

- Amabile, T. M. (1988). A Model of Creativity and Innovation in Organizations. *Research in Organizational Behavior*. <https://doi.org/Article>
- Amundsen, S., & Martinsen, Ø. L. (2014). Empowering leadership : Construct clarification , conceptualization , and validation of a new scale. *The Leadership Quarterly*. <https://doi.org/10.1016/j.leaqua.2013.11.009>.
- Amundsen, S., dan Martinsen, Ø. L. (2015). Linking Empowering Leadership to Job Satisfaction , Work Effort , and Creativity: *The Role of Self-Leadership and Psychological Empowerment*. *Journal of Leadership and Organizational Studies*, Vol 22 (3) 304-323.
- Anonim, Undang-Undang Republik Indonesia Nomor 43 Tahun 1999 Tentang Perubahan Atas Undang-undang Nomor 8 Tahun 1974 tentang Pokok-pokok Kepegawaian.
- Baron, R. M., dan Kenny, D. A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology* , Vol 51: 1173–1182.
- Bass, B. M., dan Stogdill. (1990). *Bass and Stogdill's Handbook of Leadership* (3rd ed.). New York: Free press.
- Berdud, M., Cabases, J. M., dan Nieto, J. (2016). *Incentives and Intrinsic Motivation in Healthcare*. *Gae Sanit*, Vol 408-414.
- BKPSDM. (2019) “*Profil BKPSDM Kabupaten Jeneponto*,” Badan Kepegawaian dan Pengembangan Sumber Daya Manusia Kabupaten Jeneponto Sulawesi Selatan.
- Conger, J. A., dan Kanungo, R. N. (1988). *The Empowerment Process: Integrating Theory and Practice*. *Academy of Management Review* , Vol 13, 471-482.
- Cooper, D. R., dan Schindler, P. S. (2014). *Business Research Methods*, 12th Edition. New York, NY: McGraw-Hill/Irwin.
- Eisenberger, R., Huntington, R., Hutchison, S., dan Sowa, D. (1986). Perceived Organizational Support. *Journal of Applied Psychology*, Vol 71(3): 500-507.
- Dysvik, A., dan Kuvaas, B. (2010). Exploring the Relative and Combined Influence of Mastery-Approach Goals and Work Intrinsic Motivation on Employee Turnover Intention. *Personnel Review* , Vol 39, No 5, 622-638
- Gagne, M., Senecal, C. B. dan Koestner, R. (1997). Proximal Job Characteristic, Feelings of Empowerment, and Intrinsic Motivation: *a Multidimensional Model*. *Journal of Applied Social Psychology*, Vol 1222-1240.
- Gagne, M., dan Deci, E. L. (2005). Self Determination Theory and Work Motivation. *Journal of Organizational Behavior*, Vol 26, 331-362.



UNIVERSITAS  
GADJAH MADA

**PENGARUH KEPEMIMPINAN PEMBERDAYAAN PADA MOTIVASI INTRINSIK DENGAN  
PEMBERDAYAAN PSIKOLOGIS SEBAGAI  
PEMEDIASI STUDI PADA BADAN KEPEGAWAIAN DAN PENGEMBANGAN SUMBER DAYA MANUSIA  
KABUPATEN JENEPONTO**

KHAIDIR SYAHRUL, Rr. Tur Nastiti, M.Si., Ph.D

Klerk, S. De., dan Sander, M. W. (2014). Leadership Empowerment, Work Engagment and Turnover Intention: *The Role of Psychological*, Vol 5(3), 28–45.

Meng, Y., Zou, L., He, J., dan Luo, C. (2015). Supervisors Leadership and Health Science Reseachers Intrinsic Motivation The Mediate Role of Psychological Empowerment. *Nankat Business Review International*, Vol 6 No 1, 68-81

Ryan, R. M. dan Deci, E. L. (2000). Self Determination Theory and the Facilitation of Intrinsic Motivation, Social Development, and Well Being. *American Psychologist*, Vol 55, 68-78.

Ryan, R. M. dan Deci, E. L. (2000). Intrinsic and Extrinsic Motivation: Classic Definitions and New Directions. *Contemporary Educational Psychology*, Vol 25, 54-67.

Ryan, R.M. dan Deci, E.L. (2002), “An overview of self-determination theory: an organismic-dialectical perspective”, in Deci, E.L. and Ryan, R.M. (Eds), *Handbook of Self-determination Research*, The University of Rochester Press, Rochester, NY.

Spreitzer, G. M. (1995). Psychological Empowerment in the Workplace: Dimensions, Measurement and Validation. *Academy of Management Journal* , Vol 38 No 5, 1442-1465.

Thomas, K. W dan Velthouse, B. A. (1990). Cognitive Elements of Empowerment: An "Interpretive" Model of Intrinsic Task Motivation. *The Academy of Management Review* , 666.

Tung, H. dan Chang, Y. (2011). Effects of Empowering Leadership on Performance in Management Team Mediating Effects of Knowledge Sharing and Team Cohesion. *Journal of Chinese Human Resources Management* , Vol 2 No1, 43-60.

Zhang, Xiaomeng dan Bartol, K. M (2010). Linking Empowering Leadership and Employee Creativity: The Influence of Psychological Empowerment, Intrinsic Motivation, and Creative Process Engagement. *The Academy of Management Journal* , Vol 53 No1, 107-128.

Zhou, J., dan Shalley, C. E. 2003. Resesarch on Employee Creativity: A Critical Review and Direction for Future Research. In J. Martocchio (Ed.), *Research in Personnel and Human Resource Management*, 22: 165-217. Oxford, England: Elsevier.