

The Role of Job Satisfaction toward Work Engagement in Corruption Eradication Commission

Syifa Nikenuna¹, Haryanta²

^{1,2}*Faculty of Psychology, Universitas Gadjah Mada*

Abstract

Employee engagement is very important related to employee productivity, and organization performance. With a lot of defiance, the Corruption Eradication Commission (*Komisi Pemberantasan Korupsi*) still manages to keep an excellent work performance. There are several factors that can influence work engagement and one of them is job satisfaction. This research is conducted to determine the role of job satisfaction towards work engagement on KPK employees. The hypothesis of this study is, there is a positive role of job satisfaction toward KPK employee's work engagement. This is a quantitative study with 110 employees of the Corruption Eradication Commission (*Komisi Pemberantasan Korupsi*) as the participants. Utrecht Work Engagement Scale (UWES) and Job Satisfaction Scale (JSS) were used to measure employee engagement and employee satisfaction. The result shows that there is a positive correlation between job satisfaction and work engagement ($r = 0.529$; $p < 0.01$). The higher the job satisfaction of the KPK employee, the higher their work engagement level. The effective contribution of job satisfaction to work engagement is 28%.

Keywords: *Komisi Pemberantasan Korupsi*, Work Engagement, Job Satisfaction.