



## REFERENCES

- Abraham, S. (2012). Job satisfaction as an antecedent to employee engagement. *SIES Journal of Management*, 8(2).
- Armstrong, M., & Brown, D. (2019) *Armstrong's handbook of reward management practice: Improving performance through reward* (6th ed.) London, United Kingdom: KoganPage
- Anti-Corruption Clearing House. (n.d.). *Sistem Manajemen Sumber Daya Manusia KPK*. Retrieved from <https://acch.kpk.go.id/id/jejak-pemberantasan/sistem-manajemen-sumber-daya-manusia-kpk>
- Bakker, A.B., & Scaufeli, W.B (2010). Defining and measuring work engagement: Bringing clarity to the concept. *Work engagement: A handbook of essential theory and research*, 10-24 <https://doi.org/10.4324.9780203853047>
- Bakker, A.B. (2014), "Daily fluctuations in work engagement: an overview and current directions", *European Psychologist*, Vol. 19 No. 4, pp. 227-236.
- Bellani, E., Ramadhani, S. R., & Tamar, M. (2017). Job Satisfaction as predictor of employee engagement. In 8th International Conference of Asian Association of Indigenous and Cultural Psychology (ICAAIP 2017). Atlantis Press.
- Davis, K., & Newstrom, J. W. (2002) *Organizational behavior: Human behavior at work*. McGraw-Hill Higher Education.
- Demerouti, E., & Cropanzano, R. (in press). Work engagement and performance. In A. B. Bakker & M. P. Leiter (Eds.), *Work engagement: The essential theory and research*. New York: Psychology Press.
- De Witte, H., & Buitendach, J. H. (2005). Job insecurity, extrinsic and intrinsic job satisfaction and affective organizational commitment of maintenance workers in a parastatal. *South African Journal of Business Management*, 36(2), 27-37.
- Eradication of Corruption Act 1999* s. 31 (Indonesia).
- Garg, A., & Kumar, V. (2012). A study of employee engagement in the pharmaceutical sector. *International journal of research in IT and management*, 2(5), 85-98.
- Garg, K., Dar, I. A., & Mishra, M. (2018). Job satisfaction and work engagement: A study using private sector bank managers. *Advances in Developing Human Resources*, 20(1), 58-71.
- Gilley, A., Gilley, J., & McMillan, H. (2009). Organizational Change: Motivation, Communication, and Leadership Effectiveness. *International Society for Performance Improvement*, 21(4), 75-94.
- Gulzar, S., & Teli, M. R. (2018). Gender and work engagement: A study of academic staff in higher education. *Arabian Journal of Business and Management Review*, 8(2), 1-3.
- Harter, J. K., Schmidt, F. L., Killham, E. A., & Agrawal, S. (2009). *Q12 meta-analysis: The relationship between engagement at work and organizational outcomes*. Omaha, NE: Gallup.
- Hewitt, A. (2015). *Aon Hewitt's Model of Employee Engagement*. Risk, Reinsurance, Human Resource.



- Hidayat, P. A., Hidayathttps, A., & Hidayat, A. (2018, January 1). Penjelasan dan Tutorial Regresi Linear Berganda. Retrieved March 23, 2020, from <https://www.statistikian.com/2018/01/penjelasan-tutorial-regresi-linear-berganda.html>
- Kahn, W. A. (1990). Psychological conditions of personal engagement and disengagement at work. *Academy of management journal*, 33(4), 692-724.
- Karanika-Murray, M., Duncan, N., Pontes, H. M., & Griffiths, M. D. (2015). Organizational identification, work engagement, and job satisfaction. *Journal of Managerial Psychology*, 30, 1019-1033.
- Karatepe, O.M. & Aga, M. (2012). Work engagement as a mediator of the effects of personality traits on job outcomes: A study of frontline employees. *Services Marketing Quarterly*, 33(4), 343-362.
- Karatepe, O. M. (2013). High-performance work practices and hotel employee performance: The mediation of work engagement. *International Journal of Hospitality Management*, 32, 132-140
- Kinerja KPK Dinilai Baik. (2020). Retrieved from <https://www.kpk.go.id/id/berita/berita-kpk/1060-kinerja-kpk-dinilai-baik>
- Komisi Pemberantasan Korupsi. (2020). *Sekilas KPK*. Retrieved from <https://www.kpk.go.id/id/tentang-kpk/sekilas-komisi-pemberantasan-korupsi>
- Kreitner, Robert dan Kinicki, Angelo. 2009. *Organizational behavior* 8 th edition. McGraw Hill International Edition.
- Kuok, A. C., & Taormina, R. J. (2017). Work engagement: Evolution of the concept and a new inventory. *Psychological Thought*, 10(2), 262-287.
- Lani, J.A., & Spector, P.E. (2010). Job Satisfaction Survey (JSS).
- Lawrence, L. A. (2011). Work engagement, moral distress, education level, and critical reflective practice in intensive care nurses. In *Nursing forum* (Vol. 46, No. 4, pp. 256-268). Malden, USA: Blackwell Publishing Inc.
- Lee, J. & Ok, C. (2015). Drivers of work engagement: An examination of core self-evaluation and psychological climate among hotel employees. *International Journal of Hospitality Management*, 44, 84-98.
- Locke, E. A. (1976). The nature and causes of job satisfaction. *Handbook of industrial and organizational psychology*.
- Lu, L., Lu, A. C. C., Gursoy, D., & Neale, N. R. (2016). Work engagement, job satisfaction, and turnover intentions: A comparison between supervisors and line-level employees. *International Journal of Contemporary Hospitality Management*, 28, 737-761.
- Meyer, J. P., & Gagne, M. (2008). Employee engagement from a self-determination theory perspective. *Industrial and Organizational Psychology*, 1(1), 60-62.
- Mulyati, R., Himam, F., Riyono, B., & Suhariadi, F. Model Work Engagement Angkatan Kerja Generasi Millennial dengan Meaningful Work sebagai Mediator. *Gadjah Mada Journal of Psychology (GamaJoP)*, 5(1), 34-49.
- Muttaqin, L., & Susanto, M. E. (2018). Mengkaji Serangan Balik Koruptor Terhadap KPK dan Strategi Menghadapinya. *Jurnal Anti Korupsi Integritas*, 4.



- Neill, K.O., Hodgson, S. & Mazrouei, M. Al. (2015). Employee Engagement and Internal Communication: A United Arab Emirates Study. *Middle East Journal of Business*, 10(4), 1–28.
- Oliveira, L.B. De, Flôres, F. & Aguiar, R. (2015). The Effects of High-Performance Work Systems and Leader- Member Exchange Quality on Employee Engagement: Evidence from A Brazilian Non-Profit Organization., 55, 1023–1030.
- Park, J. & Gursoy, D. (2012). Generation effects on work engagement among U.S. hotel employees. *International Journal of Hospitality Management*, 31, 1195–1202.
- Pitt-Catsoupes, M., & Matz-Costa, C. (2008). The multi-generational workforce: Workplace flexibility and engagement. *Community, Work, and Family*, 11, 215–229.
- Rastika, I. (2019, August 29). LSI: 61,7 Persen Responden Nilai Kinerja KPK Setahun Terakhir Lebih Baik Halaman all. Retrieved March 22, 2020, from <https://nasional.kompas.com/read/2019/08/29/22290031/lsi-617-persen-responden-nilai-kinerja-kpk-setahun-terakhir-lebih-baik?page=all>
- Rayton, B. A., & Yalabik, Z. Y. (2014). Work engagement, psychological contract breach and job satisfaction. *The International Journal of Human Resource Management*, 25(17), 2382-2400.
- Rich, B. L., Lepine, J. A., & Crawford, E. R. (2010). Job engagement: Antecedents and effects on job performance. *Academy of Management Journal*, 53, 617-635.
- Robbins, S. P. & Timothy A. Judge. (2009). *Organizational Behavior*. (13th ed.) Pearson Prentice Hall.
- Rothmann, S., & Jordaan, G. M. E. (2006). Job demands, job resources and work engagement of academic staff in South African higher education institutions. *SA Journal of Industrial Psychology*, 32(4), 87-96.
- Saks, A. M. (2006). Antecedents and consequences of employee engagement. *Journal of managerial psychology*, 21(7), 600–619.
- Second Amandement to Law Number 30 Year 2002 On Corruption Eradication Commission Act 2019 s. 19* (Indonesia)
- Schalk, R., Van Veldhoven, M., De Lange, A. H., De Witte, H., Kraus, K., Stamov-Roßnagel, C., ... & Bertrand, F. (2010). Moving European research on work and aging forward: Overview and agenda. *European Journal of Work and Organizational Psychology*, 19(1), 76-101.
- Schaufeli, W. B., & Bakker, A. B. (in press). The conceptualization and measurement of work engagement: A review. In A. B. Bakker & M. P. Leiter (Eds.), *Work engagement: The essential theory and research*. New York: Psychology Press.
- Schaufeli, W. B., & Bakker, A. B. (2004). *UWES Utrecht Work Engagement Scale: preliminary manual* (v 1.1) Utrecht, Netherlands: Occupational Health Psychology Unit Utrecht University.
- Schaufeli, W.B., Bakker, A.B., & Salanova, M. (2006). The measurement of work engagement with a short questionnaire: a cross-national study. *Educational and psychological measurement*, 66(4), 701-716  
<https://doi.org/10.1177/0013164405282471>



- Schaufeli, W.B. and Bakker, A.B. (2010), "Defining and measuring work engagement: bringing clarity to the concept", in Bakker, A.B. and Leiter, M.P. (Eds), *Work Engagement: A Handbook of Essential Theory and Research*, Psychology Press, New York, NY, pp. 10-24.
- Schaufeli, W.B., Salanova, M., Gonzales-Roma, V., & Bakker, A.B (2002). The measurement of work engagement and burnout: A two-sample confirmatory factor analytic approach. *Journal of Happiness Study*, 3, 71-92
- Schaufeli, W. B., (2012). *Work Engagement. What Do We Know and Where Do We Go? Work Engagement in Everyday Life, Business, and Academia*. Romanian Journal of Applied Psychology. 14. 3-10.
- Schaufeli, W. B., & Taris, T. W. (2014). A critical review of the job demands-resources model: Implications for improving work and health. In *Bridging occupational, organizational and public health* (pp. 43-68). Springer, Dordrecht.
- Sharma, D. (2016). Factors Affecting Employee Engagement: a Brief Review of literature. *International Journal in Management & Social Science*, 4(8), 240-246.
- Spector, P. E. (1985). Measurement of human service staff satisfaction: Development of the job satisfaction survey *american journal of community psychology*, 13(6), 683-712
- Spector, P. E. (1997). *Job satisfaction: Application, assessment, causes, and consequences* (Vol. 3). Sage publications.
- Tartari, V., & Salter, A. (2015). The engagement gap: Exploring gender differences in University–Industry collaboration activities. *Research Policy*, 44(6), 1176-1191.
- Telaumbanua, D. (2019). Undang-undang Republik Indonesia Nomor 19 Tahun 2019 Tentang Perubahan Kedua Atas Undang-undang Nomor 30 Tahun 2002 Tentang Komisi Pemberantasan Tindak Pidana Korupsi.
- Torres, E. N. (2014). Deconstructing service quality and customer satisfaction: Challenges and directions for future research. *Journal of Hospitality Marketing & Management*, 23, 652- 677.
- Truss, C., Alfes, K., Delbridge, R., Shantz, A., & Soane, E. (Eds.). (2013). *Employee engagement in theory and practice*. Routledge. doi: 10.4324/9780203076965
- Tshilongamulenzhe, M. C., & Takawira, N. (2015). Examining The Gender Influence On Employees Work Engagement Within A South African University. *Risk governance & control, financial market & institutions*, 5(2), 110-119.
- Wefald, A. J., & Downey, R. G. (2009). Construct dimensionality of engagement and its relation with satisfaction. *The Journal of Psychology*, 143, 91-112.
- Williams, C. (1993), *Doing Women's Work: Men in Non-Traditional Occupations*, Sage, London
- Woods, S.A. & Sofat, J.A. (2013). Personality and engagement at work: The mediating role of psychological meaningfulness. *Journal of Applied Social Psychology*, 43, 2203–2210.
- Yeh, C. M. (2013). Tourism involvement, work engagement and job satisfaction among frontline hotel employees. *Annals of Tourism Research*, 42, 214-239



Zaniboni, S., Truxillo, D.M. & Fraccaroli, F. (2016). Differential effects of task variety and skill variety on burnout and turnover intentions for older and younger workers. *European Journal of Work and Organizational Psychology*, 22(3), 306–317.