



## DAFTAR PUSTAKA

- Amabile, T. M., Conti, R., Coon, H., Lazenby, H., & Herron, M. (1996). Assessing the work environment for creativity. *Academy of Management Journal*, 39(5), 1554-1184.
- Arikunto, S. (2006). *Prosedur penelitian suatu pendekatan praktik*. Jakarta: Rineka Cipta.
- Astin, D. N. (2013). *Gaya kepemimpinan transformasional dan budaya organisasi sebagai prediktor kesiapan karyawan untuk berubah* (Tesis tidak terpublikasi). Universitas Gadjah Mada, Yogyakarta.
- Avolio, B. J., & Bass, B. M. (1995). *Multifactor leadership questionnaire technical report*. Redwood City, CA: Mind Garden.
- Avolio, B. J., Dvir, T., Eden, D., & Shamir, B. (2002). Impact of transformasional leadership on follower development and performance: A field experiment. *Academy of Management Journal*, 45, 735-744.
- Azwar, S. (2005). *Sikap manusia: Teori dan pengukurannya* (2nd ed.). Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2012). *Penyusunan skala psikologi* (2nd ed.). Yogyakarta: Pustaka Pelajar.
- Bakker, A. B., & Daniels, K. (2013). *A day in the life of a happy worker*. Hove Sussex: Psychology Press.
- Bakker, A. B., & Demerouti, E. (2007). The job demands-resources model: State of the art. *Journal of Managerial Psychology*, 22(3), 309-328.
- Bakker, A. B., Emmerik V. H., & Euwema, C. M. (2006). Crossover of burnout and engagement in work teams. *Work and Occupations*, 33(4), 464-489.
- Bass, B. M. (1985). *Leadership and performance beyond expectation*. New York: Free Press.
- Bass, B. (1998). *Transformational leadership: Industry, military, and educational impact*. Mahwah, NJ: Erlbaum Associates.
- Bell, N. E., & Staw, B. M. (1989). *People as sculptors versus sculpture: The roles of personality and personal control in organization*. In M. Arthur, D. Hall & B. Lawrence (Eds.). *Handbook of Career Theory* (pp. 232-251). Cambridge: Cambridge University Press.
- Berg, J. M., Dutton, J. E., & Wrzesniewski, A. (2008). What is job crafting and why does it matter?. *Positive Organizational Scholarship*. Diakses dari <http://positiveorgs.bus.umich.edu/wp-content/uploads/What-is-Job-Crafting-and-Why-Does-it-Matter1.pdf>
- Berg, J. M., Dutton, J. E., & Wrzesniewski, A. (2013). Job crafting and meaningful work. In B. J. Dik, Z. S. Byrne, & M. F. Steger (Eds.), *Purpose and Meaning in the Workplace*. Washington, DC: American Psychological Association.



- Bindl, U. K., & Parker, S. K. (2010). Proactive work behavior: Forward-thinking and change-oriented action in organizations. In S. Zedeck (Ed.), *APA Handbook of Industrial and Organizational Psychology*. Washington, DC: American Psychological Association.
- Breevaart, K., Bakker, A. B., Hetland, J., Demerouti, E., Olsen, O. K., & Espevik, R. (2014). Daily transactional and transformasional leadership and daily employee engagement. *Journal of Occupational and Organizational Psychology*, 87(1), 138-157.
- Brown, C., Haltiwanger, J., & Lane, J. (2006). *Economic turbulence: Is a volatile economy good for America?*. Chicago: University of Chicago Press.
- Brown, S. P., & Leigh, T. W. (1996). A new look at psychological climate and its relationship to job involvement, effort, and performance. *Journal of Applied Psychology*, 81(4), 358-368.
- Burns, J. M. (1978). *Leadership*. New York: Harper and Row.
- Burns, J. M. (2003). *Transformasional leadership: A new*. New York: Grove Press.
- Bunderson, J. S., & Sutcliffe, K. M. (2003). Management team learning orientation and business unit performance. *Journal of Applied Psychology*, 88(3), 552-560.
- Caldwell, D. F., & O'Reilly, C. A. (2003). The determinant of team based innovation in organization: The role of social influence. *Small Group Research*, 34(4), 497-517.
- Cahyani, F. N. (2009). *Hubungan iklim kerja organisasi dan motivasi kerja terhadap kinerja karyawan PT Telkom Divisi Regional IV* (Tesis tidak terpublikasi). Fakultas Psikologi Universitas Gadjah Mada, Yogyakarta.
- Chambers, R. (1983). *Rural development: Putting the last first*. Essex, England: Longman Scientific and Technical Publishers.
- Chen, C., Yen, C., & Tsai, F. C. (2014). Job crafting and job engagement: The mediating role of person-job fit. *International Journal of Hospitality Management*, 37, 21-28.
- Danim, S. (2005). *Menjadi komunitas pembelajar: Kepemimpinan transformasional dalam komunitas organisasi pembelajaran*. Jakarta: Bumi Aksara.
- Davis, K., & Newstrom, J. W. (2000). *Perilaku dalam organisasi* (7th ed.). (A. Darma, Trans.). Jakarta: Erlangga. (Naskah asli diterbitkan tahun 1997).
- Deci, E. L., Connell, J. P., & Ryan, R. M. (1989). Self-determination in a work organization. *Journal of Applied Psychology*, 74, 580-590.
- DeKlerk., J. J. (2005). Spiritual, meaning in life, and work wellness: A research agenda. *International Journal of Organizational Analysis*, 13(1), 64-68.
- Dhiu, L. (2011). *Peran iklim kerja organisasi dan kompetensi kerja terhadap kinerja karyawan Dinas Kesehatan Kabupaten Ngada Provinsi Nusa Tenggara Timur* (Tesis tidak terpublikasi). Universitas Gadjah Mada, Yogyakarta.



- Drucker, P. F. (1996). *The Leader of the future*. New York: The Drucker Foundation.
- Dutton, J. E., Roberts, L. M., & Bednar, J. (2010). Pathways to positive identity construction at work: Four types of positive identity and the building of social resources. *Academy of Management Review*, 35, 265-293.
- Forehand G. A., & Gilmer, B. V. H. (1964). Environmental variation in studies of organizational behaviour. *Psychology Bulletin*, 6(2), 361-382.
- French, M. (2009). Job crafting. In R. Watkins & D. Leigh (Eds.), *Handbook of Improving Performance in the Workplace* (Vol. 2). San Francisco, CA: Pfeiffer.
- French, W. L., & Bell, C. H. (1995). *Organization development: Behavioral science interventions for organizational improvement*. New Jersey: Prentice Hall, Inc.
- Frese, M., Kring, W., Soose, A., & Zempel, J. (1996). Personal initiative at work: Differences between East and West Germany. *The Academy of Management Journal*, 39(1), 37-63.
- Ghitulescu, B. E. (2006). *Shaping tasks and relationships at work: Examining the antecedents and consequences of employee job crafting* (Master's thesis). ProQuest Dissertation Publishing. (3251178).
- Gilson, L. L., & Shalley, C. E. (2004). A little creativity goes a long way: An examination of teams engagement in creative processes. *Journal of Management*, 30(4), 453-470.
- Givens, R. J. (2008). Transformational Leadership: The impact on organizational and personal outcomes. *Emerging Leadership Journeys*, 1(1), 4-24.
- Hadi, S. (2000). *Metode penelitian*. Yogyakarta: Andi Yogyakarta.
- Issetiabudi, D. E. (2015, June 14). *Mobil Toyota, Hasjrat Abadi Manado yakin pertumbuhan penjualan tembus 20%*. *Sulawesi Bisnis*. Diakses dari <http://sulawesi.bisnis.com/read/20160614/7/194833/mobil-toyota-hasjrat-abadi-manado-yakin-pertumbuhan-penjualan-tembus-20>
- Kanten, P. (2014). The antecedents of job crafting: Perceived organizational support, job characteristics and self-efficacy. *European Journal of Business and Social Sciences*, 3(5), 113-128.
- Kanten P., & Ülker, F. E. (2013). The effect of organizational climate on counterproductive behaviors: An empirical study on the employees of manufacturing enterprises. *The Macrotheme Review*, 2(4), 144-161.
- Kreitner, R., & Kinicki. A. (2007). *Organization behavior*. New York: McGraw-Hill.
- Krishnan, J., & Mary S. V. (2012). Perceived organizational support- An overview on its antecedents and consequences. *International Journal of Multidisciplinary Research*, 2(4). Di akses dari <https://www.researchgate.net/publication/265946420>
- Leana, C., Appelbaum, E., & Shevchuk, I. (2009). Work process and quality of care in early childhood education: The role of job crafting. *Academy of Management Journal*, 52, 1169–1192.



- Lindell, M. K., & Brandt, C. J. (2000). The association between organizational climate and quality management practices: An empirical study. *Journal of Applied Psychology*, 85(3), 331-348.
- Litwin G. H., & Stringer R. A. (1968). *Motivation and organizational climate*. Boston: Division of Research Graduate School of Business Administration, Harvard University.
- Lyons, P. (2008). The crafting of jobs and individual differences. *Journal of Business Psychology*, 23, 25–36.
- Macey, W. H., & Schneider, B. (2008). The meaning of employee engagement. *Industrial and Organizational Psychology*, 1, 3-30.
- McGuire, E., & Kennerly, S. M. (2006). Nurse managers as transformational and transcational leaders. *Nursing Economics*, 24(4), 179-185.
- Melinda, P. S. (2011). *Pengaruh iklim kerja organisasi dan komitmen organisasi terhadap mutu pelayanan kesehatan pada perawat Rumah Sakit Umum Haji Adam Malik Medan* (Tesis tidak terpublikasi). Universitas Gadjah Mada, Yogyakarta.
- Nadin, S. J., Waterson, P. E., & Parker, S. K. (2001). Participation in job design: An evaluation of the use of a sociotechnical tool and its impact. *Human Factors and Ergonomics in Manufacturing*, 11, 53-69.
- O’Leary, E. (2001). *Kepemimpinan* (1st ed.), (J. Deddy, Trans.). Yogyakarta: Andi Yogyakarta. (Naskah asli diterbitkan tahun 2000).
- Owen, R. G. (1995). *Organizational Behavior in Education*. Boston: Allyn and Bacon.
- Pambudi, A. K. (2010). *Hubungan antara persepsi terhadap kepemimpinan transformasional dan kepuasan kerja dengan komitmen organisasi: Penelitian pada pegawai negeri sipil kantor pusat Direktorat Jenderal Perhubungan Laut Departemen Perhubungan* (Tesis tidak terpublikasi). Universitas Gadjah Mada, Yogyakarta.
- Petrou, P., Demerouti, E., & Schaufeli, W. B. (2015). Job crafting in changing organization. *Journal of Occupational Health Psychology*, 20(4), 470–480.
- Pinasti, T. T. (2015). *Pengaruh pelatihan self leadership terhadap peningkatan job crafting pada wiraniaga auto 2000 cabang A. Yani Surabaya* (Master’s thesis). Universitas of Surabaya Repository. Diakses dari <http://repository.ubaya.ac.id/26525/>
- Pricilia, R. R. (2015). *Pengaruh job crafting terhadap organizational citizenship behavior pada pegawai non medis di RS Kanker Dharmais Pusat Kanker Nasional* (Skripsi). Universitas Indonesia Library. Diakses dari [http://lib.ui.ac.id/file?file=pdf/abstrak/id\\_abstrak-20413387.pdf](http://lib.ui.ac.id/file?file=pdf/abstrak/id_abstrak-20413387.pdf)
- Riet, V. D. (2015). *Leadership and job crafting: Relationships with employability and creativity* (Master’s thesis). Eindhoven University of Technology. Diakses dari [http://alexandria.tue.nl/extra2/afstversl/tm/Riet\\_2015.pdf](http://alexandria.tue.nl/extra2/afstversl/tm/Riet_2015.pdf)
- Robbins, S. P. (2003). *Perilaku organisasi* (9th ed.). (Tim Index, Trans.). Jakarta: Indeks. (Naskah asli diterbitkan tahun 2000).



- Sari., I. K. (2010). *Pengaruh metode umpan balik kepemimpinan transformasional 360 derajat terhadap peningkatan kepuasan kerja karyawan* (Tesis tidak terpublikasi). Universitas Gadjah Mada, Yogyakarta.
- Schulte, M., Ostroff, C., Shmulyian, S., & Kinicki, A. (2009). Organizational climate configurations: Relationships to collective attitudes, customer satisfaction, and financial performance. *Journal of Applied Psychology*, 94(3), 618-634.
- Scott, S. G., & Bruce R. A. (1994). Determinants of innovative behavior: A path model of individual innovation in the work place. *The Academy of Management Journal*, 37(3), 580-607.
- Shalley, E. C., Zhou, J., & Oldham, R. G. (2004). The effects of personal and contextual characteristics on creativity: Where Should we go from here?. *Journal of Management*, 30(6), 933-958.
- Shuck, B., & Herd, A. M. (2012). Employee engagement and leadership: Exploring the Converge of two frameworks and implications for leadership development in HRD. *Human Resources Management Reveiw*, 12(3), 156-181.
- Snyder, C. R., & Fromkin, H. L. (1980). *Uniqueness. The human pursuit of difference*. New York: Plenum Press.
- Spencer, L. M., Pelote, V., & Seymour, P. (1998). A causal model and research paradigm for physicians as leaders of change. *New Medicine*, 2, 57-64.
- Stewart, J. (2006). Transformational leadership: An evolving concept examined through the works of Burns, Bass, Avolio and Leithwood. *Canadian Journal of Educational Administration and Policy*, 54, 1-24.
- Tagiuri, R., & Litwin, G. H. (1968). *Organizational climate: Exploration of a concept*. Boston: Harvard University Press.
- Tims, M., Bakker, A. B., & Derks, D. (2012). Development and validation of the job crafting scale. *Journal of Vocational Behavior*, 80, 173–186.
- Tims, M., Bakker, A. B., & Derks, D. (2013). The Impact of job crafting on job demands, job resources, and well-being. *Journal of Occupational Health Psychology*, 18(2), 230–240.
- Tims, M., Bakker, A. B., & Derks, D. (2015). Job crafting and job performance: A longitudinal study. *European Journal of Work and Organizational Psychology*, 24(6), 914–928.
- Toulson, P., & Smith, M. (1994). The relationship between organizational climate and employee perceptions of personnel management practices. *Journal of Public Personnel Management*, 23(3), 453-469.
- Widyastuti, E. (2011). *Hubungan kepemimpinan transformasional dan kepercayaan pada organisasi dengan organizational citizenship behavior* (Tesis tidak terpublikasi). Universitas Gadjah Mada, Yogyakarta.
- Schaufeli, W. B. (2015). Engaging leadership in the job demands-resources model. *Journal of Career Development International*, 20(5), 446-463.



- Wirawan. (2007). *Budaya dan Iklim organisasi: Teori aplikasi dan penelitian*. Jakarta: Salemba Empat.
- Wrzesniewski, A. (2003). Finding positive meaning in work. In K. S. Cameron, J. E. Dutton, & R. E. Quinn (Eds). *Positive Organizational Scholarship: Foundations of a New Discipline* (pp. 298-308). San Francisco, CA: Berrett-Koehler.
- Wrzesniewski, A., & Dutton, J. E. (2001). Crafting a job: Revisioning employees as active crafters of their work. *Academy of Management Review*, 26(2), 179-201.
- Wrzesniewski, A., LoBuglio, N., Dutton, J. E., & Berg, J. M. (2013). Job crafting and cultivating positive meaning and identity in work. *Advances in Positive Organizational Psychology*, 1, 281–302.
- Wu, C. H., & Wang, Z. (2015) How transformational leadership shapes team proactivity: The mediating role of positive affective tone and the moderating role of team task variety. *Group Dynamics: Theory, Research, and Practice*, 19(3), 137-151.
- Yukl, G. (2006). *Leadership in organizations* (6th ed.). Upper Saddle River, NJ: Pearson Prentice Hall.