

Intisari

Penelitian ini bertujuan untuk memperoleh dan menjelaskan bukti empiris pengaruh penerapan prinsip-prinsip *good corporate governance* terhadap kinerja pegawai. Pengambilan sampel dilakukan dengan metode *simple random sampling* bagi pegawai di Rumah Sakit Panti Rapih Yogyakarta. Prinsip-prinsip *gcg* adalah transparansi, responsibilitas, *fairness*, independensi, dan akuntabilitas.

Hasil penelitian menunjukkan bahwa pegawai Rumah Sakit Panti Rapih Yogyakarta sudah memahami prinsip-prinsip *gcg* dengan baik namun dari pengujian hipotesis hanya dua prinsip yang berdampak signifikan terhadap kinerja pegawai. Kedua prinsip itu adalah prinsip *fairness* dan independensi yang merupakan dua dari lima prinsip *gcg* memengaruhi kinerja pegawai Rumah Sakit Panti Rapih Yogyakarta.

Kata Kunci: *Good Corporate Governance*, Kinerja, Transparansi, Responsibilitas, *Fairness*, Independensi, Akuntabilitas, Rumah Sakit Panti Rapih Yogyakarta.

Abstract

This study aims to obtain and explain empirical evidence of the effect of the application of the principles of good corporate governance on employee performance. Sampling was done by simple random sampling method for employees at the Yogyakarta Rapih Panti Hospital. GCG principles are transparency, responsibility, fairness, independence, and accountability.

The results showed that the employees of Panti Rapih Hospital in Yogyakarta already understood the principles of GCG well but from testing the hypotheses only two principles had a significant impact on employee performance. The two principles are the principles of fairness and independence, which are two of the five principles that affect the performance of employees at the Yogyakarta Rapih Panti Hospital.

Keywords: Good Corporate Governance, Performance, Transparency, Responsibility, Fairness, Independence, Accountability, Panti Rapih Hospital Yogyakarta.