

## **ABSTRACT**

This research aims to analysis factors that influence auditors' job performance in Indonesia. This research takes auditors who work in accounting firm in Indonesia as the research subjects. This research takes 82 samples that chosen using purposive sampling. Multiple Regression Analysis is used as the research tools.

The researcher conducted the research by collecting the data from auditors using questionnaires. The statistics software then process the data taken from the questionnaires. Multiple regression analysis used to test the hypothesis. Based on the research analysis, the results are conscientiousness and openness to experience traits are positively influence auditors' job performance, meanwhile the other three variables (extraversion, agreeableness, emotional stability) apparently have less significant influences. The outcome of the research hoped to give additional perspective to the accounting firms, especially on the hiring process, it is expected by selecting applicants with more suitable personality that support their performances.

**Keyword** : Auditors' Job Performance, Big Five Traits,  
Conscientiousness, Extraversion, Openness to  
Experience, Agreeableness, Emotional Stability