

DAFTAR PUSTAKA

Ahmed, M., Hidayat, I. dan Rehman F. (2015), Determinant of Employee Turnover Intention: A Kid Study of The Islamia University of Bahawalpur. *Academic Journals*, 9 (17), 616-617.

Al-Khrabsheh. A.A., Abo-Murad, M., dan Bourini, I. (2018), Effect of Organizational Factors on Employee Turnover Intention: An Empirical Study of Academic Professionals at Jordanian Government Universities. *International Journal of Human Resources Studies*, 8 (2), 165-166.

Alam, A., dan Asim, M. (2016), Relationship Between Job Satisfaction and Turnover Intention. *International Journal of Human Resources Studies*, 9 (2), 163 – 164.

Alshammari, M.A., Al Qaied, B.A., Al-Mawali, H. dan Matalqa, M. (2016), What Drives Employee's Involvement and Turnover Intention: Empirical Investigation of Factor Influencing Employee Involvement and Turnover Intentions? *International Review of Management and Marketing*, 1 (2), 298 - 301.

Arikunto, Suharsimi, 1991. Metodologi Penelitian. Jakarta: Rineka Cipta. Djarwanto PS dan Pangestu Subagyo. Statistik induktif. BPFE;: Yogyakarta, 1994.

Babalola, M.T., Stouten, J. dan Euwema, M. (2016), Frequent Change and Turnover Intention: The Moderating Role of Ethical Leadership. *Cross Mark J Bus Ethics*, 134, 311.

Bryan, J.W. (2009), Debate A Theory of Organizational Readiness for Change (versi elektronik). *Implementation Science*, 1-2.

Carsten, J. M., & Spector, P. E. (1987). Unemployment, job satisfaction, and employee turnover: A meta-analytic test of the Muchinsky model. *Journal of Applied Psychology*.

Chen, Z.X. dan Fransecesco, A.M. (2000). Employee Demography, Organizational Commitment and Turnover Intention in China: Do Cultural Differences Matter? *Human Relations*, 53 (6), 876.

Cooper and Schindler. (2011). Business research methods. 11th edition. New York: McGraw Hill Companies.

Donald R.Cooper & Pamela S.Schindler, 2006, “Bussines Research Methods”, 9th edition. McGraw-Hill International Edition.

Dhingra, R dan Punia, B.K. (2016). Impact of Organizational Culture on Employee’s Readiness to Change, A Study in Indian Perspective. *Journal of management Research*, 16 (3), 135 – 136.

Garba, M.I, Hilman,H., dan Kaliappen, N. (2016), Effect of Job Satisfaction on Turnover Intention: An Empirical Investigation on Nigerian Banking Industry. *International Journal of Organizational & Business Excellence*, 1 (2), 2-5.

Ghayas, M.M., dan Siddiqui, A.J. (2012), Impact of job satisfaction on turnover intention in the pharmaceutical industry of Karachi. *South Asian Journal of Management Sciences*, 6 (2), 48.

Ghozali, I. 2006. *Aplikasi Analisis Multivariate dengan Program SPSS*, Edisi Ketiga. Semarang: Badan Penerbit Universitas Diponegoro.

Husain, S.W., Siddique, A., Ahmad, A.A., Ali,A.A. dan Akbar, M. (2015), Causes of Employee Turnover Intention: A Study on Banking Industry of Pakistan. *International Interdisciplinary Journal of Scholarly Research (IIJSR)*, 1(2), 6-8.

Khan, A.H., Aleem,.M. (2014), Impact of Job Satisfaction on Employee Turnover an Empirical Study of Autonomous Medical Institutions of Pakistan. *Journal of International Studies*, 7 (1), 122 – 123.

Nafei, W.A. (2013). Assesing employee Attitudes towards Organizational Commitment and Change: The Case of King Faisal Hospital in Al-Taif Governorate, Kingdom of Saudi Arabia. *Journal of Management and Sustainability*, 4 (1), 211.

Neves, P (2009), Readiness for Change Contribution for Employee Level of Individual Change and Turnover Intention. *Journal of Change Management*, 9 (2), 215-220.

Puni, A., Agyemang, C. B and Asamoah, E. S. (2016). Leadership Styles, Employee Turnover Intentions, and Counterproductive Work Behaviours. *International Journal Of Innovative Research & Development*. Vol 5 Issue 1.

Raza, M.A., Khan, M.M dan Mujtaba, B.G. (2018), The Impact of Organizational Change Employee Turnover Intention: Does Stress Play a Mediating Role? (*versi elektronik*). *Cross Mark Public Organiz*, 314 – 315.

Rizwan, M., Mukhtar, A. (2014), Preceding to Employee Satisfaction and Turnover Intention. *International Journal of Human Resources Studies*, 4 (3), 89.

Roscoe, J.T. (1975) *Fundamental Research Statistics for the Behavioral Science*, International Series in Decision Process, 2nd Edition, Holt, Rinehart and Winston, Inc., New York.

Russ, F. A., & McNeilly, K. M. (1995). Links among satisfaction, commitment, and turnover intentions: The moderating effect of experience, gender, and performance. *Journal of Business Research*, 34(1), 57–65.

Sawitri, H.S.R., dan Wahyuni, S. (2018), Readiness to Change in The Public Sector. *International Journal of Business and Society*, 19 (1), 259-262.

Sekaran, Uma (2003), *Research Methods For Business: A Skill Building Approach*, New York-USA: John Wiley and Sons, Inc

Spector, P. E. (1985). Measurement of human service staff satisfaction: Development of the Job Satisfaction Survey. *American Journal of Community Psychology*, 13, 693-713.

Spector, P. (1997). *Job Satisfaction: Application, Assessment, Causes and Consequences*. Thousand Oaks, CA. Sage Publications.

Tsai, Chaur-Luh. (2014). The Organizational Climate and Employees' Job Satisfaction in the Terminal Operation Context of Kaohsiung Port1. *The Asian Journal of Shipping and Logistics*.