



## *The Role of Workplace Fun and Organizational Climate on Work Engagement: A Study Among Employees in Indonesia*

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### **Abstract**

Fun, creativity, and humor is found to be beneficial for individuals and organizations. Similar to it, organizational climate also affects the organizational goals where it helps to induce a better individual and even organizational performance. Yet, there still lack of study and evidenced in Indonesia. This research is aimed to investigate the role of workplace fun and organizational climate on work engagement among employees in Indonesia. Using online surveys, this study targets employees of various companies across Indonesia (N=140), ranging from the local companies to the nationwide companies. This study uses multiple regression to statistically analyze the relationship between independent and dependent variables. Findings show that workplace fun and organizational climates plays some roles towards work engagement and considered to act as supporting factors in order to strengthen work engagement, along with other factors.

**Keywords:** *Workplace, Workplace fun, Organizational Climate, Work Engagement*