DAFTAR PUSTAKA

Allen, N. J., Meyer, J. P. (1990). The measurement and antecedents of affective, continuance, and normative commitment to the organization. *Journal of Occupational Psychology, 63,* 1–18.

Anitha, J. (2014). Determinants of employee engagement and their impact on employee performance. *International Journal of Productivity and Performance Management*, Vol 63 Iss: 3, 308–323

Antonakis, J., Avolio, B. J., dan Sivasubramaniam, N. (2003). Context and leadership: An examination of the nine-factor full-range leadership theory using the multifactor leadership questionnaire. *The Leadership Quarterly*, 14(3), 261-295

Avolio, B. J. (2005). *Leadership Development in Balance: Made/Born*. Mahwah, New Jersey: Lawrence Erlbaum.

Avolio, B. J., Bass, B. M., dan Jung, D. I. (1999). Re-examining the components of transformational and transactional leadership using the multifactor leadership questionnaire. *Journal of Occupational and Organizational Psychology*, 7, 441–462.

Baron R. M., Kenny, D. A. (1986). The moderator-mediator variable distinction in social psychological research: Conceptual, strategic, and statistical considerations, *Journal of Personality and Social Psychology,* 51, 1173-1182.

Baron, J. N., Kreps, D. M. (1999). *Strategic human resources: Frameworks for general managers.* New York: John Wiley.

Bass, B. M. (1985). *Leadership and Performance Beyond Expectations*. New York: The Free Press.

Bass, B. M. (1990). From transactional to transformational leadership: Learning to share the vision. *Organizational Dynamics (Winter)*, pp. 19-31.

Bass, B. M., & Avolio, B. J. (1990). *Transformational Leadership Development: Manual for The Multifactor Leadership Questionnaire.* Palo Alto, CA: Consulting Psychologists Press.

Bass, B. M., Stogdill, R. M. (1990). *Bass Stogdill's Handbook of Leadership: Theory, Research, and Managerial Applications, 3rd Edition*. New York: Free Press.

Bateman, T. S., Crant, J. M. (1993). The proactive component of organizational behavior: A measure and correlates. *Journal of Organizational Behavior*, 14, 103–118.

Belschak, F. D., Den Hartog, D. N. (2010). Pro-self, prosocial, and pro-organizational foci of proactive behaviour: Differential antecedents and consequences. *Journal of Occupational and Organizational Psychology*, 83, 475–498.

Bindl, U. K., Parker, S. K., Totterdell, P., dan Hagger-Johnson, G. (2012). Fuel of the self-starter: How mood relates to proactive goal regulation. *Journal of Applied Psychology*, 97, 134–150.

Bledow, R., Schmitt, A., Frese, M., dan Kuhnel, J. (2011). The affective shift model of work engagement. *Journal of Applied Psychology,* 96, 1246–1257.

Bono, J. E., Foldes, H. J., Vinson, G., dan Muros, J. P. (2007). Workplace emotions: The role of supervision and leadership. *Journal of Applied Psychology,* 92, 1357–1367.

Bono, J. E., Ilies, R. (2006). Charisma, positive emotions and mood contagion. *The Leadership Quarterly,* 17, 317–334.

Breevaart, K., Bakker, A. B., Hetland, J., Demerouti, E., Olsen, O. K., dan Espevik, R. (2014). Daily transactional and transformational leadership and daily employee engagement. *Journal of Occupational and Organizational Psychology,* 87, 138–157.

Breevaart, K. Bakker, A. B., Demerouti E., & van den Heuvel M. (2015). Leader-member exchange, work engagement, and job performance. *Journal of Managerial Psychology*, Vol. 30 Iss 7, 754 - 770

Burns, J. M. (1978). *Leadership.* New York: Harper & Row.

Crant, J. (2000). Proactive behavior in organizations. *Journal of Management*, 26, 435–462.

Crant, J. M., Bateman, T. S. (2000). Charismatic leadership viewed from above: The impact of proactive personality. *Journal of Organizational Behavior,* 21, 63–75.

Den Hartog, D. N., Belschak, F. D. (2007). Personal initiative, commitment and affect at work. *Journal of Occupational and Organizational Psychology,* 80, 601–622.

Den Hartog, D. N., Belschak, F. D. (2012). When does transformational leadership enhance employee proactive behavior? The role of autonomy and role breadth self-efficacy. *Journal of Applied Psychology*, 97, 194–202.

Frese, M. (2008). The word is out: We need an active performance concept for modern workplaces. *Industrial and Organizational Psychology: Perspectives on Science and Practice,* 1, 67–69.

Frese, M., Fay, D., Hilburger, T., Leng, K., dan Tag, A. (1997). The concept of personal initiative: Operationalization, reliability and validity in two German samples. *Journal of Occupational and Organizational Psychology*, 70, 139–161.

Frese, M., Kring, W., Soose, A. dan Zempel, J. (1996). Personal initiative at work: differences between East and West Germany. *Academy of Management Journal,* 39, 37-63.

Grant, A. M., Ashford, S. J. (2008). The dynamics of proactivity at work. *Research in Organizational Behavior,* 28, 3–34.

Griffin, M. A., Parker, S. K., dan Mason, C. M. (2010). Leader vision and the development of adaptive and proactive performance: A longitudinal study. *Journal of Applied Psychology*, 95, 174–182.

Griffin, M. A., Neal, A., dan Parker, S. K. (2007). A new model of work role performance: Positive behavior in uncertain and interdependent contexts. *Academy of Management Journal*, 50, 327–347.

Greenberg, J. (2011). *Behavior in Organizations, 10th Edition*. Upper Saddle River, New Jersey: Prentice Hall.

Hair., *et al.* (2010). *Multivariate Data Analysis. 7th Edition*. New Jersey: Pearson Education.

Halbesleben, J. R. B. (2010). *A Meta-Analysis of Work Engagement: Relationships with Burnout, Demands, Resources, and Consequences.* In M. P. Leiter & A. B. Bakker (Eds.)*, Work Engagement: A Handbook of Essential Theory and Research , 102–117*. New York, NY: Psychology Press

Hallberg, U. E., Schaufeli, W. B. (2006). "Same same" but different? Can work engagement be discriminated from job involvement and organizational commitment? *European Psychologist,* 11, 119–127.

Hiller, N., De Church, L., Murase, T., Doty, D. (2011). Searching for outcomes of leadership: A 25-year review. *Journal of Management*, 37, 1137–1177.

Holtz, B. C., Harold, C. M. (2013). Effects of leadership consideration and structure on employee perceptions of justice and counterproductive work behavior . *Journal of Organizational Behavior*, In press.

House, R. J., Hanges, P. J., Javidan, M., Dorfman, P. W., dan Gupta V. (2004). *Culture, Leadership, and Organizations. The GLOBE Study of 62 Societies*. Thousand Oaks, CA: Sage.

Howell, J. M., Avolio, B. J. (1993). Transformational leadership, transactional leadership, locus of control, and support for innovation: Key predictors of consolidated business-unit performance. *Journal of Applied Psychology, 78,* 891–902.

Kahn, W. A. (1990) 'Psychological conditions of personal engagement and disengagement at work', *Academy of Management Journal,* Vol 33, 692-724.

Karatepe, O. M., Olugbade, O. A. (2009). The effects of job and personal resources on hotel employees" work engagement. *International Journal of Hospitality Management*, 28(4), 504-512.

Kovjanic, S., Schuh, S. C., dan Jonas, K. (2013). Transformational leadership and performance: An experimental investigation of the mediating effects of basic needs satisfaction and work engagement. *Journal of Occupational and Organizational Psychology,* 86, 543–555.

Kunze, F., Bruch, H. (2010). Age-based faultlinesi and perceived productive energy: The moderation of transformational leadership. *Small Group Research*, 41(5), 593-620.

Luthans, Fred. 2006. *Organizational Behaviour, 10th Edition*. New York: McGraw Hill.

Macey, W., and Schneider, B. (2008). The meaning of employee engagement. *Industrial and Organizational Psychology,* 1, 3-30.

Maslach, C., Schaufelli, W. B., and Leiter, M. P. (2001). Job burnout. *Annual Review of Psychology,* Vol 52, 397-422.

Mathieu, J. E., dan Zajac, D. M. (1990). A review and meta-analysis of the antecedents, correlates, and consequences of organizational commitment. *Psychological Bulletin, 108,* 171–194.

Meyer, J. P., dan Allen, N. J. (1997). *Commitment in The Workplace: Theory, Research, and Application.* London: Sage.

Meyer, J. P., Bobocel, D. R., dan Allen, N. J. (1991). Development of organizational commitment during the first year of employment: a longitudinal study of pre- and post- entry influences. *Journal of Management*, 17, 717-733.

Mowday, R. T. (1998). Reflections on the study and relevance of organizational commitment. *Human Resource Management Review*, 8(4), 387-401.

Neuman, W., L. (2011). *Basics of Social Research: Qualitative and Quantitative Approaches, 2th Edition*, Pearson Education.

Parker, S. K. (2000). From passive to proactive motivation: The importance of flexible role orientations and role breadth self-efficacy. *Applied Psychology: An International Review*, 49, 447–469.

Parker, S. K., Bindl, U. K., dan Strauss, K. (2010). Making things happen: A model of proactive motivation. *Journal of Management*, 36, 827–856.

Parker, S. K., dan Collins, C. G. (2010). Taking stock: Integrating and differentiating multiple forms of proactive behavior. *Journal of Management,* 36(3), 663–662.

Parker, S. K., Williams. H. M., dan Turner, N. (2006). Modeling the antecedents of proactive behavior at work. *Journal of Applied Psychology*, 91, 636–652.

Pillai, R., Schriesheim, C.A., dan Williams, E.S. (1999). Fairness Perceptions and Trust for Transformational and Transactional Leadership: A Two-Sample Study. *Journal of Management,* 25 (6), 897-933.

Podsakoff, P. M., MacKenzie, S. B., Moorman, R. H., dan Fetter, R. (1990). Transformational leader behaviors and their effects on followers' trust in leader, satisfaction and organizational citizenship behaviors. *The Leadership Quarterly,* 1, 107–142.

Pradipta, P. Bias. (2015). Pengaruh self - efficacy terhadap perilaku proaktif dengan work engagement sebagai variabel mediasi. Skripsi. FEB UGM.

Robinson, D., Perryman, S. dan Hayday, S. (2004). *The Drivers of Employee Engagement*. Brighton: Institute for Employment Studies.

Roscoe, J. T. (1975). *Fundamental Research Statistics for the Behavioural Sciences, 2nd Edition*. New York: Holt Rinehart & Winston.

Saks, A. M. (2006). Antecedents and consequences of employee engagement. *Journal of Managerial Psychology,* Vol 21, No 6, 600-619.

Salanova, M., & Schaufeli, W. B. (2008). A cross-national study of work engagement as a mediator between job resources and proactive behaviour. *The International Journal of Human Resource Management*, 19, 116–131.

Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior*, 25, 293-315.

Schaufeli, W. B., & Bakker, A. B., Salanova, M. (2006). The measurement of work engagement with a short questionnaire. *Educational and Psychological Measurement*, Vol 66, No. 4, 701-716.

Schaufeli, W. B., Salanova, M., Gonza´lez–Roma´, V., & Bakker, A. B. (2002). The measurement of engagement and burnout: A two sample confirmatory factor analytic approach. *Journal of Happiness Studies*, 3, 71–92.

Schmitt A., Den Hartog, D. N., dan Belschak, F. D. (2016). Transformational leadership and proactive work behaviour: A moderated mediation model including work engagement and job strain. *Journal of Occupational and Organizational Psychology*, in press.

Sekaran, U., Bougie, R. (2010). *Research Methods for Business: A Skill Building Approach, 5th Edition.* West Sussex, United Kingdom: John Wiley & Sons.

Sekaran, U., Bougie, R. (2013). *Research Methods for Business: A Skill Building Approach, 6th Edition.* West Sussex, United Kingdom: John Wiley & Sons.

Sonnentag, S. (2003). Recovery, work engagement, and proactive behavior: A new look at the interface between nonwork and work. *Journal of Applied Psychology*, 88, 518–528.

Sonnentag, S., Dormann, C., & Demerouti, E. (2010). *Not all days are created equal: The concept of state work engagement.* In A. B. Bakker & M. P. Leiter (Eds.), *Work engagement: Recent developments in theory and research,* pp. 25–38.

Strauss, K., Griffin, M. A., & Rafferty, A. E. (2009). Proactivity directed toward the team and the organization: The role of leadership, commitment and role-breadth self-efficacy. *British Journal of Management*, 20, 279–291.

Sy, T., Cote, S., & Saavedra, R. (2005). The contagious leader: Impact of the leader's mood on the mood of group members, group affective tone, and group processes. *Journal of Applied Psychology*, 90, 295–305.

Swan, E., & Fox, S. (2009). Becoming flexible: Self-flexibility and its pedagogies. *British Journal of Management,* 20, 149–159.

Tichy, N. M., & Devanna, M. A. (1986). *The Transformational Leader*. New York: Wiley.

Vazirani, Nitin. (2007). *Employee Engagement*. SIES College of management studies. Working paper series.

Wang, H., Law, K. S., Hackett, R. D., Wang, D., dan Chen, Z. X. (2005). Leader–member exchange as a mediator of the relationship between transformational leadership and followers' performance and organizational citizenship behavior. *Academy of Management Journal*, 48, 420–432.

Yukl, Gary. (2006). *Leadership in Organizations, 7th Edition*. New Jersey: Prentice Hall Pearson.