

INTISARI

Latar Belakang: Kecelakaan kerja adalah salah satu tantangan yang paling utama dari berbagai sektor-sektor ekonomi. Di negara maju dan berkembang, sebagian besar buruh dihadapkan pada banyak risiko dan jumlah kecelakaan kerja yang tinggi. Berdasarkan hasil studi pendahuluan di PT. Stargate Pasific Resources diperoleh data kecelakaan kerja pada bulan April sampai Juli tahun 2018 sebanyak 8 kasus kecelakaan kerja. Hal tersebut perlu melakukan penelitian lebih lanjut terkait penerapan sistem manajemen keselamatan dan kesehatan kerja (SMK3) pada kecelakaan kerja di PT. Stargate Pasific Resources Konawe Utara.

Tujuan: Menganalisis penerapan sistem manajemen keselamatan dan kesehatan kerja (SMK3) pada kecelakaan kerja di PT. Stargate Pasific Resource Konawe Utara.

Metode: Penelitian ini merupakan penelitian deskriptif kualitatif dengan rancangan penelitian studi kasus (*case study*) melalui observasi lapangan, wawancara dan telaah dokumen yang bertujuan untuk mendeskripsikan atau menggambarkan keadaan, menilai, serta mengetahui penerapan sistem manajemen keselamatan dan kesehatan kerja (SMK3) pada kecelakaan kerja di PT. Stargate Pasific Resource Konawe Utara.

Hasil: PT. Stargate Pasific Resources pada tahun 2016 sudah menerapkan sistem manajemen keselamatan pertambangan. Dalam penerapan SMK3 tidak banyak perbedaan dan perubahan dengan penerapan SMK3. Perbedaan hanya terletak pada elemen SMK3 yang lebih banyak dibandingkan elemen pada SMK3. Penerapan SMK3 dan SMK3 di Stargate Pasific Resources sudah sesuai dengan Peraturan Pemerintah No. 50 Tahun 2012 dan Peraturan ESDM No. 38 Tahun 2014 tentang penerapan sistem manajemen keselamatan pertambangan mineral dan batubara atau SMK3 Minerba. Perusahaan sudah mengadakan pelatihan serta sosialisasi kepada pekerja untuk mendukung program K3 serta usaha mengurangi kecelakaan kerja dan kejadian *near miss*.

Kesimpulan: PT. Stargate Pacific Resources telah menerapkan sistem manajemen keselamatan dan kesehatan kerja dengan baik dan didukung oleh perusahaan dengan menyediakan anggaran dana khusus dalam penerapan SMK3. Penerapan SMK3 telah memenuhi standar yang berlaku sehingga dapat mengurangi tingkat kecelakaan kerja pada perusahaan.

Kata kunci: sistem manajemen keselamatan dan kesehatan kerja, kecelakaan kerja, penambangan.

ABSTRACT

Background: Workplace accident is one of the main obstacles in various economic sectors. In the developed and developing countries, many workers are faced with a high risk and numbers of workplace accident. According to the preliminary study, it was found that there were eight cases of workplace accidents happened in April until July in 2018. The cases make the writer need to conduct a further research related to the implementation of occupational health and safety management system (SMK3) on workplace accident in PT. Stargate Pacific Resources in North konawe.

Objective: To analyse to the implementation of occupational health and safety management system (SMK3) on workplace accident in PT. Stargate Pacific Resources in North Konawe.

Method: This research was a qualitative descriptive research with case study design by conducting field observation, interview and documents study. The method aims to describe or visualize the situation, to examine and to find out the implementation of SMK3 on workers safety in PT. Stargate Pacific Resources in North Konawe.

Result: PT. Stargate Pacific Resources has implemented the occupational health and safety management system since it was established. In 2016, it also has implemented the mining safety management system. In SMK3 implementation, there is not many differences and changes in SMK3 implementation. The only difference lies on the SMK3 elements which is more than the SMK3 elements. The implementation of SMK3 in PT. Stargate Pacific Resources has met the standard of Government Regulation Number 50 of 2012 and MEMR Regulation Number 38 of 2014 about The Implementation of Mineral and Coal Mining Safety Management System (SMKP Minerba). The company was held training and outreach to workers to support the K3 program and efforts to reduce work accidents and near miss events.

Conclusion: PT Stargate Pacific Resources has implemented the occupational health and safety management system well and it was supported by the company which provide the special budget in SMK3 implementation. The implementation has also met the existing standard so that it can reduce the chances of workplace accidents in the company.

Keywords: occupational health and safety management system, work accidents, mining.