

TABLE OF CONTENTS

TITLE	i
APPROVAL SHEET	iii
STATEMENT OF ORIGINALITY	iv
MOTTO	v
DEDICATION	vi
ACKNOWLEDGEMENTS	vii
ABSTRACT	xi
INTISARI	xii
LEGAL ABBREVIATION	xiii
CHAPTER I INTRODUCTION	1
1.1 Background.....	1
1.2 Research Questions	6
1.3 Objectives	6
1.4 Scope & Significances	6
1.5 Literature Review	7
1.6 Theoretical Framework	12
1.7 Methodology.....	19
1.8 Source of Data	19
1.9 Technique of collecting data	20
CHAPTER II THE OUTCOME OF AFFIRMATIVE ACTION TOWARD WOMEN IN STEM-BASED COMPANIES	21
2.1 Proving gender disparity.....	21
2.1.1Percentage of opportunity	23
2.1.2 Gender wage gap.....	32
2.2 Women and labor pool.....	37
CHAPTER III FACTOR THAT SHAPED THE OUTCOME	



OF AFFIRMATIVE ACTION TOWARD WOMEN IN STEM-BASED COMPANIES	43
3.1 Traditional gender role and its division of labor	44
3.2 Technophobia as the result of women exclusion.....	52
3.3 Sexual Harassment	54
CHAPTER IV CONCLUSION.....	56
REFERENCES.....	60