

INTISARI

Latar Belakang: Kebakaran di industri merupakan salah satu hal yang tidak hanya dapat menghilangkan harta benda maupun nyawa, tetapi juga mengganggu keberlangsungan kegiatan operasional sehingga mengganggu stabilitas dan kontinuitas kegiatan industri yang pada akhirnya menyebabkan semakin besarnya kerugian finansial yang ditanggung oleh perusahaan. PT. Stargate Pasific Resources dalam waktu 5 tahun terakhir telah mengalami kejadian kebakaran sebanyak 2 kali. Dari permasalahan tersebut, dibutuhkan suatu sistem tanggap darurat sebagai penanggulangan bahaya kebakaran.

Tujuan: Penelitian ini bertujuan untuk mengkaji penerapan *fire safety management* terhadap keselamatan tenaga kerja di PT. Stargate Pasific Resources Konawe Utara.

Metode: Penelitian ini merupakan penelitian deskriptif kualitatif. Subjek dalam penelitian ini adalah orang yang termasuk dalam struktur penanganan keadaan darurat di PT. Stargate Pasific Resources. Jumlah orang yang termasuk dalam struktur penanganan keadaan darurat beserta anggota adalah sebanyak 18 orang. Informan inti dalam penelitian ini berjumlah 6 orang, sedangkan informan pendukung dalam penelitian ini berjumlah 4 orang. Subjek diambil dari 3 area yang memiliki tingkat risiko kebakaran tinggi, yaitu : *fuel station and storage, workshop*, dan dapur. Data didapatkan menggunakan teknik observasi, wawancara, telaah dokumen, dokumentasi, dan triangulasi. Analisis data dilakukan dengan menggunakan analisis data yang bersifat kualitatif dan dideskripsikan secara tekstual berupa narasi dan rangkuman.

Hasil: Pihak PT. Stargate Pasific Resources tidak menerapkan *fire safety management* karena dianggap sulit untuk diaplikasikan. Namun perusahaan telah membuat rencana program pencegahan dan penanggulangan kebakaran serta melaksanakan sosialisasi kepada semua pekerja. Perusahaan memiliki TKTD, organisasi yang bertugas menangani segala bentuk bencana. Pelatihan dan simulasi telah dilaksanakan, namun pihak perusahaan belum melakukan kerja sama dengan pihak luar terkait dengan masalah kebakaran. Belum pernah dilakukan audit secara eksternal pada perusahaan terkait dengan kebakaran.

Kesimpulan: Sejauh ini, PT. Stargate Pasific Resources masih mampu melaksanakan program mencegah dan menanggulangi kebakaran pada tahap pra kebakaran, saat kebakaran, dan pasca kebakaran dengan sarana dan prasarana yang telah disediakan.

Kata Kunci: *fire safety management*, keselamatan tenaga kerja, pertambangan

ABSTRACT

Background: Industrial fire is one of the disasters which not only causes the property and human's lives loss but also disrupt the operational activities so that it disturbs the stability and continuity of the industry. Ultimately, it leads to a greater financial damage for the company. PT. Stargate Pasific Resources has experienced fire incidents twice in the past five years. Therefore, it needs an emergency response system to prevent the fire hazard.

Objective: The research aimed to analyse the implementation of fire safety management towards the labor safety in PT Stargate Pasific Resources North Konawe.

Method: This research was a descriptive qualitative research. The subject of the research was the people belonging to emergency prevention structure in PT. Stargate Pasific Resources. There were 18 persons including the members involved in the structure. There were 6 persons becoming the main informants and the supporting informants were 4 persons. The subject was taken from three different areas with the highest risk of fire which are: fuel station and storage, workshop and kitchen. The data was determined using observation, interview, document analysis, documentation and triangulation. The data analysis was conducted by qualitative data analysis and described in a narrative text and summary.

Result: PT. Stargate Pasific Resources has not applied the fire safety management due to its complicated application. However, the company has created a fire prevention programme as well as socialise the programme to all workers. The company has an emergency response team, the organization which handles any disasters. Although many training and simulation has been conducted, the company has not made any cooperation with outside parties in term of fire disaster. Also, there is not yet external audit in the company related to fire management.

Conclusion: So far, PT. Stargate Pacific Resources was still able to implement the programme to prevent and combat fires in pre-fire, fire and post-fire resistance with the facilities and infrastructure provided in the company.

Keywords: fire safety management, labor safety, mining