ministry of Finance Ministry of Finance*. Indonesia.

MoF. (2012a). *Laporan Tahunan Kementerian Keuangan 2011*. Jakarta.

MoF. (2012b). *Discipline Improvement*. Indonesia.

MoF. (2013). *Minister of Finance Decree Number 127/KMK.01/2013 concerning The Cultural Program in the Ministry of Finance in 2013*.

MoF. (2014a). *Minister of Finance Decree Number 36/KMK.01/2014 concerning Ministry of Finance Institutional Transformation Blueprint*. Indonesia.

MoF. (2014b). *Laporan Kegiatan Terkait Value*. Jakarta.

MoF. (2014c). *Minister of Finance Number 467/KMK.01/2014 concerning Performance Management in the Ministry of Finance*. Jakarta, Indonesia: Ministry of Finance.

MoF. (2015a). *Rencana Strategis Kementerian Keuangan Tahun 2015-2019*. Indonesia.

MoF. (2015b). *Peraturan Menteri Keuangan Nomor 234/PMK.01/2015 tentang Organisasi dan Tata Kerja Kementerian Keuangan*. Indonesia.

MoF. (2015c). Menkeu: Terapkan Nilai-Nilai Kemenkeu dalam Aktifitas Sehari-Hari. *The Ministry of Finance of Indonesia*. <http://www.kemenkeu.go.id/>. Accessed on 30 April 2017.

MoF. (2016). Reformasi Birokrasi Kementerian Keuangan. *Kementerian Keuangan Republik Indonesia*. <http://www.kemenkeu.go.id/page/profil-reformasi-birokrasi?page=show>. Accessed on 27 April 2017.

MoF. (2017a). *Task and Functions*. <http://www.kemenkeu.go.id/en/print/22294>. Accessed on 31 March 2017.

MoF. (2017b). *Ministry of Finance Vision*. <http://www.kemenkeu.go.id/en/print/22293>. Accessed on 31 March 2017.

MoF. (2017c). *The Values of the Ministry of Finance*. <http://www.kemenkeu.go.id/en/print/22496>. Accessed on 31 March 2017.

MoF. (2017d). Anti Corruption Programme. *The Ministry of Finance of Indonesia*. <http://www.kemenkeu.go.id/en/print/41190>. Accessed on 31 March 2017.

MoF. (2017e). *Finance Minister's Instruction Number 346/IMK.01/2017 concerning Efficiency Action as a Part of the Implementation of Culture Enhancement of the Ministry of Finance*. Indonesia.

MoF. (2017f). *Sekilas Duta Transformasi*. <http://www.kemenkeu.go.id/print/53074>. Accessed on 31 March 2017.

MoF. (2017g). *Kegiatan Duta Transformasi 2017*. <http://www.kemenkeu.go.id/print/53077>. Accessed on 31 March 2017.



- MoF. (2017h). *The History of Ministry of Finance*. <http://www.kemenkeu.go.id/en/Page/history>. Accessed on 31 March 2017.
- Mohamad, A. (2013). Menkeu dan Mendag tak kompak soal penerapan pencatatan ekspor. *Merdeka.com*. <https://www.merdeka.com/uang/menkeu-dan-mendag-tak-kompak-soal-...2>. Accessed on 24 October 2016.
- Muhammad, D. (2011). Stop Gayus, Ditjen Pajak Tingkatan Integritas Pegawai. *Republika.co.id*. <http://www.republika.co.id/berita/breaking-news/ekonomi/11/03/18/170>. Accessed on 27 April 2017.
- Muhammad, O. (2015). Advantages and Disadvantages of Line and Staff Style of Organizations. *Faculty of Business Economics and Entrepreneurship International Review*, 3(4): 33–38.
- O'Connor, H., & Gibson, N. (2003). A Step-by-step Guide to Qualitative Data Analysis. *Pimatisiwin: A Journal of Indigenous and Aboriginal Community Health*, 1(1): 63–90.
- O'Neil, S. M., & Horne, A. L. (2012). Evaluating the internalisation of core values at a South African public service organisation. *SA Journal of Human Resource Management*, 10: 1–14.
- Posner, B. Z. (2010). Another look at the impact of personal and organizational values congruency. *Journal of Business Ethics*, 97(4): 535–541.
- Rowe, J., & Cadzow, R. (2014). Core Values Are the Bedrock of a Culture of Compliance in Health Care Agencies. *Home Health Care Management & Practice*, 26(3): 163–166.
- Rusli, A. (2015). Menteri Bambang Akui Dirjen Pajak dan Bea Cukai Tak Akur. *Tempo.co*. <https://m.tempo.co/read/news/2015/06/11/090674133/menteri-bambang-...2>. Accessed on 24 October 2016.
- Salim, H. J. (2016), November 25. 3 Pegawai Bea Cukai Semarang Ditangkap karena Pemerasan. *Liputan6.com*. Jakarta. <http://news.liputan6.com/read/2661423/3-pegawai-bea-cukai-semarang-ditangkap-karena-pemerasan>. Accessed on 3 May 2017.
- Saras, N. V. D. (2016). Sambutan Menteri Keuangan dalam Pembukaan Rakerpim Akhir Tahun 2016. *Inspektorat Jenderal Kementerian Keuangan*. <http://www.itjen.kemenkeu.go.id/baca/329>. Accessed on 1 May 2017.
- Savitri, D. (2013). *The Institutionalisation of Cove Values in PT Darya-Varia Laboratoria Tbk*. Universitas Gadjah Mada.
- Schein, E. H. (2009). *The Corporate Culture Survival Guide*, vol. 158. John Wiley & Sons.
- Schein, E. H. (2010). *Organizational Culture and Leadership* (4th ed.). San Fransisco: Jossey-Bass.
- Serrat, O. (2010). *A Primer on Corporate Values*. Washington, D.C.: Asian Development Bank.



- Setjen. (2016). Sesjen Luncurkan Spirit PRIME. *The Ministry of Finance of Indonesia*. <http://www.setjen.kemenkeu.go.id/Berita/sesjen-luncurkan-spirit-prime>. Accessed on 1 May 2017.
- Shore, H. (2010). Institutionalizing Core Values Is Key to Maximizing Growth. *HR Florida Review*.
- Speculand, R., & Chaudhary, R. (2008). Living organisational values: the bridges value inculcation model. *Business Strategy Series*, 9(6): 324–329.
- Sukmana, Y. (2016). Pejabat Pajak yang Korupsi Dipastikan Dipecat. *Tribunnews*. <http://www.tribunnews.com/bisnis/2016/11/23/pejabat-pajak-yang-korupsi-dipastikan-dipecat>. Accessed on 27 April 2017.
- TASS. (2011). Transformasi Budaya Kementerian Keuangan Republik Indonesia. *Workshop Transformasi Budaya*. Jakarta: TASS Consulting.
- Thompson, A. A., Peteraf, M. A., Gamble, J. E., & Strickland III, A. J. (2014). *Crafting and Executing Strategy: The Quest for Competitive Advantage, Concepts and Cases* (19th ed.). New York: McGraw-Hill/Irwin.
- Treasury. (2014). *Buku Saku Transformasi Kelembagaan Direktorat Jenderal Perbendaharaan*.
- van der Wal, Z., & Huberts, L. (2008). Value Solidity in Government and Business: Results of an Empirical Study on Public and Private Sector Organizational Values. *The American Review of Public Administration*, 38(3): 264–285.
- Wæraas, A. (2014). Beauty From Within: What Bureaucracies Stand for. *The American Review of Public Administration*, 44(6): 675–692.
- Wicaksono, K. A., & Silitonga, L. T. (2016). OTT Pegawai Ditjen Pajak: Sri Mulyani Berpesan Lewat Tulisan Tangan Lagi. *Bisnis Indonesia*.