



## ABSTRACT

The main purpose of this study is to find out the relationship of communication satisfaction to the organizational commitment of private school teachers. This study involved 64 teachers from private schools in the Special Region of Yogyakarta, one school from Muhammadiyah and two schools from Yayasan Masjid Syuhada. Research data collection was carried out by survey methods using the scale of Communication Satisfaction and the scale of Organizational Commitment. After that, the research data were analyzed using Pearson correlation technique. The results of this study are that there is a significant relationship between communication satisfaction and organizational commitment of teachers in private schools, with the value of  $r = 0.606$ .

*Keywords: communication satisfaction, organizational commitment, teacher, private schools.*



## ABSTRAK

Tujuan utama penelitian ini adalah untuk mencari tahu hubungan kepuasan komunikasi terhadap komitmen organisasi guru sekolah swasta. Penelitian ini melibatkan 64 guru dari sekolah-sekolah swasta di Daerah Istimewa Yogyakarta, satu sekolah dari instansi Muhammadiyah dan dua sekolah dari Yayasan Masjid Syuhada. Pengambilan data penelitian dilaksanakan dengan metode survei menggunakan skala Kepuasan Komunikasi dan skala Komitmen Organisasi. Setelah itu, data penelitian dianalisis menggunakan teknik korelasi Pearson. Hasil dari penelitian ini adalah terdapat hubungan yang signifikan antara kepuasan komunikasi dengan komitmen organisasi guru di sekolah swasta, dengan nilai  $r = 0.606$ .

*Kata kunci: kepuasan komunikasi, komitmen organisasi, guru, sekolah swasta.*