

DAFTAR ISI

HALAMAN JUDUL	i
KATA PENGANTAR	v
INTISARI	vi
ABSTRACTS	viii
DAFTAR ISI	x
DAFTAR LAMPIRAN	xii
DAFTAR TABEL	xiii
DAFTAR GAMBAR	xiv
BAB 1 PENDAHULUAN	1
1. 1. Latar Belakang Masalah	1
1. 2. Rumusan Masalah	7
1. 3. Tujuan Penelitian	7
1. 4. Kontribusi Penelitian	8
BAB 2 LANDASAN TEORI & PENGEMBANGAN HIPOTESIS	9
2. 1. Telaah Literatur Variabel Penelitian	9
2. 1. 1. <i>Self-Efficacy</i>	9
2. 1. 2. <i>Work Engagement</i>	11
2. 1. 3. Perilaku Proaktif	13
2. 2. Kerangka Pemikiran dan Pengembangan Hipotesis	18
BAB 3 METODOLOGI PENELITIAN	24
3. 1. Jenis dan Metode Pengumpulan Data	24
3. 2. Subjek Penelitian	24
3. 3. Definisi Operasional Variabel Penelitian	25

3. 3. 1. <i>Self-Efficacy</i>	25
3. 3. 2. <i>Work Engagement</i>	26
3. 3. 3. Perilaku Proaktif	27
3. 4. Analisis Data	27
3. 4. 1. Uji Normalitas	27
3. 4. 2. Uji Skedastisitas	29
3. 4. 3. Uji Linearitas	30
3. 5. Uji Hipotesis	30
BAB 4 HASIL PENELITIAN & PEMBAHASAN	33
4. 1. Definisi Populasi & Sampel Penelitian	33
4. 2. Hasil Pengumpulan Data	34
4. 3. Analisis Kualitas Psikometrik Skala Pengukuran	35
4. 4. Deskripsi Data	41
4. 5. Analisis Normalitas	42
4. 6. Analisis Skedastisitas	43
4. 7. Hasil Uji Hipotesis	44
4. 7. 1. Model Regresi 1: GWRSE – WE	44
4. 7. 2. Model Regresi 2: GWRSE – PB (H ₁)	46
4. 7. 3. Model Regresi 3: GWRSE – WE – PB (H ₂)	48
4. 8. Pembahasan	50
BAB 5 KESIMPULAN & SARAN	54
5. 1. Kesimpulan	54
5. 2. Saran	55
DAFTAR PUSTAKA	57

DAFTAR LAMPIRAN

LAMPIRAN 1 KUESIONER PENELITIAN	xv
LAMPIRAN 2 <i>DATA INPUT: CODING</i> TANGGAPAN RESPONDEN PENELITIAN	xxi
LAMPIRAN 3 HASIL UJI KUALITAS PSIKOMETRIK SKALA PENGUKURAN VARIABEL PENELITIAN	xxxix
3. 1. <i>Generalized, Work-Related Self-Efficacy</i>	xxxix
3. 1. 1. Keabsahan	xxxix
3. 1. 2. Keandalan	xxxix
3. 2. <i>Work Engagement</i>	xxxix
3. 2. 1. Keabsahan	xxxix
3. 2. 2. Keandalan	xxxix
3. 3. Perilaku Proaktif	xxxix
3. 3. 1. Keabsahan	xxxix
3. 3. 2. Keandalan	xxxix
LAMPIRAN 4 STATISTIK DESKRIPTIF VARIABEL PENELITIAN	xxxix
LAMPIRAN 5 HASIL UJI NORMALITAS	xl
LAMPIRAN 6 HASIL UJI SKEDASTISITAS	xi
LAMPIRAN 7 HASIL UJI REGRESI VARIABEL PENELITIAN (UJI HIPOTESIS)	xlii
7. 1. Regresi <i>Generalized, Work-Related Self-Efficacy</i> (GWRSE) & <i>Work Engagement</i> (WE)	xlii
7. 2. Regresi GWRSE & Perilaku Proaktif (<i>Proactive Behavior</i> – PB)	xliii
7. 3. Regresi GWRSE, WE, & PB	xliv

DAFTAR TABEL

Tabel 4. 3. 1. KMO-MSA & <i>Bartlett's Test of Sphericity</i> variabel <i>Generalized, Work-Related Self-Efficacy</i> (GWRSE)	38
Tabel 4. 3. 2. KMO-MSA & <i>Bartlett's Test of Sphericity</i> variabel <i>Work Engagement</i> (WE)	38
Tabel 4. 3. 3. KMO-MSA & <i>Bartlett's Test of Sphericity</i> variabel Perilaku Proaktif (PB)	39
Tabel 4. 3. 4. Tabel matriks komponen GWRSE	40
Tabel 4. 3. 5. Tabel matriks komponen WE	40
Tabel 4. 3. 6. Tabel matriks komponen PB	41
Tabel 4. 4. 1. Statistik deskriptif ketiga variabel penelitian	43
Tabel 4. 6. 1. Hasil uji skedastisitas	44
Tabel 4. 7. 1. 1. Korelasi GWRSE – WE	45
Tabel 4. 7. 1. 2. Ringkasan model regresi GWRSE – WE	46
Tabel 4. 7. 1. 3. ANOVA model regresi GWRSE – WE	46
Tabel 4. 7. 1. 1. Korelasi GWRSE – PB	48
Tabel 4. 7. 1. 2. Ringkasan model regresi GWRSE – PB	48
Tabel 4. 7. 1. 3. ANOVA model regresi GWRSE – PB	49
Tabel 4. 7. 3. 1. Koefisien-Koefisien Regresi Berganda	50