



DAFTAR PUSTAKA

- Anantatmula, V. S. (2010). *Impact of cultural differences on knowledge management in global projects*. VINE, 40(3/4), 239–253.
- Aritz, Jolanta, Walker & Peter W. Cardon. (2018). *Use in virtuals Teams of Varying Levels of Coordination*. Business and Professional Communication Quarterly, Vol. 81(2) 222 –243.
- Avolio BJ, JSosik JJ, Kahai SS & Baker B. (2014). *E-leadership: Re-examining transformations in leadership source and transmission*. Leadership Quarterly.
- Bell, B.S. & S.W. Kozlowski. (2002). *A Typology Of Tim virtuals: Implications For Effective Leadership*. Group And Organization Management, 27 (1), 14-49.
- Beranek, P. (2000). *The Impacts of Relational and Trust Development Training on Tim virtuals: An Exploratory Investigation*. Proceedings of the 33rd Hawaii International Conference on Systems Sciences, Hawaii.
- Berry, G. R. (2012). *Enhancing Effectiveness on Tim virtuals: Understanding Why Traditional Team Skills Are Insufficient*. Journal of Business Communication, 48, 186–206.
- Bika, Nikoletta. *14 Collaboration Tools For Productive Teams*. Retrieved April 17, 2019, from <https://resources.workable.com/tutorial/collaboration-tools>
- Brent D. Ruben & Lea P. Stewart. (2013). *Komunikasi dan Perilaku Manusia*. Jakarta: Rajawali Pers.
- Burke, Robert. (2008). *E- Leadership*. Retrieved March 10, 2019, from <http://www.metafuture.org/articlesbycolleagues/ RobertBurke/ eleadership.htm>.
- Cameron, K. S. and Quinn, R. E. (1999). *Diagnosing and Changing Organizational Culture, Based On The Competing Values Framework* (Addison-Wesley, Reading, Massachusetts).



Colombo MG, Grilli L. (2013). *The Creation of a Middle-Management Level by Entrepreneurial Ventures: Testing Economic Theories of Organizational Design*. Journal of Economics and Management Strategy 22(2): 390-422.

Creswell, J. (2016). *Research Design: Pendekatan Metode Kualitatif, Kuantitatif, dan Campuran*. (A. Fawaid, & R. Pancasari. Penerj.) Yogyakarta: Pustaka Pelajar.

Curs,eu, P.L. and Wessel, I. (2005). *Information processing in tim virtuals: implications for tim virtual effectiveness*. Pearson Education Limited, Harlow.

Cyphert, Dale, M. Susan Wurtz and Leslie K. Duclos. (2013). *Curricular Implications of Virtual World Technology*. A Review of Business Applications. SAGE Publications.

Darics, Erika. (2017). *E-Leadership or How to Be Boss in Instant Messaging?: The Role of Nonverbal Communication*. SAGE Publications.

Dauber, D. (2012). *Opposing positions in M&A research: Culture, integration and performance*. Cross Cultural Management: An International Journal, 19 (3), 375– 398. doi:10.1108/13527601211247107.

Fearn, Nicholas, Steve McCaskill, and Brian Turner. (2019). *Best Online Collaboration Tools of 2019*. Retrieved April 17, 2019, from <https://www.techradar.com/best/best-online-collaboration-tools>

Feeney, M. K., Welch, E. W. (2016). *Technology–Task Coupling Exploring Social Media Use and Managerial Perceptions of E-Government*. SAGE Publications.

Ferrazzi, K. (2014). *Getting Tim virtuals Right*. Retrieved April 16, 2019, from <https://hbr.org/2014/12/gettingvirtual-teams-right>

Finances Online. (2019). *15 Best Team Collaboration Software Reviews for 2019*. Retrieved April 17, 2019, from <https://financesonline.com/15-best-team-collaboration-software-reviews/>

Fisher, Kimball & Fisher, Mareen Duncan. (2001). *The Distance Manager*, Mc Graw-Hill, USA.

Gilson, Lucy, Maynard, M.T., Jones Young, N.C., Vartiainen, M., & Hakonen, M. (2015). *Virtual Teams Research: 10 Years, 10 themes and 10 opportunities*. Journal of Management, 41(5), 1313-1337.



Gochhayat, Jyotiranjan & N. Giri, Vijai & Suar, Damodar. (2017). *Influence of Organizational Culture on Organizational Effectiveness: The Mediating Role of Organizational Communication*. Global Business Review. 18. 097215091769218. 10.1177/0972150917692185.

Grant, A. d. (2010). *Understanding Media Convergence: The State of The Field*. New York: Oxford University Press.

Grimpe, Christoph and Murmann, Martin and Sofka, Wolfgang. (2017). *The Organizational Design of High-Tech Startups and Product Innovation*. ZEW - Centre for European Economic Research Discussion Paper No. 17-074. Available at SSRN: <https://ssrn.com/abstract=3095481>

Harris M, Raviv A. (2002). *Organization Design*. Management Science 48 (7): 852-865.

Hart, R.K. (2001). *Constituting Relationships In Communication: An Interdisciplinary Approach To Understanding Peer Relationships In Geographically Dispersed Teams*. In M. M. Beyerlein, D. A. Johnson, & S. T. Beyerlein (Eds.), *Advances in interdisciplinary studies of work teams: Tim virtuals* (Amsterdam: Elsevier Science Ltd, 2001) 85-106.

Heller, R. (2010). *A Cost-Benefit Analysis Of Face-To-Face And Virtual Communication: Overcoming The Challenges*. The Cornell Center for Advanced Human Resource Studies (CAHRS) Spring, New Your, NY, 9-28.

Hill, N. Sharon and Kathryn M. Bartol. (2018). *Five Ways to Improve Communication in Tim virtuals*. Retrieved April 16, 2019, from <https://sloanreview.mit.edu/article/five-ways-to-improve-communication-in-virtual-teams/>

Humala, I.A. (2015). *Leadership toward Creativity in Virtual Work in a Start-Up Context*. Journal of Workplace Learning, 27(6), 426-441.

Irianta, Yosal. (2014). *Manajemen Media Massa, Edisi kedua*. Universitas Terbuka, Jakarta.

Jong, Remco de, Rene Schalk and Petru L. Curs,eu. (2008). *Virtual Communicating, Conflicts*. SAGE Publications.

Jun, J. W., & Lee, H. S. (2007). *Cultural differences in brand designs and tagline appeals*. International Marketing Review, 24(4), 474–491. doi:101108/02651330710761035.



Kashyap, Vartika. (2018). *Remote Work Tools for Happy and Productive Employees.* Retrieved April 17, 2019, from <https://www.proofhub.com/articles/remote-work-tools-for-team>

Katherine, Miller. (2014). *Organizational Communications: Approaches and Processes.* 7th ed. Stamford : Cengage Learning. CHAPTER 13 Technological Processes.

Kayworth, T. R., & Leidner, D. E. (2002). *Leadership effectiveness in global tim virtuals.* Journal of Management Information Systems. SAGE Publications.

Kirkman, B.L. and Mathieu, J.E. (2005). *The dimensions and antecedents of team virtuality.* Journal of Management, Vol. 31, pp. 700-18.

Koles, Bernadett and Peter Nagy. (2014). *Virtual worlds as digital workplaces: Conceptualizing the affordances of virtual worlds to expand the social and professional spheres in organizations.* SAGE Publications.

Kusdi. (2009). *Teori Organisasi dan Administrasi.* Jakarta: Penerbit Salemba Humanika.

Layng, Jacqueline M. (2016). *The Virtual Communication Aspect: A Critical Review Of Virtual Studies Over The Last 15 Years.* Journal of Literacy and Technology. Vol. 17.

Liao, Chenwei. (2017). *Leadership in tim virtuals: A multilevel perspective.* Human Resource Management Review.

Lipnack, J. and J. Stamps, (1999). *Team Virtuals: The New Way To Work. Strategy and Leadership,* 27 (1), 14-19.

Ludwianto, Bianda. (2018). *Mengenal Holacracy, Manajemen Kerja Tanpa Struktur Baku di Startup.* Retrieved April 17, 2019, From <https://kumparan.com/@kumparantech/mengenal-holacracy-manajemen-kerja-tanpa-struktur-baku-di-startup-1542509937801368997>

Lunenburg, F. C. (2011). *Organizational Culture-Performance Relationships: Views Of Excellence and Theory Z.* National Forum of Educational Administration and Supervision Journal, 29(4), 1–10.

Mihailova, G. (2007). *Tim virtuals – Just A Theoretical Concept Or A Widely Used Practice?.* The Business Review, 7 (1), 186-192.



Miller, K. (2006). *Organizational communication: Approaches and processes.* Belmont, CA: Thomson/Wadsworth.

Morgan, D. L. (2014). *Integrating qualitative and quantitative methods: A pragmatic approach.* SAGE Publications, London.

Morgan, Jacob. (2015). *The 5 Types Of Organizational Structures.* Retrieved April 16, 2019, from <https://www.forbes.com/sites/jacobmorgan/2015/07/06/the-5-types-of-organizational-structures-part-1-the-hierarchy/#795dc3115252>

Mukherjee, D., Hanlon, S. C., Kedia, B. L., & Srivastava, P. (2012). *Organizational identification among global tim virtual members: The role of individualism- collectivism and uncertainty avoidance.* Cross Cultural Management: An International Journal, 19 (4), 526–545. doi:101108/13527601211270002.

Naranjo, J. C., Valle, R. S., & Jiménez, D. J. (2010). *Organizational culture as determinant of product innovation.* European Journal of Innovation Management, 13 (4), 466–480. doi:10.1108/14601061011086294.

Newman, Kira M. (2015). *22 Communication Tools for Remote Teams.* Retrieved April 17, 2019, from <https://tech.co/news/communication-tools-for-remote-teams-2015-09>

Nieten, Abby. (2019). *Remote Communication Deep Dive: Cultivating a Successful Distributed Workforce.* Retrieved April 17, 2019, from <https://www.formstack.com/blog/2019/remote-team-communication-strategies/>

Pamela J. Hinds, Diane E. Bailey. (2003). *Understanding Conflict in Distributed Teams.* Organization Science Vol. 14, No. 6.

Phillip L. Hunsaker, Johanna S. Hunsaker. (2008). *Tim virtuals: A Leader's Guide, Team Performance Management.* International Journal, Vol. 14 Issue: 1/2, pp.86-101.

Prajogo, D. I., & McDermott, C. M. (2005). *The Relationship Between Total Quality Management Practices And Organizational Culture.* International Journal of Operations and Production Management, 25(11), 1101–1122.



Qureshi, S., Liu, M., & Vogel, D. (2006). *The Effects Of Electronic Collaboration In Distributed Project Management*. Group Decision and Negotiation, 15: 55-75.

Reese, Stephen D. (2007). *Journalism Research and The Hierarchy of Influences Model: A Global Perspective*. Brazil: Dossier

Ruppel, C. P., Baiyun, G., & Tworoger, L.C. (2013). *Using Communication Choices As A Boundary-Management Strategy: How Choices Of Communication Media Affect The Work–Life Balance Of Teleworkers In A Global Virtual Team*. Journal of Business and Technical Communication, 27(4) 436-471.

Santana K, Septiawan. (2005). *Jurnalisme Kontemporer*. Jakarta: Yayasan Obor Indonesia.

Schein, E. (2010). *Organizational Culture And Leadership* (4th ed.). Hoboken, NJ: Jossey-Bass.

Schlenkrich, Lara & Upfold, Christopher. (2009). *A Guideline for Tim virtual Managers: the Key to Effective Social Interaction and Communication*.

Schulze, Julian and Stefan Krumm. (2016). *The ‘virtual team player’: A review and initial model of knowledge, skills, abilities, and other characteristics for virtual collaboration*. SAGE Publications.

Shahzad, F. (2014). *Affect Of Organizational Culture On Employees’ Job Performance*. International Journal of Commerce and Management, 24 (3), 219 – 227.

Shollen, S. L., & Brunner, C. C. (2016). *Virtually anonymous: Does the absence of social cues alter perceptions of emergent leader behaviors?*. SAGE Publications.

Singh, Robin. *11 Essential Remote Team Management Tools That Will 10x Productivity*. Retrieved April 17, 2019, from <https://www.jeffbullas.com/remote-team-management-tools/>

Strong, Tom. (2016). *Zingerman's Ari Weinzweig On Changing Beliefs And Building A Hopeful Business*. Retrieved March 10, 2019, from Forbes https://www.forbes.com/sites/thehitachifoundation/2016/12/08/zingerma_ns-ari-weinzweig-on-changing-beliefs-and-building-a-hopeful-business/#139b01e868dc



Suchan, J. and G. Hayzak. (2001). *The Communication Characteristics Of Tim
virtuals: A Case Study*. *IEEE Transactions on Professional Communication*,
vol. 44, no. 3, pp. 174-186.

Townsend, A.M, S.M. Demarie, and A.R. Hendrickson. (1998). *Virtuels Team:
Technology And The Workplace Of The Future*. Academy of Management
Executive , 12 (3), 17-29.

Tseng, S. (2010). *The Correlation Between Organizational Culture And
Knowledge Conversion On Corporate Performance*. *Journal of Knowledge
Management*, 14 (2), 269–284.

Wheelen, T. L., & Hunger, J. D. (2010). *Strategic management and business
policy, achieving sustainability*. Prentice Hall.

White, Martin. (2014). *The Management Of Team virtuals And Virtual Meetings*.
SAGE Publications.

Wood, Julia T. (2014). *Communication Mosaics: An Introduction To The Field
Of Communication*. MA : Wadsworth, Cengage Learning.

Pratopo, W.M., & Kusajibrata, N. (2018). *Kovergensi di Ruang Redaksi pada
Kelompok Media Tempo*. *Jurnal Studi Komunikasi*.

Grosser, Birgit & Baumöl, Ulrike. (2017). *Organizational Structures for an
Implementation of Virtual Teamwork - A Case Study Analysis*. 268-278.
[10.1007/978-3-319-64930-6_20](https://doi.org/10.1007/978-3-319-64930-6_20).

Wong, S., & Burton, R.M. (2000). *Virtual Teams: What Are Their Characteristics,
and Impact On Team Performance*. *Computational & Mathematical
Organization Theory*, 6(4), 339-360.