



Abstract:

This study aims to present an analysis of the extent to which Indonesia has adapted the *Sharoushi* social security membership acquisition system from Japan in the form of *PERISAI* from *BPJS Ketenagakerjaan*. The gap in social security coverage globally has made many countries and related international institutions continue to seek appropriate solutions to solve it, one of which is by exploring, exchanging information between countries or by applying lesson-drawing of policies that are considered effective and successful in increasing social security coverage from other countries and apply it at home. The adaptation of the *Sharoushi* system by *BPJS Ketenagakerjaan* in Indonesia in the form of *PERISAI* is one of the results of the lesson-drawing process between countries, where Indonesia adapted the existing system in Japan in ensuring the expansion of its social security membership which has proven successful.

This literature approach study applies the data collection method by studying documents and literature taken from official sources to analyze the extent to which *BPJS Ketenagakerjaan* in Indonesia has adapted the concept of participation acquisition by the *Sharoushi* system in Japan. It is identified that the adaptation of the *Sharoushi* system in Indonesia is not an absolute duplication of the existing system in Japan because it has been adjusted to conditions and regulations in Indonesia and is still at a basic stage which only focuses on program socialization, as well as obtaining and managing labor social security participants. Furthermore, the form of adaptation that is the result of the lesson-drawing process of the *Sharoushi* system can be seen from several elements of the application of the *PERISAI* system, including the regulations that apply nationally, the membership eligibility selection process, several main functions carried out, the opportunity to earn income, and several other operational mechanisms.

The *PERISAI* system has been proven to support the expansion of membership and collection of *BPJS Ketenagakerjaan* contributions from the start. However, the challenges and problems that occur in its implementation if it does not get proper follow-up handling will significantly hinder the effectiveness and sustainability of the *PERISAI* system, especially those related to the competence of its members and the potential risk of fraud.

Keywords: *Sharoushi, PERISAI, BPJS Ketenagakerjaan, Employment Social Security*