



## References

- Abele, A. E., Spurk, D., & Volmer, J. (2011). The construct of career success: measurement issues and an empirical example. *ZAF*, 43, 195–206. doi:10.1007/s12651-010-0034-6
- Bottani, E. (2010). Profile and enablers of agile companies: An empirical investigation Eleonora. *Int. J. Production Economics journal*, 125(2), 251–261. doi:10.1016/j.ijpe.2010.02.016
- Colakoglu, S. N. (2011). The impact of career boundarylessness on subjective career success : The role of career competencies , career autonomy , and career insecurity ☆. *Journal of Vocational Behavior*, 79(1), 47-59. doi:<http://dx.doi.org/10.1016/j.jvb.2010.09.011>
- David, D., Miclea, M., & Opre, A. (2004). The Information-Processing Approach to the Human Mind: Basics and Beyond. *Journal of Clinical Psychology*, 60(4), 353-368. doi:10.1002/jclp.10250
- Deary, I. J. (2001). Reaction times and intelligence differences A population-based cohort study. *Intelligence*, 29, 389–399.
- Deloitte Insights. (2018). *The Fourth Industrial Revolution is here - are you ready?* Deloitte Development LLC.
- Demetriou, A., Spanoudis, G., Shayer, M., Mouyi, A., Kazi, S., & Platsidou, M. (2013). Cycles in speed-working memory-G relations: Towards a developmental-differential theory of mind. *Intelligence*, 41, 34–50.
- Dewe, P. J., O'Driscoll, M. P., & Cooper, C. L. (2012). Theories of Psychological Stress at Work. In R. J. Gatchel, & I. Z. Schultz, *Handbook of occupational health and wellness* (pp. 23-38). New York: Springer. doi:[https://doi.org/10.1007/978-1-4614-4839-6\\_2](https://doi.org/10.1007/978-1-4614-4839-6_2)
- Dodonova, Y. A., & Dodonov, Y. S. (2012). Processing speed and intelligence as predictors of school achievement: Mediation or unique contribution? *Intelligence*, 40, 163–171. doi:10.1016/j.intell.2012.01.003
- Evans, M. G., Gunz, H. P., & Jalland, R. M. (1999). Downsizing and the transformation of organizational career systems. *Management*, 2(3), 127-148.
- Garlick, D. (2002). Understanding the nature of the general factor of intelligence: The role of individual differences in neural plasticity as an explanatory mechanism. *Psychological Review*, 109, 116–136.
- Gerth, A. B., & Rothman, S. (2007). The Future IS Organization in a Flat World. *Information Systems Management*, 24, 103–111. doi:10.1080/10580530701221007
- Heslin, P. A. (2005). Conceptualizing and evaluating career success. *Journal of Organizational Behavior*, 26, 113-136. doi:10.1002/job.270
- Ho, L. (2008). What affects organizational performance? The linking of learning and knowledge management. *Industrial Management and Data Systems*, 108(9), 1234-1254.
- Hoeven, C. L., & Zoonen, W. v. (2015). Flexible work designs and employee well-being: examining the effects of resources and demands. *New Technology, Work and Employment*, 30(3), 237.



Jain, R. K., Verma, M., & Jain, H. K. (2017). Cognitive styles of adolescent students in relation to their stress level. *International Journal of Science and Research*, 917-919.

Jaskolka, G., Beyer, J. M., & Trice, H. M. (1985). Measuring and predicting managerial success. *Journal of Vocational Behavior*, 26, 189-205.

Jensen, A. R. (2005). Information Processing and Intelligence: Where We Are and Where We Are Going. In R. J. Sternberg, & J. Pretz, *Cognition and Intelligence: Identifying the Mechanisms of the Mind* (pp. 26-50). New York: Cambridge University Press.

Joshi, A., Kiran, R., & Sah, A. N. (2017). An experimental analysis to monitor and manage stress among engineering students using Galvanic Skin Response meter. *Work*, 56, 409–420. doi:10.3233/WOR-172507

Judge, T. A., & Bretz, R. D. (1994). Political influence behavior and career success. *Journal of Management*, 20(1), 43-65.

Kail, R. V., Lervag, A., & Hulme, C. (2016). Longitudinal evidence linking processing speed to the development of reasoning. *Developmental Science*, 19(6), 1067–1074.

Littler, C. R., Wiesner, R., & Dunford, R. (2003). The dynamics of delayering: changing management structures in three countries. *Journal of Management Studies*, 40(2), 225–256.

Lockenhoff, C. E. (2011). Age, time, and decision making: from processing speed to global time horizons. *Annals of the New York Academy of Sciences*, 1235(1), 44-56.

Loureiro, F., & Casey, B. J. (2013). Adjusting behavior to changing environmental demands with development. *Neuroscience & Biobehavioral Reviews*, 37(9), 2233-2242.

Mackin, R. S., Vigil, O., Insel, P., Kivowitz, A., Kupferman, E., Hough, C. M., . . . Mathews, C. A. (2016). Patterns of clinically significant cognitive impairment in hoarding disorders. *Depression and Anxiety*, 33, 211–218.

Nelson, D. L., & Simmons, B. L. (2003). Health psychology and work stress: A more positive approach. In J. C. Quick, & L. E. Tetrick , *Handbook of Occupational Health Psychology* (pp. 97-119). Washinton, DC: American Psychological Association. doi:10.1037/10474-005

Nettelbeck, T., & Burns, N. R. (2010). Processing speed, working memory and reasoning ability from childhood to old age. *Personality and Individual Differences*, 48, 379–384 Contents.

Ng, T. W., & Feldman, D. C. (2014). Subjective career success: A meta-analytic review. *Journal of Vocational Behavior*, 85, 169–179. doi:<http://dx.doi.org/10.1016/j.jvb.2014.06.001>

Nicholson, N., & De Waal-Andrews, W. (2005). Playing to win: Biological imperatives, self-regulation, and trade-offs in the game of career success. *Journal of Organizational Behavior*, 26, 137–154.

Oldehinkel, A. J., Ormel, J., Bosch, N. M., Bouma, E. C., Van Roon, A. M., Rosmalen, J. G., & Riese, H. (2011). Stressed out? Associations between perceived and physiological stress responses in adolescents: The TRAILS study. *Psychophysiology*, 48, 441–452. doi:10.1111/j.1469-8986.2010.01118.x



Plaines, D. (2017). Change at Work Linked to Stress, Distrust, Intent to Quit, APA Survey Finds. *Professional Safety*, 62(10), 14.

Poole, M. E., Langan-Fox, J., & Omodei, M. (1993). Contrasting subjective and objective criteria as determinants of perceived career success: A longitudinal study. *Journal of Occupational and Organizational Psychology*, 39-54.

Rasdi, R. M., Ismail, M., & Garavan, T. N. (2011). Predicting Malaysian managers' objective and subjective career success. *The International Journal of Human Resource Management*, 22(17), 3528–3549. doi:<http://dx.doi.org/10.1080/09585192.2011.560878>

Rindermann, H., & Neubauer, A. C. (2004). Processing speed, intelligence, creativity, and school performance: Testing of causal hypotheses using structural equation models. *Intelligence*, 32, 573-589.

Seibert, S. E., & Kraimer , M. L. (2001). The five-factor model of personality and career success. *Journal of Vocational Behavior*, 58, 1–21.

Selye, H. (1936). A syndrome caused by diverse nocuous agents. *Nature*, 138, 32.

Selye, H. (1976). *Stress in Health and Disease*. Oxford: Butterworths.

Shapiro, S. L., Bishop, S. R., & Cordova, M. (2005). Mindfulness-based stress reduction for health care professionals: Results from a randomized trial. *Int J Stress Manag*, 12, 164–76.

Sheppard, L. D., & Vernon, P. A. (2008). Intelligence and speed of information-processing: A review of 50 years of research. *Personality and Individual Difference*, 44, 535–551. doi:[10.1016/j.paid.2007.09.015](https://doi.org/10.1016/j.paid.2007.09.015)

Sternberg, R. J., & Pretz, J. (2005). *Cognition & Intelligence: Identifying the Mechanisms of the Mind*. Cambridge: Cambridge University Press.

Stumpf, S. A. (2014). A longitudinal study of career success, embeddedness, and mobility of early career professionals Stephen. *Journal of Vocational Behavior*, 180–190. doi:[10.1016/j.jvb.2014.06.002](https://doi.org/10.1016/j.jvb.2014.06.002)

Swafford, P. M., Ghosh, S., & Murthy, N. (2006). The antecedents of supply chain agility of a firm: scale development and model testing. *Journal of Operations Management*, 24(2), 170–188.

Tomlinson, J., Baird, M., Berg, P., & Cooper, R. (2018). Flexible careers across the life course: Advancing theory, research, and practice. *Human Relations*, 71(1), 4-22. doi:<https://doi.org/10.1177/0018726717733313>

Ullrich, A., & Fitzgerald, P. (1990). Stress experienced by physicians and nurses in the cancer ward. *Soc Scie Med*, 31, 1013–22.

Verbruggen, M. (2012). Psychological mobility and career success in the ‘New’ career climate. *Journal of Vocational Behavior*, 81(2), 289–297. doi:[10.1016/j.jvb.2011.10.010](https://doi.org/10.1016/j.jvb.2011.10.010)

Yang, P., & Yang, C.-C. (2019). Importance of personality and career stress for flight attendants' career satisfaction. *Social Behavior and Personality*, 47(1). doi:<https://doi.org/10.2224/sbp.7480> www.sbp-journal.com