

DAFTAR PUSTAKA

- Aboramadan, M., Albashiti, B., Alharazin, H., & Dahleez, K. A. (2020). Human resources management practices and organizational commitment in higher education: The mediating role of work engagement. *International Journal of Educational Management*, 34(1), 154–174. <https://doi.org/10.1108/IJEM-04-2019-0160>
- Agustina, N. L., & Indrayanti, S. P. (2019). *Peranan Work Meaningfulness sebagai Moderator Hubungan Pay Satisfaction dan Work Engagement* [Skripsi, Universitas Gadjah Mada]. <http://new.etd.repository.ugm.ac.id/penelitian/detail/171426>
- Andrianto, F. (2016). #DiaryNUTRIP: Inspirasi Gaya Hidup Sehat Ala Nutrifood. *Nutrifood Indonesia*. <https://www.nutrifood.co.id/diarynutrip-inspirasi-gaya-hidup-sehat-ala-nutrifood/>
- Azwar, S. (2016). *Penyusunan Skala Psikologi* (2 ed.). Pustaka Pelajar.
- Badan Pusat Statistik. (2019). *Statistik Indonesia 2019* (03220.1911; Statistik Indonesia, hlm. 782). Badan Pusat Statistik. <https://www.bps.go.id/publication/download.html?nrbvfeve=ZGFhYzFiYTE4Y2FIMWU5MDcwNmVINThh&xzmn=aHR0cHM6Ly93d3cuYnBzLmdvLmlkL3B1YmxpY2F0aW9uLzIwMTkvMDcvMDQvZGFhYzFiYTE4Y2FIMWU5MDcwNmVINThhL3N0YXRpc3RpaylpbmRvbmVzaWEtMjAxOS5odG1s&twoadfnearfeauf=MjAxOS0xMi0wMiAxNTozMDoyNQ%3D%3D>
- Bakker, A. B., Albrecht, S. L., & Leiter, M. P. (2011). Work engagement: Further reflections on the state of play. *European Journal of Work and Organizational Psychology*, 20(1), 74–88. <https://doi.org/10.1080/1359432X.2010.546711>
- Bakker, A. B., & Demerouti, E. (2007). The Job Demands-Resources model: State of the art. *Journal of Managerial Psychology*, 22(3), 309–328. <https://doi.org/10.1108/02683940710733115>
- Bakker, A. B., & Demerouti, E. (2008). Towards a model of work engagement. *Career Development International*, 13(3), 209–223. <https://doi.org/10.1108/13620430810870476>
- Bakker, A. B., & Schaufeli, W. B. (2014). Work engagement. Dalam P. C. Flood & Y. Freeney (Ed.), *Organizational Behaviour Volume of The Blackwell Encyclopedia of Management*. Wiley.
- Banihani, M., Lewis, P., & Syed, J. (2013). Is work engagement gendered? *Gender in Management: An International Journal*, 28(7), 400–423. <https://doi.org/10.1108/GM-01-2013-0005>
- Bannon, S., Ford, K., & Meltzer, L. (2011). Understanding Millennials in the Workplace. *The CPA Journal; New York*, 81(11), 61–65.
- Blando, M. K. V., Bernardo, S. E. G., Lim, K. A. O., & Lim, L. P. (2017). *Psychological Meaningfulness and Work Engagement for Filipino Millennials* [Thesis, De La Salle University].

- https://www.researchgate.net/profile/Mark_Kristian_Blando/publication/333557140_THESIS_Psychological_Meaningfulness_and_Work_Engagement_of_Filipino_Millennials/links/5cf3b0c9a6fdcc8475fd6b8c/THE-SIS-Psychological-Meaningfulness-and-Work-Engagement-of-Filipino-Millennials.pdf
- Brack, J. (2012). *Maximizing Millennials in the Workplace* (UNC Executive Development, hlm. 15) [White paper]. University of North Carolina. <http://www.gandyr.com/wp-content/uploads/2016/12/maximizing-millennials-in-the-workplace.pdf>
- Chalofsky, N. (2003). An emerging construct for meaningful work. *Human Resource Development International*, 6(1), 69–83. <https://doi.org/10.1080/1367886022000016785>
- Chalofsky, N., & Krishna, V. (2009). Meaningfulness, Commitment, and Engagement: The Intersection of a Deeper Level of Intrinsic Motivation. *Advances in Developing Human Resources*, 11(2), 189–203. <https://doi.org/10.1177/1523422309333147>
- Chan, S. C. H., & Mak, W. (2016). Have you experienced fun in the workplace? An empirical study of workplace fun, trust-in-management and job satisfaction. *Journal of Chinese Human Resource Management*, 7(1), 27–38. <https://doi.org/10.1108/JCHRM-03-2016-0002>
- Choi, Y. G., Kwon, J., & Kim, W. (2013). Effects of attitudes vs experience of workplace fun on employee behaviors: Focused on Generation Y in the hospitality industry. *International Journal of Contemporary Hospitality Management*, 25(3), 410–427. <https://doi.org/10.1108/09596111311311044>
- Christian, M. S., Garza, A. S., & Slaughter, J. E. (2011). Work engagement: A quantitative review and test of its relations with task and contextual performance. *Personnel Psychology*, 64(1), 89–136. <https://doi.org/10.1111/j.1744-6570.2010.01203.x>
- DailySocial TV. (2018). *Berkunjung ke Kantor Sorabel (Sale Stock) Yogyakarta / DStour #55: Vol. DStour*. YouTube. <https://www.youtube.com/watch?v=Sj5XEqw625s>
- Dale Carnegie Indonesia: Kaum Millenial Tidak Total Bekerja. (2017, November 18). *Dale Carnegie*. <https://www.dalecarnegie.id/sumberdaya/media/media-coverage/dale-carnegie-indonesia-kaum-millennial-tidak-total-bekerja/>
- Febrian, A., & Hastjarjo, T. D. (2014). *PENGARUH MEANINGFUL WORK, HARAPAN, DAN KEMEMBALAN TERHADAP WORK ENGAGEMENT* [Tesis, Universitas Gadjah Mada]. <http://etd.repository.ugm.ac.id/penelitian/detail/69150>
- Field, A. (2017). *Discovering statistics using IBM SPSS statistics* (5th edition). SAGE Publications.
- Fluegge, E. R. (2008). *Who Put the Fun in Functional? Fun at Work and Its Effects on Job Performance* [Dissertation]. University of Florida.

- Fluegge-Woolf, E. R. (2014). Play hard, work hard: Fun at work and job performance. *Management Research Review*, 37(8), 682–705. <https://doi.org/10.1108/MRR-11-2012-0252>
- Ford, R. C., McLaughlin, F. S., & Newstrom, J. W. (2003). Questions and Answers about Fun at Work. *Human Resource Planning*, 26(4), 17.
- Gajda, J. (2019). Professional Adaptation of New Employees to the Organization. *System Safety: Human - Technical Facility - Environment*, 1(1), 929–938. <https://doi.org/10.2478/czoto-2019-0118>
- Geldenhuis, M., Laba, K., & Venter, C. M. (2014). Meaningful work, work engagement and organisational commitment. *SA Journal of Industrial Psychology*, 40(1), 01–10.
- Granziera, H., & Perera, H. N. (2019). Relations among teachers' self-efficacy beliefs, engagement, and work satisfaction: A social cognitive view. *Contemporary Educational Psychology*, 58, 75–84. <https://doi.org/10.1016/j.cedpsych.2019.02.003>
- Hackman, J. R., & Oldham, G. R. (1976). Motivation through the design of work: Test of a theory. *Organizational Behavior and Human Performance*, 16(2), 250–279. [https://doi.org/10.1016/0030-5073\(76\)90016-7](https://doi.org/10.1016/0030-5073(76)90016-7)
- Hakanen, J. J., & Roodt, G. (2010). Using the job demands-resources model to predict engagement: Analysing a conceptual model. Dalam A. B. Bakker & M. P. Leiter (Ed.), *Work Engagement: A Handbook of Essential Theory and Research* (1 ed.). Psychology Press.
- Henderson, J. M. (2013, Januari 7). *Why Entitled Millennials And Their Enabling Boomer Parents Just Can't Quit Each Other*. Forbes. <https://www.forbes.com/sites/jmaureenhenderson/2013/01/07/why-entitled-millennials-and-their-enabling-boomer-parents-just-cant-quit-each-other/>
- Hoole, C., & Bonnema, J. (2015). Work engagement and meaningful work across generational cohorts: Original research. *SA Journal of Human Resource Management*, 13(1), 1–11. <https://doi.org/10.4102/sajhrm.v13i1.681>
- Huyler, D., Pierre, Y., Ding, W., & Norelus, A. (2015). Millennials in the Workplace: Positioning Companies for Future Success. Dalam S. M. Nielsen (Ed.), *Proceedings of The 14th Annual South Florida Education Research Conference* (hlm. 114–120). Florida International University.
- Imperatori, B. (2017). *Engagement and Disengagement at Work: Drivers and Organizational Practices to Sustain Employee Passion and Performance* (1 ed.). Springer International Publishing.
- Kahn, W. A. (1990). Psychological Conditions of Personal Engagement and Disengagement at Work. *The Academy of Management Journal*, 33(4), 692–724. JSTOR. <https://doi.org/10.2307/256287>
- Karatepe, O. M., Rezapouraghdam, H., & Hassannia, R. (2020). Job insecurity, work engagement and their effects on hotel employees' non-green and nonattendance behaviors. *International Journal of Hospitality Management*, 87, 102472. <https://doi.org/10.1016/j.ijhm.2020.102472>

- Karl, K. A., Peluchette, J. V., & Harland, L. (2007). Is Fun for Everyone? Personality Differences in Healthcare Providers' Attitudes Toward Fun. *Journal of Health & Human Services Administration, 29*(4), 409–447.
- Karl, K., Peluchette, J., Hall-Indiana, L., & Harland, L. (2005). Attitudes Toward Workplace Fun: A Three Sector Comparison. *Journal of Leadership & Organizational Studies, 12*(2), 1–17. <https://doi.org/10.1177/107179190501200201>
- Kim, M., Perrewé, P. L., Kim, Y. kyoun, & Kim, A. C. H. (2017). Psychological capital in sport organizations: Hope, Efficacy, Resilience, and Optimism among Employees in Sport (HEROES). *European Sport Management Quarterly, 17*(5), 659–680. <https://doi.org/10.1080/16184742.2017.1344284>
- Kotze, M. (2018). How job resources and personal resources influence work engagement and burnout. *African Journal of Economic and Management Studies, 9*(2), 148–164. <https://doi.org/10.1108/AJEMS-05-2017-0096>
- Kuron, L. K. J., Lyons, S. T., Schweitzer, L., & Ng, E. S. W. (2015). Millennials' work values: Differences across the school to work transition. *Personnel Review, 44*(6), 991–1009. <https://doi.org/10.1108/PR-01-2014-0024>
- Lamm, E., & Meeks, M. D. (2009). Workplace fun: The moderating effects of generational differences. *Employee Relations, 31*(6), 613–631. <https://doi.org/10.1108/01425450910991767>
- Lu, C., Wang, H., Lu, J., Du, D., & Bakker, A. B. (2014). Does work engagement increase person–job fit? The role of job crafting and job insecurity. *Journal of Vocational Behavior, 84*(2), 142–152. <https://doi.org/10.1016/j.jvb.2013.12.004>
- Macey, W. H., & Schneider, B. (2008). The Meaning of Employee Engagement. *Industrial and Organizational Psychology, 1*(1), 3–30. <https://doi.org/10.1111/j.1754-9434.2007.0002.x>
- Mäkikangas, A. (2018). Job crafting profiles and work engagement: A person-centered approach. *Journal of Vocational Behavior, 106*, 101–111. <https://doi.org/10.1016/j.jvb.2018.01.001>
- Martela, F., & Pessi, A. B. (2018). Significant Work Is About Self-Realization and Broader Purpose: Defining the Key Dimensions of Meaningful Work. *Frontiers in Psychology, 9*. <https://doi.org/10.3389/fpsyg.2018.00363>
- Maslach, C., & Leiter, M. P. (2008). Early predictors of job burnout and engagement. *Journal of Applied Psychology, 93*(3), 498–512. <https://doi.org/10.1037/0021-9010.93.3.498>
- Maslach, C., Schaufeli, W. B., & Leiter, M. P. (2001). Job Burnout. *Annual Review of Psychology, 52*(1), 397–422. <https://doi.org/10.1146/annurev.psych.52.1.397>
- May, D. R., Gilson, R. L., & Harter, L. M. (2004). The psychological conditions of meaningfulness, safety and availability and the engagement of the human spirit at work. *Journal of Occupational and Organizational Psychology, 77*(1), 11–37. <https://doi.org/10.1348/096317904322915892>

- Michel, J. W., Tews, M. J., & Allen, D. G. (2019). Fun in the workplace: A review and expanded theoretical perspective. *Human Resource Management Review*, 29(1), 98–110. <https://doi.org/10.1016/j.hrmr.2018.03.001>
- Müceldili, B., & Erdil, O. (2016). Finding Fun in Work: The Effect of Workplace Fun on Taking Charge and Job Engagement. *Procedia - Social and Behavioral Sciences*, 235, 304–312. <https://doi.org/10.1016/j.sbspro.2016.11.034>
- Mulyati, R., Himam, F., Riyono, B., & Suhariadi, F. (2019). *Model Work Engagement Karyawan Generasi Millennial Yang Bekerja di Badan Usaha Milik Negara* [Disertasi, Universitas Gadjah Mada]. <http://etd.repository.ugm.ac.id/penelitian/detail/176976>
- Nutrifood Indonesia: About Us. (t.t.). Nutrifood. Diambil 16 Maret 2020, dari <https://www.nutrifood.co.id/about-us/>
- Orgambídez-Ramos, A., & de Almeida, H. (2017). Work engagement, social support, and job satisfaction in Portuguese nursing staff: A winning combination. *Applied Nursing Research*, 36, 37–41. <https://doi.org/10.1016/j.apnr.2017.05.012>
- Park, J., & Gursoy, D. (2012). Generation effects on work engagement among U.S. hotel employees. *International Journal of Hospitality Management*, 31(4), 1195–1202. <https://doi.org/10.1016/j.ijhm.2012.02.007>
- Plester, B., & Hutchison, A. (2016). Fun times: The relationship between fun and workplace engagement. *Employee Relations*, 38, 332–350. <https://doi.org/10.1108/ER-03-2014-0027>
- Robinson, A. (2018, Oktober 12). *More Than Higher Pay and Promotions, Millennials Value These 4 Benefits Most*. Inc. Southeast Asia. <https://www.inc-asean.com/lead/more-than-higher-pay-and-promotions-millennials-value-these-4-benefits-most/>
- Rosso, B. D., Dekas, K. H., & Wrzesniewski, A. (2010). On the meaning of work: A theoretical integration and review. *Research in Organizational Behavior*, 30, 91–127. <https://doi.org/10.1016/j.riob.2010.09.001>
- Schaufeli, W. B. (2013). What is engagement? Dalam *Employee Engagement in Theory and Practice*. Routledge.
- Schaufeli, W. B. (2017). Applying the Job Demands-Resources model. *Organizational Dynamics*, 46(2), 120–132. <https://doi.org/10.1016/j.orgdyn.2017.04.008>
- Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior*, 25(3), 293–315. <https://doi.org/10.1002/job.248>
- Schaufeli, W. B., Salanova, M., Lez-Roma, V. G., & Bakker, A. B. (2002). The Measurement of Engagement and Burnout: A Two Sample Confirmatory Factor Analytic Approach. *Journal of Happiness Studies*, 3, 71–92.

- Schullery, N. M. (2013). Workplace Engagement and Generational Differences in Values. *Business Communication Quarterly*, 76(2), 252–265. <https://doi.org/10.1177/1080569913476543>
- Steger, M. F., & Dik, B. J. (2009). If One is Looking for Meaning in Life, Does it Help to Find Meaning in Work? *Applied Psychology: Health and Well-Being*, 1(3), 303–320. <https://doi.org/10.1111/j.1758-0854.2009.01018.x>
- Steger, M. F., Dik, B. J., & Duffy, R. D. (2012). Measuring Meaningful Work: The Work and Meaning Inventory (WAMI). *Journal of Career Assessment*, 20(3), 322–337. <https://doi.org/10.1177/1069072711436160>
- Steger, M. F., Littman-Ovadia, H., Miller, M., Menger, L., & Rothmann, S. (2013). Engaging in Work Even When It Is Meaningless: Positive Affective Disposition and Meaningful Work Interact in Relation to Work Engagement. *Journal of Career Assessment*, 21(2), 348–361. <https://doi.org/10.1177/1069072712471517>
- Strümpfer, D. J. W. (2003). Resilience and Burnout: A Stitch That Could save Nine. *South African Journal of Psychology*, 33(2), 69–79. <https://doi.org/10.1177/008124630303300201>
- Sudar, L. N. D., & Handoko, D. T. H. (2017). *Analisis Hubungan Tempat Kerja yang Menyenangkan dan Performance Outcomes dengan Perbedaan Kelompok Generasi sebagai Variabel Pemoderasi* [Skripsi, Universitas Gadjah Mada]. http://etd.repository.ugm.ac.id/index.php?mod=penelitian_detail&sub=PenelitianDetail&act=view&typ=html&buku_id=110607&obyek_id=4
- Tews, M. J., Michel, J. W., & Allen, D. G. (2014). Fun and friends: The impact of workplace fun and constituent attachment on turnover in a hospitality context: *Human Relations*, 67(8), 923–946. <https://doi.org/10.1177/0018726713508143>
- Tews, M. J., Michel, J., Xu, S., & Drost, A. J. (2015). Workplace fun matters ... but what else? *Employee Relations*, 37(2), 248–267. <https://doi.org/10.1108/ER-10-2013-0152>
- The Jakarta Post. (2018, Oktober 21). *Five perks highly valued by millennials at work*. The Jakarta Post. <https://www.thejakartapost.com/life/2018/10/21/five-perks-highly-valued-by-millennials-at-work.html>
- Tisu, L., Lupşa, D., Virgă, D., & Rusu, A. (2020). Personality characteristics, job performance and mental health the mediating role of work engagement. *Personality and Individual Differences*, 153. Scopus. <https://doi.org/10.1016/j.paid.2019.109644>
- Tsaur, S.-H., Hsu, F.-S., & Lin, H. (2019). Workplace fun and work engagement in tourism and hospitality: The role of psychological capital. *International Journal of Hospitality Management*, 81, 131–140. <https://doi.org/10.1016/j.ijhm.2019.03.016>
- Tulgan, B. (2009). *Not Everyone Gets A Trophy: How to Manage Generation Y*. Jossey-Bass.

- Twenge, J. M., Campbell, S. M., Hoffman, B. J., & Lance, C. E. (2010). Generational Differences in Work Values: Leisure and Extrinsic Values Increasing, Social and Intrinsic Values Decreasing. *Journal of Management*, 36(5), 1117–1142. <https://doi.org/10.1177/0149206309352246>
- Weeks, K. P., & Schaffert, C. (2019). Generational Differences in Definitions of Meaningful Work: A Mixed Methods Study. *Journal of Business Ethics*, 156(4), 1045–1061. <http://dx.doi.org/10.1007/s10551-017-3621-4>
- Widhiarso, W. (2010). *UJI LINIERITAS HUBUNGAN*.
- Wong, B. (2016, September 27). *What Millennials Say About Their Parents During Therapy | HuffPost Life*. HuffPost. https://www.huffpost.com/entry/what-millennials-say-about-their-parents-during-therapy_n_5ad0f6d1e4b0edca2cb99211?guccounter=1
- Xanthopoulou, D., Bakker, A. B., Demerouti, E., & Schaufeli, W. B. (2007). The role of personal resources in the job demands-resources model. *International Journal of Stress Management*, 14(2), 121–141. <https://doi.org/10.1037/1072-5245.14.2.121>
- Xanthopoulou, D., Bakker, A. B., Demerouti, E., & Schaufeli, W. B. (2009). Reciprocal relationships between job resources, personal resources, and work engagement. *Journal of Vocational Behavior*, 74(3), 235–244. <https://doi.org/10.1016/j.jvb.2008.11.003>