

## ABSTRAK

Penelitian ini dilakukan untuk mengetahui peranan anchor *virtues* terhadap *resistance to change* pemuda Kulonprogo yang terdampak pembangunan bandara. Variabel dependen dalam penelitian ini adalah *resistance to change* sedangkan variabel independen yang dipilih yaitu anchor *virtues*. *Anchor* adalah sesuatu yang dijadikan pegangan atau andalan dalam menghadapi permasalahan hidup. Hipotesis dari penelitian ini adalah anchor *virtues* memiliki peran negatif terhadap *resistance to change* pada pemuda terdampak pembangunan bandara. Subjek penelitian berjumlah 94 orang dengan rentang usia 16-30 tahun. Instrumen yang digunakan terdiri dari skala anchor *virtues* diukur dengan dimensi *virtues* dan skala *resistance to change* yang terdiri atas *routine seeking*, *emotional reaction*, *short-term thinking*, dan *cognitive rigidity*. Analisis statistik menggunakan teknik korelasi *Pearson* dan analisis regresi. Hasil dari penelitian ini menunjukkan bahwa anchor *virtues* berhubungan negatif dengan *resistance to change* dan memiliki peran yang signifikan dalam menurunkan resistensi pemuda dalam menghadapi perubahan ( $R^2 = 0,051$ ;  $p < 0,05$ ).

Kata kunci: *Anchor*, *anchor virtues*; *resistance to change*

### ABSTRACT

*This study was conducted to investigate the role of virtues anchor stability to the resistance to change of Kulonprogo youth affected by the construction of a new airport. The dependent variable in this study is resistance to change while the independent variable chosen is virtues anchor stability. Anchor is something that used as a handle or mainstay in dealing with life. The hypothesis of this study is “virtues anchor stability has a role towards resistance to change” in Kulonprogo youth affected by the construction of a new airport. The subject of this study amounted to 94 people with an age range of 16-30 years. The research instrument consisted of anchor stability scale measured by virtues and resistance to change scale consisted of routine seeking, emotional reaction, short-term thinking, and cognitive rigidity. The research data were analyzed using Pearson correlation and regression analysis. The statistical analysis showed that anchor stability has a negative correlation with resistance to change and has a significant role to decrease the youth resistance ( $R^2 = 0,051$ ;  $p = 0,028$ ).*

**Key words:** *Anchor, anchor virtues, resistance to change*