



THE IMPACT OF SPIRITUAL LEADERSHIP ON MILLENNIALS' EMPLOYEE KELELAHAN EMOSIONAL IN DIY WITH MEANING AND MEMBERSHIP AS MEDIATION VARIABLES

ABSTRACT

The study's objective aimed to analyze and examine the impact of spiritual leadership on millennials' emotional exhaustion. The variables of spiritual leadership and calling were measured by the Leadership Spiritual Scale developed by Fry (2010), while the emotional exhaustion variable was measured using the Maslach Burnout Inventory-General Survey developed by Schaufeli et al. (1996).

Research data collection was conducted on 216 millennials employees in Daerah Istimewa Yogyakarta. The research sample was taken using the purposive sampling technique. Data processing uses SPSS Statistic 22 with simple and multiple linear regression. The results showed that the variables spiritual leadership and inner life are positively significant influence calling with coefficient of β 0,609 and 0,175. Furthermore, calling is negatively significant influence emotional exhaustion with β -0,245.

Keywords: spiritual leadership, millennials, kelelahan emosional