

DAFTAR PUSTAKA

- Ancok, D. (2012). *Psikologi Kepemimpinan & Inovasi*. Erlangga.
- Andersen, L.A. (2008). Readiness for Change: can Readiness be primed? *Master Theses and Graduate Research*. San Jose State University
- Armenakis, A.A., Harris, S.G., and Mossholder, K.W. (1993). Creating Readiness for Organizational Change. *Human Relations*, 46, 681-703.
- Armenakis, A.A., and Fredenberger, W.B. (1997). Organizational change readiness practices of business turnaround change agents. *Knowledge and Process Management*, 4 (3), 143 – 152.
- Armenakis, A.A., and Harris, S.G. (2002). Crafting A Change Message to Create Transformational Readiness. *Journal of Change Management*, 15 (2), 169-183.
- Armenakis, A.A., and Harris, S.G. (2009). Reflections: Our Journey in Organizational Change Research and Practice. *Journal of Change Management*, 9 (2) : 127-142.
- Bandura, A. (1977). Self-efficacy: Toward a unifying theory of behavior change. *Psychological Review*, 84, 191-215.
- Bandura, A. (1995). Self-efficacy in changing societies. *New York: Cambridge University Press*.
- Bandura, A. (1997). Self-Efficacy The Exercise of Control. *W.H. Freeman and Company. New York*.
- Bandura, A. (2012). On The Functional Properties of Perceived Self-Efficacy Revisited. *Journal of Management*, 38 (1), 9-44.
- Burke, C. S., Sims, D.E., Lazzara, E.H., Salas, Eduardo. (2007). Trust in leadership: A multi-level review and integration. *The Leadership Quarterly*, 18, 606-632.

- Carnall, C.A. (1991). *Managing Change In Organizations*, 4th Edition. Routledge, London.
- Cooper, D.R, and Schindler, P.S. (2006). *Research Business Method*, 9th Edition. Mc Graw Hill, Boston
- Cummings, T.G., and Worley, C., (2005). *Organizational Development and Change*, 5th Edition. Thomson, Ohio.
- Cunningham, C.E., Woodward, C.A., Shannon, H., MacIntosh, J., Lendrum, B., Rosenbloom, D., & Brown, J. (2002). Readiness for organizational change: A longitudinal study of workplace, psychological and behavioural correlates". *Journal of Occupational and Organizational Psychology*, 75, 377-392. The British Psychological Society
- Eby, L.T., Adams, D.M., (2000). Perception of Organizational Readiness : Factor Related to Employee Reactions to The Implementation of Team Based Selling. *Human Relation*, 53 (March): 419-442.
- Hellriegel, D., Slocum Jr, John.W., Richard.W. (2000). *Organizational Behavior*, 9th Edition. South Western Educational Publishing, Ohio.
- Holstein, M. (2016). Examining Change Process Perceptions and Proximal Readiness for Organisational Change : The Moderating Effect of Distal Readiness. Dissertation. University of Canterbury, New Zealand.
- Holt, D.T., Armenakis, A.A., Field, H.S., & Harris, S.G. (2007). Readiness for Organizational Change: The Systematic Development of a Scale. *Journal of Applied Behavioral Science*, 43 (2), 232 – 255.
- Holt, D.T., & Vardaman, J.M. (2013). Toward of Comprehensive Understanding of Readiness for Change: The Case for an Expanded Conceptualization. *Journal of Change Management*, 13 (1), 9-18.
- Ivancevich, J.M., Robert, K., Matteson, & Michael T. (2007). *Perilaku dan Manajemen Organisasi*, Edisi Ketujuh (Gina Gania, Trans). Jakarta. Erlangga.

- Kotter, J. (1995). Leading Change: Why Transformation Efforts Fail. *Harvard Business Review*, 73, 59-67.
- Kotter, J. (2008). It All Starts with a Sense of Urgency (electronic version). *Harvard Business Press*, ISBN – 13, 978 – 1 – 4221- 4830 – 3.
- Kreitner, R., & Kinicki, A. (2010). *Organizational Behavior*, 9th Edition. Mc Graw Hill, International Edition.
- Lewin, K. Understanding The Three Stages of Change. *NHS North West Leadership Academy*.
- Mayer, R. C., Davis, J. H., & Schoorman, F. D. (1995). An integrative model of organization trust. *Academy of Management Review*, 20, 709–734.
- McCrae, R., & John, O.P. (1991). An Introduction to the Five Factor Model and Its Applications. *Published Journal by Federal Government*.
- McCrae, R., & Costa Jr. (1997). Personality Trait Structure as a Human Universality. *American Psychologist*, 52 (5), 509-516.
- McKay, K.A. (2012). The Effect of Commitment, Communication and Participation on Resistance to Change: The Role of Change Readiness. Thesis. University of Canterbury,
- Mineo, D.L. (2014). The Importance of Trust in Leadership. *Research Management Review*, 20 (1).
- Nieß, C., & Zacher, H. (2015). Keterbukaan terhadap pengalaman as a Predictor and Outcome of Upward Job Changes into Managerial and Professional Positions. *PLOS One*, 10(6) : e0131115.
- Oreg, S., Vakola, M., & Armenakis, A.A. (2011). Change Recipients' Reactions to Organizational Change: A 60 Year Review of Quantitative Studies. *Journal of Applied Behavioral Science*, 47 (4), 461-524.

- Pervin, L.A., & John, O.P. (2005). *Personalit: Theory and Research*. 9th Edition. John Wiley & sons, Inc, New York.
- Priyatno, D. (2010). *Teknik Mudah dan Cepat Melakukan Analisis Data Penelitian dengan SPSS dan Tanya Jawab Ujian Pendaran*. Gava Media, Yogyakarta.
- Rafferty, A.E., Jimmieson, N.L., & Armenakis, A.A. (2013). Change Readiness: A Multilevel Review. *Journal of Management*, 39 (1), 110 – 135.
- Reynolds, L. (1997). *The Trust Effect: Creating The High Trust, High Performing Organization*. Nicholas Brealy Publishing Limited, London.
- Siregar, S. (2014). *Metode Penelitian Kuantitatif*. Cetakan Kedua. Kencana Prenadamedia Group.
- Shah, N. (2009). Determinants of Employee Readiness for Organizational Change. A Thesis Submitted for the Degree of Doctor of Philosophy. Brunel Business School, West London.
- Soumjaya, D., Kamlanabhan, T.J., & Bhattacharyya, S. (2015). Antecedents of Employee Raadiness for Change: Mediating Effect of Commitment to Change. *Management Studies and Ecnomic System (MSES)*, 2 (1), 11-25, Summer 2015 @ZARSMI.
- Strebel, P. (1996). Why Do Employees Resist Change??. *Harvard Business Review*, 74, 86-92.
- Ulrich, D. (2007). *Human Resources Champion*. Harvard Business Press.
- Vakola, M. (2013) Multilevel Readiness to Organizational Change: A Conceptual Approach. *Journal of Change Management*, 2013, 13 (1), 96-109.
- Yukl, G. (2013). *Leadership in Organizations*, 8th Edition. Pearson, England.
- Zacher, H. (2014). Individual Difference Predictors of Change in Career Adaptability Over Time. *Journal of Vocational Behavior*, 84, 188-189.

Laporan Tahunan 2015 PT. Perusahaan Gas Negara (Persero) Tbk.