

ABSTRACT

This study focuses on “problematization” in the current extent of the Indonesian social security agency’s policy on preventive strategy against occupational accident and disease within the Employment Injury (EI) scheme. Many studies showed that occupational injuries and illnesses cause significant losses for the workers and communities; thus, social security programs do exist to provide benefits, for instance, medical treatment, disability benefit, along other benefits. Indeed, this compensation program is a necessary initiative as a safety net program to protect the workers from any risks in the world of work. However, accident prevention at the workplace is also significant to avoid any losses resulted from occupational risks. Therefore, this study aims to apply the social policy analysis on the urgency of a prevention strategy, particularly under BPJS Ketenagakerjaan’s Employment Injury scheme. It utilizes policy analysis of Bacchi’s ‘WPR’ (What’s the Problem Represented to be) approach to gain critical reflections on this policy by analyzing the available policy documents related to preventive strategies within social security scheme. As a result, this study provides three main “problems represented” that are conceptualized in the policy that are lack of occupational health and safety (OHS) awareness and its implementation, an increasing trend of occupational injuries, and companies’ loyalty to BPJS Ketenagakerjaan. However, critical reflections are properly presented for substantive discussion in this form of analysis within the social security agency’s prevention policy.

Keywords: Social Policy, WPR approach, Employment Injury (EI) Scheme, Preventive Strategies