

## DAFTAR PUSTAKA

- Armenakis, A.A., & Harris, S.G.(1993). Creating Readiness for Organizational Change. *Journal Human Relations*, 46(6) : 681-703.
- Armenakis, A.A., Harris, S.G., & Cole, M.S. (2007). A Top Management Team's Reactions to Organizational Transformation: The Diagnostic Benefits of Five Key Change Statements. *Journal of Change Management*, 7(3-4): 273-290.
- Bowman, H. E., & Singh, H. (1993). Corporate restructuring: Reconfiguring the firm. *Strategic Management Journal*, 15: 5-14.
- Brewer, M.B., & Gardner, W. (1996). Who is this "We?": Level of Collective Identity and Self-Representation. *Journal of Personality and Social Psychology*, 7: 83-93.
- Conger, J.A., & Kanungo, R.N. (1987). Toward a Behavioral theory of Charismatic Leadership in Organizational Settings. *Academy of Management Review*, 12: 637-647.
- Conger, J.A., & Kanungo, R.N. (1988). The Empowerment Process: Integrating Theory and Practice. *Academy of Management Review*, 13(3): 471-482.
- Endraswara, S. (2013). *Falsafah Kepemimpinan Jawa Sepanjang Zaman*. Yogyakarta: Narasi.
- Cooper, D.R., & Schindler, P.S. (2014). *Business Research Method: Twelfth Edition*. New York: McGraw-Hill. International Edition.
- Endraswara, S. (2013). *Falsafah Kepemimpinan Jawa Sepanjang Zaman*. Yogyakarta: Narasi.
- Ford, J. D., Ford, L. W., & D'Amelio, A. (2008). Resistance to change: The rest of the story. *Academy of Management Review*, 33: 362-377.
- Heuvel, S., Van Den., & Schalk, R. (2009). The Relationship Between Fulfillment of The Psychological Construct and Resistance to Change During Organizational Transformation. *Social Science Information*, 48(2): 283-313.
- Holt, D.T., Armenakis, A.A., Field, H., & Harris, S.G. (2007). Readiness for Organizational Change: The Systematic Development of a Scale. *Journal of Applied Behavioral Science*, 43: 232-255.

- Ivancevich, J.M., Konopaske, R. & Matteson, M. (2007). *Perilaku dan Manajemen Organisasi*. Jakarta: Erlangga.
- Kirkpatrick, S.A., & Locke, E.A. (1996). Direct and Indirect Effects of Three Core Characteristic Leadership Components on Performance and Attitudes. *Journal of Applied Psychology*, 81: 36-51.
- Kotter, J.P. (1995). Leading Change: Why Transformation Efforts Fail. *Harvard Business Review*.
- Levey, C. (2010). Charismatic leadership in resistance to change. *The leadership quarterly*. 21: 127-143.
- McKenna, E. (2000). *Business psychology and organizational behavior: A Student's Handbook (3U ed)*. Canada: Psychology PRESS.
- Miller, D., Madsen, S. R., & John, C. R. (2006). Readiness for Change: Implications on Employees Relationship With Management, Job Knowledge and Skills, and Job Demands. *Journal of Applied Management and Entrepreneurship*, 11 (1): 3-1.
- Oreg, S. (2003). Resistance to Change: Developing an Individual Differences Measure. *Journal of Applied Psychology*, 4: 680-693.
- Podsakoff, P.M., Mackenzie, S.M., Moorman, R.H., & Fetter, R. (1990). Transformational Leader Behavior and their Effects on Follower, Trust in Leader, Satisfaction, and Organizational Citizenship behavior. *The Leadership Quarterly*, 1(2): 107-142.
- Rafferty, A. E., & Simmons, R. H. (2006). An examination of the Antecedents of Readiness for Fine-Tuning and Corporate Transformation Change. *Journal of Business and Psychology*, 20 (3): 325-350.
- Robbins, S., & Judge, T.A. (2008). *Perilaku Organisasi (12<sup>th</sup> edition)*. Jakarta: Salemba Empat.
- Rowold, C.A.J., & Kersting, J. (2008). The Assessment of Charismatic Leadership: Validity of a German Version of the Conger-Kanungo Scale (CKS). *European Journal of Psychological Assessment*, 24, 124-130.
- Rowold, C.A.J. (2014). Leader's commitment to change and their effectiveness in change- a multilevel investigation. *Journal of Organizational Change Management*. 22(6): 990-921.

- Sekaran, U. (2009). *Research Methods for Business, 5<sup>th</sup> edition*. New York: John Wiley & Sons Inc.
- Seltzer, J., & Bass, B.M. (1990). Transformational Leadership: Beyond Initiation and Consideration. *Journal of Management*, 16(4): 693-703.
- Shamir, B., House, R., & Arthur, M.B. (1993). The Motivational Effects of Charismatic Leadership: A Self-Concept Based Theory. *Organizational Science*, 22(5): 386-407.
- Spreitzer, G.M. (1995). Individual Empowerment in The Work Place: Dimensions, Measurement, Validation. *Academy of Management Journal*, 38(5): 1442-1465.
- Strange, J. M., & Mumford, M. D. (2002). The Origins of Vision: Charismatic Versus Ideological Leadership. *The Leadership Quarterly*, 13: 343-377.
- Van de Ven, A. H., & Poole, M. S. (1995). Explaining Development and Change in Organizations. *Academy of Management Review*. 20(3): 510-540.