

DAFTAR PUSTAKA

- Armstrong M., dan Taylor, S. (2001), *A handbook of Human Resources Management Practice*. Kogan Page, Hongkong.
- Allan, P. (1997). "Downsizing strategies that Minimize Layoffs," *American Business Review*, Vol.15, Issue 1, p.57-62.
- Anthony, W.P., et al. (1996), *Strategic Human Resource Management, Second Edition*. The Dryden Press, Florida, the United States of America.
- Anthony, W.P., et al. (2006). *Human Resource Management: A Strategic Approach, Fifth Edition*. Thompson Publication, Ohio (AKP).
- Appelbaum, S.H., et al. (1999), "Strategic downsizing: critical success factors", *Management Decision*, Vol. 3, Issue 7, pp 535-552.
- Becker, B.E., et al. (2009), *The differentiated workforce. Transforming talent into strategic impact*. Harvard Business Press.
- Becker, B.E., dan Gerhart, B. (1996), "The Impact of Human Resources Management on Organization Performance Progress and Prospects", *The Academy of Management Journal*, Vol.39, No.4, pp. 779-801.
- Burke, R.J., dan Nelson , D. (1998), "Mergers and Acquisitions, downsizing and privatization: A North American Perspective", *American Psychological Association*. Washington, DC.
- Burke, R.J. (2002), "Organizational Transitions", Chapter 1 in Burke, R.J. and Cooper C.L., *Introduction: The New World of Work*, pp.3-28, Wiley-Blackwell, The United States of America.
- Boxall, P., dan Purcel, J. (2003), *Strategy and Human Resources Management*. Palgrave Macmillan, New York.
- Cameron, K.S. (1994), Strategies for Successful Organizational Downsizing, *Human Resources Management*, Vol. 33, Number 2, Pp. 189-211.
- Cameron, K.S., et al. (1993), "Downsizing and Redesigning Organization", Chapter 2. in Huber G. dan Glick W., *Organizational Change and Redesign: Ideas and Insights for Improving Performance*. pp. 18-65, Oxford University Press, New York.

- Cascio, W. (2010), *Managing Human Resources, Productivity, Quality of Work Life, Profit, Eighth Edition*. McGraw-Hill International, New York, Amerika Serikat.
- Certo, S.C., dan Peter, J.P. (1988), *Strategic Management, Concepts and application, Second Edition*. McGraw-Hill, Inc. Amerika Serikat.
- Chabotar, K.J., dan Honan, J. P. (1990), Coping with Retrenchment: Strategies & Tactics, *Change*. vol. 22, No.6 pp.28-34.
- Clarke, R.W. (1923), "The Influence of Fuel on International Politics," *Journal of the British Institute of International Affairs*. Vol. 2, No. 3 (May, 1923), pp. 107-118.
- Cooper, D.R. dan Pamela S.S. (2011). *Business Research Methods, 11th edition*. McGraw-Hill, International edition
- David, F.R. (2011), *Strategic Management Concepts and Cases 8th edition*, Prentice Hall, Amerika Serikat.
- Dedee, J.K. dan Vorbies D.W. (1998), "Retrenchment Activities of Small Firms during Economic Downturn: An Empirical Investigation," *Journal of Small Business Management*. Vol.30, Blackwell Publishing Limited.
- Departemen Energi dan Sumber Daya Mineral (2015), *Harga Acuan Batubara*. Jakarta, Indonesia.
- Departemen Energi dan Sumber Daya Mineral (2015), *Data Produksi batubara*. Jakarta, Indonesia.
- Direktur Jenderal Mineral dan Batubara. (2011), *Produksi Batubara*. diakses dari www.minerba.esdm.go.id/public/38477/produksi-batubara/produksi/2011/2015 tanggal 12 Juni 2015.
- Dixit, A.K. dan Nalebuff, B.J. (1993), *Thinking Strategically: The Competitive Edge in Business, Politics and Everyday Life*. W.W. Norton & Company, Japan.
- Energy Charter Secretariat (2010), *Putting A Price on Energy : International Coal*. Brussels
- Gandolfi F., dan Oster, G. (2009), "Sustaining Innovation During Corporate Downsizing", *SAM Advanced Management Journal*. Vol.74 No.2, p.42-53, Amerika Serikat.

- Gandolfi, F. (2005), "How do organizations implement downsizing? – An Australian and New Zealand study?", *Contemporary Management Research*. Vol.01 No.01 pp. 57-68.
- Gubernur Kalimantan Timur (2015), *Surat Edaran Pencegahan PHK no 567/4578/Pem.Um.D.* Samarinda, Indonesia.
- Guest, D.E. (1997), "Human resource management and performance : a review research agenda", *The International Journal of Human Resources Management*, 8:3.
- Gunnigle P., dan Moore, S. (1994), "Linking Business Strategy and Human Resource Management: Issues and Implications", *Personnel Review*. Vol.23 Issue 1 pp.63-84.
- Greenhalgh, L., et al. (1988), "Academy of Management Review," *Determinants of Work Force Reduction Strategies in Declining Organization*. Vol. 13, No.2, p.241-254.
- Hasanbeigi, A., et al. (2013), *Emerging Energy-efficiency and Carbon Dioxide Emission-reduction Technologies for the Iron and Steel Industry*. China Energy Group, California.
- Hlavacek, K. (2011), *Development of World Coal Market During the Financial Crisis of 2008-2010*. Czech Republic, Technical University Ostrava.
- Human Resources PT Jembayan Muarabara (2015), *Data Karyawan Tahun 2015*. Samarinda, Indonesia.
- Indonesia Wall Street Journal. (2014), *Kelesuan Industri Batu Bara Cina*. di akses dari www.indo.wsj.com/posts/2014/07/15/kelesuan-industri-batu-bara-cina tanggal 12 Mei 2015.
- Kaltim Post (2015), *Sudah 5 ribu kena PHK (03 Maret 2015)*. Sendawar, Kalimantan Timur.
- Kane, R.L. (1998), "Downsizing and Firm Strategy: Is There a Relationship?" *International Journal of Employment Studies*. Vol.6 No.2 Sydney.
- Kawasaki, G. (1999), *Rules for revolutionaries*. HarperCollins, New York.
- Kementrian Keuangan (2014), *Rancangan APBN 2015*. Jakarta, Indonesia.
- Kementrian Ketenagakerjaan dan Transmigrasi Republik Indonesia. (2003), *Undang-undang Republik Indonesia No.13 Tentang Ketenagakerjaan*. Jakarta, Indonesia.

- Kinard, J. (1988), *Management*. D.C. Heath & Company, Cadanda.
- Kreitner, R., dan Kinicki, A. (2010), *Organizational Behaviour, Ninth Edition*. McGraw-Hill, Boston.
- Laursen, K., and Foss, N.J. (2003), “New human resource management practices, complementarities and the impact on innovation performance”, *Cambridge Journal of Economics*, 27, pp. 234-263.
- Mariappanadar, S. (2003), Sustainable human resources strategy: The sustainable and unsustainable dilemmas of retrenchment, *International Journal of Social Economics*. Vol 30, 7/8, pp. 906 – 923.
- McCune, J.T., et al. (1988), “Downsizing: Practices in Manufacturing Firms,” *Human Resources Management*. Vol.27, No.2, Pp 145-161, John Wiley & Sons, Inc.
- Menteri Tenaga Kerja dan Transmigrasi Republik Indonesia (2004), *Surat Edaran Menteri Tenaga Kerja Indonesia Nomor SE-907/MEN/PHI-PPHI/X/2004 tentang pencegahan pemutusan hubungan kerja*. Jakarta, Indonesia.
- Munjuri, M.G. (2011), “A Survey of the Criteria Used by Commercial Bank in Kenya to Determine Employees to Retrench,” *International Journal of Business Administration*, Vol. 2, No.2, pp 57-81, Australia.
- Ndlovu, N. dan Brijball, S.P. (2005), “The Perceived Impact of Downsizing and Organisational Transformation on Survivors”, *SA Journal of Industrial Psychology*, Vol.31 (2), pp.14-21.
- Pardo, I.P., dan Perlinez, F.H. (2008), “The Relationship Between Human Resources Strategies and Business Outcomes: A Configurational Approach”, *Portuguese Journal of Management Studies*. Vol.XIII, No.2, Spain.
- Pearce, J.A., (1982), “Selecting among Alternative Grand Strategies”, *California Management Review*, Vol. XXIV No.3, California, , The United States of America
- Pfeffer, J. (1994), *Competitive Advantage Through People*, Harvard Business School Press. Boston.
- Pusat Pengembangan dan Penerapan Amdal Bapedal (2001), *Aspek Lingkungan dalam Amdal Bidang Pertambangan*. Jakarta, Indonesia.
- Sakari Resources (2012), *Annual Report*, Singapore.
- Sakari Resources (2013), *Annual Report*, Singapore.

- Sakari Resources (2014), *Annual Report*, Singapore.
- Sarplin, A.D. (1985), *Strategic Management – International Student Edition*. McGraw-Hill Education.
- Sekaran, U., dan Roger, B. (2010), *Research Methods for Business: A skill Building Approach*. 5th edition. John Wiley & Sons Ltd.
- Shook, L. dan Roth, G. (2010), “Downsizing, mergers, and acquisitions – Perspective of human resources development practitioners”, *Journal of European Industrial Training*, Vol. 35 Iss 2 pp. 135-153, Illinois, The United States of America
- Smith, V.C., *et al.* (1995), “Successful strategies for managing change”, *International Journal of Manpower*. Vol.16, No.5/6, p.22-33, Australia.
- The American Council on Renewable Energy (2014), *The Outlook for Renewable Energy in America*, Washington D.C.
- The Institute Francais des Relations Internationals (2011), *Global Coal Trade, From Tightness to Oversupply*. Brussels, Belgium.
- The United States Geological Survey (2000), *USGS Fact Sheet FS-123-00*. Denver.
- The U.S. Energy Information Administration (2014), *International Data on Energy Export and Import*, Washington, DC, The United States of America.
- Thompson, A.A., *et al.* (2014), *Crafting and Executing Strategy – The Quest for Competitive Advantage : Concepts and Cases 19th Edition*. McGraw Hill, Amerika Serikat.
- Ulrich, D. (1997), *Human Resources Champions, the next agenda for adding value and delivering results*. Harvard Business School Press, Boston, Massachusetts.
- Wandera, H.T. (2013), The Effects of Retrenchment/Staff Rationalization: A Case of K.T.D.A Ltd, *Journal of human Resources Management and Labour Studies*. Vol 1 No.1, pp.09-33, Kenya.
- Wheelen, T.L. dan Hunger, J.D. (2010), *Strategic Management and Business Policy, Achieving sustainability*. Prentice Hall, New Jersey, the United States of America.
- World Energy Council (2013), *World Energy Perspective*. London, United Kingdom.

Zellou, A.M. dan Cuddington, J.T. (2012), *Trends and Super Cycle in Crude Oil
& Coal Prices*. Colorado School of Mine, Golden, Colorado.