

INTISARI

Penyusunan tugas akhir yang berjudul “Penerapan Target Kerja dan Kualitas Produk Pada Bagian Produksi Sarung Tangan *Dress* di PT. JKJ Indonesia” bertujuan untuk mengetahui cara serta manfaat dari penerapan target kerja dan kualitas produk pada bagian produksi sarung tangan *dress* agar perusahaan dapat menjalankan dan mengembangkan perusahaan dengan baik. Penelitian ini dilakukan dengan menggunakan metode observasi, wawancara, dan studi pustaka.

Hasil penelitian selama tiga bulan di PT. JKJ Indonesia ini menunjukkan bahwa PT. JKJ Indonesia menerapkan target kerja karyawan dengan beberapa cara yaitu dengan mengadakan *pre production meeting*, penggunaan slip target kerja, papan tulis target kerja, laporan hasil target kerja, dan *meeting* Komisaris. Penerapan juga dilakukan dengan menyesuaikan fasilitas serta proses produksi sarung tangan *dress*. Walaupun harus mengejar target, perusahaan tetap berusaha untuk menyeimbangkan target dengan kualitas produk. Mengingat kualitas produk menjadi salah satu hal yang sangat penting dalam suatu perindustrian.

Kata kunci : Target Kerja, Kualitas Produk, PT. JKJ Indonesia

ABSTRACT

The purpose of final project entitled “The Practice of Job Target and Product Quality of Dress Gloves Production in PT. JKJ Indonesia” is to find out the methods and benefit from the application of job target and product quality of dress gloves production to run and develop the factory. This research was conducted by using the method of observations, interviews, and library studies.

The results of this study after three months internship in PT. JKJ Indonesia indicated that PT. JKJ Indonesia applies employee work target using several methods, they are pre production meeting, using target paper, target of whiteboard, target result report, and Commisioner meeting. The application is adjusted to facilities and dress gloves production process. Although the target must be pursued, this factory tries to balance target with product quality. Considering that product quality is one of the important things in the industry.

Keywords: Job Target, Product Quality, PT. JKJ Indonesia

초록

논문 “PT. JKJ Indonesia 의 드레스 장갑생산부에 생산물 품질과 작업 목표의 실용성“ 마지막 보고서의 목적은 이 회사가 잘 하고 개발하도록 하는 드레스 장갑생산부에 생산물 품질과 작업 목표의 실용 효과와 방법을 알아보자고 한다. 이 연구는 관찰, 인터뷰, 도서관 및 연구 방법을 통하여 수행 하였다.

본인은 PT. JKJ Indonesia 에서 삼 개월 동안 인턴생활을 하면서 본 연구의 결과는 PT. JKJ Indonesia 가 직원들의 작업 목표 방법을 실용적으로 생각한다. 그 방법은 생산하기 전 회의, 직원의 작업 목표 종이, 작업 목표 칠판, 작업 목표 결과 보고서와 소비자와의 공동 회의다. 아무리 목표를 추구할지라도 생산물 품질 또한 신경 써야 한다. 아시다시피 생산물 품질은 하나의 산업 및 공업과 관련된 중요한 일이다.

키워드: 작업 목표, 생산물 품질, PT. JKJ Indonesia