

REFERENCES

- Badan Nasional Penempatan dan Perlindungan TKI. (2018). *Penempatan TKI melalui Program G to G ke Jepang*. Retrieved from bnp2tki.go.id: <http://ppid.bnp2tki.go.id/index.php/informasi-berkala/404-penempatan-tki-melalui-program-g-to-g-ke-jepang>
- Shariff, N & Abidin, A. (2019). Profiles and Motivational Factors of International Migrant Workers in the Langkawi Tourism and Hospitality Industry. *GeoJournal of Tourism and Geosites*, p.237-245.
- Belgiojoso, E. B. (2016). Intentions on desired length of stay among. *Genus*, 1-22.
- Carlos.M.D. (2013). The Stepwise International Migration of Filipino Nurses and Its Policy Implications for Their Retention. *Studies on Multicultural Societies No.23*.
- Efendi, F., et al. (2016). Lived experience of Indonesian nurses in Japan: a phenomenological study. *Japan Journal of Nursing Science*, JJNS, 13 (2), 284.
- Hadi, F. (2017, March 24). *Puluhan Ribu Lulusan Perawat Nganggur Tiap Tahun* . Retrieved from [Muria News: https://www.murianews.com/2017/03/24/110709/puluhan-ribu-lulusan-perawat-nganggur-tiap-tahun.html](https://www.murianews.com/2017/03/24/110709/puluhan-ribu-lulusan-perawat-nganggur-tiap-tahun.html)
- Heponiemi,T.,et al. (2019). The turnover intentions and intentions to leave the country of foreign-born physicians in Finland: a cross sectional questionnaire study. *BMC Health Services Research*.
- Hirano, Y. (2017, February 13). *Foreign Care Workers in Japan: A Policy Without a Vision*. Retrieved from [nippon .com: https://www.nippon.com/en/currents/d00288/foreign-care-workers-in-japan-a-policy-without-a-vision.html](https://www.nippon.com/en/currents/d00288/foreign-care-workers-in-japan-a-policy-without-a-vision.html)
- Oda, H & Tsujita, Y. (2018). An Analysis of Factors Influencing the International. *Int. Migration & Integration* , 607–624.

- International Organization for Migration. (2010). *World Migration Report 2010*. Retrieved from iom.int: <https://www.iom.int/world-migration-report-2010>
- Japan International Corporation of Welfare Services. (2020, January 31). *Acceptance of candidates for foreign nurses and care workers based on an economic partnership agreement*. Retrieved from <https://jicwels.or.jp/>: https://jicwels.or.jp/files/EPA_2021_pamph.pdf
- Kingma, M. (2006). *Nurses on the move: Migration in the global health care economy*. Ithaca: Cornell University Press.
- Kurniati, A, at al. (2017). A deskilling and challenging journey: the lived experience of Indonesian nurse returnees. *International Nursing Review*.
- Kusnin, N., & Rasdi, R. M. (2018). The Influence of Personal Factors on Professional Employees' Intention to Stay: Job Satisfaction as Mediator. *International Journal of Academic Research in Business and Social Science*, 989–1004.
- Likupe, G. (2013). The skills and brain drain what nurses say. *Journal of Clinical Nursing* 22(9-10), 1372-1381,.
- MOFA. (2008). *Agreement Between Japan And The Republic Of Indonesia For An Economic Partnership*. Jakarta: Ministry of Foreign Affairs Japan.
- Moyce, S., Lash, R., & de Leon Siantz, M. L. (2015). Migration Experiences of Foreign Educated Nurses. *Journal of Transcultural Nursing*, 181–188.
- Mujiati, & Hendarwan, H. (2019). The Post Placement Empowerment of Nurse Returnees in Indonesia. *Advances in Social Science, Education, and Humanities Research Vol 317*, 104-107.
- Nair, M., & Webster, P. (2012). Health professionals' migration in emerging market. *Journal of Public Health Vol. 35, No. 1*, 157 –163.
- OECD. (2015). *International migration outlook 2015*. Paris, OECD Publishing.
- Palaganas, C. (2017). An examination of the causes, consequences, and policy responses to the migration of highly trained health personnel from the Philippines: the high cost of living/leaving—a mixed method study. *Human Resources for Health*.

- Rahayuningsih. (2019, June 18). *Kebutuhan Perawat asal Indonesia di Jepang Masih Tinggi*. Retrieved from [bisnis.com: https://kabar24.bisnis.com/read/20190618/79/935174/kebutuhan-perawat-asal-indonesia-di-jepang-masih-tinggi](https://kabar24.bisnis.com/read/20190618/79/935174/kebutuhan-perawat-asal-indonesia-di-jepang-masih-tinggi)
- Sapeha, H. (2016). Migrants' Intention to Move or Stay in their Initial Destinations. *International Migration*.
- Setyowati, Ohno, S., Hirano., O & Yetti K. (2012). Indonesian nurses' challenges for passing the national board examination for registered nurse in Japanese: suggestions for solutions. 629–642.
- Vogt, G. (2018). Population Aging and International Health-Caregiver Migration to Japan. *Springer Population Studies*.
- Wako, A. (2012). Nurses from Abroad and the Formation. *Southeast Asian Studies*, Vol 49, No 4,, 652-669.
- Wulansari, S. A., & Alam, B., (2012). To Stay or Not to Stay: Diverse and Conflicting Interactions between Indonesian Nurses' Socio-Cultural Backgrounds and Their Work Environment. *A mixed-methods study of health worker migration from Jamaica Southeast Asian Studies, Vol. 49*, 611-628.

