

DAFTAR PUSTAKA

- Afsar B., Masood M., dan Umrani W. A. (2019). The role of job crafting and knowledge sharing on the effect of transformational leadership on innovative work behavior. *Personnel Review*, Vol. 48, No. 5, pp. 1186-1208.
- Akhavan Sarraf, A. R., Abzari, M., Nasr Ishfani, A., dan Fathi, S. (2017). Generational differences in job engagement: A case study of an industrial organization in Iran. *Industrial and Commercial Training*, Vol. 49, No. 3, pp. 106-115.
- Patty, A. R. (2019). Wawancara oleh Marketeters. Apa Alasan Milenial Keluar dari Perusahaan?. Diakses 03 Mei 2020 pada <https://marketeters.com/deretan-alasan-milenial-keluar-dari-perusahaan/>.
- Badan Ekonomi Kreatif Indonesia. (2018). *Laporan Mapping dan Database Startup di Indonesia 2018*. Badan Ekonomi Kreatif Indonesia.
- Badan Pusat Statistik. (2019). *Keadaan Angkatan Kerja di Indonesia*. Badan Pusat Statistik.
- Bakker, A. B. dan Demerouti, E. (2007). The job demand-resources model: state of the art. *Journal of Managerial Psychology*, Vol. 22, pp. 309-328.
- Bakker, A. B. dan Demerouti, E. (2008). Towards a model of work engagement. *Current Directions in Psychological Science*, Vol. 13, No. 3, pp. 209-223.
- Carlson, D. S., Kacmar, K. M., Wayne, J. H., dan Grzywacz, J. G. (2006). Measuring the positive side of the work-family interface: development and validation of a work-family enrichment scale. *Journal of Vocational Behavior*, Vol. 68, No. 1, pp. 131-164.
- Chawla, D., Dokadia, A., dan Rai, S. (2017). Multigenerational differences in career preferences, reward preferences and work engagement among Indian employees. *Global Business Review*, Vol. 18, No. 1, pp. 181-197.
- Chen, C., Yen, C. dan Tsai, F.C. (2014). Job crafting and job engagement: the mediating role of person-job fit. *International Journal of Hospitality Management*, pp. 21-28.
- Culbertson, S.S., Mills, M.J. dan Fullagar, C. J. (2012). Work engagement and work-family facilitation: making homes happier through positive affective spillover. *Human Relations*, Vol. 65, No. 9, pp. 1155-1177.
- Crawford, E. R., LePine, J. A. dan Rich, B. L. (2010). Linking job demands and resources to employee engagement and burnout: a theoretical extension and meta-analytic test. *Journal of Applied Psychology*, Vol. 95, No. 5, pp. 834-848.
- De Clercq, D., Bouckennooghe, D., Raja, U. dan Matsyborska, G. (2014). Servant leadership and work engagement: the contingency effects of leader-follower social capital. *Human Resource Development Quarterly*, Vol. 25, No. 2, pp. 183-212.
- Deloitte. (2019). *The Deloitte Global Millennial Survey 2019*. Amerika Serikat: Deloitte Global.

- Deloitte Indonesia Perspectives. (2019). *Generasi Milenial dalam Industri 4.0: Berkah Bagi Sumber Daya Manusia Indonesia atau Ancaman*. Deloitte Indonesia Perspectives.
- Demerouti, E., Bakker, A. B. dan Gevers, J. M. P. (2015). Job crafting and extra-role behavior: the role of work engagement and flourishing. *Journal of Vocational Behavior*, Vol. 91, pp. 87-96.
- FlexJobs. (2018). *FlexJobs 7th Annual Survey*. Diakses pada 05 September 2019 di <https://www.flexjobs.com/blog/post/2018-annual-survey-finds-workers-more-productive-at-home/>.
- Gallup Inc. (2016). *How Millennials Want to Work and Live*. Diakses pada 10 Maret 2020 https://www.nwais.org/uploaded/conferences/Business_Officers/2019_BusinessOfficers/Resources/Gallup_How_Millennials_Want_to_Work_and_Live.pdf.
- Ghitulescu, Brenda Elena (2006). *Shapping Task and Relationships at Work: Examining the Antecedents and Consequences of Employee Job Crafting*. *Dissertation Abstract International*. University of Pittsburgh, Amerika Serikat.
- Greenhaus, J. H. and Powell, G. N. (2006). When work and family are allies: a theory of work-family enrichment. *Academy of Management Review*, Vol. 31, No.1, pp. 72-92.
- Hair, J. F., Hult, G.T., Ringle, C. M., dan Sarstedt, M. (2014). *A primer on partial least squares structural equation modeling*. Los Angeles: Sage.
- Harju, L. K., Hakanen, J. J. dan Schaufeli, W. B. (2016). Can job crafting reduce job boredom and increase work engagement? a three-year cross-lagged panel study. *Journal of Vocational Behavior*, Vol. 95-96, No. 1, pp. 11-20.
- Harvard Extension School. (2020). Forget Work Perks. Millennial Employees Value Engagement. Diakses tanggal 11 Maret 2020 di www.extension.harvard.edu/professional-development/blog/forget-work-perks-millennial-employees-value-engagement.
- Howe, N. dan Strauss, W. (2000). *Millennials Rising: The Next Great Generation*. New York: Vintage Book.
- Hulshof, I. L., Demerouti, E., dan Le Blanc, P. M. (2019). Day-level job crafting and service-oriented task performance. *Career Development International*, pp. 9-13.
- Jain, S. dan Nair, S. K. (2019). Exploring the moderating role of core self-evaluation in the relationship between demands and work-family enrichment. *Journal of Indian Business Research*, pp.4-5.
- Kementrian Pemberdayaan Perempuan dan Perlindungan Anak. (2018). *Profil Generasi Milenial Indonesia Kerjasama Kemenpppa dengan BPS*. Kementerian Pemberdayaan Perempuan dan Perlindungan Anak.
- Khan, W. A. (1990). Psychological condition of personal engagement and disengagement at work. *Academy of Management Journal*, Vol.33, pp. 692-724.

- Kock, N. (2018). *WarpPLS 6.0 User Manual Version 6.0*. Laredo, Texas: ScriptWarp Systems.
- LePine, J. A., Podsakoff, N. P. dan LePine, M. A. (2005). A meta-analytic test of the challenge stressor hindrance stressor framework: an explanation for inconsistent relationships among stressors and performance. *Academy of Management Journal*, Vol. 48, No. 5, pp. 764-775.
- Li, H. dan Yang, X. (2018). When a calling is living: job crafting mediates the relationships between living a calling and work engagement. *Journal of Chinese Human Resource Management*, Vol. 9, No. 2, pp. 77-106.
- Liu, J., Y. Zhu, M. Serapio, dan S. T. Cavusgil. (2019). The new generation of millennial entrepreneurs: A review and call for research. *International Business Review*, pp. 1-10.
- Matsuo, M. (2019). Effect of learning goal orientation on work engagement through job crafting. *Personnel Review*, Vol. 48, No. 1, pp. 229-230.
- Mulyati, R., Hilman, F., Riyono, B., dan Suhariadi, F. (2019). Model *work engagement* angkatan kerja generasi milenial dengan *meaningful work* sebagai mediator. *Gajah Mada Journal of Psychology*, Vol. 5, pp. 34-38.
- Molino M., Ghislieri C., Cortese C. G. (2013). When work enriches family-life: the mediational role of professional development opportunities. *Journal of Workplace Learning*, Vol. 25, No. 2, pp. 99-113.
- Nascimento, C. (2017). What is the Role of Human Resource Management in Growing Start-Ups?. *Dissertation Abstract International. ESCP Europe Paris*. Perancis.
- Petrou, P., Demerouti, E., Peeters, M. C., Schaufeli, W. B., dan Hetland, J. (2012). Crafting a job on a daily basis: contextual correlates and the link to work engagement. *Journal of Organizational Behavior*, Vol. 33, pp. 1121-1124
- Petrou, P., Demerouti, E., Peeters, M. C. dan Schaufeli, W. B. (2016). Crafting the Change: The Role of Employee Job Crafting Behaviors for Successful Organizational Change. *Journal of Management*, Vol.44, No.5, pp.1766-1792.
- Rastogi, M. dan Chaudhary, R. (2018). Job crafting and work-family enrichment: the role of positive intrinsic work engagement. *Personnel Review*, Vol. 47, No. 3, pp. 651-674.
- Rigoni, B., dan Nelson, B. (2016). Few millenials are engaged at work. Diakses pada 02 Desember 2019 di <https://news.gallup.com/businessjournal/195209/few-millennials-engagedwork.aspx?version=print>.
- Rivers, D. L. (2018). A Grounded Theory of Millennials Job-Hopping. *Dissertation Abstract International*. Walden University, Minneapolis, Amerika Serikat.
- Rodríguez-Muñoz, A., Sanz-Vergel, A. I., Demerouti, E. dan Bakker, A. B. (2014). Engaged at work and happy at home: a spillover-cross over model. *Journal of Happiness Studies*, Vol.15, No.2, pp. 271-283.
- Saragih, E. H., Widodo, A., dan Prasetyo, B. (2016). Big city millennial workers in Indonesia and factors affecting their commitment to the organization. *Human Resource and Organizational Behavior, PPM School of Management*, pp. 47-58.

- Schaufeli, W. B. dan Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: a multi-sample study. *Journal of Organizational Behavior*, Vol. 25, No.3, pp. 293-315.
- Schaufeli, W. B., Salanova, M., Gonzalez-Roma, V. dan Bakker, A. B. (2002). The measurement of engagement and burnout: a two sample confirmatory factor analytic approach. *Journal of Happiness Studies*, Vol. 3, No.1, pp. 71-92.
- Schiemann, W. A. (2011). *Alignment Capability Engagement*. Jakarta: PPM Manajemen.
- Schindler, P. S. (2019). *Business Research Methods 13th*. New York: McGraw Hill Education.
- Sharma, A. dan Nambudiri, R. (2020). Work engagement, job crafting and innovativeness in the Indian IT industry. *Personnel Review*, pp. 3-17.
- Siu, O.L., Lu, J. F., Brough, P., Lu, C. Q., Bakker, A. B., Kalliath, T., O'Driscoll, M., Phillips, D. R., Chen, W. Q., Lo, D. dan Sit, C. (2010). Role resources and work-family enrichment: the role of work engagement. *Journal of Vocational Behavior*, Vol. 77, No. 3, pp. 470-480.
- Startup Genome. (2019). Jakarta Ecosystems. Diakses tanggal 19 April 2020 di <https://startupgenome.com/ecosystems/jakarta>.
- Startup Ranking. (2019). Top Indonesia. Diakses tanggal 20 April 2020 di <https://www.startupranking.com/top/indonesia>.
- Tamara, D., Gultom, C., dan Lee, K. K. A. (2019). *The employee engagement of millennials employee*. Diakses pada 04 Mei 2020 di <https://www.semanticscholar.org/paper/The-Employee-Engagement-of-Millennial-Employees-Tamara-Gultom/>
- Tims, M., Bakker, A. B., dan Derks, D. (2012). Development and validation of the job crafting scale. *Journal of Vocational Behavior*, Vol.80, No.1, pp. 173-186.
- Tims, M., Bakker, A. B., dan Derks, D. (2013). The impact of job crafting on job demands, job resources, and well being. *Journal of Occupational Health Psychology*, Vol. 18, No. 2, pp. 230-240.
- Tims, M., Bakker, A. B., Derks, D. dan Van Rhenen, W. (2013). Job crafting at the team and individual level: implications for work engagement and performance. *Group and Organization Management*, Vol. 38, No. 4, pp. 427-454.
- Wrzesniewski, A., dan Dutton, J. E. (2001). Crafting a job: Revisioning employees as active crafters of their work. *Academy of Management Review*, pp. 179-201.
- Wrzesniewski, A., LoBuglio, N., Dutton, J. E. dan Berg, J. M. (2013). Job crafting and cultivating positive meaning and identity in work. *Advances in Positive Organizational Psychology*, Vol. 1, No. 1, pp. 281-302.