



**Abstrak:** Penelitian ini menggunakan pendekatan kuantitatif dengan metode survei. Variabel yang digunakan adalah komitmen organisasi dan *perceived organizational support*. Penelitian ini dilakukan untuk melihat peran antara *perceived organizational support* (POS) dengan komitmen terhadap organisasi pada perawat. Subjek penelitian merupakan perawat di salah satu rumah sakit di Kota Blitar. Subjek berjumlah 50, dengan 18 subjek laki-laki dan 32 subjek perempuan. Rentang usia subjek dari 25 – 55 tahun, dengan masa kerja minimal satu tahun. Analisis data menggunakan regresi linier sederhana, menunjukkan variabel *perceived organizational support* memiliki peran yang signifikan ( $\beta = 0,648$ ,  $p < 0,01$ ). Sumbangan efektif *perceived oganizational support* terhadap komitmen organisasi sebesar 42%. Dengan demikian *perceived organizational support* dapat menjelaskan terbentuknya komitmen organisasi.

**Abstract:** This study uses a quantitative approach with a survey method. The variables used are organizational commitment and perceived organizational support. This study was conducted to examine the role of perceived organizational support (POS) and commitment to the organization in nurses. The research subject is a nurse at a hospital in Blitar City. There were 50 subjects, with 18 male and 32 female subjects. The subject's age range is from 25 – 55 years, with a minimum working period of one year. Data analysis using simple linear regression showed that perceived organizational support had a significant role ( $\beta = 0.648$ ,  $p < 0.01$ ). The effective contribution of perceived organizational support to organizational commitment is 42%. Thus perceived organizational support can explain the formation of organizational commitment.

**Kata kunci:** Komitmen Organisasi, Perceived Organizational Support, Commitment Organization