

DAFTAR PUSTAKA

- Badan PPSDM (2015) 'Perencanaan Kebutuhan SDM Kesehatan Berdasarkan Standar Ketenagaan Minimal', *Pusat Perencanaan dan Pendayagunaan SDM Kes Badan PPSDM Kesehatan*.
- Becker, B. (2015) 'Physician – Hospital Integration in the 21 st Century', in *ACHE Central Illinois*.
- Bossert, T. (2007) 'Assessing Financing , Education , Management and Policy Context for Strategic Planning of Human Resources for Health', *world health organization*.
- BPS RI (2018) *Statistik Keuangan Pemerintah Kabupaten/Kota*. Buku 1.
- Bukit, B., Trisnantoro, L., Meliala, A. (2003) *Kepuasan Kerja Dokter Spesialis di RSUD Manna Kabupaten Bengkulu Selatan*. Universitas Gadjah Mada.
- Cohn, K. H. *et al.* (2009) 'The Lifelong Iterative Process of Physician Retention', *Journal of Healthcare Management*, pp. 220–226.
- Dieleman, M. and Harnmeijer, J. W. (2006) 'Improving health worker performance : in search of promising practices', (September).
- Dolea, C., Stormont, L. and Braichet, J. M. (2010) 'Evaluated strategies to increase attraction and retention of health workers in remote and rural areas', *Bulletin of the World Health Organization*, 88(5), pp. 379–385. doi: 10.2471/BLT.09.070607.
- Dovlo, D. (2007) 'Migration of nurses from Sub-Saharan Africa: A review of issues and challenges', *Health Services Research*, 42(3 II), pp. 1373–1388. doi: 10.1111/j.1475-6773.2007.00712.x.
- Dussault, G. (1999) 'Human Resources Development : The Challenge of Health Sector Reform', *Health (San Francisco)*, (August).
- Dussault, G. (2006) 'Not enough there, too many here: understanding geographical imbalances in the distribution of the health workforce', *Journal of human resources for health*. doi: 10.1186/1478-4491-4-12.
- Dussault, G. (2014) 'Recruitment and retention of health professionals in the European Union: lessons from country experiences', *BMC Health Services Research*. BioMed Central Ltd, 14(Suppl 2), p. O20. doi: 10.1186/1472-6963-14-S2-O20.
- Fisher, E. S. *et al.* (2007) 'Creating Accountable Care Organizations: The Extended Hospital Medical Staff: A new approach to organizing care and ensuring accountability Elliott', *National Institute of Health*, 26(1).
- Frehywot, S. *et al.* (2010) 'Compulsory service programmes for recruiting health workers in remote rural area: do they work?', *Bulletin of the World Health Organization*, 88(5), pp. 364–370. doi: 10.2471/BLT.09.071605.
- Grumbach, K. and Bodenheimer, T. (2004) 'Innovations in Primary Care Can Health Care Teams Improve Primary Care Practice? ', *Journal of the American Medical Association*, 291(10), pp. 1246–1251.
- Hasanbasri, M. and Herman (2008) 'Evaluasi Kebijakan Penempatan Tenaga Kesehatan Di Puskesmas Sangat Terpencil Di Kabupaten Buton', *Jurnal Manajemen Pelayanan Kesehatan*, 11(03), pp. 103–111.
- Humphreys, J. *et al.* (2009) 'Retention Strategies and Incentive for Health Workers in Rural & Remote Areas : What Works?', *Australian Primary Health Care Research Institute and College of Medicine, Biology & Environment the*

- Australian National University*, (November).
- KARS (2017) ‘Standar akreditasi rumah sakit edisi 1.’, *Standar Akreditasi Rumah Sakit*, pp. 1–421. doi: 362.11.
- Kiwanuka, S. N. *et al.* (2014) ‘The effects of health worker motivation and job satisfaction on turnover intention in Ghana: a cross-sectional study’, *Human Resources for Health*. *Human Resources for Health*, 12(1), pp. 1–13. doi: 10.1186/1478-4491-12-43.
- Kurniati, A., Efendi, F. (2012) *Kajian SDM Kesehatan di Indonesia*. Salemba Medika.
- Lehmann, U., Dieleman, M. and Martineau, T. (2008) ‘Staffing remote rural areas in middle- and low-income countries: A literature review of attraction and retention’, *BMC Health Services Research*, 8, pp. 1–10. doi: 10.1186/1472-6963-8-19.
- Leonardia, J. A. *et al.* (2012) ‘Assessment of factors influencing retention in the Philippine National Rural Physician Deployment Program’.
- Lescano, G. *et al.* (2012) ‘Stated Preferences of Doctors for Choosing a Job in Rural Areas of Peru: A Discrete Choice Experiment’, 7(12), pp. 1–9. doi: 10.1371/journal.pone.0050567.
- Lewis, C. L. *et al.* (2000) ‘Patient Preferences for Care by General Internists and Specialists in the Ambulatory Setting’, pp. 75–83.
- Malik, A. A. *et al.* (2010) ‘Motivational determinants among physicians in Lahore , Pakistan’.
- Meliala, A., Hort, K., & T. (2013) ‘Addressing the unequal geographic distribution of specialist doctors in indonesia: the role of the private sector and effectiveness of current regulations.’, *Social Science & Medicine (1982)*, 82, 30–4. doi:10.1016/j.socscimed.2013.01.029.
- Meliala, A. (2014) ‘Distribution and engagement of specialist doctors in public hospitals in Indonesia’, 14(January), p. 2458. doi: 10.1186/1471-2458-14-S1-O15.
- Napitupulu, D. (2005) *Peranan Jenis Kompensasi Terhadap Kepuasan Kerja Dokter Spesialis di RSUD Abepura Propinsi Papua* . Yogyakarta. Universitas Gadjah Mada.
- Nithiapinyasakul, A., Arora, R. and Chamnan, P. (2016) ‘Impact of a 20-year collaborative approach to increasing the production of rural doctors in Thailand’, *International journal of medical education*, 7, pp. 414–416. doi: 10.5116/ijme.582f.4d3b.
- Nugroho (2008) ‘Evaluasi Terhadap Faktor-Faktor yang Mempengaruhi Investasi di Indonesia dan Implikasi Kebijakannya’, *Riptek*, 2(1), pp. 18–21. doi: 10.1016/0003-9861(78)90441-1.
- Pomey, M. *et al.* (2010) ‘Does accreditation stimulate change ? A study of the impact of the accreditation process on Canadian healthcare organizations’.
- Priyatmoko, H. (2014) ‘Analisis determinan ketersediaan dokter spesialis dan gambaran fasilitas kesehatan di RSUD Pemerintah Kabupaten/Kota di Indonesia’.
- Russell, D. J., Humphreys, J. S. and Diped, B. A. H. (2012) ‘How best to measure health workforce turnover and retention : five key metrics’, *AAustralian Health Review*, pp. 290–295.

- Sasana, H. (2009) 'Peran Desentralisasi Fiskal Terhadap Kinerja Ekonomi di Kabupaten / Kota Provinsi Jawa Tengah', 10(1).
- Sempowski, I. P. (2004) 'Original Article Article original Effectiveness of financial incentives in exchange for rural and underserved area return-of-service commitments : systematic review of the literature', 9(2), pp. 82–88.
- Shortell, S. M. *et al.* (2005) 'An empirical assessment of high-performing medical groups: Results from a national study', *Medical Care Research and Review*, 62(4), pp. 407–434. doi: 10.1177/1077558705277389.
- Shweiki, E. *et al.* (2015) 'Applying Expectancy Theory to residency training: proposing opportunities to understand resident motivation and enhance residency training', *Advances in Medical Education and Practice*, 6, pp. 339–346. doi: 10.2147/AMEP.S76587.
- Smith, J. P. (1998) 'On the Road : Marriage and Mobility in Malaysia', (September). doi: 10.2307/146399.
- Snow, R. C. *et al.* (2011) 'Key factors leading to reduced recruitment and retention of health professionals in remote areas of Ghana : a qualitative study and proposed policy solutions', pp. 1–11.
- Syahmar, I. (2015) 'Indonesian medical students' preferences associated with the intention toward rural practice', *Rural and remote health*, 15(4), p. 3526. Available at: <http://www.embase.com/search/results?subaction=viewrecord&from=export&id=L611351936%0Ahttp://wt3cf4et2l.search.serialssolutions.com?sid=EMBASE&issn=14456354&id=doi:&atitle=Indonesian+medical+students%27+preferences+associated+with+the+intention+toward+rur.>
- Trisnantoro, L. (2003) *Perubahan Fungsi Pemerintah Pasca Desentralisasi*. WHO.
- Trisnantoro, L. (2005) *Memahami Penggunaan Ilmu Ekonomi Dalam Manajemen Rumah Sakit*. Jogjakarta: Gadjah Mada University Press.
- WHO (2010) 'Increasing access to health workers in remote and rural areas through improved retention', *WHO Publishing, Geneva*, 23(February), pp. 3–69. doi: ISBN 978 92 4 156401 4.
- Wibulpolprasert, S. and Pengpaibon, P. (2003) 'Human Resources for Health doctors in Thailand: four decades of experience', *Human Resources for Health*, 17, p. 17.
- Willis-Shattuck, M. *et al.* (2008) 'Motivation and retention of health workers in developing countries: A systematic review', *BMC Health Services Research*, 8, pp. 1–8. doi: 10.1186/1472-6963-8-247.
- Woodward, J. warden; kevin (2008) 'Creating a sustainable physician strategy', *Healthcare financial management*.
- Zurn, P. *et al.* (2004) 'Imbalance in the health workforce', *Human Resources for Health*, 2, pp. 1–12. doi: 10.1186/1478-4491-2-13.
- Zurn, P. (2008) 'Retention of health workers with a focus on rural areas Health Workforce : Geographical Imbalance', (October), pp. 20–21.