

DAFTAR PUSTAKA

- Antonison. (2010), *Evaluation of Work Engagement As A Measure of Psychological Well-Being From Work Motivation*, A Dissertation not for published, for the degree of Doctor Philosophy, the unuversity of Alabama, Huntsville.
- Avolio and Gardner. (2005) *Authentic Leadership Development; Getting to The Root of Positive Form of Leadership*, *the Leadership quaterly*, vol. 16, 315-338
- Baathe and Norback. (2012), *Engaging physicians in organisational improvement work*, *Journal of Health Organization and Management*, Vol. 27 Iss 4 pp. 479 - 497
- Babcock-Roberson and Strickland. (2010), *The Relationship Between Charismatic Leadership, Work Engagement, and Organizational Citizenship Behaviors*, *The Journal of Psychology* vol.144 3, July: 313-332
- Buchanan, and Jordan, Preston and Smith. (1997), *UK, Doctor in the process The engagement of clinical directors in hospital management*, *Journal of Management in Medicine*, Vol. 11 No. 3,
- Bonias¹, Leggat^{2,3} and Bartram¹. (2012) *Encouraging participation in health system reform: is clinical engagement a useful concept for policy and management?*, *Australian Health Review* 36, 378-383
- Burke and Hsieh. (2005), *Professional Practice Optimizing fixed and variable compensation costs for employee productivity*, *International Journey of Productivity abd Performance Management*, vol.55, September: 155-162
- Caesens, Stinglhamber and Gaylord, (2013), *The impact of work engagement and workaholism on well-being The role of work-related social support*, *Career Development International*, vol.19, no.7, September: 813-835
- Costa. (2016), *The work engagement grid: predicting engagement from two core dimensions*, *Journal of Managerial Psychology*, vol.31, lss4, January: 774-789
- Devi. (2009), *Employee engagement is a two-way street*, *Human Resouces Management International Digest*, vol.17 lss2.pp 3-4
- Fasoli. (2010), *The Culture of Nursing Engagement A Historical Perspective*, *Nursing Administration Quaterly*, vol.33, no.1, January-March: 18-29
- Gastil. (1994), *A Meta-Analytic Review Of The Productivity And Satisfaction Of A Democratic And Authocratic Leadership*, *Small Group Research*, vol.25, no.3, August: 384-410

- Ghorbannejad and Esakhani. (2015) *Capacity to engage: studying role of individual differences in work engagement – evidences from Iran, Journal of Management, vol 35 lss9.pp. 1174-1183*
- Greening. (2012), *How can we improve the effective engagement of doctors in clinical leadership?, Leadership in Health Services, vol.25, no.1, pp. 20-26*
- Hewitt Aon. (2015) *Trends in Global Employee Engagement Making engagement happen, Performance, Reward & Talent, Risk. Reinsurance. Human Resources*
- J. Anita. (2013) *Determinants of employee engagement and their impact on employee performance, International Journal of productivity and Performance Management, vol.63 lss 3.pp 308-323*
- Joyce¹, Eyre, Wang and Laurence. (2015) *Australian doctors' non-clinical activities, Australian Health Review, vol.39, 588-594*
- Kahn, (1990), *Psychological Condition of Personal and Disengagement at Work, Academy of Manajement Journal vol 33, no.4, Desember: 692-724*
- Keykoa, Cummings, Yongea and Wong. (2016) *Work Engagemen in Professional Nursing Practice: A systematic Review, International Journal of Nursing Studies, vol.61, June: 142-164*
- Khoreva, Finland and Zalk. (2016), *Antecedents of work engagement among high potential employees, Career Development International, vol. 21, No. 5, January: 459-476*
- Leggat, Bartram, and Stanton, (2011), *High performance work systems: the gap between policy and practice in health care reform, Journal of Health Organization and Management, vol. 25 lss3.pp 281-297*
- Mate, Sifrimi, Chalkidou, Cluzea, Cutler, Kimball, Morente, Smith and Pierre , (2013), *Improving health system quality in low- and middle-income countries that are expanding health coverage: a framework for insurance, International Journal for Quality in Health Care*
- McHugh, Shaw, Wolf, Bleser and Duckett. (2016), *Advancing Payment Reform at the Community Level, Q Manage Health Care, vol.25, no.2, April-June: 111-120*

- Meliala. (2015), *Kebijakan Distribusi dan Keterlekatan Dokter Spesialis di Indonesia, Desertasi tidak diterbitkan*, Program Pasca Sarjana. UGM, Yogyakarta
- Profil rumah sakit Brigjen H.Hasan Basry, Kandangan 2011 sd 2016
- Packard and Kauppi. (1999), *Rehabilitation Agency Leadership Style, Rehabilitation counseling bulletin vol. 43, no.1, pp 5-11*
- Park, Yoon, Hoon and Kim (2013) ,*Learning organization and innovative behavior The mediating effect of work engagement, European Journal of Training and Developnt*, vol.38, no,1/2, September: 75-94
- Saks and Rotman. (2006), *Antecedents and consequences of employee engagement Centre for Industrial Relations and Human Resources,*, Journal of Managerial Psychology
- Seppala. (2013), *Work Engagement, Psicometical, Psychosocial, and Psychophysiological Approach, A Dissertation, not for published*, Departemen of Psychology University of Jyväskylä, Pekka Olsbo, Sini Tukka
- Schuh , Zhang and Tian. (2012), *For the Good or the Bad? Interactive Effects of Transformational Leadership with Moral and Authoritarian Leadership Behaviors, Springer Science+Business Media BV*, vol.116, September: 629-640
- Scarpello, Huber, and Vandenberg. (1988), *Compensation Satisfaction: Its Measurement and Dimensionality, Journal of Applied Psychology*, vol73, no.2, 163-170
- Schaufeli & Bakker. (2003), *Utrecht Work Engagement Scale*, version 1, November Occupational Health Psychology Unit Utrecht University
- Spinelli. (2010), *The Applicability of Bass's Model of Transformational, Transactional, and Laissez-Faire Leadership in the Hospital Administrative Environment, Hospital Topics*,84:2, 11-19
- Sundaray. (2011), *Employee Engagement: A Driver of Organizational Effectiveness, European Journal of Business and Management*, Vol 3, No.8, November: 2222-2839
- Supardi. (2014), *Faktor faktor yang berhubungan dengan Keterlekatan Perawat di Rumah Sakit Umum Provinsi Nusa Tenggara Barat, Tesis tidak diterbitkan*, Program Pasca Sarjana, UGM, Yogyakarta

- Townsend and Gebhardt. (2008), *Employee engagement – completely*, *Human Resources Management International Digest*, vol 16 lss 3.pp 22-24
- Hoper, Muser, and Janneck. (2012), *Transformational leadership, work engagement, and occupational success*, *Career Development International*, vol.17, n0.7, pp. 663-682
- Walumbwa, Avolio, Gardner, Wernsing, and Peterson. (2008), *Authentic Leadership: Development and Validation of a Theory-Based Measure*, *Journal of Management* vol 314 No 1, 89-126
- Wicaksono, *Keterlekatan Dokter di Rumah Sakit Medicare Cirebon*. (2016) Tesis tidak diterbitkan, Program Pasca Sarjana. UGM, Yogyakarta
- Williams1, Brower2, Ford3, Williams1, and Carraher5. (2008), *A comprehensive model and measure of compensation satisfaction*, *Journal of Occupational and Organization Psychology*, vol.81, pp: 639-668
- Woolhandler and Himmelstein. (2015), *Paying For National Health Insurance—And Not Getting It Taxes pay for a larger share of U.S. health care than most Americans think they do*, *Health Affairs*, vol.21, no.4, July/August: 88-98
- Yin. (2015), *Studi Kasus Desain dan Metode*, cetakan ke-14, RajaGrafindo Persada
- www.kopertis12.or.id/2016/04/06/jumlah-dokter-berlebih.html, di akses pada 6 April 2016