



ABSTRACT

In many developing countries, including Indonesia, the number of self-employed workers is quite high which lead them to uncertain wage and working time characteristics, moreover there is no assurance for them in retirement period. The ILO's 2017 report stated that the Chile system has been successfully ensuring non-discrimination and giving equal treatment arrangements for self-employed workers. The Chilean model has also been adapted by several other countries so it is interesting to examine how the pension scheme has been reformed to expand its coverage for self-employed workers in Chile? And what Indonesia can learn from the reform of Chile's pension system to expand the Indonesian pension system for self-employment? This thesis explains pension reform that has taken place in Chile during 1981-2017 using desk study; furthermore, this thesis use stakeholder involvement framework to analyse the Chilean pension reform case. However, stakeholder involvement frameworks unable to capture all the features outside stakeholder's analysis and cannot decide which processes features are necessary for good outcome. The finding of this research is that the government of Chile allowed private firms, the AFPs, to administer the Chilean model pension scheme with strict supervision from the government. Despite not being able to adjust to the Chilean Model fully, Indonesia might learn some lessons from Chilean pension reform for self-employment workers. Some of them are: lowering the threshold, merge the system with taxation, simplify the scheme, consult with third-party agencies on broader member acquisitions and programs, non-contributory basic social security agreements, and distinction of pension funds / products.

Keywords: Networking, Pension System, Regulation, Self-employment, Self-employed Workers, Stake-holder involvement



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LEARN**

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