

DAFTAR PUSTAKA

- Abdulkadir, D.S., Isiaka, S.B. and Adedoyin, S.I., 2012. Effects of strategic performance appraisal, career planning and employee participation on organizational commitment: an empirical study. *International Business Research*, Vol. 5 No. 4, pp. 124-133.
- Abuznaid, S., 2006. Islam and management: What can be learned?. *Thunderbird International Business Review*, Vol. 48 No. 1, pp. 125-139.
- Aguinis, H., 2005. *Performance Management*. Edinburgh: Edinburgh Business School.
- Ali, A., 1992. Islamic work ethic in Arabia. *Journal of Psychology*, Vol. 126 No. 5, pp. 507-20.
- Ali, A. J., & Al-Owaihian, A., 2008. Islamic work ethic: a critical review. *Cross cultural management: An international Journal*, Vol.15 No.1, pp. 5-19.
- Alorfi, S., 2012. Human resource management from an Islamic perspective. *Journal of Islamic and Human Advanced Research*, Vol. 12 No. 2, pp. 86-92.
- Amin, M., Ismail, W. K. W., Rasid, S. Z. A., & Selemani, R. D. A., 2014. The impact of human resource management practices on performance: Evidence from a Public University. *The TQM Journal*, Vol.26 No.2, pp. 125-142.
- Anosh, M; Naqvi, H; and Anam, B., 2014. Impact of Recruitment and selection of HR Department Practices. *European Journal of Business and Management*, Vol.6, No.31, pp. 200-205.
- Antonio, G.-L., Prado, J.C.P. and Jesu's Garcí'a, A., 2000. Continuous improvement and employee participation in SMEs. *The TQM Magazine*, Vol. 12 No. 4, pp. 290-294.
- Azmi, I.A.G., 2010. Islamic human resource practices and organizational performance: a preliminary finding of Islamic organizations in Malaysia. *Journal of Global Business and Economics*, Vol. 1 No. 1, pp. 27-42.
- Barney, J., 1991. Looking Inside For Competitive Advantage. *Academy of Management Executive*, Vol. 17. No.1, pp.99-120.
- Bartel, A.P., 1994. Productivity gains from the implementation of employee training programs. *Industrial Relations*, Vol.33,pp. 411-425.
- Baron, R.M. and Kenny, D., 1986. The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*, Vol. 51, pp.1173-1182.

- Becker, B., and Barry, G., 1996. The Impacts of Human Resource Management on Organizational Performance: Progress and Prospects. *Academy of Management Journal*, Vol. 39, No.4. pp 779-801.
- Becker, B. and Huselid, M.A., 1998. High Performance Work Systems and Firm Performance: A Synthesis of Research and Managerial Implications. *Research in Personnel and Human Resource Management*, Vol.16, pp.53-101.
- Bernadin, H. John. 2003. *Human Resource Management an Experimental Approach*. McGraw-Hill/Irwin.
- Binyaseen, A.M.A., 2010. Office layouts and employee participation. *Facilities*, Vol. 28 No. 7/8, pp.348-357
- Bohlander, G. and Snell, S., 2007. *Managing Human Resources*, 14th ed., Mason: Thomson Higher Education,.
- Branine, M., & Pollard, D., 2010. Human resource management with Islamic management principles: A dialectic for a reverse diffusion in management. *Personnel Review*, Vol.39. No.6, pp. 712-727.
- Brown, M, Douglas Hyatt, and John Benson., 2010. Consequences of the performance appraisal experience. *Personnel Review*, Vol. 39 No. 3, pp.375-396.
- Brown, M. and Heywood, J. S., 2005. Performance appraisal systems: determinants and change. *British Journal of Industrial Relations*. Vol.43 No.4, pp.659-679.
- Chiaburu, D. S., & Teklab, A. G. (2005). Individual and contextual influences on multiple dimensions of training effectiveness. *Journal of European Industrial Training*, 20, 282-290. Retrieved from <http://www.jstor.org>
- Clifford, J., 1994. Job Analysis: Why Do It, and How Should It be Done. *Public Personel Management*, Vol.23 No.2, pp.321-340.
- Collings, D.G and Wood, G., *Human Resource Management, a Critical Approach.*, London: Routledge, 2009.
- Cooper, D. and Schindler, P., 2011. *Business Research Methods. 11th Edition*. Boston: McGraw Hill.
- David, M., Ismail, B. and Geoff, W., 2006. Employee financial participation: evidence from a major UK retailer. *Employee Relations*, Vol. 28. No. 4, pp. 326-341.
- Delaney, J. T., & Huselid, M. A., 1996. The impact of human resource management practices on perceptions of organizational performance. *Academy of Management journal*, Vol.39.No.4, pp.949-969.

- Delery, John., Nina Gupta., 2016. Human resource management practices and organizational effectiveness: internal fit matters., *Journal of Organizational Effectiveness: People and Performance*, Vol. 3. No.2, pp.139-163.
- Denis, C. and Michel, T., 2011. Between universality and contingency: an international study of compensation performance. *International Journal of Manpower*, Vol. 32 No. 8, pp. 856-878.
- Dessler, Gary. 2013. *Human Resources Management Thirteenth Edition*. Harlow: Pearson Education.
- Ekwoaba, J.O., Ugochukwu.U.I., and Ndubuisi, U., 2015. The Impact Of Recruitment And Selection Criteria On Organizational Performance. *Global Journal of Human Resource Management*, Vol.3, No.2, pp.22-33
- Erdogan, Berrin., 2002. Antecedents and consequences of justice perceptions in performance appraisals. *Human Resource Management Review*. Vol.12, No.4, pp. 555-578
- Fernando, Mario., B. Jackson., 2006. The influence of religion-based workplace spirituality on business leaders' decision-making: An inter-faith study. *Journal of Management and Organization*, Vol.12, pp.23-39.
- Fisher, C.D., Schoenfeldt, L.F., and Shaw, J.B., 1999. *Human Resources Management, 4th ed.* Boston:Houghton Milflin Company.
- Fontaine, R., 2008. Problem solving: an Islamic management approach. *Cross Cultural Management: An International Journal*, Vol. 15 No. 3, pp. 264-74.
- Ghozali, J.B., 1999. *Aplikasi Analisis Multivariate Dengan Program SPSS 25*. Edisi 9. Semarang: Badan Penerbit Universitas Diponegoro.
- Grubb, T., 2007. Performance Appraisal Reappraised: It's Not All Positive. *Journal of Human Resource Education*, Vol. 1, No. 1, pp.1-22.
- Guest, D.E., Michie, J., Conway, N. and Sheehan, M., 2003. Human resource management and corporate performance in the UK. *British Journal of Industrial Relations*. Vol. 41 No.2 .pp. 291-314.
- Hair Jr., J.F., Black, W.C., Babin, B.J. and Anderson, R.E., 2010. *Multivariate Data Analysis: A Global Perspective*. 7th Edition, Upper Saddle River: Pearson Education.
- Harel, G. H., & Tzafrir, S. S., 1999. The effect of human resource management practices on the perceptions of organizational and market performance of the firm. *Human Resource Management*, Vol.38, pp.185-200.
- Hashim, J., 2008. The Quran-Based Human Resource Management and its Effects on Organisational Justice, Job Satisfaction and Turnover Intention. *The Journal of International Management Studies*, Vol.3 No.2, pp.148-159.

- Hashim, J., 2009. Islamic revival in human resource management practices among selected Islamic organisations in Malaysia. *International Journal of Islamic and Middle Eastern Finance and Management*, Vol.2 No.3, pp.251-267.
- Hashim, J., 2010. Human resource management practices on organisational commitment: The Islamic perspective. *Personnel Review*, Vol.39 No.6, pp.785-799.
- Hashim, M., 2012. Islamic perception of business ethics and the impact of secular thoughts on Islamic business ethics. *International journal of academic research in business and social sciences*, 2(3), 98-120.
- Hasibuan, M. 2002. *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara.
- Hayes, A. F., 2013. *Methodology in the social sciences. Introduction to mediation, moderation, and conditional process analysis: A regression-based approach*. New York, NY, US: Guilford Press.
- Hirsch, P.M., 1975. Organizational Effectiveness and the Institutional Environment. *Administrative Science Quarterly*, Vol. 20, No. 3, pp.327-344.
- Huselid, M., 1995. The Impact of Human Resource Management Practices on Turnover, Productivity, and Corporate Financial Performance. *Academy of Management Journal*, Vol. 38, No. 3, pp.635-072.
- Ichinowski, C., Kathryn, S., and Giovanna, P., 1997. The Effects of Human Resource Management Practices on Productivity: A Study of Steel Finishing Line. *American Economic Review*, Vol.87 No.3., pp 291–313.
- Iqbal, N., *et al.*, 2013. Impact of Performance Appraisal on Employee's Performance Involving the Moderating Role of Motivation. *Arabian Journal of Business and Management Review (OMAN Chapter)*, Vol.3 No.1, pp.37-56
- Ismaeel, M. and Blaim, K., 2012. Towards Applied Islamic Business Ethics: Responsible Halal Business. *Journal of Management Development*. Vol.31 No.10, pp. 1090-1100.
- Khan, Shah., 2016. Islamic Perspective of Human Resource Management: Some Salient Features. *The Dialogue* Vol.11 No.1, 84-106.
- Khaliq, A dan Rodrigue, F., 2011. Islamic Leadership At The International Islamic University Malaysia. *International Journal of Economics, Management and Accounting*, Vol.19, No. 2, pp.121-35.
- Leat, M., and El-Kot, G., 2007. HRM practices in Egypt: the influence of national context?. *The International Journal of Human Resource Management*, Vol.18 No.1, 147-158.
- Marr, E.R., 2007. *E-Recruitment: The Effectiveness of The Internet As a Recruitment Source*. Brisbane: Queensland University of Technology .

- Malik, M & Asutay, M., 2011. Conceptualising Islamic Governance. Discussion Paper, SGIA, Durham Business School. Dikutip dalam Zulkifli, Amiera., 2015. Islamic Management vs Conventional Management. *Research Gate Working Paper*.
- Khan, R.A.G., Khan, F.A. and Khan, M.A., 2011. Impact of Training and Development on Organizational Performance. *Global Journal of Management and Business Research*, Vol.11 No.7, pp.62-68.
- Mellahi, K., & Budhwar, P. S., 2010. Introduction: Islam and human resource management. *Personnel review*, Vol.39 No.6, pp.685-691.
- Murphy, Gregory. B., Jeff, W. Trailer., Robert, C.Hill., 1996. Measuring performance in entrepreneurship research. *Journal of Business Research* Vol.36 No.1. pp. 15-23
- Neuman, W. L., 2006. *Social research methods: Qualitative and quantitative approaches*. 6th ed. Boston: Pearson.
- Osman, I., Berbary, L., Sidani, Y., Al-Ayoubi, B. and Emrouznejad, A., 2011b. Data envelopment analysis model for the appraisal and relative performance evaluation of nurses at an intensive care unit. *Journal of Medical Systems*, Vol. 35 No. 5, pp. 1039-1062.
- Owens, Patrick. L., 2006. One more reason not to cut your training budget: the relationship between training and organizational outcomes. *Public Personnel Management*, Vol.35 No.2, pp. 163-172.
- Ployhart, Robert E., 2006. Staffing in the 21st Century: New Challenges and Strategies Oportunities. *Journal of Management* , Vol.32. No.6, pp. 868-897.
- Pulakos, E. D., 2009. Talent management essentials. Performance management: A new approach for driving business results. : Wiley-Blackwell.
- Quresh, T.M., Akbar, A., Khan, M.A., Sheikh, R.A. and Hijazi, S.T., 2010. Do human resource management practices have an impact on financial performance of banks?. *African Journal of Business Management*, Vol. 4 No. 7, pp. 1281-1288.
- Rahman, N. M. N. A., Alias, M. A., Shahid, S., Hamid, M. A., & Alam, S. S. (2013). Relationship between Islamic human resources management (IHRM) practices and trust: An empirical study. *Journal of Industrial Engineering and Management*, Vol.6 No.4, pp.1105-1123.
- Rahwar, M. and Al-Buraey, M., 1992. An Islamic perspective of organizational controls and evaluation. *American Journal of Islamic Social Sciences*, Vol. 9 No. 4, pp. 499-514.
- Rana, M, H., and Muhammad S,M., 2016. Human resource management from an Islamic perspective: a contemporary literature review. *International*

Journal of Islamic and Middle Eastern Finance and Management, Vol. 9
No.1, pp.109-124.

Rana, M. H., and Muhammad S, M., 2017. Impact of human resource (HR) practices on organizational performance: Moderating role of Islamic principles. *International Journal of Islamic and Middle Eastern Finance and Management*, Vol. 10 No. 2, pp.186-207.

Razimi, M. S. B. A., Noor, M. M., & Daud, N. M., 2014. The Concept of Dimension in Human Resource Management from Islamic Management Perspective. *Middle-East Journal of Scientific Research*, Vol.20 No.9, pp.1175-1182.

Rule, LW and Byard, LL., 1997. *Management Skill and Application*. Mc Graw Hill Companies

Rynes, S. L., 1989. Recruitment, Job Choice, and Post-Hire Consequences: A Call For New Research Directions. *CAHRS Working Paper No.89-07*, pp.1-92.

Salleh, M.J., 2012. Islamic principles of administration: implications on practices in organization. Unpublished manuscript, International Islamic University. Dikutip dalam Rana, M. H., and Muhammad S, M., 2017. Impact of human resource (HR) practices on organizational performance: Moderating role of Islamic principles. *International Journal of Islamic and Middle Eastern Finance and Management*, Vol. 10 No. 2, pp.186-207.

Singh, K., 2004. Impact of HR practices on perceived firm performance in India. Asia Pacific. *Journal of Human Resources*, Vol. 42 No. 3, pp. 301-317.

Sekaran, U. and Bougie, R., 2013. *Research Methods for Business: A Skill-Building Approach*. 6th Edition, New York: Wiley.

Shin, D., & Konrad, A. M., 2017. Causality between high-performance work systems and organizational performance. *Journal of Management*, Vol.43 No.4, pp. 973-997.

Simamora, H. 2006. *Manajemen Sumberdaya Manusia*. Yogyakarta: Sekolah Tinggi Ilmu Ekonomi YKPN.

Smither, R. D., Houston, J, M., and McIntire., 1996. *Organizational Development: Strategis for Changing Environments*. New York: Harper Collins.

Steven H. A, and Loring, M., 1996. Compensation in the year 2000: pay for performance?. *Health Manpower Management*, Vol. 22 Issue: 3, pp.31-39.

Sulaiman, M., Abdul Sabian, N. A. & Othman, A. K., 2014. The Understanding of Islamic Management Practices among Muslim Managers in Malaysia. *Asian Social Science*, Vol.10 No.1, pp. 189-199.

Tayeb, M., 1997. Islamic revival in Asia and human resource management. *Employee Relations*, Vol. 19 No. 4, pp. 352-364.

- Thomas N. Garavan., 1997. Training, development, education and learning: different or the same?. *Journal of European Industrial Training*, Vol. 21 No.2, pp.39-50.
- Thornton, P.H., Ocasio, W., 2008. Institutional logics. dalam: Greenwood, R., Oliver, C., Suddaby, R., Sahlin, K. (Eds.), *The Sage Handbook of Organizational Institutionalism*. Sage Publications, London, UK, pp. 99–129.
- Tracey, Paul., 2012. Religion and Organization: A Critical Review of Current Trends and Future Directions. *Academy of Management Annals*. Vol.6 No.1, pp.87-134.
- Weaver, Gary.R., Bradley, R. Agle., 2002. Religiosity and Ethical Behavior in Organizations: A Symbolic Interactionist Perspective. *The Academy of Management Review* Vol. 27, No. 1, pp. 77-97.
- Wright. P.M., Gary. C. Mc.Mahan., Abigail, Mc.William., 1994. Human Resource Management and Sustained Competitive Advantage. *The International Journal of Human Resource Management*, Vol. 5. No.2 ., pp. 301-326.
- Zheng, C., Mark, M. and O'Neill, G., 2006. An empirical study of high performance HRM practices in Chinese SMEs. *International Journal of Human Resource Management*, Vol. 17 No. 10, pp. 1772-1803.