

TABLE OF CONTENTS

COVER PAGE.....	i
TABLE OF CONTENTS.....	ii
CHAPTER I INTRODUCTION.....	1
1.1. Background.....	1
1.2. Problem Statement/Formulation.....	7
1.3. Research Question.....	7
1.4. Research Objectives.....	8
1.5. Research Contribution.....	8
1.6. Research Scope.....	9
CHAPTER II LITERATURE REVIEW.....	10
2.1 Protean Career.....	10
2.2 Continuance Commitment.....	11
2.3 Turnover Intention.....	13
2.4 Hypotheses Development.....	14
2.5. Research Model.....	19
CHAPTER III RESEARCH METHOD.....	20
3.1 Research Design.....	20

3.2 Research Location.....	20
3.3 Population and Sample.....	20
3.4 Data Collection.....	21
3.5 Operational Definition and Measurement.....	21
3.6. Instrument Test.....	23
3.7 Method of Data Analysis.....	24
CHAPTER IV RESULTS AND DISCUSSION.....	28
4.1 Data Presentation.....	28
4.2 Instruments Testing.....	29
4.3 Descriptive Statistic.....	30
4.4. Hypotheses Testing.....	31
4.5 Discussion.....	34
CHAPTER V CONCLUSION.....	43
5.1. Conclusion.....	43
5.2. Implication.....	43
5.3. Limitation and Suggestion.....	44
BIBLIOGRAPHY.....	46
APPENDICES.....	50