

## **ABSTRAK**

Penelitian ini dilaksanakan di Puskesmas Mojolaban kabupaten Sukoharjo serta bertujuan untuk mengetahui perbedaan dalam kinerja bidan desa pada gaya kepemimpinan yang sesuai (match) dan tidak sesuai (mismatches)

Menggunakan perancangan penelitian crossectional, penelitian ini menganalisa perbedaan dalam cakupan program KIA pada variabel bebas gaya kepemimpinan berdasarkan teori kepemimpinan situational Hersey and Blanchard yang sesuai dan tidak sesuai. Subjek penelitian ini adalah 1 kepala Puskesmas dan bidan desa berjumlah 15 orang yang diukur dengan menggunakan kuesioner gaya kepemimpinan kepala Puskesmas, maturitas bidan desa.

Analisa deskriptif terhadap karakteristik subjek penelitian menunjukkan bahwa kepala Puskesmas laki-laki, berstatus PNS sudah menikah, sedangkan bidan desa berumur 28 - 40 tahun, sudah menikah, berpendidikan bidan minimal DIII dengan masa kerja 4 tahun.

**Kata kunci: Gaya Kepemimpinan, Kinerja Bidan**

## ABSTRAK

**Background:** Public health center is a technical implementation unit health districts/municipalities are responsible for organizing the development of the health sector in the work area . In other words, health centers was responsible for the implementation of health measures at the level of the first level.

The study was conducted at public health center and aimed to find out the difference between midwife performance in accordance with the matches and mismatched of leadership style of the head of community health center (Puskesmas).

**Method:** Using a cross sectional design of research this study was to analyze the differences between mother and child (MCH) services according to leadership style based situasional leadership teori of Hersey and Blanchard of the head of PHC. The subjects of study were 1 heads of PHC and 15 rural midwives and were measured by means of questionnaires on leadership style of the head of PHC, maturity of rural midwives of the head of PHC.

**Results:** A descriptive analysis on the characteristic of subject of study showed that most of heads of PHC are male, with status of irregular employment, married. Whereas, the rural midwives are mostly 28-40 years old, married, diploma 3 midwife education (90%) with an everaged service period of 4 years. Perception midwife style of leadership is most Public health center Chief Selling (8 = 53.3%). Both are Telling (3 = 20%) and Delegating (3 = 20%) . While the least was Participating (1 = 6.7%). Maturity midwives according Perception Head of PHC most was Delegating (9 = 60 %) . Both are Participating (4 people = 26.7%), while the least is Telling and Selling (1 = 6.7%). Midwife overall performance has been good, judging from the average coverage of 86% KN1, K4 coverage amounted to 83.27% and amounted to 83.27% PN coverage.

**Conclusion:** There is no difference between a certain leadership style with KN1 coverage, K4, and PN, or in other words there was no significant effect of leadership style on performance midwife

**Kata kunci:** *the leadership style, performance, rural midwives*