

## DAFTAR PUSTAKA

- Agho, A. O., Price, J. L. & Mueller, C. W. 1992. Discriminant validity of measures of job satisfaction, positive affectivity and negative affectivity. *Journal of Occupational and Organizational Psychology*, 65: 185-196.
- Aiello, J. R. & Kolb, K. J. 1995. Electronic Performance Monitoring and Social Context: Impact on Productivity and Stress. *Journal of Applied Psychology*, 80: 339-353.
- Alder, G. S. 1998. Ethical Issues in Electronic Performance Monitoring: A Consideration of Deontological and Teleological Perspectives. *Journal of Business Ethics*, 17: 729-743.
- Amabile, T. M. 1979. Effects of External Evaluation on Artistic Creativity. *Journal of Personality and Social Psychology*, 37: 221-233.
- Amabile, T. M. 1998. How to Kill Creativity. *Harvard Business Review*, September-October: 77-87.
- Avey, J. B., Luthans, F. & Jensen, S. M. 2009. Psychological Capital: A Positive Resource for Combating Employee Stress and Turnover. *Human Resource Management*, 48: 677-693.
- Baas, M., de Dreu, C. K. W. & Nijstad, B. A. 2008. A Meta-Analysis of 25 Years of Mood-Creativity Research: Hedonic Tone, Activation, or Regulatory Focus? *Journal of Applied Psychology*, 134 (6): 779-806.
- Baba, V. V. & Jamal, M. 1991. Routinization in Job Context and Job Content as Related to Employees' Quality of Working Life: A study of Canadian Nurses. *Journal of Organizational Behavior*, 12: 379-386.
- Baker, S. R. 2004. Intrinsic, Extrinsic and Amotivational Orientation: Their Role in University Adjustment, Stress, Well-Being, and Subsequent Academy Performance. *Current Psychology*, 23 (3): 189-202.
- Baron, R. M. & Kenny, D. A. 1986. The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*, 31: 1173-1182.

- Binnewies, C & Wornlein, S. C. 2011. What Makes A Creative Day? A Diary Study on The Interplay Between Affect, Job Stressors, and Job Control. *Journal of Organizational Behavior*, 32: 589-607.
- Chen, C., Shih, H. & Yeh, Y. 2011. Individual initiative, skill variety, and creativity: the moderating role of knowledge specificity and creative resources. *The International Journal of Human Resource Management*, 22: 3447-3461.
- Cooper, D. R. & Schindler, P. S. 2011. *Business Research Methods 11<sup>th</sup> ed.* New York: McGraw Hill.
- Effendy, O. U. 2003. *Ilmu Tori & Filsafat Komunikasi*. Bandung: Citra Aditya Bakti.
- Findlay, P. & McKinlay, A. 2003. Surveillance, Electronic Communication Technology and Regulation. *Industrial Relations Journal*, 34: 305-318.
- Ford, C. M. & Gioia, D. A. 2000. Factors Influencing Creativity in the Domain of Managerial Decision Making. *Journal of Management*, 26: 705-732.
- Gagne, M. & Deci, E. L. 2005. Self-Determination Theory and Work Motivation. *Journal of Organizational Behavior*, 26: 331-362.
- George, J. M. & Zhou, J. 2001. When Openness to Experience and Conscientiousness are Related to Creative Behavior: An Interactional Approach. *Journal of Applied Psychology*, 86: 513-524.
- Grant, A. M. & Berry, J. W. 2011. The Necessity of Others is the Mother of Invention: Intrinsic and Prosocial Motivations, Perspective Taking, and Creativity. *Academy of Management Journal*, 54(1): 73-96.
- Gudono. 2014. *Analisis Data Multivariat edisi 3*. Yogyakarta: BPFE.
- Gurung, R. A. R. 2010. *Health Psychology: A Cultural Approach 3<sup>rd</sup> ed.* San Fransisco: Cengage Learning.
- Hair Jr, J. F., Black, W. C., Babin, B. J. & Anderson, R. E. 2010. *Multivariate Data Analysis: A Global Perspective*. New Jersey: Pearson.
- Hall, D. T. & Mansfield, R. 1971. Organizational and Individual Response to External Stress. *Administrative Science Quarterly*, 16 (4): 533-547.
- Hirst, G., van Knippenberg, D., Chen, C. & Sacramento, C. A. 2011. How Does Bureaucracy Impact Individual Creativity? A Cross Level Investigation of Team Contextual Influences on Goal Orientation-Creativity Relationships. *Academy of Management Journal*, 54: 624-641.

- Hulland, J. 1999. Use Of Partial Least Squares (PLS) in Strategic Management Research: A Review of Four Recent Studies. *Strategic Management Journal*, 20: 195-204.
- Kidwell, R. E. & Sprague, R. 2009. Electronic Surveillance in the Global Workplace: Laws, Ethics, Research and Practice. *New Technology, Work and Employment*, 24: 194-208.
- Kline, B. E. & Martin, N. H. 2009. Freedom, Authority and Decentralization. *Harvard Business Review*, May: 69-75.
- Lawrence, E. R. & Kacmar, K. M. 2012. Leader-Member Exchange: The Mediating Role of Job Involvement & Role Conflict. *Journal of Behavioral and Applied Management*, Sept: 39-52.
- Laureiro-Martinez, D. 2014. Cognitive Control Capabilities, Routinization Propensity, and Decision-making Performance. *Organization Science*, 25(4): 1111-1133.
- Le Fevre, M., Kolt, G. S. & Matheny, J. 2006. Eustress, Distress and Their Interpretation in Primary and Secondary Occupational Stress Management Interventions: Which Way First? *Journal of Managerial Psychology*, 21: 547-565.
- Lepine, J. A., Podsakoff, N. P. & Lepine, M. A. 2005. A Meta-Analytic Test of The Challenge Stressor-Hindrance Stressor Framework: An Explanation for Inconsistent Relationships among Stressor and Performance. *Academy of Management Journal*, 48(5): 764-775.
- Madjar, N., Greenberg, E. & Chen, Z. 2011. Factors for Radical Creativity, Incremental Creativity and Routine, Non-Creative Performance. *Journal of Applied Psychology*, 96: 730-743.
- Madjar, N., Oldham, G. R. & Pratt, M. G. 2002. There's No Place Like Home? The Contributions of Work and Nonwork Creativity Support to Employees' Creative Performance. *Academy of Management Journal*, 45: 757-767.
- Miller, S. & Weckert, J. 2000. Privacy, the Workplace and the Internet. *Journal of Business Ethics*, 28: 255-265.
- Neuman, L. W. 2006. *Social Research Methods: Qualitative and Quantitative Approaches 6<sup>th</sup> ed.* USA: Pearson.

- Oldham, G. R. & Cummings, A. 1996. Employee Creativity: Personal and Contextual Factors at Work. *Academy of Management Journal*, 39: 607-634.
- Ohly, S., Sonnentag, S. & Pluntke, F. 2006. Routinization, Work Characteristics and Their Relationship with Creative and Proactive Behaviors. *Journal of Organizational Behavior*, 27: 257-279.
- Parasuraman, S. & Alutto, J. A. 1981. An Examination of The Organizational Antecedents of Stressors at Work. *Academy of Management Journal*, 24: 48-67.
- Parker, S. K. & Sprigg, C. A. 1999. Minimizing Strain and Maximizing Learning: The Role of Job Demands, Job Control, and Proactive Personality. *Journal of Applied Psychology*, 84: 925-939.
- Pearlin, L. I., Menaghan, E. G., Lieberman, M. A. & Mullan, J. T. 1981. The Stress Process. *Journal of Health and Social Behavior*, 22: 337-356.
- Rietzschel, E. F., Slijkhuis, J. M. & van Yperen, N. 2014. Task Structure, Need for Structure & Creativity. *European Journal of Social Psychology*, 44; 386-399.
- Schaufeli, W. B., Bakker, A. B., & van Rhenan, W. 2009. How Changes in Job Demands and Resources Predict Burnout, Work Engagement and Sickness Absenteeism. *Journal of Organizational Behavior*, 30: 893-917.
- Sewell, G. & Barker, J. R. 2006. Coercion Versus Care: Using Irony to Make Sense of Organizational Surveillance. *Academy of Management Review*, 31: 934-961.
- Shalley, C. E., Zhou, J. & Oldham, G. R. 2004. The Effects of Personal and Contextual Characteristics on Creativity: Where We Should Go From Here? *Journal of Management*, 30(6): 933-958.
- Sholihin, M. & Ratmono, D. 2013. *Analisis SEM-PLS dengan WarpPLS 3.0*. Yogyakarta: Penerbit Andi.
- Stanton, J. M. 2000. Traditional and Electronic Monitoring from an Organizational Justice Perspective. *Journal of Business and Psychology*, 15(1): 129-147.
- Tierney, P. & Farmer, S. M. 2002. Creative Self-Efficacy: Its Potential Antecedents and Relationship to Creative Performance. *Academy of Management Journal*, 45: 1137-1148.

- Tournier, I., Mathey, S. & Postal, V. 2012. The Association between Routinization and Cognitive Resources in Later Life. *International Journal of Aging and Human Development*, 74(12): 143-161.
- van Dyne, L., Jehn, K. A. & Cummings, A. 2002. Differential Effects of Strain on Two Forms of Work Performance: Individual Employee Sales and Creativity. *Journal of Organizational Behavior*, 23: 57-24.
- van Yperen, N. W. & Hagedoorn, M. 2003. Do High Job Demands Increase Intrinsic Motivation or Fatigue or Both? The Role of Job Control and Job Social Support. *Academy of Management Journal*, 46: 339-348.
- Weisberg, R. W. 2006. *Creativity: Understanding Innovation in Problem Solving, Science, Invention and The Arts*. New Jersey: John Wiley & Sons.
- Wickramasinghe V. (2010). Work related Dimensions and Job Stress:The Moderating Effect of Coping Strategies. *Stress and Health*, 26: 417-429.
- Woodman, R. W., Sawyer, J. E. & Griffin, R. W. 1993. Toward A Theory of Organizational Creativity. *Academy of Management Review*, 18: 293-321.
- Zahavy, A. & Freund, D. 2007. Team effectiveness under stress: A structural contingency approach. *Journal of Organizational Behavior*, 28: 423-450.
- Zhang, X. & Bartol, K. M. 2010. Linking Empowering Leadership and Employee Creativity: The Influence of Psychological Empowerment, Intrinsic Motivation and Creative Process Engagement. *Academy of Management Journal*, 53: 107-128.
- Zhou, J. 2003. When The Presence of Creative Coworkers is Related to Creativity: Role of Supervisor Close Monitoring, Developmental Feedback, and Creative Personality. *Journal of Applied Psychology*, 88: 413-422.
- Zweig, D. & Webster, J. 2002. Where is the Line Between Benign and Invasive? An Examination of Psychological Barriers to the Accpetance of Awareness Monitoring Systems. *Journal of Organizational Behavior*, 23: 605-633.