

DAFTAR PUSTAKA

- Akrivos, C., Ladkin, A., & Rektilis, P. (2007). Hotel manager's career strategies for success', *International Journal of Contemporary Hospitality Management*, 19, 107-119.
- Ardiansyah, F & Purba, A. (2015). Pengaruh Kepuasan Kerja Terhadap Kinerja Guru dengan Motivasi Karir Sebagai Variabel Moderasi dan Kepuasan Karir Sebagai Variabel Mediasi pada YP IPPI. *DeReMa Jurnal Manajemen*, 10 (1).
- Aryee, S. and Debrah, Y.A. (1993). A cross-cultural application of a career planning model. *Journal of Organizational Behavior*, 14 (2), 119-127.
- Baker, A. (2009). Talent management. *Training Journal*, pp 25.
- Baruch, Y. (2004). "Transforming careers: from linear to multidirectional career paths: organizational support and individual perspectives". *Career Development International*, 9 (1), 58-73.
- Barnett, B.R. and Bradley, L. (2007). The impact of organizational support for career development on career satisfaction. *Career Development International* 12(7), 617-636. DOI 10.1108/13620430710834396
- Blayney, C and Blotnick, K. (2016). Career Strategies of Hotel Manager In Canada. *Global Journal of Business Research*, 10 (2), 33-48.
- B D'Netto and E Ahmed. (2012). Generation Y: human resource management implications. *Journal of Business and Policy Research* 1 (1), 1-9.
- Bedingfield, C. (2005). Transforming the ROI of your graduate scheme", *Industrial and Commercial Training*, 37(4), 199-203.
- Bencsik, A., & Machova, R. (2016). Knowledge Sharing Problems from the Viewpoint of Intergeneration Management. In *ICMLG2016 - 4th International Conference on Management, Leadership and Governance: ICMLG2016* (p.42). Academic Conferences and publishing limited.
- Berkup, S.B. (2014). Working With Generations X And Y In Generation Z Period: Management Of Different Generations In Business Life. *Mediterranean Journal of Social Sciences*, 5 (19)
- Bogdan, R. C., & Knopp, B.S. (2007). *Qualitative Research for Education: An Introduction to Theory and Methods* (5th edition). Boston: Allyn and Bacon
- Bozionelos, N. 2008. Intra-organizational network resources: How they relate to career success and organizational commitment. *Personnel Review* 37(3): 249-263.
- Chang. (2002). "Career goals and career management strategy among information technology professionals," *Career Development International*, 7(1), 6-13,
- Cheese, P. (2007). The ABC of Generation Y", *Director*, vol. 61, no. 5, pp. 33.

- Cox, C. J., & Cooper, C. L. (1989). The Making of the British CEO: Childhood, Work Experience, Personality, and Management Style. *Academy of Management Perspectives*, 3(3), 241–245. doi:10.5465/ame.1989.4274744
- Creswell, John. W. (2007). *Qualitative inquiry and research design: Choosing among five approaches* (2nd ed.). Thousand Oaks: Sage
- Creswell, John. W. (2012). *Educational research: planning, conducting and evaluating quantitative and qualitative research* (4th ed.). Boston: Pearson Education
- Creswell, John. W. (2014). *Research design: qualitative, quantitative and mixed method approaches* (4th ed.). Thousand Oaks: Sage
- Creswell, John. W., & Miller, Dana L. (2000). Determining Validity in Qualitative Inquiry. *Theory Into Practice*, 39(3), 124-130.
- Diao, A., & Park, D. S. (2011). Successful careers of culturally intelligent workers in multinational organizations: The mediating role of perceived organizational support. *World Journal of Social Science*, 1(5), 54-71.
- Dries, N., Pepermans, R.G., De Kerpel, E. (2008). Exploring four generations' beliefs about career: Is "satisfied" the new "successful"? *Journal of Managerial Psychology* 23(8), 907-928. DOI: 10.1108/02683940810904394
- Ekaningrum, I. F. (2002). The Boundaryless Career Pada Abad ke –21, *Jurnal Visi(Kajian Ekonomi manajemen dan Akuntansi)*, 9(1)
- Ertas, N. (2015). Turnover Intentions and Work Motivations of Millennial Employees in Federal Service. *Public Personnel Management*, 44(30), 401-423. <https://doi.org/10.1177/0091026015588193>
- Glass, A. (2007). Understanding generational differences for competitive success. *Industrial and Commercial Training*, 39 (2), 98-103.
- Gould, S. & Penley, L.E. (1984). Career strategies and salary progression: A study of their relationships in a municipal bureaucracy. *Organizational Behaviour and Human Performance* 34: 244-265.
- Gould. (1979). "Characteristics of career planners in upwardly mobile occupations," *Academy of Management Journal*, 22(3), 539-550.
- Gravett, L., & Throckmorton, R. (2007). *Bridging the Generation Gap: How to Get Radio Babies, Boomers, Gen Xers and Gen Yers to Work Together and Achieve More*. Franklin Lake: The Career Press Inc.
- Greenhaus, J.H., Callanan, G.A., & Godshalk, V.M. (2009). *Career Management*. Sage.
- Greenhaus, J. H., Callanan, G. A., & Godshalk, V. M. (2000). *Career management* (3rd ed.). Mason, OH: Thomson South-Western.
- Gulber, M., Arnold, J., & Coombs, C. (2014). Reassessing the protean career concept: Empirical findings, conceptual components, and measurement. *Journal of Organizational Behavior*, 35(S1), S23-S40. doi:10.1002/job.1908

- Haider, M.H and Riaz, A. (2010). Role of Transformational and Transactional Leadership on Job Satisfaction and Career Satisfaction. *Gale Light Arts, Economy, Education, Humanities & Social Science. Business and Economic Horizons* 1(1),7-9.
- Hall, D.T. and Chandler, D.E. (2005), "Psychological success: when the career is a calling". *Journal of Organizational Behavior*, 26(2), 155-176.
- Hartung, P.J. (2013). *The Life Span, Life-Space Theory of Careers*. In Brown, S.D. &Lent, RW (Ed.). *Career Development and Counseling Putting Theory and Research to Work* (2nd ed.) (pp. 115-146). New Jersey : John Wiley & Sons, Inc.
- Heslin, P.A. (2005). "Conceptualizing and evaluating career success". *Journal of Organizational Behavior*, 26 (2),113-136.
- Judge, T. A., Cable, D. M., Boudreau, J. W., & Bretz, Jr. R. D. Jr. (1995). An empirical investigation of the predictors of executive career success. *Personnel Psychology*, 48(3), 485-519.
- Koirewoa, Y & Gantini, S. (2014). *Pengembangan Karier PNS Modul Diklat Analisis Kepegawaian*. Jakarta : Pusbinjak BKN
- Lancaster, L. C. and Stillman, D. (2002). *When Generations Collide. Who They Are. Why They Clash. How to Solve the Generational Puzzle at Work*. New York: Collins Business
- Lau, A. and Pang, M. (2000). Career strategies to strengthen graduate employees employment position in the Hong Kong labor market. *MCB University*, vol. 42 (3),135-149.
- Lestari & Kusumaputri. (2017). Perceived Employability: Peranan Career Calling dan Strategi Karir sebagai Mediator. *Jurnal Psikologika* Vol 22(1). 89-92 DOI : 10.20885/psikologika.vol22.iss1.art6
- Locke, E. A., & Latham, G. P. (1990). Work motivation and satisfaction: Light at the end of the tunnel. *Psychological Science*, 4, 240–246.
- Lofland, John.,& Lofland, Lyn H. (1995). *Analyzing Social Settings: A Guide to Qualitative Observation and Analysis (3rd ed.)*. Belmont: Wadsworth
- Lowe, D, Levett, K, Wilson, T .(2008). Solutions for retaining Generation Y in the workplace. *Business Renaissance Quarterly*, 3(3), 43-58.
- Lyons, S. (2004). An exploration of generational values in life and at work. *ProQuest Dissertations and Theses*, 441-441 . Retrieved from <http://ezproxy.um.edu.my/docview/305203456?accountid=28930>
- Martin, C & Tulgan, B. (2006) *Managing the generation mix: from urgency to opportunity*. Second Edition, HRD Press.
- Meier, J., Austin Steph F. and Crocker ,M (2010) Generation Y in the Workforce : Managerial Challenges, *The Journal of Human Resource and Adult Learning* ,6 (1),1-6

- Moustakas, Clark. (1994). *Phenomenological Research Methods*. Thousand Oaks: Sage
- Nabi, G.R. (2000). Motivational attributes and organizational experiences as predictors of career-enhancing strategies. *Career Development International*, 5 (2).
- Nabi, G. R. (2003). Situational characteristics and subjective career success: The mediating role of career-enhancing strategies. *International Journal of Manpower*, 24(6), 653-671.
- Ng, T.W.H., Eby, L.T., Sorensen, K.L. and Feldman, D.C. (2005), "Predictors of objective and subjective career success: a meta-analysis", *Personnel Psychology*, 58, 367-408.
- Orpen, C. (1998). The effects of performance measurability on the relationship between careerist attitudes and success. *Journal of Social Psychology* 138 (1):128-130.
- Payakachat, N., Ounpraseuth, S., Ragland, D. and Murawski, M. M. (2011). Job and Career Satisfaction Among Pharmacy Preceptor. *American Association of Colleges of Pharmacy. American Journal of Pharmaceutical Education*. 75(8), 2-5.
- Pemerintah Republik Indonesia. (2014). Undang-Undang Nomor 5 Tahun 2014 tentang Aparatur Sipil Negara. *Lembaran Negara Republik Indonesia Tahun 2014, No. 6. Sekretariat Negara : Jakarta*
- Pemerintah Republik Indonesia. (2017). Peraturan Pemerintah Nomor 11 Tahun 2017 tentang Manajemen Pegawai Negeri Sipil. *Lembaran Negara Republik Indonesia Tahun 2014, No. 6. Sekretariat Negara : Jakarta*.
- Perry, Beth. (2008). Shine on: Achieving Career Satisfaction as a Registered Nurse. *The Journal of Continuing Education in Nursing*, 39(1), 17-18. <http://dx.doi.org/10.3928/00220124-20080101-06>.
- Praskova, A., Creed, P. A., & Hood, M. (2015). Career identity and the complex mediating relationships between career preparatory actions and career progress markers. *Journal of Vocational Behavior*, 87, 145-153. doi:10.1016/j.jvb.2015.01.001.
- Robbins, S. & Judge, T.A. (2015). *Perilaku Organisasi* (Penerjemah: Ratna Saraswati & Febiella Sirai). Jakarta : Penerbit Salemba Empat
- Savickas, M. L. (1997). Career adaptability: An integrative construct for life-span, life-space theory. *Career Development Quarterly*, 45, 247-259. <http://dx.doi.org/10.1002/j.2161-0045.1997.tb00469.x>.
- Savickas, M. L. (2005). The theory and practice of career construction. In S. D. Brown, & R.W. Lent (Eds.), *Career development and counselling: Putting theory and research to work* (pp. 42-70). Hoboken, NJ: Wiley.

- Savickas, M. L., Nota, L., Rossier, J., Dauwalder, J. P., Duarte, M. E., Guichard, J., ... Van Vianen, A. E. (2009). Life designing: A paradigm for career construction in the 21st century. *Journal of Vocational Behavior*, 75(3), 239–250. <http://dx.doi.org/10.1016/j.jvb.2009.04.004>.
- Savickas, M.L. and Porfeli, E.J. (2012). Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. *Journal of Vocational Behavior* 80, 661–673. DOI:10.1016/j.jvb.2012.01.011
- Savickas, M.L. 2013. The 2012 Leona Tyler Awards: Constructing Career-actor, agents and authors. *The Counseling Psychologist*, 41(4), 648-662, DOI:10.1177/0011000012468339
- Setiawati, Y. (2017, October). Pembinaan Jabatan Fungsional Berdasarkan PP No. 11 Tahun 2017 tentang Manajemen PNS. In Konferensi dan Seminar Nasional Jabatan Fungsional Tahun 2017: Peranan Jabatan Fungsional sebagai Aparatur Sipil Negara dalam Era Reformasi Birokrasi melalui Peningkatan Kompetensi dan Sinergi untuk Negeri. Universitas Padjadjaran, Bandung.
- Siagian, P. Sondang. 2005. Fungsi-fungsi Manajemen. Jakarta. Penerbit Bumi Aksara
- Stimson, J., & Johnson, T. (1977). Tasks, individual differences, and job satisfaction. *Industrial Relations*, 3, 315-322.
- Wright, B.E & Davis, B.S. (2003). Job Satisfaction in the public sector : The Role of Work Environment. *American Review Of Public Administration*, Vol. 33 (1), 70-90 DOI: 10.1177/0275074002250254
- Wrzesniewski, A., Clark., Rozin, P., & Schwartz, B. (1997). Jobs, Careers, and Callings: People's Relations to Their Work. *Journal of Research in Personality*, 31, 21-33. <https://doi.org/10.1006/jrpe.1997.2162>
- Wrzesniewski, A . (2002). "It's Not Just a Job" Shifting Meanings of Work in the Wake of 9/11. *Journal of Management Inquiry*, 11(3), 230-234. DOI: 10.1177/1056492602113003. .
- Yean, T.F & Yahya, K. K. (2011). "Personality traits and career strategies as determinants of career satisfaction," *Jurnal Pengurusan*, 33, 53-59
- Yean, T.F, Johari, J., Ismail, E. (2017). Goal-Setting and Career Strategies: What's the Connection. *International Journal of Humanities and Social Science* 7 (8)