

Daftar Pustaka

- Addor, M. Lou, & Ed, D. (2010). *Generation Z : What is the Future of Stakeholder Engagement?*
- Adecco. (2015). Generation Z vs. Millennials.
- Adler, P. S., & Kwon, S. W. (2002). Social Capital: Prospects for a New Concept. *Academy of Management Review*, 27(1), 17–40.
- Ahmed, I., Ali, G., & Ramzan, M. (2014). Leader and Organization: The Impetus for Individuals' Entrepreneurial Orientation and Project Success. *Journal of Global Entrepreneurship Research*, 2(1), 1–11.
- Alavi, M., & Leidner, D. E. (2001). Knowledge Management and Knowledge Management Systems. *Conceptual Foundations and Research Issues*, 25(1), 107–136.
- Aldrich, H. E. (1990). Using an Ecological Perspective to Study Organizational Founding Rates. *Entrepreneurship: Theory and Practice*, 14(3), 7–24.
- Aldrich, H., & Zimmer, C. (1986). Entrepreneurship Through Social Networks. *The Art and Science of Entrepreneurship*, (July), 3–23.
- Allport, G. W., & Ross, J. M. (1967). Personal Religious Orientation and Prejudice. *Journal of Personality and Social Psychology*, 5(4), 432–443.
- Alsuraihi, M. D., Yaghi, K., & Nassuora, A. B. (2016). Knowledge Sharing Practices Among Saudi Academics : A Case Study Of King Abdulaziz. *Journal of Current Research in Science*, 4(February), 63–68.
- Anderson, S. B., Covin, C. G., & Slevin, D. P. (2009). Understanding The Relationship Between Entrepreneurial Orientation and Strategic Learning Capability: An Empirical Investigation. *Strategic Entrepreneurship Journal*, 3, 218–240.
- Anna, A. L., Candler, G. N., Jansen, E., & Mero, N. P. (2000). Women Business Owners in Traditional and Non-Traditional Industries. *Journal of Business Venturing*, 15(3), 279–303.

- Audretsch, D. B., Boente, W., & Tamvada, J. P. (2007). Religion, Social Class, and Entrepreneurial Choice. *Journal of Business Venturing*, 28(6), 774–789.
- Auh, S., & Menguc, B. (2013). Knowledge Sharing Behaviors of Industrial Salespeople: An Integration of Economic, Social Psychological, and Sociological Perspectives. *European Journal of Marketing*, 47(8), 1333–1355.
- Azam, A., Fu, Q., Muhammad, I. A., & Syed, A. A. (2011). Impact of 5-D of Religiosity on Diffusion Rate of Innovation. *International Journal of Business & Social Science*, 2(17), 177–185.
- Bakke, D. W. (2010). *Joy At Work: A Revolutionary Approach to Fun On The Job*. PVG.
- Balog, A. M., Baker, L. T., & Walker, A. G. (2014). Spirituality & Religiosity and Spirituality in Entrepreneurship : A Review and Research Agenda. *Journal of Management, Spirituality & Religion*, 11(2), 159–186.
- Bandura, A. (1986). *Social Foundations of Thought and Action*. Englewood Cliffs, NJ.
- Bandura, A. (2005). The Evolution of Social Cognitive Theory. *Great Minds in Management*, 9-35.
- Bandura, Albert. (1977). Self-Efficacy: Towards a Unifying Theory of Behavioural Change. *Psychological Review*, 84(2), 191–215.
- Bandura, Albert. (1986). The Explanatory and Predictive Scope of Self-Efficacy Theory. *Journal of Social and Clinical Psychology*, 4(3), 359–373.
- Baron, R. A. (2007). Behavioral and Cognitive Factors in Entrepreneurship: Entrepreneurs as the Active Element in New Venture Creation. *Strategic Entrepreneurship Journal*, 1(1–2), 167–182.
- Baron, R. M., & Kenny, D. A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic and Statistical Considerations. *Journal of Personality and Social Psychology*, 51(6), 1173–1182.

- Baruch, Y., & Holtom, B. C. (2008). Survey Response Rate Levels and Trends in Organizational Research. *Human Relations*, 61(8), 1139–1160. <https://doi.org/10.1177/0018726708094863>
- Basso, O., Fayolle, A., & Bouchard, V. (2009). Entrepreneurial Orientation: The Making of a Concept. *Entrepreneurship and Innovation*, 10(4), 313–321.
- Batson, C. D., Schoenrade, P., & Ventis, W. L. (1993). *Religion and The Individual: A Social-Psychological Perspective*. Oxford University Press.
- Beck, S. H., Cole, B. S., & Hammond, J. A. (1991). Religious Heritage and Premarital Sex: Evidence from a National Sample of Young Adults. *Journal for the Scientific Study of Religion*, 173–180.
- Becker, A., Aufseß, D. zu K., & Brem, A. (2015). Beyond Traditional Developmental Models: A Fresh Perspective on Entrepreneurial New Venture Creation. *International Journal of Entrepreneurial Venturing*, 7(2), 152. <https://doi.org/10.1504/IJEV.2015.068591>
- Bellu, R., & Fiume, P. (2004). Religiosity and Entrepreneurial Behaviour: An Exploratory Study. *The International Journal of Entrepreneurship and Innovation*, 5(3), 191–201.
- Bencsik, A., & Machova, R. (2016). Knowledge Sharing Problems from the Viewpoint of Intergeneration Management.
- Bergan, A., & McConatha, J. T. (2001). Religiosity and Life Satisfaction. *Activities, Adaptation & Aging*, 24(3), 23–34.
- Bernt, F. M. (1989). Being Religious and Being Altruistic: A Study of College Service Volunteers. *Personality and Individual Differences*, 10(6), 663–669.
- Bettendorf, L., & Blomme, J. (1994). An Empirical Study of the Distribution of Crops in Agricultural Land in Belgium: 1900–1939. *Historical Social Research*, 53–63.
- Bhave, M. P. (1994). A Process Model of Entrepreneurial Venture Creation. *Journal of Business Venturing*, 9(3), 223–242.

- Bock, G. W., & Kim, Y. G. (2002). Breaking the Myths of Rewards: An Exploratory Study of Attitudes About Knowledge Sharing. *Information Resources Management Journal (IRMJ)*, 15(2), 14–21.
- Bock, G. W., Zmud, R. W., Kim, Y. G., & Lee, J. N. (2005). Behavioral Intention Formation in Knowledge Sharing: Examining the Roles of Extrinsic Motivators, Social-Psychological Forces, and Organizational Climate. *MIS Quarterly*, 29(1), 87–111.
- Bolton, D. L., & Lane, M. D. (2012). Individual Entrepreneurial Orientation: Further Investigation of a Measurement Instrument. *Academy of Entrepreneurship Journal*, 18(1), 91–98.
- Bordia, P., Irmer, B. E., & Abusah, D. (2006). Differences in Sharing Knowledge Interpersonally and Via Databases: The Role of Evaluation Apprehension and Perceived Benefits. *European Journal of Work and Organizational Psychology*, 15(3), 262–280.
- Bosma, N., Hill, S., Ionescu-somers, A., Kelley, D., Levie, J., & Tarnawa, A. (2020). *Global Entrepreneurship Monitor*.
- Bourdieu, P. (1986). The Forms of Social Capital. In *Handbook of Theory and Research for the Sociology of Education* (pp. 241–258). Westport, CT: Greenwood.
- Breslin, M. J., & Lewis, C. A. (2008). Theoretical Models of the Nature of Prayer and Health: A Review. *Mental Health, Religion and Culture*, 11(1), 9–21.
- Brockhouse, R. H. (1980). Risk Taking Propensity of Entrepreneurs. *The Academy of Management Journal*, 23(3), 509–520.
- Broyles, P. A., & Drenovsky, C. K. (1992). Religious Attendance and the Subjective Health of The Elderly. *Review of Religious Research*, 152–160.
- Brush, C. G. (1992). Research on Women Business Owners: Past Trends, a New Perspective and Future Directions. *Small Business: Critical Perspectives on Business and Management*, 16(Summer 1992), 1038–1070.

- Burt, R. S. (1992). *Structural Holes: The Social Structure of Competition*. Harvard University Press.
- Busenitz, L. W., & Lau, C. M. (1996). A Cross-Cultural Cognitive Model of New Venture Creation. *Entrepreneurship Theory and Practice*, 20(4), 25–40.
- Buttner, E. H. (2001). Examining Female Entrepreneurs' Management Style: An Application of A Relational Frame. *Journal of Business Ethics*, 29(3), 253–269.
- Cabrera, A., Collins, W. C., & Salgado, J. F. (2006). Determinants of Individual Engagement in Knowledge Sharing. *Journal of Human Resource Management*, 17(2), 245-264.
- Campbell, A., Converse, P. E., & Rodgers, W. L. (1976). *The Quality of American Life: Perceptions, Evaluations, And Satisfaction*s. Russell Sage Foundation.
- Campbell, J. R., & De Nardi, M. (2009). *A Conversation with 590 Nascent Entrepreneurs. Working Paper, No. 2007-20, Federal Reserve Bank of Chicago*,. Chicago, IL.
- Cao, N. (2007). Christian Entrepreneurs and The Post-Mao State: An Ethnographic Account of Church-State Relations in China's Economic Transition. *Sociology of Religion*, 68(1), 45-66.
- Carland, J. C., & Carland, J. W. (2000). New Venture Creation. *The Entrepreneurial Mind*, 12(3), 29.
- Carswell, P., & Roland, D. (2007). Religion and Entrepreneurship in New Zealand. *Journal of Enterprising Communities*, 1(2), 162–174.
- Carter, N. M., Brush, C. G., Greene, P. G., Gatewood, E., & Hart, M. M. (2003). Women Entrepreneurs Who Break Through to Equity Financing: The Influence of Human, Social and Financial Capital. *Venture Capital*, 5(1), 1–28.
- Carter, N. M., Gartner, W. B., & Reynolds, P. D. (1996). Exploring Start-Up Event Sequences. *Journal of Business Venturing*, 11(3), 151–166.

- Chamberlain, K., & Zika, S. (1988). Religiosity, Life Meaning and Wellbeing: Some Relationships in a Sample of Women. *Journal for The Scientific Study of Religion*, 411-420.
- Chen, I. Y. L. (2007). The Factors Influencing Members' Continuance Intentions in Professional Virtual Communities – A Longitudinal Study. *Journal of Information Science*, 33(4), 451–467.
- Chennamaneni, A. (2007). *Determinants of Knowledge Sharing Behaviors: Developing and Testing An Integrated Theoretical Model*. The University of Texas at Arlington.
- Cheung, T. S., & King, A. Y. C. (2004). Righteousness and Profitableness: The Moral Choices of Contemporary Confucian Entrepreneurs. *Journal of Business Ethics*, 54(3), 245–260.
- Chiang, H. H., Han, T. S., & Chuang, J. S. (2011). The Relationship Between High-Commitment HRM and Knowledge-Sharing Behavior and Its Mediators. *International Journal of Manpower*, 32(5), 604–622.
- Chiu, C. M., Hsu, M. H., & Wang, E. T. (2006). Understanding Knowledge Sharing in Virtual Communities: An Integration of Social Capital and Social Cognitive Theories. *Decision Support Systems*, 42(3), 1872-1888.
- Choi, H. (2010). Religious Institutions and Ethnic Entrepreneurship: The Korean Ethnic Church as a Small Business Incubator. *Economic Development Quarterly*, 24(4), 372–383.
- Chow, C. W., Deng, F. J., & Ho, J. L. (2000). The Openness of Knowledge Sharing Within Organizations: A Comparative Study of the United States and The People's Republic of China. *Journal of Management Accounting Research*, 12(1), 65-95.
- Chow, M. Y., Altug, S., & Trussell, H. J. (1999). Heuristic Constraints Enforcement for Training of and Knowledge Extraction from a Fuzzy/Neural Architecture. I. Foundation. *IEEE Transactions on Fuzzy Systems*, 7(2), 143–150.

- Ciptono, W. S. (1994). The Entereprenurship Style of Students: An Empirical Investigation of Indonesia Student. *Kelola, III*(6), 105–114.
- Clark, W. H. (1958). How Do Social Scientists Define Religion? *Journal of Social Psychology, 47*(1), 143–147.
- Cochran, J. K., & Beeghley, L. (1991). The Influence of Religion on Attitudes Toward Nonmarital Sexuality: A Preliminary Assessment of Reference Group Theory. *Journal for the Scientific Study of Religion, 45*-62.
- Coe, G. A. (1908). Religious Value. *The Journal of Philosophy, Psychology and Scientific Methods, 5*(10), 253–256.
- Coleman, J. (1988). Social Capital in the Creation of Human Capital. *Knowledge and Social Capital, 94*, S95–S120.
- Coleman, J. (1990). *Foundations of Social Theory*. MA: Belknap.: Cambridge.
- Coles, R. S. (2014). *Religious Institutions and Entrepreneurship*. Brigham Young University. <https://doi.org/10.1007/s11187-013-9496-6>
- Compeau, D. R., & Higgins, C. A. (1995). Application of Social Cognitive Theory to Training for Computer Skills. *Information Systems Research, 6*(2), 118-143.
- Comstock, G. W., & Partridge, K. B. (1972). Church Attendance and Health. *Journal of Chronic Diseases, 25*(12), 665-672.
- Cong, C., Dempsey, M., & Xie, H. M. (2017). Political Skill, Entrepreneurial Orientation and Organizational Justice: A Study of Entrepreneurial Enterprise in China. *International Journal of Entrepreneurial Behaviour and Research, 23*(1), 20–34.
- Connelly, C. E., & Kelloway, K. E. (2003). Predictors of Employee's Perceptions of Knowledge Sharing Cultures. *Leadership & Organization Development Journal, 24*(5), 294–301.
- Constant, D., Kiesler, S., & Sproull, L. (1994). What's Mine is Ours, or Is It? A Study of Attitudes About Information Sharing. *Information Systems Research, 5*(4), 400–421.

- Cooper, D. R., & Schindler, P. S. (2014). *Business Research Methods* (12th ed.). McGraw-Hill.
- Cornwall, M. (1987). The Social Bases of Religion: A Study of Factors Influencing Religious Belief and Commitment. *Review of Religious Research*, 29(1), 44–56.
- Covin, J. G., & Slevin, D. P. (1989). Strategic Management of Small Firms in Hostile and Benign Environments. *Strategic Management Journal*, 10(1), 75–87.
- Covin, Jeffrey G., Green, K. M., & Slevin, D. P. (2006). Strategic Process Effects on the Entrepreneurial Orientation - Sales Growth Rate Relationship. *Entrepreneurship: Theory and Practice*, 30(1), 57–81.
- Cromie, S., & Birley, S. (1992). Networking by Female Business Owners in Northern Ireland. *Journal of Business Venturing*, 7(3), 237–251.
- Cross, R., & Cummings, J. N. (2004). Tie and Network Correlates of Individual Performance in Knowledge-Intensive Work. *Academy of Management Journal*, 47(6), 928-937.
- Cummings, J. N. (2004). Work Groups, Structural Diversity, and Knowledge Sharing in a Global Organization. *Management Science*, 50(3), 352–364.
- Davenport, T. H., & Prusak, L. (1998). *Working Knowledge: How Organizations Manage What They Know*. Harvard Business Press.
- Davidsson, P. (2004). *Researching Entrepreneurship*. New York: Springer.
- Davidsson, P., & Gordon, S. R. (2012). Panel Studies of New Venture Creation: A Methods-Focused Review and Suggestions for Future Research. *Small Business Economics*, 39(4), 853–876.
- Day, N. E., & Hudson, D. (2011). US Small Company Leaders' Religious Motivation and Other-Directed Organizational Values. *International Journal of Entrepreneurial Behavior & Research*, 17(4), 361-379.
- De Carolis, D. M., & Saparito, P. (2006). Social Capital, Cognition, and Entrepreneurial Opportunities: A Theoretical Framework. *Entrepreneurship Theory and Practice*, 30(1), 41–56.

- De Clercq, D., Dimov, D., & Thongpapanl, N. (2013). Organizational Social Capital, Formalization, and Internal Knowledge Sharing in Entrepreneurial Orientation Formation. *Entrepreneurship Theory and Practice*, 37(3), 505–537.
- De Vries, R. E., Van Den Hooff, B., & De Ridder, J. A. (2006). Explaining Knowledge Sharing: The Role of Team Communication Styles, Job Satisfaction, and Performance Beliefs. *Communication Research*, 33(2), 115–135.
- Dekker, P., & Uslaner, E. M. (2003). *Social Capital and Participation in Everyday Life*. Routledge.
- Delener, N. (1990). The Effects of Religious Factors on Perceived Risk in Durable Goods Purchase Decisions. *Journal of Consumer Marketing*, 7(3), 27–38.
- Delener, N. (1994). Religious Contrasts in Consumer Decision Behaviour Patterns : Their Dimensions and Marketing Implication. *European Journal of Marketing*, 28(5), 36–53.
- Delmar, F., & Shane, S. (2004). Legitimizing First: Organizing Activities and the Survival of New Ventures. *Journal of Business Venturing*, 19(3), 385–410.
- Dezutter, J., Soenens, B., & Hutsebaut, D. (2006). Religiosity and Mental Health: A Further Exploration of the Relative Importance of Religious Behaviors vs. Religious Attitudes. *Personality and Individual Differences*, 40(4), 807–818.
- Dictionary, M. W. (2002). Merriam-webster. On-line at <http://www.mw.com/home.htm>. (n.d.).
- Dimock, M. (2018). Defining Generations: Where Millennials End and Post-Millennials Begin.
- Dimov, D. (2010). Nascent Entrepreneurs and Venture Emergence: Opportunity Confidence, Human Capital, and Early Planning. *Journal of Management Studies*, 47(6), 1123–1153.
- Dodd, S. D., & Gotsis, G. (2007). The Interrelationships Between Entrepreneurship and Religion. *The International Journal of Entrepreneurship and Innovation*, 8(2), 93–104.

- Dodd, S. D., & Seaman, P. T. (1998). Religion and Enterprise: An Introductory Exploration. *Entrepreneurship Theory and Practice*, 23(1), 71–86.
- Dolfsma, W., & Dannreuther, C. (2005). Subjects and Boundaries: Contesting Social Capital-Based Policies. *Journal of Economic Issues*, 37(2), 405–413.
- Doyle, D. (1992). Have We Looked Beyond the Physical and Psychosocial? *Journal of Pain and Symptom Management*, 7(5), 302–311.
- Dubini, P. (1989). The Influence of Motivations and Environment on Business Start-Ups: Some Hints for Public Policies. *Journal of Business Venturing*, 4(1), 11–26.
- Dudley, R. L., Mutch, P. B., & Cruise, R. J. (1987). Religious Factors and Drug Usage Among Seventh-Day Adventist Youth in North America. *Journal for the Scientific Study of Religion*, 218–233.
- Dwyer, J. W., Clarke, L. L., & Miller, M. K. (1990). The Effect of Religious Concentration and Affiliation on County Cancer Mortality Rates. *Journal of Health and Social Behavior*, 185–202.
- Eckhardt, W. (1974). Religious Beliefs and Practices in Relation to Peace and Justice. *Social Compass*, 21(4), 463–472.
- Ellis, L. (1985). Religiosity and Criminality: Evidence and Explanations of Complex Relationships. *Sociological Perspectives*, 28(4), 501–520.
- Ellison, C. G. (1992). Are Religious People Nice People? Evidence from the National Survey of Black Americans. *Social Forces*, 71(2), 411–430.
- Falk, I., & Kilpatrick, S. (2000). What is Social Capital? A Study of Interaction in a Rural Community. *Sociologia Ruralis*, 40(1), 87–110.
- Farouk, U. K. (2011). Through the Eyes of One Woman : Does Spirituality Have a Place in Entrepreneurship Behavior? *Journal of Global Entrepreneurship*, 1(1), 1–12.
- Faupel, C. E., Kowalski, G. S., & Starr, P. D. (1987). Sociology's One Law: Religion and Suicide in the Urban Context. *Journal for the Scientific Study of Religion*, 523–534.

- Fellnhofer, K., Puumalainen, K., & Sjögrén, H. (2016). Entrepreneurial Orientation and Performance – are Sexes Equal? *International Journal of Entrepreneurial Behaviour and Research*, 22(3), 346–374.
- Ferguson, T. W., Dougherty, K. D., & Neubert, M. J. (2014). Religious Orthodoxy and Entrepreneurial Risk-Taking. *Sociological Focus*, 47(1), 32–44.
- Fernando, M., & Jackson, B. (2006). The Influence of Religion-Based Workplace Spirituality on Business Leaders' Decision-Making: An Inter-Faith Study. *Journal of Management & Organization*, 12(1), 23–39.
- Ferriss, A. L. (2002). Religion and the Quality of life. *Journal of Happiness Studies*, 3(3), 199–215.
- Foley, M. W., & Edwards, B. (1997). Editors' Introduction: Escape from Politics? Social Theory and the Social Capital Debate.
- Fontaine, J. R., Duriez, B., Luyten, P., Corveleyn, J., & Hutsebaut, D. (2005). Consequences of a Multidimensional Approach to Religion for the Relationship Between Religiosity and Value Priorities. *The International Journal for The Psychology of Religion*, 15(2), 123–143.
- Forbes, D. P. (1999). Cognitive Approaches to New Venture Creation. *International Journal of Management Reviews*, 1(4), 415–439.
- Fornell, C., & Larcker, D. F. (1981). Evaluating Structural Equation Models with Unobservable Variables and Measurement Error. *Journal of Marketing Research*, 18(1), 39–50. <https://doi.org/10.20546/ijcrar.2016.409.006>
- Francis, L. J., & Mullen, K. (1993). Religiosity and Attitudes Towards Drug Use Among 13–15 Year Olds in England. *Addiction*, 88(5), 665–672.
- Francis, Leslie J, & Kaldor, P. (2002). The Relationship Between Psychological Well-Being and Christian Faith and Practice in an Australian Population Sample. *Journal for the Scientific Study of Religion*, 41(1), 179–184.

- Frankel, B. G., & Hewitt, W. E. (1994). Religion and Well-Being Among Canadian University Students: The Role of Faith Groups on Campus. *Journal for the Scientific Study of Religion*, 62–73.
- Fry, L. W., Hannah, S. T., Noel, M., & Walumbwa, F. O. (2011). Impact of Spiritual Leadership on Unit Performance. *Leadership Quarterly*, 22(2), 259–270.
- Ganga, N. S., & Kutty, V. R. (2013). Influence of Religion, Religiosity and Spirituality on Positive Mental Health of Young People. *Mental Health, Religion and Culture*, 16(4), 435–443.
- Gartner, W. B. (1985). A Conceptual Framework for Describing the Phenomenon of New Venture Creation. *Academy of Management Review*, 10(4), 696–706. <https://doi.org/10.5465/AMR.1985.4279094>
- Gatewood, E. J., Shaver, K. G., & Gartner, W. B. (1995). A Longitudinal Study of Cognitive Factors Influencing Startup Behaviors and Success at Venture Creation. *Journal of Business Venturing*, 10(5), 371–391.
- Geck, C. (2006). The Generation Z Connection: Teaching Information Literacy to the Newest Net Generation. *Teacher Librarian*, 2(33), 19–23.
- Gefen, D., & Straub, D. (2005). A Practical Guide to Factorial Validity Using PLS-Graph: Tutorial and Annotated Example. *Communication of the Association for Information System*, 16, 91–109.
- Giddens, A. (1984). *The Constitution of Society: Outline of The Theory of Structuration*. Univ of California Press.
- Glass, A. (2007). Understanding Generational Differences for Competitive Success. *Industrial and Commercial Training*, 39(2), 98–103.
- Gorsuch, R. L., & Aleshire, D. (1974). Christian Faith and Ethnic Prejudice: A Review and Interpretation of Research. *Journal for the Scientific Study of Religion*, 281–307.
- Gorsuch, R. L., & Butler, M. C. (1976). Initial Drug Abuse: A Review of Predisposing Social Psychological Factors. *Psychological Bulletin*, 83(1), 120.

- Graafland, J. J., Mazereeuw, C., & Yahia, A. (2010). Islam and Corporate Social Responsibility An Empirical Research Among Dutch Entrepreneurs. *MPRA Paper*, (39944).
- Granovetter, M. (1985). Economic Action and Social Structure: The Problem of Embeddedness. *American Journal of Sociology*, 91(3), 481–510.
- Greenberger, D. B., & Sexton, D. L. &. (1988). An Interactive Model of New Venture Initiation. *Journal of Small Business Management*, 26, 1–7.
- Grimaldi, R., & Grandi, A. (2005). Business Incubators and New Venture Creation: An Assessment of Incubating Models. *Technovation*, 25(2), 111–121.
- Gupta, O., & Gulati, G. (2014). (2014). Psycho-Analysis of Mobile Applications Usage Among generation Z teens. *International Journal on Global Business Management & Research*, 3(1), 80–95.
- Hadaway, C. K., & Roof, W. C. (1978). Religious Commitment and the Quality of Life in American Society. *Review of Religious Research*, 295–307.
- Hair, J. F., Black, B., Babin, B., Anderson, R. E., & Tatham, R. L. (2013). *Multivariate Data Analysis, 7th Eds.* (New Intern). Pearson New International Edition, Harlow: Pearson Education Limited.
- Hannan, M. T., & Freeman, J. (1977). The Population Ecology of Organizations. *American Journal of Sociology*, 82(5), 929–964.
- Hansen, E. L., & Allen, K. R. (1992). The Creation Corridor: Environmental Load and Pre-Organization Information-Processing Ability. *Theory and Practice*, 17(1), 57–65.
- Hansen, M. T. (1999). The Search-Transfer Problem: The Role of Weak Ties in Sharing Knowledge Across Organization Subunits. *Administrative Science Quarterly*, 44(1), 82–111.
- Hardy, S. A., & Carlo, G. (2005). Religiosity and Prosocial behaviours in adolescence: The mediating Role of Prosocial Values. *Journal of Moral Education*, 34(2), 231–249.

- Hatten, T. S. (2011). *Small Business Management: Entrepreneurship and Beyond*.
- Häuberer, J. (2011). *Social Capital Theory Towards a Methodological Foundation*.
- Haugh, H. (2007). Community-Led Social Venture Creation. *Entrepreneurship Theory and Practice*, 161–182.
- Hazan, C., & Shaver, P. (1987). Romantic Love Conceptualized as an Attachment Process. *Journal of Personality and Social Psychology*, 52(3), 511–524.
- Hean, S., Cowley, S., Forbes, A., Griffiths, P., & Maben, J. (2003). The M–C–M' Cycle and Social Capital. *Social Science & Medicine*, 56(6), 1061–1072.
- Heaton, T. B., & Cornwall, M. (1989). Religious Group Variation in the Socioeconomic Status and Family Behavior of Women. *Journal for the Scientific Study of Religion*, 283–299.
- Heaton, T. B., & Goodman, K. L. (1985). Religion and Family Formation. *Review of Religious Research*, 343–359.
- Heaton, T. B., Jacobson, C. K., & Fu, X. N. (1992). Religiosity of Married Couples and Childlessness. *Review of Religious Research*, 244–255.
- Henley, A. (2017). Does Religion Influence Entrepreneurial Behaviour? *International Small Business Journal: Researching Entrepreneurship*, 35(5), 597–617.
- Herron, L., & Sapienza, H. J. (1992). The Entrepreneur and the Initiation of New Venture Launch Activities. *Entrepreneurship Theory and Practice*, 17(1), 49–55.
- Hill, J. P. (2011). Faith and Understanding: Specifying the Impact of Higher Education on Religious Belief. *Journal for the Scientific Study of Religion*, 50(3), 533–551.
- Hill, P. C., Pargament, K. I. I., Hood, J. R. W., McCullough, M. E., Swyers, J. P., Larson, D. B., & Zinnbauer, B. J. (2000). Conceptualizing Religion and Spirituality: Points of Commonality, Points of Departure. *Journal for the Theory of Social Behaviour*, 30(1), 51.
- Hindle, K., & Al- Shanfari, D. (2011). Mapping the Landscape of New Venture Creation Research. In *Handbook of Research on New Venture Creation* (pp. 14–33).

- Hindle, K., & Klyver, K. (2011). Appendix: Distinguishing Entrepreneurship from New Venture Creation. In *Handbook of Research on New Venture Creation* (pp. 364–369).
- Hitt, M. A., Beamish, P. W., Jackson, S. E., & Mathieu, J. E. (2007). Building Theoretical and Empirical Bridges Across Levels: Multilevel Research in Management. *Academy of Management Journal*, 50(6), 1385–1399.
- Hoelscher, M., & Elango, B. (2013). The Impact of Business Climate, Foreign Population and Unemployment on New Venture Creation". *Journal of Developmental Entrepreneurship*, 18(01), 1392001.
- Hsu, M. H., Ju, T. L., Yen, C. H., & Chang, C. M. (2007). Knowledge Sharing Behavior in Virtual Communities: The Relationship Between Trust, Self-Efficacy, and Outcome Expectations. *International Journal of Human Computer Studies*, 65(2), 153–169.
- Huber, S., & Huber, O. W. (2012). The Centrality of Religiosity Scale (CRS), 710–724. <https://doi.org/10.3390/rel3030710>
- Hughes, M., & Morgan, R. E. (2007). Deconstructing the Relationship Between Entrepreneurial Orientation and Business Performance at the Embryonic Stage of Firm Growth. *Industrial Marketing Management*, 36(5), 651–661.
- Hunsberger, B., & Platonow, E. (1986). Religion and Helping Charitable Causes. *The Journal of Psychology*, 120(6), 517–528.
- Hwang, H., & Powell, W. W. (2005). Institutions and Entrepreneurship. In *The Handbook of Entrepreneurship* (pp. 179–210). [https://doi.org/10.1108/S0277-2833\(2010\)0000021005](https://doi.org/10.1108/S0277-2833(2010)0000021005)
- Hwang, Y., & Kim, D. J. (2007). Understanding Affective Commitment, Collectivist Culture, and Social Influence in Relation to Knowledge Sharing in Technology Mediated Learning. *IEEE Transactions on Professional Communication*, 50(3), 232–248.

- Ibrahim, N. A., Rue, L. W., McDougall, P. P., & Greene, G. R. (1991). Characteristics and Practices of “Christian-Based” Companies. *Journal of Business Ethics*, 10(2), 123–132.
- Idler, E. L. (1987). Religious Involvement and the Health of the Elderly: Some Hypotheses and an Initial Test. *Social Forces*, 66(1), 226–238.
- Im, G., & Rai, A. (2008). Knowledge Sharing Ambidexterity in Long-Term Interorganizational Relationships. *Management Science*, 54(7), 1281–1296.
- Indarti, N. (2015). *The Effect of Knowledge Stickiness And Interaction on Absorptive Capacity: Evidence from Furniture and Software-and Medium-Sized Enterprises in Indonesia*. University of Groningen, Groningen, the Netherlands.
- Inglehart, R. (1997). *Modernization and Postmodernization: Cultural, Economic, and Political Change in 43 Societies*. Princeton University Press.
- Isfahani, A. N., Nilipour, A., Aghababapour, T., & Tanhaei, M. H. (2013). Studying the Impact of Attitude towards Knowledge Sharing on Employees’ Happiness (Case Study: Employees of University of Isfahan). *International Journal of Academic Research in Business and Social Sciences*, 3(4), 139–150.
- Ismail, K., Anuar, M. A., Omar, W. Z. W., Aziz, A. A., Seohod, K., & Akhtar, C. S. (2015). Entrepreneurial Intention, Entrepreneurial Orientation of Faculty and Students Towards Commercialization. *Procedia - Social and Behavioral Sciences*, 181, 349–355.
- Jamal, M., & Badawi, J. (1993). Job Stress Among Muslim Immigrants in North America: Moderating Effects of Religiosity. *Stress Medicine*, 9, 145–151.
- James, W. (2003). *The Varieties of Religious Experience: A Study in Human Nature*. Routledge.
- Jarvenpaa, S. L., & Staples, D. S. (2000). The Use of Collaborative Electronic Media for Information Sharing: An Exploratory Study of Determinants. *The Journal of Strategic Information Systems*, 9(2–3), 129–154.

- Jiang, G., Ma, F., Shang, J., & Chau, P. Y. K. (2014). Evolution of Knowledge Sharing Behavior in Social Commerce: An Agent-Based Computational Approach. *Information Sciences*, 278, 250–266.
- Johnson, M. C., & Morris, R. G. (2008). The Moderating Effects of Religiosity on the Relationship Between Stressful Life Events and Delinquent Behavior. *Journal of Criminal Justice*, 36(6), 486–493.
- Joshanloo, M. (2011). Investigation of the Contribution of Spirituality and Religiousness to Hedonic and Eudaimonic Well-Being in Iranian Young Adults. *Journal of Happiness Studies*, 12(6), 915–930.
- Jung, C. G. (2005). *Modern Man in Search of A Soul*, trans. Routledge.
- Kanagy, C. L., Willits, F. K., & Crider, D. M. (1990). Anomia and Religiosity: Data From a Panel Study of Middle-Aged Subjects. *Journal for The Scientific Study of Religion*, 226-235.
- Kankanhalli, A., Tan, B. C., & Wei, K. K. (2005). Contributing Knowledge to Electronic Knowledge Repositories: An Empirical Investigation. *MIS Quarterly*, 113-143.
- Katz, J. A. (1992). A Psychosocial Cognitive Model of Employment Status Choice. *Entrepreneurship Theory and Practice*, 17(1), 29–37.
- Katz, J., & Gartner, W. B. (1988). Properties of Emerging Organizations. *Academy of Management*, 13(3), 429–441.
- Kauanui, S. K., Thomas, K. D., Sherman, C. L., Waters, G. R., & Gilea, M. (2008). Exploring Entrepreneurship Through the Lens of Spirituality. *Journal of Management, Spirituality and Religion*, 5(2), 160–189.
- Kawachi, I., Kennedy, B. P., & Glass, R. (1999). Social Capital and Self-Rated Health: A Contextual Analysis. *American Journal of Public Health*, 89(8), 1187–1193.
- Kayed, R. N., & Hasan, M. K. (2010). Islamic Entrepreneurship: A Case Study of Saudi Arabia. *Journal of Developmental Entrepreneurship*, 15(04), 379–413.

- Khajeheian, D., & Tadayoni, R. (2016). User Innovation in Public Service Broadcasts : Creating Public Value by Media Entrepreneurship. *International Journal of Technology Transfer and Commercialisation*, 14(2), 117–131.
- Kim, S., & Lee, H. (2006). The Impact of Organizational Context and Information Technology on Employee Knowledge-Sharing Capabilities. *Public Administration Review*, 66(3), 370–385.
- Klaf, F. S., & Hamilton, J. G. (1961). Schizophrenia - A Hundred Years Ago and Today. *Journal of Mental Science*, 107(450), 819-827.
- Knight, G. A. (1997). Cross-Cultural Reliability and Validity of a Scale to Measure Firm Entrepreneurial Orientation. *Journal of Business Venturing*, 12, 213–225.
- Koe, W. L. (2016). The Relationship Between Individual Entrepreneurial Orientation (IEO) and Entrepreneurial Intention. *Journal of Global Entrepreneurship Research*, 6(1), 13.
- Kolvereid, L., & Isaksen, E. (2006). New Business Start-Up and Subsequent Entry Into Self-Employment. *Journal of Business Venturing*, 21(6), 866–885.
- Kör, B. (2016). The Mediating Effects of Self-Leadership on Perceived Entrepreneurial Orientation and Innovative Work Behavior in The Banking Sector. *SpringerPlus*, 5(1).
- Korunka, C., Frank, H., Lueger, M., & Mugler, J. (2003). The Entrepreneurial Personality in the Context of Resources, Environment, and the Startup Process—A Configurational Approach, 23–42.
- Kristiansen, S., & Indarti, N. (2004). Entrepreneurial Intention Among Indonesian and Norwegian Students. *Journal of Enterprising Culture*, 12(01), 55–78.
<https://doi.org/10.1142/S021849580400004X>
- Kropp, F., Lindsay, N. J., & Shoham, A. (2008). Entrepreneurial Orientation and International Entrepreneurial Business Venture Startup. *International Journal of Entrepreneurial Behavior & Research*, 14(2), 102–117.

- Kulkarni, U. R., Ravindran, S., & Freeze, R. (2006). A Knowledge Management Success Model: Theoretical Development and Empirical Validation. *Journal of Management Information Systems*, 23(3), 309–347.
- Kumar, J. A., & Ganesh, L. S. (2009). Research on Knowledge Transfer in Organizations: A Morphology. *Journal of Knowledge Management*, 13(4), 161–174.
- Landström, H., & Åström, F. (2011). Who's Asking the Right Question? Patterns and Diversity in the Literature of New Venture Creation. In *Handbook of Research on New Venture Creation* (p. 34).
- Larson, A., & Starr, J. A. (1993). A Network Model of Organization Formation. *Entrepreneurship Theory and Practice*, 17(2), 5–15.
- Latham, G. P., & Saari, L. M. (1979). Application of Social-Learning Theory to Training Supervisors Through Behavioral Modeling. *Journal of Applied Psychology*, 64(3), 239–246.
- Leana III, C. R., & Van Buren, H. J. (1999). Organizational Social Capital and Employment Practices. *Academy of Management Review*, 24(3), 538–555.
- Learned, K. E. (1992). What Happened Before the Organization? A Model of Organization Formation. *Entrepreneurship Theory and Practice*, 17(1), 39–48.
- Lee, M. K. O., Cheung, C. M. K., Lim, K. H., & Sia, C. L. (2006). Understanding Customer Knowledge Sharing in Web-Based Discussion Boards: An Exploratory Study. *Internet Research*, 16(3), 289–303.
- Lehrer, E. L., & Chiswick, C. U. (1993). Religion as a Determinant of Marital Stability. *Demography*, 30(3), 385–404.
- Leiter, M. P., & Jackson, N. J. (2008). Knowledge Sharing Between Baby Boomers and Generation X Contrasting Burnout, Turnover Intention, Control, Value Congruence and Knowledge Sharing Between Baby Boomers and Generation X. *Journal of Nursing Management*, 1–10.

- Lemmel, L. (2001). The Dynamics of Social Capital: Creating Trust-Based Relationships and Trustworthy Environments. *National Civic Review*, 90(1), 97-104.
- Levin, J. S. (1994). Religion and Health: Is there an Association, is it Valid, and is it Causal? *Social Science & Medicine*, 38(11), 1475–1482.
- Levin, J. S., & Vanderpool, H. Y. (1987). Is Frequent Religious Attendance Really Conducive to Better Health?: Toward an Epidemiology of Religion. *Social Science & Medicine*, 24(7), 589–600.
- Li, Y., Liu, X., Wang, L., Li, M., & Guo, H. (2009). How Entrepreneurial Orientation Moderates the Effects of Knowledge Management on Innovation. *Systems Research and Behavioral Science: The Official Journal of the International Federation for Systems Research*, 26(6), 645–660.
- Liao, J., & Welsch, H. (2005). Roles of social capital in venture creation: Key dimensions and research implications. *Journal of Small Business Management*, 43(4), 345–362.
- Liao, L. F. (2008). Impact of Manager's Social Power on R&D Employee's Knowledge-Sharing Behaviour. *International Journal of Technology Management*, 41(1–2), 169-182.
- Lichtenstein, B. B., Dooley, K. J., & Lumpkin, G. T. (2006). Measuring Emergence in the Dynamics of New Venture Creation. *Journal of Business Venturing*, 21(2), 153–175.
- Lim, S. S., Platts, K., & Minshall, T. (2008). An Exploratory Study on Manufacturing Strategy Formulation in Start-Up Companies. *16th High Technology Small Firms*.
- Lin, C. P. (2007). To Share or Not to Share: Modeling Knowledge Sharing Using Exchange Ideology as a Moderator. *Personnel Review*, 36(3), 457–475.
- Lin, H. F. (2007). Effects of extrinsic and intrinsic motivation on employee knowledge sharing intentions. *Journal of Information Science*, 33(2), 135–149.

- Lingelbach, D., Patino, A., & Pitta, D. A. (2012). The Emergence of Marketing in Millennial New Ventures. *Journal of Consumer Marketing*, 29(2), 136–145.
- Liu, S. H., & Lee, G. G. (2012). Knowledge Sharing Behavior in E-Learning Materials Developing Team. *Procedia - Social and Behavioral Sciences*, 64, 681–690.
- Liu, Y., & Phillips, J. S. (2011). Examining The Antecedents of Knowledge Sharing in Facilitating Team Innovativeness from a Multilevel Perspective. *International Journal of Information Management*, 31(1), 44–52.
- Lorgulescu, M. (2016). Generation Z and Its Perception of Work. *Cross-Cultural Management Journal*, 18(1), 9.
- Low, M. B., & Macmillan, I. C. (1988). Entrepreneurship: Past Research and Future Challenges. *Journal of Management*, 14(2), 139–161.
- Lumpkin, G. . T. ., & Dess, G. G. . (1996). Clarifying the Entrepreneurial Orientation Construct and Linking It to Performance. *The Academy of Management Review* VO - 25, 21(1), 135–172.
- Lumpkin, G. T., & Dess, G. G. (2001). Linking Two Dimensions of Entrepreneurial Orientation to Firm Performance : The Moderating Role of Environment and Industry Life Cycle. *Journal of Business Venturing*, 16, 429–451.
- Luszczynska, A., & Schwarzer, R. (2005). Social Cognitive Theory. In *Predicting Helath Behavior: Research and Practice with Social Cognition Model* (pp. 127–160).
- Lyon, D. W., Lumpkin, G. T., & Dess, G. G. (2000). Enhancing Entrepreneurial Orientation Research: Operationalizing and Measuring a Key Strategic Decision Making Process. *Journal of Management*, 26(5), 1055–1085.
- Mackey, J., & Sisodia, R. (2014). *Conscious Capitalism*. Boston: Harvard Business School Publication Corp.
- MacKinnon, D. P. (2008). *Introduction to Statistical Mediation Analysis*. New York: Lawrence Erlbaum Associates, Publishers.

- Mailloux, N., & Ancona, L. (1960). A Clinical Study of Religious Attitudes and a New Approach to Psychopathology. In *Perspectives in Personality Research* (pp. 93–106). Berlin, Heidelberg: Springer.
- Manz, C. C., & Sims, H. P. (1986). Beyond Imitation. Complex Behavioral and Affective Linkages Resulting from Exposure to Leadership Training Models. *Journal of Applied Psychology*, 71(4), 571–578.
- Martinson, O. B., & Wilkening, E. A. (1987). Religious Participation and Involvement in Local Politics Throughout The Life Cycle. *Sociological Focus*, 20(4), 309–318.
- Martinson, O. B., Wilkening, E. A., & Buttel, F. H. (1982). Religion and Community-Oriented Attitudes. *Journal for the Scientific Study of Religion*, 48-58.
- Maton, K. I. (1989). The Stress-Buffering Role of Spiritual Support: Cross-Sectional and Prospective Investigations. *Journal for The Scientific Study of Religion*, 310-323.
- Matzler, K., Renzl, B., Müller, J., Herting, S., & Mooradian, T. A. (2008). Personality Traits and Knowledge Sharing. *Journal of Economic Psychology*, 29(3), 301-313.
- Matzler, Kurt, & Mueller, J. (2011). Antecedents of Knowledge Sharing - Examining the Influence of Learning and Performance Orientation. *Journal of Economic Psychology*, 32(3), 317–329.
- McDaniel, S. W., & Burnett, J. J. (1990). Consumer Religiosity and Retail Store Evaluative Criteria. *Journal of the Academy of Marketing Science*, 18(2), 101–112.
- McKelvie, A., Wiklund, J., & Davidsson, P. (2006). A Resource-Based View on Organic and Acquired Growth. In J. Wiklund, D. Dimov, J. A. Katz, & D. A. Shepherd (Eds.), *Entrepreneurship: Frameworks and Empirical Investigations from Forthcoming Leaders of European Research* (Vol. 9, p. 181). Oxford: Emerald Group Publishing Limited.
- Merton, R. K., & Merton, R. K. (1968). *Social Theory and Social Structure*. Simon and Schuster.

- Meyer, H. H., & Raich, M. S. (1983). An Objective Evaluation of a Behavior Modeling Training Program. *Personnel Psychology*, 36(4), 755–761.
- Miles, R. E., & Snow, C. C. (1978). Organizational Strategy, Structure, and Process. Stanford Business Books.
- Miller, D. (1983). The Correlates of Entrepreneurship in Three Types of Firms. *Management Science*, 29(7), 770–791.
- Minns, C., & Rizov, M. (2005). The Spirit of Capitalism? Ethnicity, Religion, and Self-Employment in Early 20th Century Canada. *Explorations in Economic History*, 42(2), 259–281.
- Mintzberg, H. (1973). The Nature of Managerial Work. Prentice-Hall, Inc.
- Mládková, L. (2017). Learning Habits of Generation Z Students. In *European Conference on Knowledge Management* (pp. 698–703).
- Moberg, D. O., & Taves, M. J. (1965). Church Participation and Adjustment in Old Age. *Older People and Their Social World*, 113–124.
- Moghavvemi, S., Sharabati, M., & Paramanathan, T. (2017). The Impact of Perceived Enjoyment, Perceived Reciprocal Benefits and Knowledge Power on Students' Knowledge Sharing Through Facebook. *International Journal of Management Education*, 15(1), 1–12.
- Mooradian, T., Renzl, B., & Matzler, K. (2006). Who Trusts? Personality, Trust, and Knowledge Sharing. *Management Learning*, 37(4), 523–540.
- Moroz, P. W., & Hindle, K. (2012). Entrepreneurship as a Process: Toward Harmonizing Multiple Perspectives. *Entrepreneurship: Theory and Practice*, 36(4), 781–818.
- Morris, M., & Schindehutte, M. (2005). Entrepreneurial Values and the Ethnic Enterprise: An Examination of Six Subcultures. *Journal of Small Business Management*, 43(4), 453–479.
- Muhamad, N., & Mizerski, D. (2010). The Constructs Mediating Religions' Influence on Buyers and Consumers. *Journal of Islamic Marketing*, 1(2), 124–135.

- Murtaza, G., Abbas, M., Raja, U., Roques, O., Khalid, A., & Mushtaq, R. (2016). Impact of Islamic Work Ethics on Organizational Citizenship Behaviors and Knowledge-Sharing Behaviors. *Journal of Business Ethics*, 133(2), 325–333.
- Myers, D. G. (1992). The Secrets of Happiness. *Psychology Today*, 24, 38–45.
- Nahapiet, J., & Ghoshal, S. (2000). Social Capital, Intellectual Capital, and the Organizational Advantage. *Knowledge and Social Capital*, 119–157.
- Nair, K. R. G., & Pandey, A. (2006). Characteristics of Entrepreneurs: *The Journal of Entrepreneurship*, 15(1), 47–61.
- Narayan, D., & Cassidy, M. F. (2001). A Dimensional Approach to Measuring Social Capital: Development and Validation of a Social Capital Inventory. *Current Sociology*, 49(2), 59–102.
- Navarro-García, A., & Coca-Pérez, J. L. (2014). Antecedents and Consequences of Entrepreneurial Orientation of Spanish Exporting SMEs in Time of Crisis. In *In Entrepreneurship, Innovation and Economic Crisis* (pp. 21–29). Springer, Cham.
- Neal, J., & Vallejo, M. C. (2008). Family Firms as Incubators for Spirituality in the Workplace: Factors That Nurture Spiritual Businesses. *Journal of Management, Spirituality and Religion*, 5(2), 115–159.
- Nelson, L. D., & Cantrell, C. H. (1980). Religiosity and Death Anxiety: A Multi-Dimensional Analysis. *Review of Religious Research*, 148-157.
- Neuman, W. L. (2013). *Social Research Methods: Qualitative and Quantitative Approaches*. Pearson education.
- Ngah, R., Wahyukaton, Salleh, Z., & Sarmidy, R. (2016). Comparative Study of Emotional Intelligence and Entrepreneurial Orientation Between Malaysian and Indonesian University Students. *Procedia Economics and Finance*, 37(16), 100–107.

- Noble, A., Singh, G., Galbraith, C. S., & Stiles, C. H. (2007). Market Justice, Religious Orientation, and Entrepreneurial Attitudes: An Empirical Study. *Journal of Enterprising Communities: People and Places in the Global Economy*, 1(2), 121–134.
- Nwankwo, S., Gbadamosi, A., & Ojo, S. (2012). Religion, Spirituality and Entrepreneurship: The Church as Entrepreneurial Space Among British Africans. *Society and Business Review*, 7(2), 149–167.
- Osman-Gani, A. M., Hashim, J., & Ismail, Y. (2013). Establishing Linkages Between Religiosity and Spirituality on Employee Performance. *Employee Relations*, 35(4), 360–376.
- Ozgen, E., & Baron, R. A. (2007). Social Sources of Information in Opportunity Recognition: Effects of Mentors, Industry Networks, and Professional Forums. *Journal of Business Venturing*, 22(2), 174–192.
- Ozkan, M., & Solmaz, B. (2015). Mobile Addiction of Generation Z and its Effects on their Social Lives. *Procedia - Social and Behavioral Sciences*, 205(May), 92–98.
- Ozorak, E. W. (1989). Social and Cognitive Influences on the Development of Religious Beliefs and Commitment in Adolescence. *Journal for the Scientific Study of Religion*, 28(4), 448–463.
- Pardo, A., & Román, M. (2013). Reflections on the Baron and Kenny Model of Statistical Mediation. *Anales de Psicología*, 29(2), 614–623.
- Park, C., Cohen, L. H., & Herb, L. (1990). Intrinsic Religiousness and Religious Coping as Life Stress Moderators for Catholics vs. Protestants. *Journal of Personality and Social Psychology*, 59(3), 562.
- Peres, Y. (1995). Religious Adherence and Political Attitudes. *Israeli Judaism*, 87-106.
- Pescosolido, B. A., & Georgianna, S. (1989). Durkheim, Suicide, and Religion: Toward a Network Theory of Suicide. *American Sociological Review*, 54(1), 33–48.

- Peteet, J. R. (1994). Approaching Spiritual Problems in Psychotherapy: A Conceptual Framework. *Journal of Psychotherapy Practice & Research*.
- Pevey, C. F., Jones, T. J., & Yarber, A. (2009). How Religion Comforts the Dying: A Qualitative Inquiry. *OMEGA-Journal of Death and Dying*, 58(1), 41–59.
- Pio, E. (2010). Islamic Sisters: Spirituality and Ethnic Entrepreneurship in Sweden. *Equality, Diversity and Inclusion: An International Journal*, 29(1), 113–130.
- Portes, A., & Sensenbrenner, J. (1993). Embeddedness and Immigration: Notes on the Social Determinants of Economic Action. *American Journal of Sociology*, 98(6), 1320-1350.
- Posnick-Goodwin, S. (2010). Meet Generation Z. *California Educator*, 14(5), 8–19.
- Powell, J. D., & Bimmerle, C. F. (1980). A Model of Entrepreneurship: Moving Toward Precision and Complexity. *Journal of Small Business Management (Pre-1986)*, 18(000001), 33.
- Preacher, K. J., & Hayes, A. F. (2004). SPSS and SAS Procedures for Estimating Indirect Effects in Simple Mediation Models. *Behavior Research Methods, Instruments, and Computers*, 36(4), 717–731.
- Preacher, K. J., & Hayes, A. F. (2008). Asymptotic and Resampling Strategies for Assessing and Comparing Indirect Effects in Multiple Mediator Models. *Behavior Research Methods*, 40(3), 879–891.
- Pulakos, E. D., Dorsey, D. W., & Borman, W. C. (2003). Hiring for Knowledge-Based Competition. In S. E. Jackson, A. Denisi, & M. Hitt (Eds.), *Managing Knowledge for Sustained Competitive Advantage: Designing Strategies for Effective Human Resource Management* (p. 155). Jossey-Bass.
- Purnomo, B. R. (2019). Artistic Orientation, Financial Literacy and Entrepreneurial Performance. *Journal of Enterprising Communities*, 13(1), 105–128. <https://doi.org/10.1108/JEC-09-2018-0065>
- Putnam, R. D. (1993). The Prosperous Community. *The American Prospect*, 4(13), 35-42.

- Putnam, R. D. (2011). Bowling Alone: America's Declining Social Capital. In *Journal of Democracy* (1995). In *The City Reader* (pp. 166–174). Routledge.
- Quigley, N. R., Tesluk, P. E., Locke, E. A., & Bartol, K. M. (2007). A Multilevel Investigation of the Motivational Mechanisms Underlying Knowledge Sharing and Performance. *Organization Science*, 18(1), 71–88.
- Răban-Motounu, N., & Vitalia, I. L. (2015). Religiosity and Proactive Coping with Social Difficulties in Romanian Adolescents. *Journal of Religion and Health*, 54(5), 1647–1659.
- Rauch, A., & Frese, M. (2007). Let's Put The Person Back Into Entrepreneurship Research: A Meta-Analysis on The Relationship Between Business Owners' Personality Traits, Business Creation, and Success. *European Journal of Work and Organizational Psychology*, 16(4), 353–385.
- Rauch, A., Wiklund, J., Lumpkin, G. T., & Frese, M. (2009). Entrepreneurial Orientation and Business Performance: An Assessment of Past Research and Suggestions for the Future. *Entrepreneurship: Theory and Practice*, 33(3), 761–787.
- Reagans, R., & McEvily, B. (2003). Network Structure and Knowledge Transfer: The Effects of Cohesion and Range. *Administrative Science Quarterly*, 48(2), 240–267.
- Reynolds, P. D. (1997). New and Small Firms in Expanding Markets. *Small Business Economics*, 9, 79–84.
- Roberts, K. A. (1990). *Religion in Sociological Perspective* (Second). California: Wadsworth Publishing Company.
- Robinson, S., & Stubberud, H. A. (2014). Elements of Entrepreneurial Orientation and Their Relationship to Entrepreneurial Intent. *Journal of Entrepreneurship Education*, 17(2), 186–198.
- Robison, L. J., Allan Schmid, A., & Siles, M. E. (2002). Is Social Capital Really Capital? *Review of Social Economy*, 60(1), 1–21.

- Roccas, S. (2005). Religion and Value Systems. *Journal of Social Issues*, 61(4), 747–759.
- Roessingh, C., & Schoonderwoerd, A. (2005). Traditional Farmers or Modern Businessmen? Religious Differentiation and Entrepreneurship in a Kleine Gemeinde Mennonite Community in Belize. *Journal of Developmental Entrepreneurship*, 10(01), 65–77.
- Rohaizat, B., & Suzilawati, K. (2001). The Effects of Entrepreneurs' Personal Religious Values and Business Performance in Information Technology Industry. *Journal of Enterprising Culture*, 9(4), 437–448.
- Romer, P. M. (1994). The Origins of Endogenous Growth. *Journal of Economic Perspectives*, 8(1), 3–22.
- Rosenberg, M. (1962). The Dissonant Religious Context and Emotional Disturbance. *American Journal of Sociology*, 68(1), 1–10.
- Rousseau, D. M. (1985). Issues of Level in Organizational Research: Multi-Level and Cross-Level Perspectives. *Research in Organizational Behaviour*.
- Rowlands, I. et. al. (2008). The Google Generation: The Information Behaviour of the Researcher of the Future. In *Aslib Proceedings* (Vol. 60, pp. 290–310). Emerald Group Publishing Limited.
- Ruef, M., & Scott, W. R. (1998). A Multidimensional Model of Organizational Legitimacy: Hospital Survival in Changing Institutional Environments. *Administrative Science Quarterly*, 43(4), 877–904.
- Runyan, R. C., Ge, B., Dong, B., & Swinney, J. L. (2012). Entrepreneurial Orientation in Cross-Cultural Research: Assessing Measurement Invariance in the Construct. *Entrepreneurship: Theory and Practice*, 36(4), 819–836.
- Ruppel, C. P., & Harrington, S. J. (2001). Sharing Knowledge Through Intranets: A Study of Organizational Culture and Intranet Implementation. *IEEE Transactions on Professional Communication*, 44(1), 37–52.

- Ryu, S., Ho, S. H., & Han, I. (2003). Knowledge Sharing Behavior of Physicians in Hospitals. *Expert Systems with Applications*, 25(1), 113–122.
- Salamzadeh, A. (2015). New Venture Creation: Controversial Perspectives and Theories New Venture Creation: Controversial Perspectives and Theories. *Economic Analysis*, 48(3–4), 101–109.
- Salamzadeh, A., & Kirby, D. A. (2017). New Venture Creation: How Start-Ups Grow? *AD-Minister*, (30), 9–29.
- Salkowitz, R. (2010). *Young World Rising: How Youth, Technology and Entrepreneurship are Changing the World from the Bottom Up*.
- Sander, W. (1992). The Effect of Women's Schooling on Fertility. *Economics Letters*, 40(2), 229–233.
- Sarason, Y., Dean, T., & Dillard, J. F. (2006). Entrepreneurship as the nexus of individual and opportunity : A structuration view. *Journal of Business Venturing*, 21, 286–305. <https://doi.org/10.1016/j.jbusvent.2005.02.007>
- Sarasvathy, S. D. (2001). Effectual Reasoning in Entrepreneurial Decision Making: Existence and Bounds. *Academy of Management Proceedings*, 2001(1), D1–D6.
- Saunders, M. N., Lewis, P., & Thornhill, A. (2019). Understanding Research Philosophy and Approaches to Theory Development. In *Research Methods for Business Students* (Eighth). Pearson Education.
- Sawng, Y. W., Kim, S. H., & Han, H. S. (2006). R&D Group Characteristics and Knowledge Management Activities: A Comparison Between Ventures and Large Firms. *International Journal of Technology Management*, 35(1–4), 241–261.
- Schepers, P., & Van Den Berg, P. T. (2007). Social Factors of Work-Environment Creativity. *Journal of Business and Psychology*, 21(3), 407–428.
- Schumaker, J. F. (Ed.). (1992). *Religion and Mental Health*. Oxford University Press on Demand.
- Schumpeter, J. A. (1934). *The Theory of Economic Development*. The President and Fellows of Harvard College.

- Schunk, D. H. (1981). Modeling and Attributional Effects on Children's Achievement: A Self-Efficacy Analysis. *Journal of Educational Psychology*, 73(1), 93.
- Scott, A. B. (1997). *Categorizing Definitions of Religion and Spirituality in the Psychological Literature: A Content Analytic Approach. Unpublished Manuscript.*
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business: A Skill Building Approach.* John Wiley & Sons.
- Serarols, C. (2008). The Process of Business Start-Ups in the Internet: A Multiple Case Study. *International Journal of Technology Management*, 43(1–3), 142–159.
- Shaari, R., Bakri, N., & Rahman, A. A. (2015). Antecedents of Knowledge Sharing Behavior Among Nurses: Towards Research Agenda. *Procedia - Social and Behavioral Sciences*, 171, 635–641.
- Shafranske, E. P. (1996). *Religion and The Clinical Practice of Psychology.* American Psychological Association.
- Shane, S., & Venkataraman, S. (2000). The Promise of Entrepreneurship as a Field of Research. *Academy of Management Review*, 25(1), 217–226.
- Shatto, B., & Erwin, K. (2016). Moving on From Millennials: Preparing for Generation Z. *The Journal of Continuing Education in Nursing*, 47(6), 253–254.
- Shaver, K. G., & Scott, L. R. (1992). Person, Process, Choice: The Psychology of New Venture Creation. *Entrepreneurship Theory and Practice*, 16(2), 23–46.
- Shaw, C., Brady, L., & Davey, C. (2011). Guidelines for Research with Children and Young People. *London: National Children's Bureau.*, 63.
- Sjarbaini, L. (2009). *The Knowledge Dynamics of Organizational Innovation: Understanding the Implementation of Decision Support for Planners.*
- Snehota, I., & Hakansson, H. (1995). *Developing Relationships in Business Networks.* London: Routledge.
- Snijders, T. A., & Kenny, D. A. (1999). The Social Relations Model for Family Data: A Multilevel Approach. *Personal Relationships*, 6(4), 471–486.

- Sood, J., & Nasu, Y. (1995). Religiosity and Nationality An Exploratory Study of Their Effect on Consumer Behavior in Japan and the United States. *Journal of Business Research*, 34, 1–9.
- Spinelli, S., & Adam, R. J. (2012). *New Venture Creation Entrepreneurship for The 21st Century*. McGraw-Hill.
- Srivastava, A., Bartol, K. M., & Locke, E. A. (2006). Empowering Leadership in Management Teams: Effects on Knowledge Sharing, Efficacy, and Performance. *Academy of Management Journal*, 49(6), 1239–1251.
- Stark, R., & Glock, C. Y. (1968). *American Piety: The Nature of Religious Commitment (Vol. 1)*. University of California Press.
- Stephan, K. H., & Stephan, G. E. (1973). Religion and the Survival of Utopian Communities. *Journal for the Scientific Study of Religion*, 89-100.
- Stewart, J. P. L., & Roth, W. H. (2001). Risk Propensity Differences Between Entrepreneurs and Managers. *Journal of Applied Psychology*, 86(1), 145–153.
- Storey, D. J. (2016). Understanding The Small Business Sector: Reflections and Confessions. In *Understanding the Small Business Sector* (pp. 21–33).
- Strauss, W., & Howe, N. (1991). Generation Z.
- Strayhorn, J. M., Weidman, C. S., & Larson, D. (1990). A Measure of Religiousness, and Its Relation to Parent and Child Mental Health Variables. *Journal of Community Psychology*, 18(January), 34–43.
- Su, Z., Xie, E., & Li, Y. (2011). Entrepreneurial Orientation and Firm Performance in New Venture and Established Firms. *Journal of Small Business Management*, 49(22), 558–577.
- Supino, P. G., & Borer, J. S. (2002). *Principles of Research Methodology: A Guide for Clinical Investigators* (Eds). Springer Science & Business Media.
- Sutton, R. I., Staw, B. M. (1995). What Theory is Not. *Administrative Science Quarterly*, (371–384).

- Szulanski, G. (1996). Exploring Internal Stickiness: Impediments to the Transfer of Best Practice Within the Firm. *Strategic Management Journal*, 17(Winter Special Issue), 27–43.
- Szulanski, G., Cappetta, R., & Jensen, R. J. (2004). When and How Trustworthiness Matters: Knowledge Transfer and the Moderating Effect of Causal Ambiguity. *Organization Science*, 15(5), 600–613.
- Takeuchi, H. (2001). Toward a Universal Management Concept of Knowledge. In I. Nonaka & D. Tecce (Eds.), *Managing Industrial Knowledge* (Vol. 34, pp. 315–329). London: Sage Publications.
- Taylor, P., Doherty, C., Parker, K., & Krishnamurthy, V. (2014). *Millenials in Adulthood. Detached from Institutions, Networked with Friends*, Pew Research Center.
- Taylor, W. A., & Wright, G. H. (2004). Organizational Readiness for Successful Knowledge Sharing: Challenges for Public Sector Managers. *Information Resources Management Journal (IRMJ)*, 17(2), 22-37.
- Timmons, J. A., Spinelli, S., & Tan, Y. (2004). *New Venture Creation : Entrepreneurship for the 21st Century*. New York: McGraw-Hill/Irwin.
- Tjahjono, G. (2014). *Religiosity and the Intention to Buy Luxury Goods Among Young Indonesian Muslims in Jakarta*. University of Western Sydney, Australia.
- Todorovic, Z. W., McNaughton, R. B., & Guild, P. (2011). ENTRE-U: An Entrepreneurial Orientation Scale for Universities. *Technovation*, 31(2–3), 128–137.
- Uslaner, E. M. (2001). Volunteering and Social Capital: How Trust and Religion Shape Civic Participation in The United States. In *Social Capital and Participation in Everyday Life* (pp. 104-117.).
- Uyar, A., Kuzey, C., Güngörmüş, A. H., & Alas, R. (2015). Influence of Theory, Seniority, and Religiosity on the Ethical Awareness of Accountants. *Social Responsibility Journal*, 11(3), 590–604.

- Valliere, D. (2008). Exploring Buddhist Influence on The Entrepreneurial Decision. *International Journal of Entrepreneurial Behaviour and Research*, 14(3), 172–191.
- Vallone, D., Smith, A., Kenney, T., Greenberg, M., Hair, E., Cantrell, J., ... Koval, R. (2016). Agents of Social Change: A Model for Targeting and Engaging Generation Z Across Platforms. *Journal of Advertising Research*, 56(4), 414–425.
- Van de Ven, A. H., Hudson, R., & Schroeder, D. M. (1984). Designing New business Starups Entrepreneurial, Organizational, and Ecological Considerations. *Journal of Management*, 10(1), 87–107.
- Van Geenhuizen, M., & Indarti, N. (2006). Knowledge and Innovation in the Indonesian Artisanal Furniture Industry. In *46th Congress of European Regional Science: "Enlargement, Southern Europe and th Mediterranean*. Volosm Greece: European Regional Science Association (ERSA).
- Van Gelderen, M., Thurik, R., & Bosma, N. (2006). Success and Risk Factors in the Pre-Startup Phase. *Small Business Economics*, 26(4), 319–335.
- Van Woerkom, M., & Sanders, K. (2010). The Romance of Learning from Disagreement. The Effect of Cohesiveness and Disagreement on Knowledge Sharing Behavior and Individual Performance Within Teams. *Journal of Business and Psychology*, 25(1), 139–149.
- Vesper, K. H. (1990). *New Venture Strategies*. University of Illinois at Urbana-Champaign's Academy for Entrepreneurial Leadership Historical Research Reference in Entrepreneurship.
- Wagner, J., & Sternberg, R. (2004). Start-Up Activities, Individual Characteristics, and the Regional Milieu: Lessons for Entrepreneurship Support Policies from German Micro Data. *Annals of Regional Science*, 38(2), 219–240.
- Walker, L. J. (2003). Morality, Religion, Spirituality—The Value of Saintliness. *Journal of Moral Education*, 32(4), 373–384.

- Wang, S., & Noe, R. A. (2010). Knowledge Sharing: A Review and Directions for Future Research. *Human Resource Management Review*, 20(2), 115–131.
- Wasko, M. M., & Faraj, S. (2005). Why Should I Share? Examining Social Capital and Knowledge Contribution in Electronic Networks of Practice. *MIS Quarterly*, 35-57.
- Watson, P. J., Hood Jr, R. W., Morris, R. J., & Hall, J. R. (1984). Empathy, Religious Orientation, and Social Desirability. *The Journal of Psychology*, 117(2), 211–216.
- Wennekers, S. (2006). *Entrepreneurship at Country Level*.
- White, J. E. (2017). *Meet Generation Z: Understanding and Reaching the New Post-Christian World*. Baker Books.
- Wilkes, R. E., Burnett, J. J., & Howell, R. D. (1986). On the Meaning and Measurement of Religiosity in Consumer Research, 14(1), 47–56.
- Wiseman, T., & Young, A. (2014). Religion: Productive or Unproductive? *Journal of Institutional Economics*, 10(1), 21–45.
- Witter, R. A., Stock, W. A., Okun, M. A., & Haring, M. J. (1985). Religion and Subjective Well-Being in Adulthood: A Quantitative Synthesis. *Review of Religious Research*, 332–342.
- Woodrum, E. (1985). Religion and Economics Among Japanese Americans: A Weberian Study. *Social Forces*, 64(1), 191–204.
- Worthington, E. L., Wade, N. G., Hight, T. L., Ripley, J. S., Mccullough, M. E., Berry, J. W., ... Connor, L. O. (2003). The Religious Commitment Inventory — 10: Development, Refinement, and Validation of a Brief Scale for Research and Counseling. *Journal of Counseling Psychology*, 50(1), 84–96.
- Wu, J. (2009). *Entrepreneurial Orientation , Entrepreneurial Intent and New Venture Creation : Test of a Framework in a Chinese Context*. Virginia Polytechnic Institute and State University, USA.
- Xia, L., & Ya, S. (2012). Study on Knowledge Sharing Behavior Engineering. *Systems Engineering Procedia*, 4(2011), 468–476.

- Yu, T. K., Lu, L. C., & Liu, T. F. (2010). Exploring Factors that Influence Knowledge Sharing Behavior Via Weblogs. *Computers in Human Behavior*, 26(1), 32–41.
- Zemke, R., Raines, C., & Filipczak, B. (2000). *Generations at Work: Managing the Clash of Veterans, Boomers, Xers, and Nexters in Your Workplace*. New York: Amacom.
- Zhang, X. (2011). Cultural Influences on Explicit and Implicit Knowledge Sharing. *Journal of Computer Science*, 3(4), 29–45.
- Zhao, X., Lynch Jr, J. G., & Chen, Q. (2010). Reconsidering Baron and Kenny : Myths and Truths about Mediation Analysis, 37(August).
- Zinnbauer, B. J., & Pargament, K. I. (2005). Religiousness and Spirituality. In R. F. Paloutzian & C. L. Park (Eds.), *Handbook of The Psychology of Religion and Spirituality* (pp. 21–42). New York.
- Zotti, R., Speziale, N., & Barra, C. (2016). On the Causal Effect of Religiosity on Life Satisfaction Using a Propensity Score Matching Technique. *International Journal of Social Economics*, 43(10), 1031–1048.