

PERLINDUNGAN HUKUM ATAS KESELAMATAN DAN KESEHATAN KERJA BAGI PERAWAT DI RSUD KOTA YOGYAKARTA

INTISARI

Disusun oleh

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Tujuan penelitian ini adalah untuk mengetahui dan menganalisis pelaksanaan atas keselamatan dan kesehatan kerja bagi perawat di RSUD Kota Yogyakarta, untuk mengetahui dan menganalisis perlindungan hukum atas keselamatan dan kesehatan kerja bagi perawat di RSUD Kota Yogyakarta.

Penelitian ini adalah penelitian yuridis empiris. Penelitian ini dilakukan melalui penelitian kepustakaan atas berbagai bahan hukum dengan alat studi dokumen. Penelitian lapangan dilakukan melalui wawancara terhadap subyek penelitian dengan wawancara *open ended*. Data hasil studi dianalisis dengan kualitatif, disajikan dalam bentuk deskriptif. Penelitian dilakukan di RSUD Kota Yogyakarta. Teknik pengambilan sampel dilakukan secara *random sampling*.

Hasil penelitian menunjukkan pelaksanaan keselamatan dan kesehatan kerja bagi perawat di RSUD Kota Yogyakarta belum terlaksanakan secara optimal. Beberapa kendala yang menyebabkan pelaksanaan keselamatan dan kesehatan kerja secara optimal diantaranya biaya dan mutasi internal perawat, serta budaya perawat yang tidak patuh terhadap penggunaan APD saat melakukan tindakan keperawatan. Perlindungan hukum terdiri dari perlindungan hukum preventif dan perlindungan hukum represif. Perlindungan hukum yang diberikan oleh rumah sakit yaitu perlindungan hukum preventif dan represif. Perlindungan hukum preventif yang diberikan rumah sakit berupa perlindungan teknis dan perlindungan sosial. Perlindungan represif yang diberikan rumah sakit berupa pemberian pengobatan bagi perawat yang mengalami kecelakaan akibat kerja.

Kata kunci: Perlindungan Hukum, Keselamatan dan Kesehatan Kerja, Rumah Sakit, Perawat

LEGAL PROTECTION OF OCCUPATIONAL SAFETY AND HEALTH FOR NURSES IN GENERAL HOSPITAL AREA OF THE CITY OF YOGYAKARTA

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ABSTRACT

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The purpose of this research is to know and analyze the implementation of occupational safety and health for nurses in the General Hospital Area of the City of Yogyakarta and to know and analyze legal protection for occupational safety and health for nurses in General Hospital Area of the City of Yogyakarta.

This research is an empirical juridical research. This research was conducted through library research on various legal materials with document study tools. Field research was conducted through interviews with research subjects with open ended interviews. The Study data were analyzed qualitatively, presented in descriptive form. The study was conducted at General Hospital Area of Yogyakarta. The sampling technique is use by random sampling.

The results showed that the implementation of occupational safety and health for nurses in Yogyakarta City Hospital was not implemented optimally. Some obstacles that cause the implementation of occupational safety and health optimally include the costs and internal mutations of nurses, as well as the culture of nurses who are not compliant with the use of personal protective equipment when taking nursing actions. Legal protection consists of preventive legal protection and repressive legal protection. Legal protection provided by hospitals is preventive and repressive legal protection. Preventive legal protection provided by hospitals in the form of technical and social protection. Repressive protection provided by hospitals in the form of providing treatment for nurses who have accidents due to work.

Keywords: Legal Protection, Occupational Safety and Health, Hospitals, Nurse

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