

INTISARI

PERAN BADAN PENYELENGGARA JAMINAN SOSIAL TENAGA KERJA (BP JAMSOSTEK) KANTOR CABANG KARAWANG DALAM MENINGKATKAN PERLINDUNGAN HUKUM JAMINAN SOSIAL CALON PEKERJA MIGRAN INDONESIA

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Program jaminan sosial merupakan salah satu tanggung jawab dan kewajiban negara untuk memberikan kepastian perlindungan dan kesejahteraan sosial bagi seluruh rakyat. BP Jamsostek PMI merupakan jaminan sosial untuk Calon Pekerja Migran Indonesia dan Pekerja Migran Indonesia sebelum bekerja, selama bekerja, dan sesudah bekerja. Penelitian ini bertujuan untuk mengetahui dan menganalisis peran BP Jamsostek Kantor Cabang Karawang dalam meningkatkan perlindungan hukum jaminan sosial kepada calon pekerja migran Indonesia dan untuk mengetahui apakah dengan adanya Peran BP Jamsostek perlindungan hukum selama proses keberangkatan calon pekerja migran Indonesia menjadi meningkat.

Penelitian ini bersifat normatif empiris, yaitu selain melakukan penelitian kepustakaan untuk memperoleh data sekunder, juga melakukan penelitian lapangan untuk memperoleh data primer. Penelitian kepustakaan dilakukan melalui studi pustaka dengan menelaah buku-buku, penelitian, dan peraturan perundang-undangan. Penelitian lapangan dilakukan melalui wawancara dengan responden menggunakan pedoman wawancara. Selanjutnya, data yang diperoleh dianalisis secara kualitatif dan hasilnya disampaikan secara deskriptif.

Hasil penelitian menunjukkan bahwa: *Pertama* peran BP Jamsostek Kantor Cabang Karawang dalam meningkatkan perlindungan hukum jaminan sosial kepada calon pekerja migran Indonesia dapat dilakukan dengan pencegahan dan perlindungan yang dilakukan saat sebelum bekerja, selama bekerja dan sesudah bekerja. *Kedua* upaya perlindungan hukum Calon Pekerja Migran Indonesia sebelum keberangkatan di Kabupaten Karawang meningkat melalui pendidikan dan pelatihan kerja.

Kata Kunci: Badan Penyelenggara Jaminan Sosial Tenaga Kerja, Perlindungan Hukum, Pekerja Migran Indonesia.

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ABSTRACT

THE ROLE OF THE SOCIAL SECURITY GUARANTEE OF MIGRANT WORKERS OFFICE (BP JAMSOSTEK) IN INCREASING THE SOCIAL PROTECTION OF THE SOCIAL GUARANTEE OF MIGRANT INDONESIA WORKERS

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The social security program is one of the responsibilities and obligations of the state to provide certainty for the protection and social welfare of all people. BP Jamsostek PMI is a social security for prospective Indonesian migrant workers and Indonesian migrant workers before work, during work, and after work. The purpose of this research is to know to find out and analyze the role of BP Jamsostek Karawang Branch Office in increasing social security legal protection to prospective Indonesian migrant workers and to find out whether the role of BP Jamsostek in legal protection during the departure process of prospective Indonesian migrant workers has increased.

This research is empirical normative, in addition to conducting library research to obtain secondary data, also conducting field research to obtain primary data. Literature research is carried out through literature study by examining books, research, and legislation. Field research was carried out through interviews with respondents using interview guidelines. Furthermore, the data obtained were analyzed qualitatively and the results were delivered descriptively.

The results of the study show that: Firstly the role of BP Jamsostek Karawang Branch Office in improving the legal protection of social security for prospective Indonesian migrant workers can be done with prevention and protection done before work, during work and after work. Second, efforts to legal protection for prospective Indonesian migrant workers before departure in the Karawang re-gency have increased through education and work training.

Keywords: *BP Jamsostek, Legal protection, Indonesian Migrant Workers*

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